

**From:** s9(2)(a) - Privacy  
**To:** Petitions  
**Cc:** s9(2)(a) - Privacy  
**Subject:** RE: HRC Submission on Petition of Maggie Ross: Provide funding for all schools to have gender-neutral bathrooms  
**Date:** Monday, 22 May 2023 11:04:18 am  
**Attachments:** [image001.png](#)  
[image002.png](#)  
[image003.png](#)

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Kia ora s9(2)(a) - Privacy

Please see some examples provided below:

Glasgow, Scotland: council policy for all new primary schools to have gender-neutral toilets:  
<https://www.independent.co.uk/news/education/education-news/new-primary-schools-glasgow-gender-neutral-toilets-lgbt-unisex-bullying-a7615796.html>

Canada: Bill C16 (adds gender expression and gender identity as protected grounds to Canadian Human Rights Act) which requires every public facility, including elementary schools, to confirm and accommodate Rainbow community including via gender-neutral bathrooms:  
<https://globalnews.ca/news/5388958/gender-neutral-bathrooms-canada/>  
<https://runnermag.ca/2020/09/explainer-equal-bathroom-rights-in-canada/>

California: Sen. Josh Newman (D-Fullerton) introduced Senate Bill [SB 760](#) on Feb 17, 2023, which would require public schools in California to provide gender-neutral bathrooms for students by 2025:  
<https://www.latimes.com/california/story/2023-03-28/california-bill-all-gender-neutral-bathrooms-schools-transgender>

Below is also a list of countries with gender-neutral toilets at a broader level, not limited to schools:  
<https://worldpopulationreview.com/country-rankings/countries-with-gender-neutral-bathrooms>

Ngā mihi

s9(2)(a) - Privacy

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**From:** s9(2)(a) - Privacy@parliament.govt.nz> **On Behalf Of** Petitions  
**Sent:** Monday, 8 May 2023 5:01 pm  
**To:** s9(2)(a) - Privacy@tikatangata.org.nz>; Petitions <xxxxxxxx@xxxxxxxx.xx>  
**Cc:** s9(2)(a) - Privacy@tikatangata.org.nz>  
**Subject:** RE: HRC Submission on Petition of Maggie Ross: Provide funding for all schools to have gender-neutral bathrooms

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Kia ora s9(2)(a) - Privacy and s9(2)(a) - Privacy

Thank you for making a submission to the committee last week; members appreciated it. I'm just getting in touch to confirm that you're able to provide the information Jamie Strange asked for, which was a comparison of actions other countries, especially OECD countries, have taken regarding providing gender-neutral bathrooms in schools. Would you be able to provide that information by Friday 2 June 2023?

Ngā mihi,

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s9(2)(a) - Privacy (she/her)  
**Clerk of Committee**  
**Petitions Committee**

P +64 [REDACTED]

*Impartiality – Manaakitanga – Integrity – Courage – Kaitiakitanga*

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Parliament Buildings, Private Bag 18041, Wellington 6160

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**From:** [REDACTED] [mailto:[REDACTED]@tikatangata.org.nz]  
**Sent:** Tuesday, 2 May 2023 1:56 p.m.  
**To:** Petitions <Petitions@parliament.govt.nz>  
**Cc:** [REDACTED] <[REDACTED]@tikatangata.org.nz>  
**Subject:** RE: HRC Submission on Petition of Maggie Ross: Provide funding for all schools to have gender-neutral bathrooms

Sure – he is our Sexual Orientation, Gender Identity and Expression, and Sex Characteristics Advisor.

Ngā mihi,

[REDACTED]

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**From:** Petitions <Petitions@parliament.govt.nz>  
**Sent:** Tuesday, 2 May 2023 12:55 pm  
**To:** [REDACTED] <[REDACTED]@tikatangata.org.nz>; Petitions <Petitions@parliament.govt.nz>  
**Cc:** [REDACTED] <[REDACTED]@tikatangata.org.nz>; [REDACTED] <[REDACTED]@tikatangata.org.nz>  
**Subject:** RE: HRC Submission on Petition of Maggie Ross: Provide funding for all schools to have gender-neutral bathrooms

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Thank you [REDACTED]

Could you please advise what position [REDACTED] holds at HRC?

Nāku, nā

[REDACTED]

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**From:** [REDACTED] [mailto:[REDACTED]@tikatangata.org.nz]  
**Sent:** Tuesday, 2 May 2023 11:21 AM  
**To:** Petitions <Petitions@parliament.govt.nz>  
**Cc:** [REDACTED] <[REDACTED]@tikatangata.org.nz>; [REDACTED] <[REDACTED]@tikatangata.org.nz>  
**Subject:** RE: HRC Submission on Petition of Maggie Ross: Provide funding for all schools to have gender-neutral bathrooms

Tēnā koe [REDACTED]

Thank you for your email and for that helpful information.

My colleague [REDACTED] will also be appearing with me over zoom, but via a separate location.

