

OIA 20230313

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Senior Analysts – Te Ao Maori Strategy and Policy Team

- Be at the forefront of a new way of working in Te Tai Ōhanga - the Treasury
- Lead and imbue a te ao Māori and Te Tiriti o Waitangi lens in and through strategy and policy development
- Work programme focused on a rotating set of high priority issues
- Supercharge your development, rapidly broadening your policy expertise and networks
- Contribute to a fun, inclusive and whānau-centred team

Ko mātou | About us

Here at Te Tai Ōhanga, we are committed to *Tiakitanga* (our role of stewardship) to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

In order to achieve our organisational and people objectives and to thrive among constant change, Te Tai Ōhanga has established an agile resourcing operating model, with emphasis on Te Ao Māori strategy and policy expertise. The aim is to effectively allocate people to priority work as required; apply and build a Te Ao Māori and Te Tiriti o Waitangi lens; and to support the wellbeing and development of our people.

Te tūranga | About the role

The **Te Ao Māori Strategy and Policy Team** is looking for **two Senior Analysts** (Fixed term - one year) who will be deployed to high priority and/or urgent areas of work across the Treasury to provide policy advice, from a te ao Māori and Te Tiriti o Waitangi lens. Initial deployments will be confirmed with the successful candidate, and will target high priorities areas, such as navigating big issues around climate change, health and housing, embedding He Ara Waiora and delivering a sustainable public finance system.

Team members will have dual reporting lines, both to their 'home' Manager - Te Ao Māori Strategy and Policy and to their 'host' people leader. Deployment lengths vary depending on the nature of work and requirements but are usually 3 - 6 months.

Te Ao Māori Strategy and Policy Team members are also part of Te Puna Aronui, a network of analysts across Te Tai Ōhanga with capability in Te Ao Māori and Pacific perspectives. By way of our working and being part of Te Puna Aronui, we quickly gain experience and visibility across Te Tai Ōhanga - The Treasury. The team is focused on using that experience to help lead on important issues, like building the organisation's cultural capability and helping to create an inclusive workplace.

Ō pūmanawa | About you

We are seeking a well-rounded candidate who:

- Is passionate about te ao Māori, te reo Māori and tikanga Māori
- Has experience in interweaving Te Ao Māori and Te Tiriti o Waitangi through their work
- Has policy or analytical experience (at least 4.5 years) with excellent oral and written communication skills
- Has a curious policy mind, keen to dive into new areas of policy
- Is an exceptional collaborator and team player, able to adapt to new teams and working rhythms
- Has a high level of adaptability and resilience, comfortable working on fast moving and high priority issues
- Is delivery focussed and an effective problem solver
- Is a persuasive communicator, with experience conveying complex ideas in a clear and simple manner
- Has an ability to positively influence others and offer support to help teams achieve their goals
- Has high cultural intelligence, emotional intelligence and a growth mind-set.

Ngā hua | What we offer

- Be part of Te Puna Aronui, a network of analysts across Te Tai Ōhanga with expertise in Te Ao Māori and Pacific perspectives
- The opportunity to work in a supportive and high-performing team and internal opportunities across the organisation
- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- A workplace that values diversity and inclusion and recognises the value of your lived experiences
- Flexible work arrangements and encouragement to enjoy a positive work/life balance with and a range of health and wellbeing initiatives.

Tono mai | Apply now

Please see the Job Description for further detail or for more information and a kōrero please contact s9(2)(g)(ii) Manager Te Ao Māori Strategy and Policy at s9(2)(g)(ii)

Rā kati | Applications close: 19 January 2023. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

In your cover letter we'd be interested in hearing:

- *about you and your values*
- *your interest and motivations for this role*
- *the abilities, strengths, personal attributes you will bring to the role and this organisation.*

We are happy to receive your cover letter in either English, te reo Māori or both.

Senior Analyst – Resource Management Act Reform

Fantastic opportunity to lead and influence the Treasury's work at the heart of government

Mō mātou | About Us

Here at **Te Tai Ōhanga - The Treasury**, we are committed to *Tiakitanga* (our role of stewardship) to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

The Housing and Urban Growth team works across the government system to help to address long-standing housing affordability and availability issues in New Zealand. Housing and urban growth has broad and deep social, economic, and fiscal implications - housing fundamentally affects all New Zealanders, especially the most vulnerable.

We work across a wide range of policy, budget and investment issues related to the Housing and Urban Development and Building and Construction portfolios. We're a supportive and fun team, with a wide variety of experience and backgrounds.

Kōrero mō te tūranga | About the Role

The Government is in the process of reforming the 1991 Resource Management Act (RMA), which governs national land use and protection. The RMA will be replaced with three new interrelated Acts. The first two Acts were introduced to the House for consideration at the end of 2022 and are expected to be passed into law in the middle of 2023.

The Acts will be supported by the National Planning Framework (NPF), secondary legislation which will be essential to the reforms achieving their objectives as it will provide key detail and direction on how to implement the Acts.

This is a priority area for the Treasury due to the far reaching impact the reforms will have on our productivity, sustainability, resilience and wellbeing. The Treasury has a particular interest in the urban development outcomes and in turn housing affordability outcomes that can be achieved from the reforms.

This fixed term role will ensure that The Treasury is sufficiently resourced to undertake this priority work during 2023/4.

