

12 October 2023

Peter Jones

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Kia ora Peter,

Staff List

Thank you for your request made under the Local Government Official Information and Meetings Act 1987 (the Act), received on 27 September 2023. You requested the following information:

- A comprehensive list of all active Wellington City Council roles along with their salary bands or contract rates as of September 2023.

Wellington City Council has granted your request for information.

Salary Band Ranges for Roles

Our living wage rate for 2023 for salaried staff is \$54,229 and for waged staff is \$26.00 per hour. Below are the remaining salaried ranges, noting that Living Wage is the start of the range for both grade 9 and 10.

Please note that as our Chief Executive's salary is already [publicly available](#) it has not been included in the list below.

Grade	Salaried		
	Start of range	100% of range	Top of range
9	\$54,229	\$58,440	\$67,206
10	\$54,229	\$62,044	\$71,351
11	\$55,924	\$65,793	\$75,662
12	\$60,074	\$70,675	\$81,277
13	\$64,269	\$75,611	\$86,953
14	\$69,304	\$81,533	\$93,764
15	\$74,283	\$87,392	\$100,501
16	\$80,730	\$94,976	\$109,223
17	\$87,593	\$103,051	\$118,509
18	\$94,342	\$110,990	\$127,639
19	\$102,236	\$120,277	\$138,319
20	\$110,848	\$130,408	\$149,970
21	\$120,754	\$142,063	\$163,373
22	\$131,984	\$155,275	\$178,566

23	\$144,284	\$169,745	\$195,207
24	\$157,386	\$185,159	\$212,933
25	\$170,755	\$200,887	\$231,021
26	\$186,416	\$219,313	\$252,210
27	\$201,195	\$236,699	\$272,204
28	\$215,973	\$254,085	\$292,199
29	\$231,367	\$272,196	\$313,026
30	\$245,574	\$288,910	\$332,247
31	\$261,518	\$307,668	\$353,819
32	\$282,063	\$331,838	\$381,614
33	\$310,381	\$365,154	\$419,927
34	\$335,234	\$394,392	\$453,552

Types of Roles by Salary Grade

The Council has a variety of roles across our function with over approximately 1800 staff. The below information breaks down the roles within the Council and their applicable salary grade.

Please note, due to the vast number of staff employed in these various roles, we have grouped the information together to provide a reflection of the services we provide to the community.

Grade	Role Type
Living Wage	Interns, Casual roles, Recreation Customer Service, Umpires and Referees,
9	Entry level: <ul style="list-style-type: none"> • Recreation Facilities roles • Parks and Gardens roles • Waste Operations roles Receptionists, Recreation Senior Customer Services
10	Administrators, Assistants, Bookings, Venues and Membership roles, General Libraries roles, Parking Officers, Senior Lifeguarding and Swimming Instructor roles
11	Administrators, Coordinators, Customer Service Representatives, Roles in Parks Operations, Gardens, Open Spaces or Sportsfields teams
12	Advisors, Analysts, Business Support Officers, Coordinators, Graduates, Project/Programme Advisors, Roles in Parks Operations, Gardens, Open Spaces or Sportsfields teams
13	Advisors, Analysts, Coordinators, Duty Managers, Library Specialist Roles, Personal Assistants, Roles in Parks Operations, Gardens, Open Spaces or Sportsfields teams
14	Advisors, Engineers, Executive Assistants, Library Specialists, Project Coordinator, Project Engineer, Team Leaders
15	Advisors, Analysts, Compliance and Consenting Officers, Library Specialist, Project Coordinator, Project Manager, Team Leaders
16	Advisors, Analysts, Compliance and Consenting Officers, Engineers, Programme Coordinators, Project Officers, Specialists, Team Leaders
17	Engineers, Principal Advisors, Planners, Project Engineers, Project Officers, Senior Advisors, Senior Analysts, Specialists, Managers, Team Leaders

18	Senior Advisors, Senior Specialist Roles, Project Engineers, Project Managers, Senior Compliance and Consenting Officers, Senior Analysts, Managers, Team Leaders
19	Senior Advisors, Team Leaders, Specialist roles, Project and Programme Managers, Principal Advisors
20	Managers, Team Leaders, Principal Advisors, Project Managers, Senior Advisors, Senior Specialist roles, Senior Analysts
21	Managers, Principal Advisors, Team Leaders, Project Managers, Senior Specialist Roles
22	Chief Advisors, Managers, Principal Advisors, Programme Managers, Project Managers, Development Managers
23	Managers, Programme Managers, Team Leaders of Project Management, Senior Project Managers
24	Senior Management, Project Directors, Managers Project / Programme Management, Managers of Specialist function or large operational teams
25	Senior Management
26	Senior Management
27	Senior Management, Managers Project Management
28 – 34	Senior Management and Executive Leadership roles

Right of review

If you are not satisfied with the Council’s response, you may request the Office of the Ombudsman to investigate the Council’s decision. Further information is available on the Ombudsman website, www.ombudsman.parliament.nz.

Please note, we may proactively release our response to your request with your personal information removed.

Thank you again for your request, if you have any questions, please feel free to contact me.

Kind regards

Ollie Marchant
Official Information