



OIA23-0654

1 December 2023

Allen Walker  
fyi-request-24473-da08b8d7@requests.fyi.org.nz

Tenā koe Allen Walker

Thank you for your email of 19 October 2023 requesting information relating to permanent jobs advertised internally. Your request has been considered under the Official Information Act 1982 (OIA).

You requested:

*Could you please provide the number of permanent Tier 2, Tier 3 and Tier 4 jobs that in the last 12 months were only advertised internally.*

The Ministry for Primary Industries (MPI) advertise internally only for a number of reasons:

- When there is a preference for the successful candidate to be someone with existing knowledge of MPI systems or legislation.
- The role is for a short period of time.
- To provide opportunities for existing employees.

There were 101 tier two, three and four positions advertised in the last twelve months. 35 were advertised internally only and 66 were advertised both internally and externally.

Of the 35 permanent roles advertised internally only, there were no tier two positions, three tier three positions, and 32 tier four positions advertised.

Should you have any concerns with this response, I would encourage you to raise these with the Ministry for Primary Industries at [Official.InformationAct@mpi.govt.nz](mailto:Official.InformationAct@mpi.govt.nz). Alternatively, you are advised of your right to also raise any concerns with the Office of the Ombudsman. Contact details are: Office of the Ombudsman, PO Box 10152, Wellington 6143 or at [info@ombudsman.parliament.nz](mailto:info@ombudsman.parliament.nz).

Ngā manaakitanga

A handwritten signature in black ink, appearing to read 'K Ryan'.

Kaye Ryan  
**Director, People and Capability**