Ō pūmanawa | About You

Prior experience in urban growth or land-based policy, regulation or strategy would be advantageous in this role. You will also have:

- very good policy and intellectual leadership together with highly developed communication, influencing and relationship management skills
- a demonstrated track record of combining these skills to have influence and impact
- the ability to apply project management tools and techniques in a fast-moving policy environment
- the ability to navigate complex or unclear governance and accountabilities across agencies

Ko ngā hua | What we Offer

- Challenging and stimulating work with a real opportunity to improve both urban development and environmental outcomes
- Exposure to senior decision makers and ministers and an opportunity to work with subject leads across the Treasury and multiple government agencies
- A workplace that values diversity and inclusion and recognises the value of your lived experiences
- Flexible work arrangements (including working from home) and encouragement to enjoy a positive work/life balance

- A range of health and wellbeing initiatives
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees)

Tono mai ināiane | Apply Now

Please see the Job Description for further detail or for more information and a korero please contact Talent at talent@treasury.govt.nz

Rā kati | Applications close: 12pm Monday 20 February 2023. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

Senior Analysts – Spending Review

Kaitātari Matua (Senior Analyst) and Kaitātari (Analyst) roles - Spending Reviews

- Be at the forefront of the new spending review function in Te Tai Ōhanga - the Treasury
- A work programme focused on high priority projects and delivering the best value for New Zealanders
- Rapidly broaden your experience and networks by working on projects spanning all of government

Mō mātou | About Us

At **Te Tai Ōhanga - The Treasury**, we are committed to tiakitanga to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

The **Spending Review Team** is improving the value of public spending. We are shaping the framework for reviewing spending across government and carrying out proactive and priority reviews of how public money has been spent and whether it is delivering on its intended outcomes. Our work brings together policy, systems, economic and financial analysis skills to improve value for New Zealanders.

Kōrero mō te tūranga | About the Roles

We have three roles - for two Senior Analysts and either a Senior Analyst or Analyst. The roles will provide the opportunity to take a helicopter view of government spending overall and deep dive into specific review areas. We are particularly interested in people who have a policy, economic and/or financial background.

Ō pūmanawa | About You

For the Senior Analyst roles, we are seeking well-rounded candidates who have:

- Excellent analytical and strategic thinking skills, with strengths in either systems, policy and/or financial management within Government
- Highly developed communication, influencing and relationship management skills, with the ability to have impact within and across agencies
- Experience leading complex projects, organised and an effective problem solver
- Demonstrated ability in supporting, mentoring and developing others
- Cultural intelligence and a growth mind-set
- High level of adaptability and resilience, comfortable working on fast moving and high priority issues.
- A generous, team-player attitude

For the Analyst role, we are looking for:

- A critical and analytical thinker who asks good questions, thinks through issues with analytical rigour, and sees things from a range of perspectives.
- Policy, economic and/or financial analysis experience; a background in public financial management would be an advantage
- An excellent communicator with a track record on writing for a range of audiences
- Experience in working collaboratively with others to develop agreed solutions and ability to influence
- Comfortable working at pace and used to dealing with ambiguity
- A generous, team-player attitude

Ko ngā hua | What we Offer

We support diversity and inclusion and help our people thrive. Our Spending Review team support each other by combining our strengths and learning together. We can offer:

- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- Flexible work arrangements (we are keen to explore what this looks like for you), a commitment to healthy work/life balance and a range of health and wellbeing initiatives
- Opportunities to develop your te reo Māori and connection with Te Puna Aronui and tuakana Māori internally within Te Tai Ōhanga
- Employee networks to connect with colleagues, including rainbow, working parent and a variety of different cultural networks
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees)

Tono mai ināiane | Apply Now

We welcome applications from individuals of all backgrounds, orientations and identities.

Please see the Job Description for further detail or for more information and a kōrero please contact talent@treasury.govt.nz

Rā kati | Applications close on 5 March 2023 11pm. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

Senior Analyst – Kiwi Group Capital

Kaitātari Matua (Senior Analyst) and Kaitātari (Analyst) roles - Spending Reviews

- Be at the forefront of the new spending review function in Te Tai Ōhanga - the Treasury
- A work programme focused on high priority projects and delivering the best value for New Zealanders
- Rapidly broaden your experience and networks by working on projects spanning all of government

Mō mātou | About Us

At **Te Tai Ōhanga - The Treasury**, we are committed to tiakitanga to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

The **Spending Review Team** is improving the value of public spending. We are shaping the framework for reviewing spending across government and carrying out proactive and priority reviews of how public money has been spent and whether it is delivering on its intended outcomes. Our work brings together policy, systems, economic and financial analysis skills to improve value for New Zealanders.

Kōrero mō te tūranga | About the Roles

We have three roles - for two Senior Analysts and either a Senior Analyst or Analyst. The roles will provide the opportunity to take a helicopter view of government spending overall and deep dive into specific review areas. We are particularly interested in people who have a policy, economic and/or financial background.

