



15 November 2023

Ms Jean Roberts

XXXXXXXXXXXXXXXXXXXXXXXXXXXXX@XXXXXXXXX.XXX.XXX.XX

Tēnā koe Ms Roberts

Thank you for your email of 20 October 2023 to Oranga Tamariki—Ministry for Children (Oranga Tamariki), requesting the following information under the Official Information Act 1982 (the Act):

- 1. The number of Personal Grievances raised in your Ministry, in the last 3 years broken down by year , and categories (for example: Bullying, Unjustifiably disadvantaged, constructive dismissal etc)*
- 2. (in the last 3 years) The number of Mediation that took place broken down by year*
- 3. (in the last 3 years) The number of successful mediation broken down by year*
- 4. (in the last 3 years) Of the PGs raised, how many went to Employment Relations Authority broken down by year?*
- 5. (in the last 3 years) How many cases were found against the Ministry broken down by year?*
- 6. (in the last 3 years) How much money – in total- were paid to settle these cases / or pay the fee required by ERA broken down by year?*
- 7. How much money was covered by the Ministry's liability insurance?*
- 8. (in the last 3 years) How much money – in total – were paid to external Legal consultants to defend the cases filed in ERA or to prepare the responses to the case broken down by year?*
- 9. (in the last 3 years) How many ERA cases resulted in reinstatement of employee broken down by year?*
- 10. If a case is found against the Ministry (the Ministry lost), what are the consequences to the Manager involved in the incident?*

The consultations necessary to make a decision on this request are such that a proper response cannot reasonably be made within the original time limit. For this reason, I am extending the time limit for providing you with the information to 15 December 2023 in accordance with section 15A(1)(b) of the Act. We will try to respond sooner than this date if possible.

Should you wish to discuss any part of your request with us, please do not hesitate to contact us at OIA_Requests@ot.govt.nz.

If you are not satisfied with this decision, you have the right to ask an Ombudsman to review it. Information about this process is available at www.ombudsman.parliament.nz or by contacting them on 0800 802 602.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'DLB', with a long horizontal flourish extending to the right.

Debbie-Lee Bell
Manager, Ministerial Support