

Counties Manukau District Response

OIA HNZ000033146 RMO Understaffing Data CRM:0354014

Requestor: Chrystal Hill

Request	<p>I wish to know the number of house officers and registrars working in your regions – specifically Waitematā, Counties Manukau, and Auckland City. Please treat this as three separate requests for each region.</p> <p>1/ House Officers:</p> <p>A. Time Frame: Week 6 of each quarter in 2023.</p> <p>B/ Information Required:</p> <ul style="list-style-type: none">i. Department and Team Breakdown: Exact number of house officers in each department and team.ii. Relieving Staff Numbers: Total count of relieving house officers during these weeks.iii. Vacant Positions: Detailed list of all vacant house officer positions.iv. Leave Details: Specific numbers of house officers on annual leave, sick leave, and bereavement leave from Monday to Sunday of the specified weeks.v. Extra Shifts and Duties: Detailed account of any additional duties or cross-covering shifts, including those outside normal hours.vi. Changes in Staff Numbers: Clear explanations for any variations in house officer numbers between quarters. <p>2/ Registrars:</p> <p>A/ Time Frame: Weeks 4 and 10 of each half-year rotation in 2023.</p> <p>B/ Information Required:</p> <ul style="list-style-type: none">i. Department and Team Breakdown: Exact number of registrars in each department and team.ii. Relieving Staff Numbers: Total count of relieving registrars during these weeks.iii. Vacant Positions: Detailed list of all vacant registrar positions.iv. Leave Details: Specific numbers of registrars on annual leave, sick leave, and bereavement leave from Monday to Sunday of the specified weeks.v. Extra Shifts and Duties: Detailed account of any additional duties or cross-covering shifts, including those outside normal hours.vi. Changes in Staff Numbers: Clear explanations for any variations in registrar numbers between the specified times.
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QUESTION 1 RESPONSES – HOUSE OFFICERS

Please note that when responding to this question the information provided captures both House Officer and Senior House Officers at each District.

A. Time Frame: Week 6 of each quarter in 2023.

The House Officer rotation dates for the 2023 Training Year were;

- HO Q1 2023 dates 16/01/2023 – 16/04/2023
- HO Q2 2023 dates 17/04/2023 – 16/07/2023
- HO Q3 2023 dates 17/07/2023 – 15/10/2023
- HO Q4 2023 dates 16/10/2023 – 14/01/2024

The week 6 timeframe for each quarter that the data provided covers are as follows;

- HO Q1 2023, week 6 period is 20/02/2023 to 26/02/2023
- HO Q2 2023, week 6 period is 08/05/2023 to 14/05/2023
- HO Q3 2023, week 6 period is 21/08/2023 to 27/08/2023
- HO Q4 2023, week 6 period is 20/11/2023 to 26/11/2023

B/ Information Required:

i. Department and Team Breakdown: Exact number of house officers in each department and team.

The information provided for the response to Question 1 – B(i) details the total number of House Officer positions split by Service and Position Name. The position FTE (full time equivalent) is provided for week 6 in each House Officer rotation and represents the approved number of House Officer positions for the service.

When providing House Officer numbers this includes both House Officer and Senior House Officer positions.

Service and Position Name	HO Q1 WK 6	HO Q2 WK 6	HO Q3 WK 6	HO Q4 WK 6
Anaesthesia	8	8	8	8
Anaesthesia SHO	8	8	8	8
Cardiac	1	1	1	2
Cardio/CCU	1	1	1	2
Critical Care	2	2	2	2
ICU - HDU	2	2	2	2
Emergency Medicine	14	14	14	14
Emergency	14	14	14	14
Gastroenterology	1	1	1	1
Gastro/ID	1	1	1	1
General Practice Community Based Attachment	4	4	4	4
Community Airport Oaks/Mangere Town Centre	1	1	1	1
Community Bakerfield Medical	1	1	1	1
Community Mangere Family Doctors	1	1	1	1
Community Turuki Health Care Mangere	1	1	1	1
General Surgery	32	32	32	32
General Surgery	13	13	13	13
General Surgery Float	4	4	4	4
General Surgery/HDU	3	3	3	3
MSC General Surgery HI HDU	1	1	1	1
MSC/General Surgery/HDU	2	2	2	2
Surgical Relief	9	9	9	9
Geriatrics Inpatient	8	8	8	8
Geriatrics	7	7	7	7

