

18 October 2023

Bailey Thorpe
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Tēnā koe Bailey,

Request for information

Thank you for your Official Information Act 1982 (OIA) request of 21 September 2023. You asked for information regarding Police recruitment. Police contacted you on 22 September 2023 requesting that you clarify questions one and two of your request. You responded on the same day with:

For my first question, I mean only for Police recruits specifically in the Canterbury region.

For my second and third question I would like data for the timeframe of; 2013 - 2022.

My response to each part of your request can be found below.

1. *How many people are currently in the process of recruitment by each step in the application process.*

Please refer to the table below for the status of applicants in the Constabulary Recruitment pipeline who reside in the Canterbury District as at 18 September 2023.

Recruitment Process Step	Number of Applicants
1. Initial Background Checks	43
2. Initial Phone Conversation	4
3. Online Testing	14
4. Initial Medical Check	26
5. Recruit Additional Information Form & CV	13
6. Physical Appraisal Test (PAT)	37
7. SCOPE	3
8. Formal Interview	2
9. Background & Final Checks	39
10. Candidate Pool	33
Total Active Applications	214

2. *What is the average wait time from initial application to being selected for a wing for applicants who are successful in a Canterbury placement?*

The average wait time from initial application to being selected for a wing for applicants posted to the Canterbury district between 2014 and 2022 was 694.91 days.

Police moved to their current Application Tracking System in February 2014. Data for applications current at that time was migrated across to this new system, however, the original application dates for these applications were not maintained.

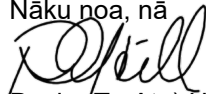
Information is only available for successful wing applicants from 2014 onwards. As such, information for wings prior to April 2014 is refused under section 18(e) of the OIA, as the requested information does not exist.

3. *What is the average age of a police college graduate?*

The average age of a police college graduate from 2013 to 2022 was 27.94 years of age.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā



Paula (Te Ata) Hill
Director - Recruitment
New Zealand Police