Ō pūmanawa | About You

For the Senior Analyst roles, we are seeking well-rounded candidates who have:

- Excellent analytical and strategic thinking skills, with strengths in either systems, policy and/or financial management within Government
- Highly developed communication, influencing and relationship management skills, with the ability to have impact within and across agencies
- Experience leading complex projects, organised and an effective problem solver
- Demonstrated ability in supporting, mentoring and developing others
- Cultural intelligence and a growth mind-set
- High level of adaptability and resilience, comfortable working on fast moving and high priority issues.
- A generous, team-player attitude

For the Analyst role, we are looking for:

- A critical and analytical thinker who asks good questions, thinks through issues with analytical rigour, and sees things from a range of perspectives.
- Policy, economic and/or financial analysis experience; a background in public financial management would be an advantage
- An excellent communicator with a track record on writing for a range of audiences
- Experience in working collaboratively with others to develop agreed solutions and ability to influence
- Comfortable working at pace and used to dealing with ambiguity
- A generous, team-player attitude

Ko ngā hua | What we Offer

We support diversity and inclusion and help our people thrive. Our Spending Review team support each other by combining our strengths and learning together. We can offer:

- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- Flexible work arrangements (we are keen to explore what this looks like for you), a commitment to healthy work/life balance and a range of health and wellbeing initiatives
- Opportunities to develop your te reo Māori and connection with Te Puna Aronui and tuakana Māori internally within Te Tai Ōhanga
- Employee networks to connect with colleagues, including rainbow, working parent and a variety of different cultural networks
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees)

Tono mai ināiane | Apply Now

We welcome applications from individuals of all backgrounds, orientations and identities.

Please see the Job Description for further detail or for more information and a kōrero please contact talent@treasury.govt.nz

Rā kati | Applications close on 15 March 2023 11pm. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

Senior Analyst – National Infrastructure Unit

A broad and influential role that is responsible for connecting all the intricacies related to infrastructure and transport.

- The chance to influence and help shape economic and social infrastructure outcomes
- Work across government and with key stakeholders for collective impact
- Bring your exceptional communication and relationship management skills

Mō mātou | About Us

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Our National Infrastructure Unit is one of the teams within the Financing Infrastructure and Urban Development Directorate at the Treasury. We are responsible for ensuring the Treasury advises on infrastructure (including transport) policy issues, including linkages to the broader work of the Treasury and how this aligns to what the government is trying to achieve.

Kōrero mō te tūranga | About the Role

We have a rare opportunity for a Senior Analyst to work with us on a fixed term basis until 30 June 2024 on the following:

- Working on understanding key transport and infrastructure policy issues, including linkages to the broader work of the Treasury and how this aligns to what the government is trying to achieve
- A key focus on stakeholder engagement within the Treasury and with a range of external transport and infrastructure stakeholders, the private sector and other infrastructure-related government agencies.
- You will understand the issues, connect the dots, work collaboratively and be responsible for bringing it all together.

This role is fixed term until June 30, 2024

Ō pūmanawa | About You

We are seeking a well-rounded candidate with real world experience of working as a Senior Analyst. You will also bring:

- Experience in developing economic, commercial, financial or regulatory policy advice, including the ability to apply policy frameworks and analysis of issues and options.
- Advanced relationship management skills with the ability to develop, manage and nurture professional relationships
- An ability to see and understand the big picture, read the environment and identify where the gaps are
- Strong analytical and critical thinking skills with an ability to draw together diverse perspectives
- Excellent communication skills and the ability to convey complex information to a diverse audience including Ministers
- Knowledge of transport and the infrastructure sector would be desirable but not essential
- Financial or commercial knowledge would be desirable but not

Ko ngā hua | What we Offer

- The opportunity to work in a supportive and high-performing team and internal opportunities across the organisation
- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- A workplace that values diversity and inclusion and recognises the value of your lived experiences

- Flexible work arrangements (including working from home) and encouragement to enjoy a positive work/life balance
- A range of health and wellbeing initiatives

Tono mai ināianeī | Apply Now

Please see the Job Description for further detail or for more information and a korero please contact the talent team at talent@treasury.govt.nz

Rā kati | Applications close: 26 March 2023 11PM. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

Senior Analyst – Agile team

Kaitātari Matua (Senior Analyst), Agile Team

- Be at the forefront of a new way of working in Te Tai Ōhanga - the Treasury
- Work programme focused on a rotating set of high priority issues, including embedding He Ara Waiora and the Living Standards Framework
- Supercharge your development, rapidly broadening your policy leadership experience and networks
- Contribute to a fun, inclusive and learning-oriented team

Mō mātou | About Us

At **Te Tai Ōhanga - The Treasury**, we are committed to Tiakitanga to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

In order to achieve our organisational and people objectives and to thrive among constant change, Te Tai Ōhanga - the Treasury has established an Agile policy team to effectively allocate people to priority work as required; build flexibility into our resourcing model; and to support the wellbeing and development of our people.

Kōrero mō te tūranga | About the Role

The **Agile Team** is looking for an **Kaitātari Matua (Senior Analyst)** who will be deployed to high priority projects across the Treasury. In particular, there are opportunities for an experienced analyst to work on developing and embedding our wellbeing frameworks, including He Ara Waiora and the Living Standards Framework. Other priorities include accelerating economic recovery from COVID-19, navigating big issues around climate change, health and housing, and delivering a sustainable public finance system.

Agile Team members have dual reporting lines, both to their 'home' Manager - Agile Team and to their 'host' people leader. Deployment lengths vary depending on the nature of work and requirements but are usually 3 - 6 months.