Geriatrics/Neurology/Rehab Neurology/Rehab	1	1	1	1
Haematology	1	1	1	1
Haematology	1	1	1	1
Medicine	40	41	56	55
Acute Assessment	3	3	3	3
General Medicine	15	15	30	30
General Medicine - Respiratory	2	2	2	2
General Medicine - Stroke	2	2	2	2
General Medicine/Cardiology	1	1	1	1
Medicine Relief	17	18	18	17
Neonatal Care	1	1	1	1
Paed Neonates	1	1	1	1
Obstetrics & Gynaecology	19	19	19	19
O&G	9	9	9	9
O&G PGY1	2	2	2	2
O&G SHO	8	8	8	8
Orthopaedics	18	18	18	18
MSC Orthopaedics HDU	3	3	3	3
Orthopaedics	10	10	10	10
Orthopaedics Float	5	5	5	5
Otorhinolaryngology	2	2	2	2
MSC/ORL	2	2	2	2
Paediatrics	4	7	7	4
Paed	4	7	7	4
Plastic Surgery	11	11	11	11
Orthopaedics/Hand/Plastic	2	2	2	2
Plastic	4	4	4	4
Plastic Night Reliever	1	1	1	1
Plastic Reliever	2	2	2	2
Plastics/Burns/H Burns/HDU	2	2	2	2
Psychiatry	7	7	7	7
Psychiatry	4	4	4	4
Psychiatry - Community Maternal Mental Health	1	1	1	1
Psychiatry - Community MHSOP	1	1	1	1
Psychiatry/Geriatrics	1	1	1	1
Rehab Medicine	1	1	1	1
Spinal Rehab	1	1	1	1
Renal	2	2	2	2
Renal	2	2	2	2
Rheumatology	1	1	1	0
Rheumatology/Cardiology	1	1	1	0
Total House Officer Positions				
Counties Manukau	177	181	196	192

ii. Relieving Staff Numbers: Total count of relieving house officers during these weeks.

The information provided for the response to Question 1 – B(ii) details the total number of dedicated House Officer Reliever positions split by Service and Position Name. The Reliever position FTE (full time equivalent) is provided for week 6 in each House Officer rotation. When providing House Officer numbers this includes both House Officer and Senior House Officer positions.

To provide context we have included the following information in the table as part of the response;

- Reliever Position FTE – this is consistent with the information provided at Question 1 – B(i) and represents the approved position FTE for the service.
- Allocated FTE – this is the number of House Officers allocated to the Reliever position. Where this is more than the position FTE it means that the position is overallocated i.e. there are additional House Officers allocated to the position.

Important note on Relief Models

The total number of dedicated reliever positions set out in the response is not indicative of all relief models in place across services.

There are a number of different relief models utilised by services that do not involve dedicated reliever positions and where this applies they are not included in the reliever table. Examples of the various relief models are set out as follows noting that models 1 to 4 involve dedicated reliever positions.

- Relief Model 1: Designated Service Relief
 - Relieving RMOs are employed into a designated service and only provide relief cover for that specific service roster. As an example, the designated General Surgery relievers only provide relief cover for duties within the General Surgery roster.
- Relief Model 2: Pooled Relief
 - Pooled relief is where relieving RMOs are in one large pool and relief cover is provided from within this pool for multiple services. Rosters for the relief RMOs can include duties from all services covered by the relief pool. For example, a Surgical House Officer relief pool would provide relief cover for all Surgical Specialities (e.g. General Surgery, Orthopaedics, Plastic Surgery, etc.).
- Relief Model 3: Aligned Pooled Relief
 - Aligned pooled relief is where relieving RMOs are in one large relief pool which provides cover for multiple services, however within this each RMO is aligned with 1-2 primary services.
- Relief Model 4: Rotating Relief
 - Rotating Relief is where throughout the run, RMOs rotate from a team position into a period of relief and a relieving RMO rotates into a designated team position. The purpose of this model is to ensure adequate relief cover while reducing the period individual RMOs are in a relief role.
- Relief Model 5: Embedded Relief
 - Embedded relief is where RMOs work a complete roster (no additional support required to staff the baseline roster) and cover RDOs, sleep days and day duties of RMOs on nights within the team without the need for a reliever.
- Relief Model 6: After-Hours (Rostered Additional) Relief
 - The After-Hours Relief model is where RMOs are assigned to a team position Monday – Friday as per their allocation and their relief duties only consist of hours over the ordinary hours such as evenings, weekends and nights. This is suited to services where the number of RMOs required during the day time is more than the after-hours requirement.
- Relief Model 7: Embedded Relief/Re-allocation
 - This model includes development of a roster template that allows for a set number of RMOs to be away at any given time, with afterhours shared across those remaining within the service. This is done either by writing the roster to accommodate and minimise the impact of pre-approved

