



24 February 2015

Liam Stoneley
fyi-request-2410-197abc99@requests.fyi.org.nz

Dear Liam,

OFFICIAL INFORMATION ACT 1982 : FILE 14/6636/1

I refer to your request of 15th January where you sought information relating to the number of sworn officers and non-sworn employees for each of the last 10 years broken down by District and Area, pursuant to the Official Information Act 1982.

I provide the following responses to your specific questions:

1) Please provide the number of Police staff for the past ten years split by Areas, showing non-sworn and sworn officer numbers.

New Zealand Police changed the way in which it classifies its Constabulary and Other Police Employees in 2012 but the previous classifications remain in history data for prior years.

For this reason, the data provided below shows the numbers of active Sworn and Non-Sworn employees for the years 2004-2011 inclusive. These are provided as at 31st December in each calendar year. Classified this way, the numbers do not include employees on Leave Without Pay or Recruits; and will exclude most Authorised Officers where non-sworn. For these reasons they may differ slightly from the numbers available on other publicly available reports.

For the years 2012-2014, the numbers show by area the active headcount in terms of Constabulary Employees (excluding Recruits and members on Leave Without Pay but including Temporarily Sworn and Authorised Officers) while the 'Other Police Employees' numbers align broadly to the previously used Non-Sworn category.

Table 1a shows the number of active Sworn and Non-Sworn employees in each area as at 31st December, in each of the years 2004 - 2011.

Table 1b shows the number of active Constabulary and Other Police Employees in each Area as at 31st December in each of the years 2012 - 2014 inclusive.

2) Please provide salary bands for officer ranks taken from the most recent data.

Remuneration bands are not linked directly to rank for Constables, Sergeants, Senior Sergeants, Superintendents and Assistant Commissioners as remuneration is set for individual positions. This means that different pay bands can be held by holders of the same rank, with some significant variance due to the specialisation and requirements of each position.

Please refer to the Remuneration Authority for information relating to statutory appointments.

Non-statutory Deputy Commissioners have a total remuneration range of \$275,131 to \$353,760.

Assistant Commissioners and Superintendents have a remuneration range that is set in relation to their position not their rank, so this part of your request is refused under section 18(e) of the Official Information Act 1982 as the information does not exist.

Inspectors have four total remuneration bands as shown in table 2.

Constables, Sergeants and Senior Sergeants have a remuneration range that is set in relation to their position not their rank, so this part of your request is refused under section 18(e) of the Official Information Act 1982 as the information does not exist.

3) What is the ratio of subordinates to supervisors. eg. how many Constables to Sergeants, how many Sergeants to Snr Sergeants etc.

Table 3 shows the current ratios of subordinates to supervisors for Constabulary employees.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Fiona Michel', written in a cursive style.

Fiona Michel
Deputy Chief Executive: People

Table 1a.

DISTRICT	AREA	Sworn Headcount 2004	Non-Sworn Headcount 2004	Sworn Headcount 2005	Non-Sworn Headcount 2005	Sworn Headcount 2006	Non-Sworn Headcount 2006	Sworn Headcount 2007	Non-Sworn Headcount 2007	Sworn Headcount 2008	Non-Sworn Headcount 2008	Sworn Headcount 2009	Non-Sworn Headcount 2009	Sworn Headcount 2010	Non-Sworn Headcount 2010	Sworn Headcount 2011	Non-Sworn Headcount 2011
Northland	Whangarei	171	40	173	42	191	42	223	42	220	46	215	49	210	45	210	41
Northland	Far North	92	11	95	11	90	9	100	12	110	14	122	16	114	15	122	15
Waitemata	Waitemata DHQ	0	0	0	0	0	0	29	52	40	53	43	58	45	57	45	55
Waitemata	Waikare	256	71	264	72	245	76	244	30	248	29	245	28	247	31	249	33
Waitemata	North Shore	207	28	199	35	219	26	222	31	226	30	218	28	213	30	212	32
Waitemata	Auckland Motorways	68	18	67	20	93	22	110	21	122	22	111	22	113	21	122	21
Waitemata	Rodney	94	17	103	16	108	18	116	19	121	19	125	19	119	19	121	21
Auckland City	Auckland City	306	90	317	90	329	106	188	36	202	34	199	27	205	20	217	21
Auckland City	Auckland East	167	28	148	26	169	26	183	23	189	26	191	26	175	24	173	25
Auckland City	Auckland Services	0	5	0	6	0	5	35	61	44	68	56	88	91	96	164	100
Auckland City	Auckland West	154	20	155	21	151	27	166	27	173	26	173	22	167	25	166	23
Auckland City	Metro Operations	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Auckland City	Auckland CIB	0	0	0	0	0	0	72	12	81	12	66	13	70	13	6	2
Auckland City	Auckland Ops Sup	0	0	0	0	0	0	52	9	44	9	49	2	0	0	0	0
Counties/Manukau	Manurewa	161	23	150	24	159	44	227	76	231	86	337	129	441	157	483	142
Counties/Manukau	Howick	73	7	75	9	81	13	85	11	84	20	102	17	105	17	105	13
Counties/Manukau	Mangere	28	5	23	6	31	6	41	6	34	5	33	5	50	6	43	5
Counties/Manukau	Auckland Airport	27	2	29	2	26	2	30	2	32	2	31	2	30	1	30	2
Counties/Manukau	Otara	34	6	29	4	34	6	42	6	43	6	44	6	59	6	68	6
Counties/Manukau	Pukekohe	54	7	62	7	60	6	70	6	75	7	84	6	92	5	82	4
Counties/Manukau	Papakura	134	36	137	35	148	36	86	16	87	16	109	16	122	12	130	18
Counties/Manukau	Otahuhu/Papatoetoe	131	53	135	53	155	65	187	64	200	63	199	29	180	18	166	13