Agile Team members quickly gain experience and visibility across Te Tai Ōhanga - The Treasury. The team is focused on using that experience to help lead on important issues, like building the organisation's cultural intelligence and helping to create an inclusive workplace. We support our people to develop confidence in te reo Māori and capability in applying He Ara Waiora and a Te Tiriti o Waitangi lens.

Ō pūmanawa | About You

We are seeking a well-rounded candidate who:

- Is a high performing and experienced policy professional with a solid grounding in core policy skills
- Has a curious mind, keen to dive into new areas of policy
- Is an exceptional collaborator and team player, able to adapt to new teams and working rhythms
- Has a high emotional intelligence, cultural intelligence and a growth mind-set
- Has a high level of adaptability and resilience, comfortable working on fast moving and high priority issues
- Is delivery focussed and an effective problem solver
- Is an effective communicator, with experience conveying complex ideas in a clear and simple manner
- Has an ability to positively influence others and offer support to help teams achieve their goals

Ko ngā hua | What we Offer

We want the Agile team to reflect the diverse communities we serve, so we welcome applications from individuals of all backgrounds, orientations, and identities. We also want to provide a flexible working environment where everyone feels valued and supported.

The salary band for this role is between \$121,359 - \$142,775 including Kiwisaver. The actual salary of the successful candidate will be appointed in correlation to relevant skills and experience.

Some of the ways we support diversity and inclusion, and help our people to thrive at Te Tai Ōhanga, include:

- Flexible work arrangements (we are keen to explore what this looks like for you), a commitment to healthy work/life balance and a range of health and wellbeing initiatives
- Opportunities to develop your te reo Māori and connection with Te Puna Aronui and tuakana Māori internally within Te Tai Ōhanga
- Employee networks to connect with colleagues, including rainbow, working parent and a variety of different cultural networks
- The opportunity to work in a supportive and high-performing team and internal opportunities across the organisation
- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees)

Tono mai ināianei | Apply Now

Please see the Job Description for further detail or for more information and a kōrero please contact the talent team at talent@treasury.govt.nz

Rā kati | Applications close March 27 11:59PM. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

Kaitātari Matua, Kāhui Rite

- Kōkiritia ngā ara mahi hou ki Te Tai Ōhanga
- He mahere mahi e aro pū ana ki ngā take mātāmua, pēnei me te whakatinahia o He Ara Waiora me te Pou Tarāwaho Taumata Waiora
- Whakawhanake rawatia ō pūkenga, whakawhānuitia ō wheako ārahi kaupapa here me ngā whatunga
- Ko ō rourou ki tētahi tīma pārekareka, tauawhi, whai akoranga hoki

Mō mātou

E manawanui ana mātou o **Te Tai Ōhanga** ki te mātāpono o te Tiakitanga hei whakahaumako i a Aotearoa nāianei, ā, haere ake nei. Ka tiakina e mātou ngā pūtea a Aotearoa, ko mātou hoki ngā tino kaitohutohu a te Kāwanatanga mō ngā take pūtea. Ko tā mātou aronga he whakapiki i te taumata waiora mō Aotearoa whānui.

E pai ai te tutukinga o ngā whāinga ā-tari, ā-tangata hoki, kia tōnui ai ahakoa ngā tini huringa, kua whakatūngia e Te Tai Ōhanga he tīma kaupapa here Rite hei tuku atu i ōna tāngata ki ngā mahi mātāmua ā te wā e tika ana; kia pīngore te tukanga tuku āwhina; ā, kia tautokotia hoki te waiora me te whakawhanaketanga a ō mātou tāngata.

Kōrero mō te tūranga

E pīrangī ana te **Kāhui Rite** ki tētahi **Kaitātari Matua** kia whai wāhi atu ki ngā hinonga mātāmua puta noa i Te Tai Ōhanga. Mātua rā ngā hiahia ki tētahi mātanga kaitātari hei whakawhanake, hei whakatina i ngā pou tarāwaho koiora, pēnei me He Ara Waiora, te Pou Tarāwaho Taumata Waiora hoki. Arā anō ngā mahi mātāmua pēnei i te whakahekenga o ngā take pūtea hāngai ki KOWHEORI-19, te āta whakaaro ki ngā take huringa āhuarangi, hauora, whare me te tutukinga o tētahi pūnaha pūtea tūmatanui toitū rawa.

E rua ngā herenga whakatau tō ngā mema o Kāhui Rite, ko tētahi ki tō rātou Kaiwhakahaere - Kāhui Rite, ko tētahi ki tō rātou kaiārahi tāngata. Mā te āhua o te mahi e tohu i te roanga o te whai wāhitanga atu, tōna 3 - 6 marama.

Ka tere whai wheako, ka mōhiotia whānuitia hoki ngā mema o te Kāhui Rite puta noa i Te Tai Ōhanga. Mā aua wheako rā te tīma e ārahi i ngā take nui, pērā ki tā te tari whakakaha i te mātauranga ahurea, ā, kia tauawhi hoki te wāhi mahi. Ka tautokona e mātou ā mātou tāngata kia pakari ake ki te reo Māori, ā, ka āhei hoki ki te arotahi ki ngā take whai rawa i te pou tarāwaho He Ara Waiora me Te Tiriti o Waitangi.