leave or by RMOs swapping shifts to accommodate leave booked after roster publication. In this model, the roster is written (and remunerated) based on the number of Registrars required at work on any given day instead of the number of RMOs allocated to the service.

- Relief Model 8: Service Changes
 - In certain positions, senior registrars may provide services in the hospital that cannot be adequately covered by a reliever/junior registrar during their absence. In addition, relief roles cannot be implemented at a Senior Registrar level due to college restrictions.

Service and Position Name	HO Q1 WK 6		HO Q2 WK 6		HO Q3 WK 6		HO Q4 WK 6	
	Position FTE	Allocated FTE						
General Surgery	13	13	13	11	13	10	13	10
General Surgery Float	4	4	4	4	4	4	4	4
Surgical Relief	9	9	9	7	9	6	9	6
Medicine	17	18	18	16	18	11	17	11
Medicine Relief	17	18	18	16	18	11	17	11
Obstetrics & Gynaecology	2	2	2	2	2	2	2	2
O&G	1	1	1	1	1	1	1	1
O&G SHO	1	1	1	1	1	1	1	1
Orthopaedics	5	5	5	5	5	5	5	5
Orthopaedics Float	5	5	5	5	5	5	5	5
Plastic Surgery	3	3	3	2.75	3	2	3	3
Plastic Night Reliever	1	1	1	0.75	1	1	1	1
Plastic Reliever	2	2	2	2	2	1	2	2
Total Reliever House Officer Positions Counties Manukau	40	41	41	36.75	41	30	40	31

iii. Vacant Positions: Detailed list of all vacant house officer positions.

The information provided for the response to Question 1 – B(iii) details the total number of vacant House Officer positions split by Service and Position Name. The vacant House Officer positions are provided for week 6 in each House Officer rotation.

When providing House Officer numbers this includes both House Officer and Senior House Officer positions. To provide context we have included the following information in the table as part of the response;

- Position FTE – this is consistent with the information provided at Question 1 – B(i) and represents the approved position FTE for the service.
- Allocated FTE – this is the number of House Officers allocated to the position. Where this is more than the position FTE it means that the position is overallocated i.e. there are additional House Officers allocated to the position.
- Vacant FTE – this is the number of vacant House Officer positions. Where this is a negative number it means that the position is overallocated and is not a vacancy.

Service and Position Name	HO Q1 WK 6			HO Q2 WK 6			HO Q3 WK 6			HO Q4 WK 6		
	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE
Anaesthesia	8	7	1	8	7	1	8	8	0	8	8	0
Anaesthesia SHO	8	7	1	8	7	1	8	8	0	8	8	0
Cardiac	1	1	0	1	1	0	1	1	0	2	2	0
Cardio/CCU	1	1	0	1	1	0	1	1	0	2	2	0
Critical Care	2	2	0	2	3	-1	2	2	0	2	2	0

