

11 March 2024

Official Information Request No.8140013188  
(Please quote this in any correspondence)

E Zhao

By email - [fyi-request-22769-788407ec@requests.fyi.org.nz](mailto:fyi-request-22769-788407ec@requests.fyi.org.nz)

Tēnā koe E Zhao

**Local Government Official Information and Meetings Act 1987 (LGOIMA)**  
**Redundancies and Payouts**

I refer to your email, which we received on 9 February 2024, requesting information about redundancies and pay-outs at Eke Panuku for FY 2022/2023.

Your request and our response are below.

**I am emailing a lgoima regarding redundancies and pay-outs made by your organization for FY2022/2023.**

**Can you please provide the following information: The total number of employees who were made redundant, categorized by compulsory and voluntary redundancies.**

Financial Year	Compulsory redundancies	Voluntary redundancies
July 2022-June 2023	11	0

**The total amount paid out as redundancy pay, including both compulsory and discretionary payments.**

Financial Year	Redundancy pay incl. compulsory and discretionary payments (\$)
July 2022-June 2023	\$423,735

**For each compulsory redundancy, please provide the following information:**

- **The number of cases where the employee was eligible for payment of pension.**  
We do not provide pensions for employees and we do not determine individual's eligibility for pension.
- **The amount paid out as statutory redundancy payment.**  
New Zealand employment legislation does not provide a requirement for redundancy compensation. All redundancy payments included above are in accordance with relevant employment agreements.

- **The amount paid out as discretionary redundancy payment.**  
Please see above response.
- **The age of the employee in bands of 5 years, such as 55-60, 60-65, 65-70, over 70.**  
To protect individuals' privacy, we have grouped age groups together.  
Ten individuals were under 65 and one individual was 65 and over.
- **In addition, please provide the number of cases where the employee was eligible for payment of pension for each voluntary redundancy.**  
We do not provide pensions for employees and we do not determine individual's eligibility for pension.

The decision by Auckland Council to release the information contained in this response was made by **David Rankin, Chief Executive, Eke Panuku Development Auckland.**

You have the right to seek an investigation and review of this response by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

If you have any questions please contact me at [elaine.tunai-po@aucklandcouncil.govt.nz](mailto:elaine.tunai-po@aucklandcouncil.govt.nz) or contact me on 09 301 0101, quoting LGOIMA No. 8140013188.

Ngā mihi



Elaine Tunai-Po  
Privacy & Official Information Business Partner  
**Governance Services**