Table 1a. Continued

DISTRICT	AREA	Sworn Headcount 2004	Non-Sworn Headcount 2004	Sworn Headcount 2005	Non-Sworn Headcount 2005	Sworn Headcount 2006	Non-Sworn Headcount 2006	Sworn Headcount 2007	Non-Sworn Headcount 2007	Sworn Headcount 2008	Non-Sworn Headcount 2008	Sworn Headcount 2009	Non-Sworn Headcount 2009	Sworn Headcount 2010	Non-Sworn Headcount 2010	Sworn Headcount 2011	Non-Sworn Headcount 2011
Waikato	Hamilton City	308	63	299	72	307	77	337	77	356	75	365	76	347	79	378	79
Waikato	Waikato East	97	15	102	13	99	13	110	12	114	15	116	15	114	14	115	13
Waikato	Waikato West	114	13	114	14	118	15	126	17	131	16	130	14	126	16	125	17
Waikato	Waikato DHQ	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Bay Of Plenty	Rotorua	107	15	137	21	138	27	153	27	161	46	161	44	155	44	160	43
Bay Of Plenty	Whakatahe	84	13	84	13	83	12	90	14	97	14	95	14	93	11	97	13
Bay Of Plenty	Tauranga	65	20	29	18	15	15	18	14	24	15	26	18	24	17	26	17
Bay Of Plenty	Western Bay of Plenty	160	25	178	27	205	28	219	30	219	28	219	29	216	30	225	29
Bay Of Plenty	Taupo	108	18	117	17	116	18	124	17	139	19	136	19	130	18	134	21
Central	Palmerston North Rural	114	15	113	17	115	17	120	17	124	18	127	15	125	13	134	13
Central	Whanganui	101	19	104	19	104	16	109	15	108	16	109	16	105	16	112	15
Central	Taranaki	115	18	119	18	121	18	127	17	124	17	126	16	125	17	127	18
Central	Taranaki Rural	53	6	48	7	50	7	54	6	54	7	52	6	54	5	59	5
Central	Palmerston North City	218	50	227	51	144	23	151	22	147	23	147	23	141	23	155	23
Central	Ruapehu	36	5	35	6	38	5	39	6	36	6	40	5	38	5	43	5
Central	Central District DHQ	0	0	0	0	27	27	26	29	31	28	31	29	31	30	28	30
Central	Traffic Services Central	0	0	0	0	62	7	60	6	63	6	62	11	63	9	61	10
Eastern	Hastings	113	16	116	17	118	16	125	14	136	14	133	13	131	16	134	17
Eastern	Napier	136	25	135	27	138	26	99	16	108	15	106	16	109	16	108	18
Eastern	Tairāwhiti	107	19	108	18	108	19	112	15	119	17	121	18	113	17	129	18
Eastern	Eastern DHQ	0	0	0	0	0	0	48	18	57	26	60	24	59	21	67	27