Ō pūmanawa

E aro ana mātou ki tētahi tangata, raka ana te mauī, te matau hoki, ā:

- E pukumahi ana, ka mutu, he mātanga ki te ao kaupapa here, tau ana ki ngā pūmanawa kaupapa here
- He tangata māhirahira e hīkaka ana ki te ruku i ngā whānuitanga o te ao kaupapa here
- Kei runga noa atu tana mahitahi, e āhei ana ki te whai i te ia o te āhua o ngā tīma me ngā mahi
- He nui tōna rongo i ngā kare-ā-roto, te ahurea me te hiahia kia pūmau tōna kakenga.
- He nui te pīngore, he nui te manawaroa, ā, e tau ana tōna uru atu ki ngā take hohoro, mātāmua anō hoki.
- Ka aro ki ngā whakatutukitanga me te whakaoti rapanga
- He toki mō te whakawhiti whakaaro, he wheako whakaputa whakaaro uaua kia mārama rawa
- E āhei ana te whakaaweawe i ētahi atu, te tautoko hoki i ngā tīma kia tutuki i a rātou ō rātou whāinga.

Ko ngā hua

Mā te Kāhui Rite e whakakanohi i ngā hāpori kanorau e whakaratohia ana e mātou, nā runga i tērā, nau mai ko ngā tono a ngā tāngata ahakoa te whakatipuranga, te aronga hōkaka, te tuakiri rānei. E pīrangi hoki mātou ki te akiaki i ngā momo āhuatanga katoa o te wāhi mahi e rongo ai ngā tāngata i te hua o te whaitake, te tautoko hoki.

Anei ētahi ara e tautoko ai mātou i te kanorau me te tauawhi, e āwhina hoki i ō mātou tāngata kia tōnui ai ki Te Tai Ōhanga:

- Kia tāwariwari te āhua o te mahi (hīkaka katoa ana mātou ki te rongo he aha rā te āhua o te tāwariwari ki a koe), ka ū ki te taurite o te mahi/waiora, he tini ngā rautaki hauora, waiora anō hoki
- Kia whai wāhi atu ki te whakawhanake i tō reo Māori hāngai ki Te Puna Aronui, ki ngā tuakana Māori hoki nō roto tonu i Te Tai Ōhanga
- Ngā hononga tautoko hoamahi, pēnei i te hunga āniwaniwa, te mātua e mahi ana, me ētahi atu whatunga
- Te whai wāhi atu ki tētahi tīma kaha te tautoko, te pukumahi me ngā whai wāhitanga rāroto puta noa i te tari
- He wāhi e whakanuia ana te kairangi, e āki hoki ana i ngā kaimahi kia whakawhanake i ō rātou iho pūmanawa me ō rātou pitomata.
- E 5 ngā wiki wehe i ia tau ki ngā kaimahi me ā rātou kirimana pūmau (mō ngā kaimahi maupoto, ka wāwāhitia te pūtea ki tāna i tika ai)

Tono mai ināianei

Rā kati 27/3 11:59PM. Katoa ngā tono me tuku ā-ipurangi. Ka Kotahi atu tā mātou arotake i ngā tono hei te wā tae mai ai, ā, kei tohua te kaitono tika i mua rā noa i te rā kati.

Senior Analyst – Green Bonds

Mō mātou | About Us

At Te Tai Ōhanga - The Treasury, we are committed to Tiakitanga to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

Kōrero mō te tūranga | About the Role

The Green Bonds Team within the Financial & Commercial Group is responsible for undertaking and managing the Green Bonds Programme, which was launched in September 2022 and issued the first tranche in November 2022. Green Bonds are a new debt instrument for financing Government climate and environmental initiatives and will be an enduring feature of New Zealand's debt portfolio.

In the Green Bonds Team, you will have the opportunity to further develop and implement the Programme, in collaboration with colleagues from New Zealand Debt Management, the wider Treasury, public sector agencies and the sustainable finance sector. This includes developing and publishing inaugural public reporting on environmental outcomes. You will report to the Head of Green Bonds.

In this role, you will be responsible for:

- Shaping the Programme in line with international best practice and investor expectations
- Evaluating and selecting expenditures for inclusion in the programme, and allocating bond proceeds to expenditures
- Reporting to markets on Programme outcomes including environmental impacts
- Supporting a cross-agency governance group of senior officials
- Developing and delivering reporting and advice on the evaluation of the Programme for Ministers, senior Treasury leaders and the cross-agency governance group
- Building effective and enduring relationships with senior stakeholders, including Ministers, public sector Chief Executives and Chief Financial Officers, and the sustainable finance sector
- Building support for the Programme inside and outside government
- Managing and overseeing operational delivery of the programme and managing risks

Ō pūmanawa | About You

We are looking for candidates who have:

- Sustainable finance, environmental policy and public sector financial management experience
- Data collection, management, and analysis and impact reporting experience
- The ability to think independently, take initiative and drive outcomes
- Strong relationship management skills and credibility to engage with and influence senior decision makers
- Excellent interpersonal and communication skills
- Knowledge of the machinery of government
- A relevant post graduate degree would be an advantage
- Resilience with the ability to operate effectively in a fast-paced, changeable and ambiguous environment
- An appreciation for diversity and inclusion, and value different perspectives and experience.

Ko ngā hua | What we Offer

- The opportunity to work in a supportive and high-performing organisation and internal opportunities across the organisation
- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- A workplace that values diversity and inclusion and recognises the value of your lived experiences
- Flexible work arrangements where staff can work from anywhere in New Zealand and encouragement to enjoy a positive work/life balance with a range of health and wellbeing initiatives
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees).