ICU - HDU	2	2	0	2	3	-1	2	2	0	2	2	0
Emergency Medicine	14	14	0	14	14	0	14	12	2	14	14	0
Emergency	14	14	0	14	14	0	14	12	2	14	14	0
Gastroenterology	1	1	0	1	1	0	1	1	0	1	1	0
Gastro/ID	1	1	0	1	1	0	1	1	0	1	1	0
General Practice Community Based Attachment	4	4	0	4	3	1	4	2.76	1.24	4	4	0
Community Airport Oaks/Mangere Town Centre	1	1	0	1	1	0	1	1	0	1	1	0
Community Bakerfield Medical	1	1	0	1	1	0	1	1	0	1	1	0
Community Mangere Family Doctors	1	1	0	1	1	0	1	0	1	1	1	0
Community Turuki Health Care Mangere	1	1	0	1	0	1	1	0.76	0.24	1	1	0
General Surgery	32	32	0	32	30	2	32	27.78	4.22	32	30	2
General Surgery	13	14	-1	13	14	-1	13	13	0	13	16	-3
General Surgery Float	4	4	0	4	4	0	4	4	0	4	4	0
General Surgery/HDU	3	3	0	3	3	0	3	3	0	3	2	1
MSC General Surgery HI HDU	1	0	1	1	1	0	1	0.78	0.22	1	1	0
MSC/General Surgery/HDU	2	2	0	2	1	1	2	1	1	2	1	1
Surgical Relief	9	9	0	9	7	2	9	6	3	9	6	3
Geriatrics Inpatient	8	8	0	8	8	0	8	8	0	8	8	0
Geriatrics	7	7	0	7	7	0	7	7	0	7	7	0
Geriatrics/Neurology/R ehab Neurology/Rehab	1	1	0	1	1	0	1	1	0	1	1	0
Haematology	1	1	0	1	1	0	1	1	0	1	1	0
Haematology	1	1	0	1	1	0	1	1	0	1	1	0
Medicine	40	49	-9	41	41.43	-0.43	56	48	8	55	45	10
Acute Assessment	3	3	0	3	3	0	3	3	0	3	3	0
General Medicine	15	22	-7	15	16.43	-1.43	30	28	2	30	26	4
General Medicine - Respiratory	2	3	-1	2	3	-1	2	3	-1	2	2	0
General Medicine - Stroke	2	2	0	2	2	0	2	2	0	2	2	0
General Medicine/Cardiology	1	1	0	1	1	0	1	1	0	1	1	0
Medicine Relief	17	18	-1	18	16	2	18	11	7	17	11	6
Neonatal Care	1	1	0	1	1	0	1	1	0	1	1	0
Paed Neonates	1	1	0	1	1	0	1	1	0	1	1	0
Obstetrics & Gynaecology	19	14	5	19	18	1	19	16	3	19	18.82	0.18
O&G	9	6	3	9	9	0	9	7	2	9	8.82	0.18
O&G PGY1	2	2	0	2	2	0	2	2	0	2	2	0
O&G SHO	8	6	2	8	7	1	8	7	1	8	8	0
Orthopaedics	18	19	-1	18	17	1	18	18	0	18	19	-1

MSC Orthopaedics HDU	3	3	0	3	2	1	3	1	2	3	2	1
Orthopaedics	10	11	-1	10	10	0	10	12	-2	10	12	-2
Orthopaedics Float	5	5	0	5	5	0	5	5	0	5	5	0
Otorhinolaryngology	2	2	0	2	2	0	2	2	0	2	2	0
MSC/ORL	2	2	0	2	2	0	2	2	0	2	2	0
Paediatrics	4	4	0	7	7	0	7	7	0	4	4	0
Paed	4	4	0	7	7	0	7	7	0	4	4	0
Plastic Surgery	11	11	0	11	10.75	0.25	11	10	1	11	11	0
Orthopaedics/Hand/Plastic	2	2	0	2	2	0	2	2	0	2	2	0
Plastic	4	4	0	4	4	0	4	4	0	4	4	0
Plastic Night Reliever	1	1	0	1	0.75	0.25	1	1	0	1	1	0
Plastic Reliever	2	2	0	2	2	0	2	1	1	2	2	0
Plastics/Burns/H Burns/HDU	2	2	0	2	2	0	2	2	0	2	2	0
Psychiatry	7	7	0	7	7	0	7	6.6	0.4	7	6.26	0.74
Psychiatry	4	4	0	4	4	0	4	4	0	4	3.66	0.34
Psychiatry - Community												
Maternal Mental Health	1	1	0	1	1	0	1	0	1	1	0	1
Psychiatry - Community MHSOP	1	1	0	1	1	0	1	1	0	1	1	0
Psychiatry/Geriatrics	1	1	0	1	1	0	1	1.6	-0.6	1	1.6	-0.6
Rehab Medicine	1	2	-1	1	1	0	1	1	0	1	1	0
Spinal Rehab	1	2	-1	1	1	0	1	1	0	1	1	0
Renal	2	2	0	2	2	0	2	2	0	2	2	0
Renal	2	2	0	2	2	0	2	2	0	2	2	0
Rheumatology	1	1	0	1	1	0	1	1	0	1	1	0
Rheumatology / Cardiology	1	1	0	1	1	0	1	1	0	0	0	0
Total Counties Manukau	177	182	-5	181	176.2	4.82	196	176.1	19.86	192	180.1	11.92