Table 1a. Continued

DISTRICT	AREA	Sworn Headcount 2004	Non-Sworn Headcount 2004	Sworn Headcount 2005	Non-Sworn Headcount 2005	Sworn Headcount 2006	Non-Sworn Headcount 2006	Sworn Headcount 2007	Non-Sworn Headcount 2007	Sworn Headcount 2008	Non-Sworn Headcount 2008	Sworn Headcount 2009	Non-Sworn Headcount 2009	Sworn Headcount 2010	Non-Sworn Headcount 2010	Sworn Headcount 2011	Non-Sworn Headcount 2011
Wellington	Wairarapa	76	11	71	11	78	12	74	11	77	14	78	14	77	15	80	13
Wellington	Lower Hutt	133	30	132	28	140	30	145	31	155	36	148	33	138	33	146	33
Wellington	Wellington	358	82	333	95	341	93	273	43	299	47	287	40	230	38	234	35
Wellington	Kapiti-Mana	133	23	133	24	140	22	146	24	146	20	148	20	142	20	139	24
Wellington	Upper Hutt	55	14	50	11	53	12	56	9	57	10	61	10	55	10	57	12
Wellington	Wellington DHQ	0	0	0	0	0	0	81	53	79	62	96	56	144	68	145	68
Tasman	Nelson Bays	154	42	160	44	125	27	130	27	123	27	130	26	127	26	126	26
Tasman	Marlborough	71	11	70	11	71	10	76	11	78	11	80	12	79	12	78	13
Tasman	West Coast	59	9	59	9	61	8	60	9	63	9	69	10	67	10	72	11
Tasman	Tasman DHQ	0	0	0	0	41	16	44	18	44	18	44	18	45	20	46	19
Canterbury	Hagley/Ferrymead	142	21	140	21	137	22	142	23	156	20	147	17	149	17	150	10
Canterbury	Southern Canterbury	130	9	121	8	129	10	138	10	142	9	138	9	136	9	134	9
Canterbury	Northern Canterbury	182	18	182	18	189	16	188	16	188	15	186	16	191	16	189	15
Canterbury	South Canterbury	116	15	115	15	117	15	110	15	121	15	120	15	126	15	124	15
Canterbury	Canterbury DHQ	276	75	282	71	293	82	297	80	301	82	299	79	314	82	348	88
Southern	Southland	111	20	165	29	165	28	167	26	179	27	179	29	178	31	174	31
Southern	Dunedin	235	57	222	39	219	40	233	37	252	38	245	34	231	34	235	33
Southern	Otago Rural	89	17	87	15	96	16	97	15	98	15	116	15	111	13	114	15
Southern	Southern DHQ	66	10	29	19	36	23	39	27	45	24	47	24	45	23	49	24

Table 1b.

DISTRICT	AREA	Constabulary Headcount 2012	Other NZP Employee Headcount 2012	Constabulary Headcount 2013	Other NZP Employee Headcount 2013	Constabulary Headcount 2014	Other NZP Employee Headcount 2014
Northland	Whangarei Area	214	34	210	39	214	40
Northland	Far North Area	120	11	114	11	121	13
Waitemata	Waitemata DHQ	101	29	148	37	191	41
Waitemata	Waitekere Area	220	39	197	39	206	42
Waitemata	North Shore Area	188	25	159	21	166	23
Waitemata	Auckland Motorways Area	118	11	85	7	78	9
Waitemata	Rodney Area	112	18	113	16	117	14
Auckland City	Auckland City Area	177	11	154	6	133	3
Auckland City	Auckland East Area	162	13	147	13	125	10
Auckland City	Auckland Services	69	30	103	35	154	35
Auckland City	Auckland West Area	154	15	147	10	121	10
Auckland City	Metro Operations	109	10	106	9	99	7
Auckland City	Auckland CIB	77	29	69	21	98	23
Auckland City	Auckland District Ops Support	47	52	93	64	92	68
Counties/Manukau	Manurewa Area	1	0	0	0	0	0
Counties/Manukau	Howick Area	158	16	159	11	163	8
Counties/Manukau	Mangere Area	211	17	220	11	218	12
Counties/Manukau	Otara Area	322	107	335	131	336	133
Counties/Manukau	Pukekohe Area	149	14	150	9	156	9
Counties/Manukau	Papakura Area	192	20	209	19	201	18
Counties/Manukau	Otahuhu/Papatoetoe Area	0	1	0	0	0	0