Appointments for this role will be based on skills and experience.

We will be looking to appoint within the range:

- Senior Analyst - \$121,359 - \$142,775 per annum

Tono mai ināiane | Apply Now

Please review the Job Descriptions for further detail or for more information and a kōrero please contact the talent team - talent@treasury.govt.nz

Rā kati | Applications close: 11 April 2023 at 5PM. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

As per our recruitment guidelines, no unsolicited CVs from recruitment agencies please.

Senior Analyst (Fixed Term) – Green Bonds

We have a 12 month fixed-term vacancy for a Senior Analyst in the new Green Bonds Team, which is responsible for the development and operation of the New Zealand Sovereign Green Bond Programme

Mō mātou | About Us

At **Te Tai Ōhanga - The Treasury**, we are committed to Tiakitanga to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

Kōrero mō te tūranga | About the Role

The new Green Bonds Team within the Financial & Commercial Group is responsible for undertaking and managing the Green Bond Programme, which launched in September 2022. Green Bonds are a new debt instrument which will finance Government climate and environmental initiatives and will be an enduring feature of New Zealand's debt portfolio. A project team has completed the initial work to establish the Programme. This involved developing a framework aligned with international best practice and identifying Government programmes and projects (expenditures) across a dozen agencies for inclusion. The first tranche of Green Bonds was issued in late 2022.

In the Green Bonds Team, you will have the opportunity to further develop and implement the Programme, in collaboration with colleagues from New Zealand Debt Management, the wider Treasury, public sector agencies and the sustainable finance sector. This includes developing and publishing inaugural public reporting on environmental outcomes. You will report to the Head of Green Bonds.

This role is a 12 month fixed-term as we have two large and important pieces of work due in the next 12 -18 months. There is potential to extend dependent on how the work is tracking closer to the time.

In this role, you will be responsible for:

- Shaping the Programme in line with international best practice and investor expectations
- Evaluating and selecting expenditures for inclusion in the programme, and allocating bond proceeds to expenditures
- Reporting to markets on Programme outcomes including environmental impacts
- Supporting a cross-agency governance group of senior officials
- Developing and delivering reporting and advice on the evaluation of the Programme for Ministers, senior Treasury leaders and the cross-agency governance group
- Building effective and enduring relationships with senior stakeholders, including Ministers, public sector Chief Executives and Chief Financial Officers, and the sustainable finance sector
- Building support for the Programme inside and outside government
- Managing and overseeing operational delivery of the programme and managing risks

Ō pūmanawa | About You

We are looking for candidates who have:

- Sustainable finance, and public sector financial management experience
- Data collection, management, and analysis, and impact reporting experience
- Fixed income experience, including reporting for thematic bonds
- The ability to think independently, take initiative and drive outcomes
- Strong relationship management skills and credibility to engage with and influence senior decision makers
- Excellent interpersonal and communication skills
- Knowledge of the machinery of government
- Resilience with the ability to operate effectively in a fast-paced, changeable and ambiguous environment
- An appreciation for diversity and inclusion, and value different perspectives and experience

Public sector experience in any of the green categories of the New Zealand Sovereign Green Bonds Framework would be an advantage.

Ko ngā hua | What we Offer

- The opportunity to work in a supportive and high-performing organisation and internal opportunities across the organisation
- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- A workplace that values diversity and inclusion and recognises the value of your lived experiences
- Flexible work arrangements where staff can work from anywhere in New Zealand and encouragement to enjoy a positive work/life balance with and a range of health and wellbeing initiatives
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees).

Appointments for this vacancy will be based on skills and experience.

We will be looking to appoint within the range: \$121,359 - \$142,775

Tono mai ināianei | Apply Now

Please review the Job Descriptions for further detail or for more information and a kōrero please contact the talent team - talent@treasury.govt.nz

Rā kati | Applications close: 6:00PM Thursday 4 May 2023. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

Senior Analyst – Commercial and Institutional Performance

Help us achieve intergenerational well-being for all New Zealanders.

- *Apply your commercial or financial analysis expertise to our policy advice on investment effectiveness.*
- *Bring your ability to problem solve and deal with challenges head on into our collaborative team.*
- *Join us in making a real difference to Aotearoa*

Mō mātou | About Us

At **Te Tai Ōhanga - The Treasury**, we are committed to *Tiakitanga* to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

Our **Commercial and Institutional Performance: Investment** team is one of the functions of Commercial Performance & Governance Directorate at Treasury. We monitor the performance of commercially focused Crown owned businesses including the Crown's largest financial institutions to support the alignment between policy objectives and operational delivery of fiscal strategies.

We are at the interface of the commercial world and central government, and we look for talented people from a range of professional backgrounds to support us in our work.

Kōrero mō te tūranga | About the Role

Reporting into the Manager of Commercial and Institutional Performance (Investment), this role will be expected to play a key role in managing the relationships between the Treasury and the New Zealand Super Fund, including representing the Treasury in meetings with various stakeholders of all levels.

You will work closely as part of the team conducting performance monitoring and risk assessments by applying analytical tools to improve insights into performance and key drivers of value and risk.

This role will see you providing advice to Ministers, particularly the Minister of Finance on the opportunities, challenges and risks facing the Crown's Financial Institutions, and regularly engage with senior officials across the public sector and connect with stakeholders outside of Government.