iv. Leave Details: Specific numbers of house officers on annual leave, sick leave, and bereavement leave from Monday to Sunday of the specified weeks.

The information provided for the response to Question 1 – B(iv) details the total number of House Officers on annual leave, sick leave and bereavement leave per day in week 6 in each House Officer rotation.

We note that there are more than three types of leave available to RMOs, these are not included in the response as they do not form part of the request;

- Medical Education leave
- Union leave and Employment Relations Education leave
- Parental leave
- Leave without pay
- Special COVID leave
- Alternate Holiday leave
- Time in lieu leave

The data provided has been reported out of the Leader payroll system and each instance of leave recorded has been reported whether that is for a full day or part of a day during the period specified.

Collective Agreement provisions impacting how leave is deducted

The RMO collective agreements set out that leave can only be deducted Monday through Friday. For this reason you will note that there are no House Officers on annual leave on Saturday/Sunday in week 6 of each rotation. The exceptions where leave can be deducted over a weekend are;

- Bereavement Leave
- Sick Leave
- Alternate Holidays

Timeframe	Annual Leave	Bereavement Leave	Sick Leave	Total House Officers on Leave
HO Q1 WK 6	70	0	35	105
20-Feb	14	0	10	24
21-Feb	14	0	7	21
22-Feb	14	0	<5	18
23-Feb	15	0	5	20
24-Feb	13	0	9	22
HO Q2 WK 6	54	0	16	70
08-May	9	0	<5	10
09-May	9	0	<5	13
10-May	10	0	<5	13
11-May	13	0	<5	16
12-May	13	0	5	18
HO Q3 WK 6	87	0	44	131
21-Aug	18	0	13	31
22-Aug	16	0	7	23
23-Aug	16	0	8	24
24-Aug	18	0	7	25
25-Aug	18	0	9	27
27-Aug	<5	0	0	<5
HO Q4 WK 6	0	<5	17	18
20-Nov	0	0	<5	<5
21-Nov	0	0	<5	<5
22-Nov	0	0	<5	<5
23-Nov	0	0	5	5
24-Nov	0	<5	6	7

v. Extra Shifts and Duties: Detailed account of any additional duties or cross-covering shifts, including those outside normal hours.

The information provided for the response to Question 1 – B(v) details the additional duties and cross covering shifts per day in week 6 in each House Officer rotation. This information has been reported out of the Leader payroll system.

In the Additional Duties table we have reported the number of additional duties on each day of week 6 in each House Officer rotation, the number of additional duty hours and the amount of additional duties paid. Shift information is not available this is not captured in the payroll system.

Timeframe	Number of Additional Duties	Additional Duty Hours	Amount Paid
HO Q1 WK 6	34	231	\$36,857.50
20-Feb	9	46	\$6,355.00
21-Feb	4	34.5	\$5,117.50
22-Feb	4	26.5	\$5,030.00
23-Feb	2	20	\$3,900.00
24-Feb	3	28	\$3,880.00
25-Feb	7	42	\$6,855.00
26-Feb	5	34	\$5,720.00
HO Q2 WK 6	51	287	\$43,000.00
09-May	4	17	\$2,385.00
10-May	5	30	\$3,375.00
11-May	4	7.5	\$1,000.00
12-May	7	40	\$6,675.00
13-May	19	106.5	\$16,380.00
14-May	12	86	\$13,185.00
HO Q3 WK 6	108	512.5	\$69,602.50
21-Aug	15	45	\$5,585.00
22-Aug	11	40.5	\$4,717.50
23-Aug	7	45	\$6,265.00
24-Aug	16	68.5	\$8,132.50
25-Aug	18	64.5	\$8,407.50
26-Aug	24	132.5	\$19,480.00
27-Aug	17	116.5	\$17,015.00
HO Q4 WK 6	65	335.5	\$47,887.50
20-Nov	10	43	\$6,322.50
21-Nov	11	53	\$7,825.00
22-Nov	10	52	\$6,950.00
23-Nov	8	51	\$6,835.00
24-Nov	9	36	\$5,195.00
25-Nov	9	51.5	\$7,855.00
26-Nov	8	49	\$6,905.00
Total House Officer Additional Duties Counties Manukau	258	1366	\$197,347.50

