

Table 1: Number of staff employed Ministerial Offices as at 30 June - broken down by job title from 2014 to 2023. *

Job Title	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Chief of Staff	2	2	2	3	3	3	4	4	4	3
Chief Policy Advisor	1			1			1		1	1
Chief Press Secretary	1	1	1	2	2	2	1		1	1
Communications Director	1	1								
Correspondence and Records Manager	1	1	1	1	1	1	1	1	1	1
Deputy Chief of Staff		1	1				1	1	1	1
Deputy Chief Press Secretary	1	1	1	1	1					
Deputy Director of Communications		1	1							
Director of Communications	1	1	1	1						
Director of Research				1						
Executive Assistant							3	3	3	5
Executive Assistant (Correspondence Unit)	1	2	2	3	2	2				
Executive Assistant to PM / Chief of Staff	2	2	2	2	2	2	2	2	2	
Events Manager	1	1	1	1	1	1	1	1	1	1
Foreign Policy Advisor										1
Lead Advisor (Correspondence Unit)	1	1	1							
Media Advisor				1	1					
Media Assistant						2	1	1	1	1
Ministerial Advisor							1	19	18	17
Ministerial Advisor/Press Secretary									1	
Ministerial Advisor (Level 1)		1	1	7	9	7	12			
Ministerial Advisor (Level 2)	23	22	17	23	16	14	5			
Ministerial Assistant (Correspondence Unit, Records Office)			1	2	3	2	2	2	2	2
Ministerial Secretary								17	19	15
Ministerial Secretary (Level 1)							5			
Ministerial Secretary (Level 2)							11			

Job Title	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Office And Project Coordinator		1	1							
Personal Private Secretary										1
Press Secretary				1			2	26	24	18
Press Secretary (Level 1)	2	3	3	4	3	3	3			
Press Secretary (Level 2)	26	21	17	11	15	14	24			
Principal Communications Advisor										1
Private Secretary (Administration)	1	3	2				3	10	16	21
Private Secretary (Administration/Diary/ Executive Support)				8	10	11	16	6		2
Private Secretary (Advisory)				1	4	2	3	1	1	5
Private Secretary (Advisory/Media)	7	7	6	5	7	7	2	1		4
Private Secretary (Media)	3	25	26	2			9	7	9	6
Private Secretary (Executive Support)	30	3	2	24	20	21				
Private Secretary Portfolio Support								1		
Research and Policy Director	1	1								
Roving Private Secretary									1	1
Secretary To Parliamentary Under-Secretary							1			
Senior Advisor							1	1	1	1
Senior Advisor/Advisor to Parliamentary Under-Secretary							1	1	1	
Senior Designer			1	1						
Senior Economic Advisor								1	1	1
Senior Ministerial Advisor	11	13	16	8	9	11	10	11	12	9
Senior Press Secretary	7	9	9	10	12	12	2	3	1	2
Senior Private Secretary (Inside/Outside Cabinet)	32	30	29	30	32	30	29	26	26	28
Senior Private Secretary to Parliamentary Under-Secretary		1	1	2		3				
Senior Specialist Communications						1				
Specialist Ministerial Advisor	1	1	2	5	5	5	2			
Strategic Communications Manager		1	1	1					1	

Job Title	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Strategic Communications and Relationship Manager								1		
Strategic Relationship Manager										1
Transition Manager						1				
Visual Content Designer	1	1								
Total	158	158	149	162	158	157	159	147	149	150

*It is important to note that job titles may have changed over time. The introduction of new jobs, merging of roles, or retirement of certain titles are contributing factors to the changes in the roles listed.

Table 2: Salary bands of staff employed in Ministerial Offices as at 30 June, broken down by job title from 2014 to 2023. *