Table 1b. Continued

DISTRICT	AREA	Constabulary Headcount 2012	Other NZP Employee Headcount 2012	Constabulary Headcount 2013	Other NZP Employee Headcount 2013	Constabulary Headcount 2014	Other NZP Employee Headcount 2014
Waikato	Hamilton City Area	371	67	178	11	178	10
Waikato	Waikato East Area	111	9	101	10	101	11
Waikato	Waikato West Area	131	11	112	8	114	8
Waikato	Waikato DHQ Area	0	0	211	61	240	61
Bay Of Plenty	Rotorua Area	157	16	117	13	121	12
Bay Of Plenty	Whakatane Area	103	10	92	7	94	8
Bay Of Plenty	Tauranga Area	69	31	142	42	146	48
Bay Of Plenty	Western Bay of Plenty Area	221	19	187	16	200	16
Bay Of Plenty	Taupo Area	134	15	133	13	123	12
Central	Palmerston North Rural Area	136	9	124	9	260	15
Central	Whanganui Area	111	13	114	11	151	12
Central	Taranaki Area	124	12	116	10	165	10
Central	Taranaki Rural Area	49	3	53	3	0	0
Central	Palmerston North City	142	11	137	10	0	0
Central	Ruapehu Area	44	4	45	4	0	0
Central	Central District DHQ	32	46	41	51	69	62
Central	Traffic Services Central Dist	60	6	61	8	62	8
Eastern	Napier Area	258	21	248	23	214	18
Eastern	Tairāwhiti Area	134	12	130	14	110	12
Eastern	Eastern DHQ	55	30	55	32	113	39

Table 1b. Continued

DISTRICT	AREA	Constabulary Headcount 2012	Other NZP Employee Headcount 2012	Constabulary Headcount 2013	Other NZP Employee Headcount 2013	Constabulary Headcount 2014	Other NZP Employee Headcount 2014
Wellington	Wairarapa Area	73	7	72	7	77	5
Wellington	Lower Hutt Area	197	19	147	11	144	12
Wellington	Wellington Area	205	13	145	9	136	8
Wellington	Kapiti-Mana Area	133	11	109	7	109	7
Wellington	Wellington DHQ	185	92	319	113	327	97
Tasman	Nelson Bays Area	134	13	128	10	130	8
Tasman	Marlborough Area	80	8	83	6	82	8
Tasman	West Coast Area	70	8	73	6	74	5
Tasman	Tasman DHQ	50	21	45	24	48	29
Canterbury	Hagley/Ferrymead Area	122	6	76	1	355	10
Canterbury	Southern Area Canterbury	113	5	118	3	0	0
Canterbury	Northern Area Canterbury	170	11	148	8	0	0
Canterbury	South Canterbury Area	119	12	112	12	116	14
Canterbury	Canterbury DHQ Area	410	80	447	85	435	92
Southern	Southland Area	172	23	155	14	156	12
Southern	Dunedin Area	237	31	227	13	216	5
Southern	Otago Rural Area	111	13	76	7	74	8
Southern	Southern DHQ	57	21	99	48	115	61

Table 2.

Inspector Remuneration Band	Minimum Band Annual rate	Maximum Band Annual Rate
20	\$105,457	\$142,678
21	\$115,218	\$155,884
22	\$126,806	\$171,561
23	\$139,497	\$188,732
24	\$153,016	\$207,021

Table 3.

DISTRICT	Constables to Sergeants	Sergeants to Snr Sergeants	Snr Sergeants to Commissioned Officers
Northland	5.1 to 1	3.6 to 1	1.8 to 1
Waitemata	5 to 1	3 to 1	2.1 to 1
Auckland City	5.5 to 1	2.6 to 1	2.8 to 1
Counties/Manukau	5.2 to 1	3.8 to 1	2.7 to 1
Waikato	6.5 to 1	3.2 to 1	1.9 to 1
Bay Of Plenty	5.6 to 1	3 to 1	1.9 to 1
Central	5.1 to 1	4.1 to 1	2.1 to 1
Eastern	5.6 to 1	3.9 to 1	1.6 to 1
Wellington	5.4 to 1	2.7 to 1	2.8 to 1
Tasman	5.7 to 1	3.6 to 1	1.4 to 1
Canterbury	5.3 to 1	3.4 to 1	2.9 to 1
Southern	5.4 to 1	3 to 1	2.3 to 1