

18 August 2023

James Sutherland

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Tēnā koe James

Thank you for your request to Kāinga Ora – Homes and Communities, dated 24 July 2023, which you made through the [www.fyi.org.nz](http://www.fyi.org.nz) website. You requested the following information under the Official Information Act 1982 (the Act):

*“Could you please provide the current - FY24 - salary levels for Kainga Ora roles. For example the salary for a B15 role or a S2 role.”*

The requested information in relation to pay rate levels 11 – 17 and S1 – S4 is provided in Table 1, below. However, pay rates for pay rate levels 22 – 25 have been withheld under section 9(2)(a) of the Act to protect the privacy of natural persons. I have considered the public interest considerations in section 9(1) of the Act and do not consider the withholding of the information from this response is outweighed by the public interest in making that information available.

Please note that most roles within Kāinga Ora fall within a relatively narrow range within this table. The median base salary for active permanent and fixed-term staff as at 31 July 2023 was \$108,859.

**Table 1: Pay rates for Kāinga Ora – Homes and Communities employees (effective 3 April 2023)**

Pay rate level	Pay rate (per annum)
11	\$59,471
12	\$64,334
13	\$70,735
14	\$80,094
15	\$92,211
16	\$108,859
17	\$127,648
S1	\$146,518
S2	\$152,028
S3	\$177,669
S4	\$184,887

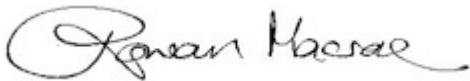
S5	\$206,329
S6	\$207,347
S7	\$240,191

You can find further information on pay rates for permanent and fixed term staff in the Kāinga Ora – Homes and Communities responses to Annual Review Written Questions, available at the following link [https://www.parliament.nz/resource/en-NZ/53SCSS\\_EVI\\_128641\\_SS5234/7035c8755fe3086b9d90c3d2ee09af206ca5975c](https://www.parliament.nz/resource/en-NZ/53SCSS_EVI_128641_SS5234/7035c8755fe3086b9d90c3d2ee09af206ca5975c) (p79-80, q94).

I trust you find this information helpful. You have the right to seek an investigation and review by the Ombudsman of my decision on your request. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or Freephone 0800 802 602.

Please note that Kāinga Ora proactively releases its responses to official information requests where possible. Our response to your request may be published at <https://kaingaora.govt.nz/publications/official-information-requests/>, with your personal information removed.

Nāku noa, nā



Rowan Macrae  
**General Manager, People Governance and Capability**