Ō pūmanawa | About You

We are seeking a well-rounded candidate with real world experience in Investment Management or Funds Management. You will also bring:

- Excellent communication skills with the ability to explain complex problems in a relatable manner
- Experience in leading work programmes and an ability to collaborate and coordinate with colleagues across a diverse organisation
- The ability to influence and work with different stakeholders
- Experience in monitoring Crown entities or agents
- Strong commercial and/or financial analytical and problem-solving skills and experience in applying these to provide strategic policy or performance advice, and
- Knowledge of financial risk management, as well as balance sheet management concepts.

With 5+ years of relevant experience, you will be employed in a commercial, corporate finance or financial services role, or you will be working within the public sector as a performance advisor carrying out financial and performance analysis, preferably in the investment or funds management sector.

Wherever you are, you will be conversant in corporate finance or organisational performance and have the intellectual curiosity required to help drive the performance and value of the Crown's Financial Institutions.

Ko ngā hua | What we Offer

We pride ourselves on the quality of our staff and understand the importance of fostering a work environment where excellence is recognised and where staff are encouraged to develop their own talents and potential. To this end, we offer:

- The opportunity to work in a supportive and high performing team and internal opportunities across the organisation
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees)
- A collaborative work environment where you will interact with a range of people within the group, in the wider Treasury and with a range of external shareholder, and
- A commitment to providing work and training opportunities that support your development and career aspirations.

The Treasury values diversity amongst its employees and encourages a positive work/non-work balance with flexible work arrangements, so please talk to us about what flexible working means for you.

For this role you do not need to be based in Wellington, we would encourage applicants particularly from Auckland to apply. We will also welcome applications from people who would like to work part-time or in a job share arrangement, please reach out to discuss or detail this in your cover letter.

We are looking to appoint the successful candidate between \$121,359 - \$142,775 per annum.

Tono mai ināiane | Apply Now

Please see the job description for further detail, or for more information and a kōrero please contact talent by emailing talent@treasury.govt.nz

Rā kati | Applications close: 11:55PM Sunday 11 June 2023. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

Principal Advisor – Economic Strategy

Here at **Te Tai Ōhanga - The Treasury** we are committed to *Tiakitanga* (our role of stewardship) to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

Kōrero mō te tūranga | About the Role

The Economic Strategy Directorate leads the development of Treasury's medium-to-long-term economic and regulatory strategy advice and thinking. The Directorate collaborates and connects across Treasury and the wider public sector to provide compelling advice on economic, regulatory and wellbeing priorities for the medium-to-long term. By influencing across the system, the Directorate works to ensure that these perspectives are well integrated across wider government advice. Current priorities for the Directorate are:

- Advice on the mix of economic and regulatory interventions required to deliver on the Government's vision of a high wage, low emissions economy that delivers economic security in good times and bad.
- Better understanding the key drivers of economic performance and wellbeing in New Zealand today, and over the next ten years, including the role of the Māori economy, and developing related policy insights
- Contributing to cross-government work on building resilience, with a particular focus on economic security, lessons learnt from our COVID response and supporting Regulatory CEs to address systemic regulatory issues.

As Principal Advisor, Economic Strategy Directorate, you will report directly to the Director, Economic Strategy and be a key part of the Directorate's leadership team. You will provide thought leadership and direction on the most complex aspects of the Directorate's work programme and provide coaching and mentoring support to help build capability. You will have a strong focus on delivery and impact.

Ō pūmanawa | About You

We are seeking a candidate who ideally has at least ten years' experience working in a public policy role. You will have a proven ability to lead work programmes and influence outcomes. In particular, you will bring:

- Strong intellectual leadership skills, and the ability to apply these in a cross-Treasury and cross-agency environment
- Capability as a strategic and critical thinker, including understanding the broader impacts of decisions, anticipating the Minister's needs and ensuring the Directorate delivers highly quality, timely and influential advice
- A strong focus on impact and delivery, including through keeping people motivated and focussed on the important, not just the urgent
- Comfort working at pace (when required) and dealing with ambiguity
- Exceptional relationship management skills and credibility to engage with and influence senior decision makers whilst connecting issues and being aware of changing environments
- Excellent interpersonal and communication skills with the ability to represent the Treasury in senior forums
- A genuine commitment to inclusion and diversity and lifting Te Tai Ōhanga's Māori policy capability

Ko ngā hua | What we Offer

- Interesting and challenging work, surrounded by talented and passionate team members
- The opportunity to lead thinking on critical issues of the day, and influence across The Treasury and the public service
- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- A workplace that values diversity and inclusion and recognises the value of your lived experiences
- Flexible work arrangements and encouragement to enjoy a positive work/life balance with a range of health and wellbeing initiatives
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees)

The indicative appointing range for this role is \$160,000 to \$190,000 per annum, subject to skills, experience and internal relativities.

Tono mai ināiane | Apply Now

Please see the attached Job Description for further detail, or for more information and a korero please contact talent@treasury.govt.nz

Rā kati | Applications close: 16 January 2023. All applications must be made online.

Principal Advisor – Welfare & Oranga Tamariki

New Zealand is facing big social policy challenges. Contribute your skills to three core delivery agencies.