Nāku, nā

s9(2)(a) - Privacy

**From:** Petitions <[Petitions@parliament.govt.nz](mailto:Petitions@parliament.govt.nz)>  
**Sent:** Monday, 1 May 2023 2:36 pm  
**To:** Petitions <[Petitions@parliament.govt.nz](mailto:Petitions@parliament.govt.nz)>; s9(2)(a) - Privacy <[REDACTED]@tikatangata.org.nz>  
**Cc:** s9(2)(a) - Privacy <[REDACTED]@tikatangata.org.nz>; s9(2)(a) - Privacy <[REDACTED]@tikatangata.org.nz>  
**Subject:** RE: HRC Submission on Petition of Maggie Ross: Provide funding for all schools to have gender-neutral bathrooms

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Tēnā koe [REDACTED]

Thanks for confirming your timeslot to speak with the Petitions Committee in the upcoming hearing on the petition of Maggie Ross. Could you please confirm if anyone else will be attending with you.

The hearing will be held in Parliament House (Wellington), and on Zoom.

**Venue:** Select Committee Room 5, Parliament House  
**Date:** 4 May 2023  
**Time:** 3.00pm – 3.10pm  
**Webinar ID:** <https://parliamentnz.zoom.us/j/88213061980>

Points to note:

- Please be available (either in the meeting room, or logged into Zoom) **at least 10 minutes** before and after your designated timeslot, as committee meetings do not always run to time.
- Hearings are generally open to the public. Most meetings are livestreamed via Facebook, and videos will remain publicly available online.
- Media may be present.
- Committee members will have read your submission, so there is no need to read it out. Please allow time for members to ask questions.
- Committee meetings may change at short notice. If you are travelling for the hearing, you may want to make flexible travel arrangements.

**Videoconference information**

We use the Zoom videoconferencing service, which allows you to join a webinar from your computer or mobile device and view the committee meeting as if you are in the room.

Please enter your full name (and your organisation, if relevant) when you join the meeting.

You **MUST** download the Zoom app. This [instruction video](#) will tell you how to download the app and join a Zoom meeting.

When you first join the Zoom webinar you will be in view-only mode. The committee and members of the public will not be able to see or hear you.

When it is your turn to speak, committee staff will message you in the webinar to check that you are ready. They will then change your status so that the committee and other people watching the webinar can see and hear you. The committee will then invite you to begin your submission.

Once you have completed your submission, committee staff will change your status back to view-only, and you can either leave the webinar or stay to watch other submitters.

**Please be available to submit at least 10 minutes** before and after your timeslot, as meetings can change at short notice.

Please feel free get in touch if you have any questions.

Nāku, nā

s9(2)(a) - P

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(she/her)  
Parliamentary Officer Administration  
Petitions Committee  
*Connecting people with Parliament*

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1.038, Parliament House, Parliament Buildings,  
Private Bag 18041, Wellington 6160  
P +64 4 s9(2)(a) - Privacy

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**From:** Petitions

**Sent:** Friday, 21 April 2023 11:58 AM

**To:** s9(2)(a) - Privacy @tikatangata.org.nz; Petitions <Petitions@parliament.govt.nz>

**Cc:** s9(2)(a) - Privacy @tikatangata.org.nz; s9(2)(a) - Privacy @tikatangata.org.nz

**Subject:** RE: HRC Submission on Petition of Maggie Ross: Provide funding for all schools to have gender-neutral bathrooms

Tēnā koe s9(2)(a) - Privacy

Thank you for sending in a written submission for the petition of Maggie Ross.

We have scheduled a hearing for Thursday 4 May at 3pm and would like to confirm that Human Rights Commission will be attending. Could you please confirm the name/s of the attendees?

Nāku, nā

s9(2)(a) - P

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(she/her)  
Parliamentary Officer Administration  
Petitions Committee  
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**From:** s9(2)(a) - Privacy [mailto:s9(2)(a) - Privacy@tikatangata.org.nz]

**Sent:** Friday, 21 April 2023 11:10 AM

**To:** Petitions <Petitions@parliament.govt.nz>

**Cc:** s9(2)(a) - Privacy @tikatangata.org.nz; s9(2)(a) - Privacy @tikatangata.org.nz

**Subject:** HRC Submission on Petition of Maggie Ross: Provide funding for all schools to have gender-neutral bathrooms

Tēnā koe

Further to your email dated 24 February, please see **attached** the submission of Te Kahui Tika Tangata the

Human Rights Commission.

Nāku, nā



s9(2)(a) - Privacy

Pronouns: [she/her](#) | See: [www.mypronouns.org](http://www.mypronouns.org)

Senior Legal Adviser | Kaitohu Matua Ture

Te Kāhui Tika Tangata | New Zealand Human Rights Commission

t: s9(2)(a) - Privacy | m: s9(2)(a) - Privacy

e: s9(2)(a) - Privacy@tikatangata.org.nz | w: [www.tikatangata.org.nz](http://www.tikatangata.org.nz)

a: PO Box 6751, Victoria Street West, Auckland 1142

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