In the Cross Cover table we have reported the number of cross cover instances on each day of week 6 in each House Officer rotation and the amount of the cross cover paid. This represents cross cover in ordinary hours and we have split out where the cross cover has been shared. Where cross cover outside ordinary hours occurs this is paid as additional duties not cross cover and is not captured as a separate category in the payroll data.

Timeframe	Number of Cross Cover	Cross Cover Amount Paid	Number of Shared Cross Cover	Shared Cross Cover Paid
HO Q1 WK 6	10	\$2,865.00	0	
20-Feb	4	\$1,200.00	0	
21-Feb	1	\$300.00	0	
22-Feb	1	\$300.00	0	
24-Feb	4	\$1,065.00	0	
HO Q2 WK 6	6	\$1,800.00	0	
08-May	1	\$300.00	0	
09-May	2	\$600.00	0	
12-May	3	\$900.00	0	
HO Q3 WK 6	43	\$12,900.00	3	450.00
21-Aug	12	\$3,600.00	0	
22-Aug	11	\$3,300.00	2	300.00
23-Aug	6	\$1,800.00	0	
24-Aug	5	\$1,500.00	0	

25-Aug	9	\$2,700.00	1	150.00
HO Q4 WK 6	18	\$5,400.00	10	1,398.00
20-Nov	7	\$2,100.00	2	300.00
21-Nov	4	\$1,200.00	4	600.00
22-Nov	3	\$900.00	1	150.00
23-Nov	1	\$300.00	2	198.00
24-Nov	3	\$900.00	1	150.00
Total House Officer Cross Cover Counties Manukau	77	\$22,965.00	13	1,848.00

vi. Changes in Staff Numbers: Clear explanations for any variations in house officer numbers between quarters.

The table below provides the response to Question 1 – B(vi). It identifies where there are variations in House Officer position FTE between each rotation and provides an explanation for those variations.

Service and Position	Position FTE				Explanation for variations between quarters
	HO Q1 WK 6	HO Q2 WK 6	HO Q3 WK 6	HO Q4 WK 6	
Cardiac					
Cardio/CCU	1	1	1	2	M213a Cardio/CCU new position established 16/10/2023. Funding converted from Rheum/Cardio position.
Medicine					
General Medicine	15	15	30	30	Increase of 15FTE in General Medicine House Officer positions from 17/07/2023.
Medicine Relief	17	18	18	17	Summer / Winter roster in operation for Q2/Q3 with additional 1FTE Medicine Relief position.
Paediatric					
Paediatrics	4	7	7	4	Summer / Winter roster in operation. For winter period across Q2/Q3 Paediatric House Officer positions increase by 3FTE.
Rheumatology					
Rheumatology/Cardiology	1	1	1	0	Rheum/Cardio position disestablished from 16/10/2023 and funding converted to Cardio/CCU position.

QUESTION 2 RESPONSES – REGISTRARS

Please note that when responding to this question the information provided captures both Registrar and Fellow positions covered by RMO terms and conditions.