Job Title	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Chief of Staff	Non-banded	Non-banded	Non-banded	Not found in data	Not found in data	\$117,977 - \$159,616	\$115,663 - \$156,846	\$114,518 - \$154,935	\$114,518 - \$154,935	\$114,518 - \$154,935
Chief Policy Advisor	\$145,719 - \$195,738			\$141,719 - \$191,738			\$136,201 - \$184,272		\$136,201 - \$184,272	\$136,201 - \$184,272
Chief Press Secretary	\$170,000 - \$230,000	\$150,110 - \$203,090	\$150,110 - \$203,090	\$150,110 - \$203,090	\$150,110 - \$203,090	\$147,900 - \$200,100	\$146,539 - \$198,258		\$142,242 - \$192,445	\$85,266 - \$115,359
Communications Director	Non-banded	Non-banded								
Correspondence and Records Manager	\$72,060 - \$96,681	\$78,023 - \$105,560	\$77,173 - \$104,410	\$77,173 - \$104,410	\$66,544 - \$90,031	\$65,239 - \$88,264	\$64,593 - \$87,390	\$62,711 - \$84,844	\$62,090 - \$84,003	\$60,872 - \$82,355
Deputy Chief of Staff	\$133,315 - \$178,956	\$129,315 - \$174,956	\$129,315 - \$174,956				\$123,062 - \$166,495	\$121,843 - \$164,846	\$120,636 - \$163,213	\$118,270 - \$160,013
Deputy Chief Press Secretary		\$108,555 - \$126,047	\$108,555 - \$126,047	\$108,555 - \$126,047	\$106,426 - \$143,987					
Deputy Director of Communications		\$93,166 - \$126,047	\$92,316 - \$124,897							
Director of Communications	\$112,555 - \$150,868	\$108,555 - \$126,047	\$108,555 - \$126,047	\$108,555 - \$126,047						
Director of Research				Non-banded						
Executive Assistant							\$45,368 - \$61,379	\$45,368 - \$61,379	\$44,918 - \$60,771	\$44,036 - \$59,579
Executive Assistant (Correspondence Unit)	\$53,317 - \$71,323	\$49,317 - \$66,723	\$48,467 - \$65,573	\$44,962 - \$56,820	\$43,538 - \$56,526	\$40,765 - \$55,152				
Executive Assistant to PM / Chief of Staff	\$80,750 - \$110,160	\$72,811 - \$98,509	\$71,961 - \$97,359	\$71,961 - \$97,359	\$70,550 - \$95,450	\$70,550 - \$95,450	\$82,648 - \$111,817	\$81,829 - \$110,710	\$81,018 - \$109,613	
Events Manager	\$82,023 - \$110,160	\$78,023 - \$105,560	\$77,713 - \$104,410	\$77,713 - \$104,410	\$76,409 - \$103,376	\$75,651 - \$102,352	\$74,167 - \$100,344	\$73,433 - \$99,350	\$73,433 - \$99,350	\$72,705 - \$98,366
Foreign Policy Advisor										\$85,159 - \$115,214

Job Title	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Lead Advisor (Correspondence Unit)	\$72,060 - \$96,681	\$67,162 - \$90,850	\$66,312 - \$89,715							
Media Advisor				\$66,312 - \$89,715	\$65,654 - \$88,826					
Media Assistant						\$42,022 - \$56,853	\$46,123 - \$62,402	\$45,219 - \$61,178	\$44,771 - \$60,572	\$44,327 - \$59,972
Ministerial Advisor							\$86,870 - \$117,530	\$86,010 - \$116,367	\$85,159 - \$115,214	\$85,159 - \$115,214
Ministerial Advisor/Press Secretary									\$86,972 - \$117,667	
Ministerial Advisor (Level 1)		\$77,160 - \$104,393	\$76,130 - \$103,243	\$76,130 - \$103,243	\$75,554 - \$102,221	\$74,806 - \$101,207	\$74,064 - \$100,205			
Ministerial Advisor (Level 2)	\$96,135 - \$129,252	\$92,150 - \$124,652	\$91,825 - \$123,502	\$91,825 - \$123,502	\$90,380 - \$122,279	\$88,608 - \$119,881	\$100,499 - \$135,968			
Ministerial Assistant (Includes Correspondence Unit, Records Office)			\$46,087 - \$53,535	\$43,992 - \$51,102	\$43,568 - \$52,741	\$36,324 - \$49,143	\$37,104 - \$50,199	\$35,677 - \$48,268	\$34,977 - \$47,322	\$34,291 - \$46,394
Ministerial Secretary								\$39,961 - \$54,064	\$39,565 - \$53,528	\$44,309 - \$55,948
Ministerial Secretary (level 1)							\$44,753 - \$60,548			
Ministerial Secretary (Level 2)							\$53,717 - \$72,676			
Office And Project Coordinator		Non-banded	Non-banded							
Personal Private Secretary										\$69,899 - \$94,570
Press Secretary				\$92,316 - \$124,897			\$88,721 - \$120,034	\$87,842 - \$118,845	\$86,972 - \$117,667	\$85,266 - \$115,359
Press Secretary (Level 1)	\$82,023 - \$110,160	\$78,023 - \$105,560	\$77,713 - \$104,410	\$77,713 - \$104,410	\$76,409 - \$103,376	\$75,651 - \$102,352	\$74,167 - \$100,344			
Press Secretary (Level 2)	\$97,166 - \$130,647	\$93,166 - \$126,047	\$92,316 - \$124,897	\$92,316 - \$124,897	\$91,401 - \$123,660	\$90,496 - \$122,435	\$104,328 - \$141,149			