Mō mātou | About Us

At **Te Tai Ōhanga - The Treasury**, we are committed to Tiakitanga to make Aotearoa a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for New Zealanders.

Kōrero mō te tūranga | About the Role

We're looking for a Principal Advisor to join the **Welfare & Oranga Tamariki Team**. Our sector team supports three key social policy delivery agencies: Ministry of Social Development; Oranga Tamariki and Whaikaha. This role's purpose is to support the manager to enable the team to deliver on the policy, fiscal and system issues that impact on a large portion of New Zealanders. This includes

- Support key policy areas including income support, welfare system settings, and policy system issues that impacts on individuals and their whānau
- Providing technical and thought leadership on strategic social policy advice and links to wider economic policy within the Treasury and wider system
- Leading the Treasury's view on priority workstreams for the agencies we support

Ō pūmanawa | About You

To be successful, you are an experienced policy operator who will bring:

- Strong critical thinking and policy leadership skills and the proven ability to apply these within team, across agency and system environments;
- Experienced in working with quantitative and qualitative data
- A highly collaborative approach to your work and supporting team members
- Experienced at working in a fast-paced and fluid work environment
- Standout communication skills with exceptional inter-personal and relationship management skills
- An organised, curious and proactive mind-set, with an orientation towards taking initiative and ownership for your work;
- Comfortable with navigating differences of views to find solutions

Ko ngā hua | What we offer

- Competitive total remuneration with band for this position starting at \$163,245 +
- The opportunity to work in a supportive and high-performing team that has influence and impact
- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- A workplace that values diversity and inclusion and recognises the value of your lived experiences
- Flexible work arrangements and encouragement to enjoy a positive work/life balance with a range of health and wellbeing initiatives.
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees)

Tono mai ināianei | Apply Now

Please see the Job Description for further detail or for a korero about the role, please contact talent@treasury.govt.nz

Rā kati | Applications close midnight Friday 21st April 2023. All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date

Principal Advisor – Tax Strategy

Exciting opportunity for a Principal Advisor to lead work on tax policy and economics at the centre of Government

- *Provide intellectual and thought leadership on a critical policy area at the heart of Government*
- *Use your passion to help shape the future of economic policy in New Zealand*
- *Lead work across Te Tai Ōhanga that will make a real difference to the living standards of New Zealanders*

Mō mātou | About Us

As **Te Tai Ōhanga - The Treasury**, we are committed to tiakitanga to make New Zealand a better place for people today and in the future. We safeguard New Zealand's finances and are the Government's trusted economic advisor. Our vision is to lift living standards for all New Zealanders.

The **Tax Strategy** team is an economic policy team that works with Inland Revenue to advise Ministers on significant tax policy issues and on Inland Revenue expenditure and performance. We focus on the strategic economic issues in the tax system, such as the relationship between the tax system, economic growth and fiscal sustainability; the role of the tax system in delivering the government's wider distributional and wellbeing objectives; and delivering on key Ministerial priorities.

Our team sits within the **Economic System Directorate**, which provides Ministers with advice on a wide range of economic issues including macroeconomic policy, financial markets, and overseas investment.

Kōrero mō te tūranga | About the Role

We are looking for an experienced economic policy professional to join the tax team and to work across the Directorate and the Treasury on cross-cutting economic policy challenges, with a particular focus on linking our tax policy advice to Treasury advice on fiscal and economic strategy.

Our priority is to ensure that everyone in the team has an interesting mix of work that also gives them good development opportunities. Therefore, in this role you would work across the team's work programme, which would include:

- Providing leadership on strategic tax policy and on its links to wider economic policy, including managing a significant stewardship work programme
- Work across the Treasury as a senior economic policy professional, providing intellectual and thought leadership in the agency
- Represent the Treasury in domestic and international forums.

This role does not have line management responsibility. However, you will be responsible for the delivery of programmes of work and expected to help support the work and development of other members of the team.

Ō pūmanawa | About You

The successful candidate will have an interest in tax or applied economics, and bring:

- Extensive experience in economic policy analysis, and the application of economic frameworks and theory to public policy. While formal economics training is not necessary, you should have a background in applying economics in practice to significant policy issues over a sustained period of time.
- A background in tax is not required.
- Highly-developed communication, influencing and relationship management skills
- An organised, proactive mind-set, with an orientation towards taking initiative and ownership for your work.
- Experience leading people, complex projects, or policy processes; and a demonstrated ability in supporting, mentoring and developing others.

Ko ngā hua | What we Offer

- Interesting and stimulating work across a diverse range of areas, with opportunities to improve living standards for New Zealanders
- The opportunity to work in a supportive and high-performing team and internal opportunities across the organisation
- An environment where excellence is recognised, and staff are encouraged to develop their own talents and potential
- A workplace that values diversity and inclusion and recognises the value of your lived experiences
- Flexible work arrangements and encouragement to enjoy a positive work/life balance with and a range of health and wellbeing initiatives
- 5 weeks annual leave for permanent full-time employees (pro-rated for part-time employees).

Tono mai ināiane | Apply Now

Please see the Job Description for further detail or for more information and a korero please contact talent@treasury.govt.nz.

Rā kati | Applications close: Wednesday 14 June 2023.

All applications must be made online. We will be reviewing applications as they are received and may progress with suitable applicants prior to the application closing date.

Inter-agency secondments from other government agencies will be considered.