A. Time Frame: Weeks 4 and 10 of each half-year rotation in 2023.

The Registrar rotation dates for each half-year rotation in the 2023 Training Year were;

- REG R1 2023 dates 31/01/2023 – 30/07/2023
- REG R2 2023 dates 31/07/2023 – 29/01/2024

The week 4 and week 10 timeframe for each half-year rotation that the data provided covers are;

- REG R1 2023, week 4 period is 20/02/2023 to 26/02/2023
- REG R1 2023, week 10 period is 03/04/2023 to 09/04/2023
- REG R2 2023, week 4 period is 21/08/2023 to 27/08/2023
- REG R2 2023, week 10 period is 02/10/2023 to 08/10/2023

B/ Information Required:

i. Department and Team Breakdown: Exact number of Registrars in each department and team.

The information provided for the response to Question 2 – B(i) details the total number of Registrar positions split by Service and Position Name. The position FTE (full time equivalent) is provided for week 4 and week 10 in each rotation and represents the approved number of Registrar positions for the service.

When providing Registrar numbers this includes both Registrar and Fellow RMO positions.

Service and Position Name	REG R1 WK 4	REG R1 WK 10	REG R2 WK 4	REG R2 WK 10
Anaesthesia	21	21	21	21
Anaes	21	21	21	21
Cardiac	6	6	6	6
Cardiology - CCU	1	1	1	1
Cardiology - Echo/HF	1	1	1	1
Cardiology - EP/Cath Lab	1	1	1	1
Cardiology - Heart Failure	1	1	1	1
Cardiology - Referrals	1	1	1	1
Cardiology Research Fellow	1	1	1	1
Critical Care	14	14	14	14
Anaes ICU Trainee	4	4	4	4
Emergency ICU Trainee	3	3	3	3
ICU Trainee	5	5	5	5
Med ICU	1	1	1	1
Surgery ICU Trainee	1	1	1	1
Dermatology	2	2	2	2
Dermatology	2	2	2	2
Diabetes	2	2	2	2
Diabetes	1	1	1	1
Endo / Diabetes	1	1	1	1
Emergency Medicine	25	25	25	25
Emergency	25	25	24	24

Emergency Hauora Maori SSP			1	1
Gastroenterology	2	2	2	2
Gastro Research Fellow	1	1	1	1
Gastroenterology	1	1	1	1
General Surgery	21	21	21	21
Surg Gen	8	8	8	8
Surg Gen (Non-SET)	7	7	7	7
Surg Gen Relief (Non-SET)	4	4	4	4
Surg Gen Rotator (Non-SET)	1	1	1	1
Surg Trauma (Non-SET)	1	1	1	1
Geriatrics	7	7	7	7
Geriatrics	5	5	5	5
Geriatrics - ED	1	1	1	1
Geriatrics - Ortho	1	1	1	1
Geriatrics - Outpatient	1	1	1	1
Geriatrics - Community	1	1	1	1
Haematology	3	3	3	3
Haematology	3	3	3	3
Infectious Diseases	2	2	2	2
Infectious Diseases	2	2	2	2
Medical Administration	1	1	1	1
Medical Administration	1	1	1	1
Medicine	47	47	47	47
Acute Assessment	5	5	5	5
General Medicine	27	27	27	27
General Medicine - Cardio (Ward 2)	1	1	1	1
General Medicine - CVA	3	3	3	3
General Medicine - Gastro	1	1	1	1
Medical Rotator/Relief	10	10	10	10
Neonatal Care	6	6	6	6
Paed Neonates	6	6	6	6
Obstetrics & Gynaecology	23	23	23	23
O&G	18	18	18	18
O&G Fellow	5	5	5	5
Orthopaedics	18	18	18	18
Surg Ortho	6	6	6	6
Surg Ortho (Non-SET)	9	9	9	9
Surg Ortho Hand	1	1	1	1
Surg Ortho Hand (Non-SET)	1	1	1	1
Surg Ortho Rotator (Non-SET)	1	1	1	1
Otorhinolaryngology	3	3	3	3
Surg ORL	2	2	2	2
Surg ORL (Non-SET)	1	1	1	1
Paediatric - Outpatient	4	4	4	4
Paed Adolescent	1	1	1	1
Paed Ambulatory	1	1	1	1
Paed Ambulatory and Inpatient Care	2	2	2	2
Paediatrics	12	12	12	12
Emergency Paed	1	1	1	1