Job Title	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Principal Communications Advisor										\$142,242 - \$192,445
Private Secretary (Administration)	\$61,561 - \$82,476	\$57,561 - \$77,876	\$56,711 - \$76,726				\$44,753 - \$60,548	\$44,309 - \$59,948	\$44,309 - \$59,948	\$44,309 - \$59,948
Private Secretary (Administration/Diary/Executive Support)				\$55,894 - \$75,621	\$55,340 - \$74,871	\$54,791 - \$74,129	\$53,717 - \$72,676	\$53,717 - \$72,676		\$53,717 - \$72,676
Private Secretary (Advisory)				\$56,558 - \$76,519	\$55,998 - \$67,561	\$54,899 - \$74,276	\$53,822 - \$72,818	\$53,290 - \$72,097	\$52,762 - \$71,383	\$51,726 - \$72,676
Private Secretary (Advisory/Media)	\$81,160 - \$108,993	\$77,160 - \$104,393	\$76,130 - \$103,243	\$76,130 - \$103,243	\$75,554 - \$102,221	\$74,806 - \$101,207	\$74,064 - \$100,205	\$74,064 - \$100,205		\$74,064 - \$100,205
Private Secretary (Media)	\$61,217 - \$82,010	\$57,561 - \$77,876	\$56,367 - \$76,260	\$56,367 - \$76,260			\$54,171 - \$73,290	\$53,635 - \$72,564	\$53,103 - \$71,846	\$52,062 - \$70,437
Private Secretary (Executive Support)	\$72,060 - \$96,681	\$78,023 - \$105,560	\$77,173 - \$104,410	\$64,664 - \$87,191	\$63,807 - \$86,328	\$62,556 - \$84,635				
Private Secretary Portfolio Support								Non-banded		
Research and Policy Director	Non-banded	Non-banded								
Roving Private Secretary									\$59,530 - \$80,541	\$58,362 - \$78,961
Secretary To Parliamentary Under-Secretary							\$44,753 - \$60,548			
Senior Advisor							\$123,062 - \$166,495	\$121,843 - \$164,846	\$120,636 - \$163,213	\$118,270 - \$160,013
Senior Advisor/Advisor to Parliamentary Under-Secretary							\$100,499 - \$135,968	\$100,499 - \$135,968	\$100,499 - \$135,968	
Senior Designer			Non-banded	Non-banded						
Senior Economic Advisor								\$121,843 - \$164,846	\$120,636 - \$163,213	\$118,270 - \$160,013
Senior Ministerial Advisor	\$109,605 - \$146,878	\$105,650 - \$142,878	\$105,605 - \$142,878	\$105,605 - \$142,878	\$104,559 - \$141,462	\$102,509 - \$138,688	\$100,499 - \$135,968	\$100,499 - \$135,968	\$100,499 - \$135,968	\$98,527 - \$133,302

Job Title	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014
Senior Press Secretary	\$140,250 - \$189,750	\$125,800 - \$170,200	\$125,800 - \$170,200	\$125,800 - \$170,200	\$125,800 - \$170,200	\$125,800 - \$170,200	\$104,328 - \$141,149	\$103,294 - \$139,751	\$103,294 - \$139,751	\$103,294 - \$139,751
Senior Private Secretary Inside Cabinet	\$102,000 - \$138,000	\$94,486 - \$127,834	\$93,636 - \$126,684	\$93,636 - \$126,684	\$92,650 - \$125,350	\$92,650 - \$125,350	\$82,648 - \$111,817	\$81,829 - \$110,710	\$81,018 - \$109,613	\$80,216 - \$108,527
Senior Private Secretary Outside Cabinet	\$91,545 - \$123,855	\$86,700 - \$117,300	\$85,850 - \$116,150	\$85,850 - \$116,150	\$84,150 - \$113,850	\$83,300 - \$112,700	\$72,011 - \$97,426	\$72,011 - \$97,426	\$71,298 - \$96,461	\$69,899 - \$94,570
Senior Private Secretary to Parliamentary Under-Secretary		\$86,700 - \$117,300	\$85,850 - \$116,150	\$85,850 - \$116,150		\$83,300 - \$112,700				
Senior Specialist Communications						\$105,372 - \$142,561				
Specialist Ministerial Advisor	\$109,605 - \$146,878	\$136,000 - \$184,000	\$136,000 - \$184,000	\$136,000 - \$184,000	\$136,000 - \$184,000	\$136,000 - \$184,000	\$115,663 - \$156,846			
Strategic Communications Manager		\$108,555 - \$146,868	\$108,555 - \$146,868	\$108,555 - \$146,868					\$86,972 - \$117,667	
Strategic Communications and Relationship Manager								\$87,842 - \$118,845		
Strategic Relationship Manager										\$85,266 - \$115,359
Transition Manager						Non-banded				
Visual Content Designer	\$61,217 - \$82,010	\$57,561 - \$77,876								

*When a role is advertised the corresponding salary band is advertised with it. These salary bands may change over the course of financial years due to several reasons such as aligning the salary with comparative roles in the current job market, or review of the job description/role i.e., tasks and responsibilities associated with a role are re-evaluated and changed. Therefore, the corresponding salary may increase or decrease.