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11 September 2023

Laurie Stephenson

**Email:** [fyi-request-23822-6c8253b0@requests.fyi.org.nz](mailto:fyi-request-23822-6c8253b0@requests.fyi.org.nz)

Tēnā koe Ms Stephenson

#### **OFFICIAL INFORMATION ACT 1982 (OIA) – REQUEST FOR INFORMATION**

1. We write further to our email of 14 August 2023, acknowledging receipt of your OIA request (the **Request**) of 14 August 2023 to CIAL seeking the following information:

##### **Request - Received 14 August 2023 – Airport Jobs**

*"Please provide me with the following information re a) Christchurch Airport and b) any other airports generally (info that you have on file) which shows:*

- *Staffing costs (including indirect/contracted), in bands to show pay levels;*
- *Average C-suite executive pay vs average frontline staff individual pay;*
- *Baggage handler individual monthly take home pay (on average);*
- *The number of open jobs during each of the recent CHC recruitment drives over the last three years, and how many of those jobs were filled within a month of the recruitment drive;*
- *Projected/guesstimated staffing levels for Central Otago Airport."*

As your abovementioned Request contains several components, we have answered this in sections (a)–(e), noted below.

From the outset, it is pertinent to note that although 7,000 people are employed on Christchurch Airport's campus in full time, part time or casual roles, only 200 are employed solely by CIAL. We do not hold information regarding those employed on campus by third parties.

In addition, we have interpreted 'CHC' within your Request to apply to the airport campus and not confined to simply CIAL (the company).

*(a) Staffing costs (including indirect/contracted), in bands to show pay levels:*

In respect to Christchurch Airport, please refer to our most recent Annual Report (for the year ending 30 June 2023) which provides a breakdown of CIAL staff remuneration

bands and how many CIAL employees sit under a particular band. This is publicly available information, but for ease of reference, please refer to the link below:

<https://www.christchurchairport.co.nz/globalassets/about-us/who-we-are/financial-reports/2023-financial-statements.pdf>

In relation to 'any other airports generally', we assume you are meaning other New Zealand airports; therefore, please refer to other airport websites for this information. They too, have the same reporting requirements and obligations as CIAL and this information is publicly available.

*(b) Average C-suite executive pay vs average frontline staff individual pay:*

You have not defined what 'front line staff' are and as we have noted above, we do not hold information regarding remuneration bands for third parties. Therefore, we do not hold the exact information you are wanting (nor in the format you are seeking), given many of those working at Christchurch Airport campus are employed by third parties and not directly by CIAL.

In relation to 'any other airports' you will need to inquire directly with these airports as we do not hold this information.

*(c) Baggage handler individual monthly take home pay (on average):*

As already noted above, much of the workforce employed on Christchurch Airport campus are employed by third parties; baggage handlers included. Therefore, we are unable to provide you with this information.

As outlined above, in relation to 'any other airports' you will need to inquire directly with these airports, as we do not hold this information.

*(d) The number of open jobs during each of the recent CHC recruitment drives over the last three years, and how many of those jobs were filled within a month of the recruitment drive:*

CIAL has only on one occasion held something similar to what you describe as a 'recruitment drive' which was called 'the Job Fair'. This took place on 27 August 2022 due to the expanding travel revival post Covid-19 lockdowns and restrictions. It was intended to attract talent from the Canterbury area for hundreds of available jobs across the Christchurch Airport campus (see <https://www.stuff.co.nz/the-press/business/129599661/hundreds-of-jobs-up-for-grabs-as-christchurch-companies-ramp-up-to-meet-demand>). As this was an isolated event, (which we held on behalf of the various businesses who directly undertake business on the Airport campus), we do not hold the data you are seeking.

In relation to 'any other airports' you will need to inquire directly with these airports as we do not hold this information.

*(e) Projected/guesstimated staffing levels for Central Otago Airport.*

As the Central Otago Airport Project is currently in the validation and planning phase, we do not hold this information.

2. We trust we have answered your Request for information. If you require any further information or we have in some way misinterpreted your requests, please let us know.
3. You have the right to seek an investigation and review by the Ombudsman of the decisions contained in this letter. Information about how to contact the Ombudsman or make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or freephone 0800 802 602.

Ngā mihi

**CIAL LEGAL TEAM**

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