



Ref: 227230

13 February 2023

Erika Whittome  
Via FYI.org.nz

Tēnā koe Erika

### **Response to your request for Official Information**

On 24 December 2023, you requested the following information from the Human Rights Commission (“the Commission”) under the Official Information Act 1982 (“OIA”) as a follow up to our OIA response to you dated 22 December 2023:

*Why did the staff headcount drop?*

*“we confirm the following headcounts of Commission employees on the dates specified below:*

- 15 November 2021 – 86 employees*
- 11 December 2023 – 71 employees”*

*Please share:*

- 1. the budget changes for FTEs, and*
- 2. the exit reasons for a drop of over 15 percent in your staff headcount.*

We set out our responses to each of your requests below.

#### **Request 1 – Budget changes for FTEs**

In response to your first request, we confirm that the Commission’s budgeted FTE was:

- 88 in November 2021, and
- 80 in December 2023.

#### **Request 2 – Staff exit reasons**

In response to your second request, we note there were a range of exit reasons for staff who left the Commission in the period between November 2021 and December 2023, including resignation, fixed-term contracts ending, and redundancy.

#### **Alternative avenues**

If you are not satisfied with this response, under the Official Information Act you are entitled to complain to the Ombudsman’s Office. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or on freephone 0800 802

602.

Nāku noa, nā

A handwritten signature in black ink, appearing to read 'PAM', followed by a long horizontal flourish.

**Philippa Mitskevitch**

Kaitohu Ture | Legal Advisor

New Zealand Human Rights Commission | Te Kāhui Tika Tangata