Paed General	8	8	8	8
Paed Relief	3	3	3	3
Palliative Care	2	2	2	2
Med Palliative Care (South Auckland Hospice)	1	1		
Palliative Care	1	1	1	1
Radiation Oncology- Palliative Supernumerary AT			1	1
Pathology	8	8	8	8
Pathology Chem	1	1	1	1
Pathology Haematology	1	1	1	1
Pathology Histopathology	5	5	5	5
Pathology Microbiology	1	1	1	1
Plastic Surgery	18	18	18	18
Surg Plastics	8	8	8	8
Surg Plastics (Non-SET)	10	10	10	10
Psychiatry	16	16	16	16
Academic/Integrated Care	1	1	1	1
Psych Dual Disability Service	1	1	1	1
Psych EPIT (Early Psychosis)	1	1	1	1
Psych HBT	1	1	1	1
Psych ICT1	1	1	1	1
Psych Intake and Assessment	1	1	1	1
Psych Liaison MMH 1	1	1	1	1
Psych Liaison MMH 2	1	1	1	1
Psych Matariki	1	1	1	1
Psych Rapua Te Ao Waiora			1	1
Psych South Team MHSOP	1	1	1	1
Psych South Team MHSOP 2	1	1	1	1
Psych Te Rawhiti CMCH	1	1	1	1
Psych Tiaho Mai Blue	1	1		
Psych Tiaho Mai Grey	1	1	1	1
Taunaki	1	1	1	1
Te Puawaitanga	1	1	1	1
Public Health	1	1	1	1
Funding & Planning	1	1	1	1
Radiology	14	14	14	14
Radiology	14	14	14	14
Rehab Medicine	2	2	2	2
Rehab	1	1	1	1
Rehab - Spinal Unit	1	1	1	1
Renal	5	5	5	5
Renal	4	4	4	4
Renal Research Fellow	1	1	1	1
Respiratory	5	5	5	5
NZRSI Sleep Medicine	1	1	1	1
Respiratory	4	4	4	4
Rheumatology	2	2	2	2
Rheumatology 1	1	1	1	1
Rheumatology 2	1	1	1	1
Urology	1	1	1	1

Surg Urology (Non-SET)	1	1	1	1
Total Registrar Positions Counties Manukau	294	294	294	294

ii. Relieving Staff Numbers: Total count of relieving Registrars during these weeks.

The information provided for the response to Question 2 – B(ii) details the total number of dedicated Registrar Reliever positions split by Service and Position Name. The Reliever position FTE (full time equivalent) is provided for week 4 and week 10 in each Registrar rotation. When providing Registrar numbers this includes both Registrar and Fellow RMO positions.

To provide context we have included the following information in the table as part of the response;

- Reliever Position FTE – this is consistent with the information provided at Question 2 – B(i) and represents the approved position FTE for the service.
- Allocated FTE – this is the number of Registrars allocated to the Reliever position. Where this is more than the position FTE it means that the position is overallocated i.e. there are additional Registrars allocated to the position.

Important note on Relief Models

The total number of dedicated reliever positions set out in the response is not indicative of all relief models in place across services.

There are a number of different relief models utilised by services that do not involve dedicated reliever positions and where this applies they are not included in the reliever table. Examples of the various relief models are set out as follows noting that models 1 to 4 involve dedicated reliever positions.

- Relief Model 1: Designated Service Relief
 - Relieving RMOs are employed into a designated service and only provide relief cover for that specific service roster. As an example, the designated General Surgery relievers only provide relief cover for duties within the General Surgery roster.
- Relief Model 2: Pooled Relief
 - Pooled relief is where relieving RMOs are in one large pool and relief cover is provided from within this pool for multiple services. Rosters for the relief RMOs can include duties from all services covered by the relief pool. For example, a Surgical House Officer relief pool would provide relief cover for all Surgical Specialities (e.g. General Surgery, Orthopaedics, Plastic Surgery, etc.).
- Relief Model 3: Aligned Pooled Relief
 - Aligned pooled relief is where relieving RMOs are in one large relief pool which provides cover for multiple services, however within this each RMO is aligned with 1-2 primary services.
- Relief Model 4: Rotating Relief
 - Rotating Relief is where throughout the run, RMOs rotate from a team position into a period of relief and a relieving RMO rotates into a designated team position. The purpose of this model is to ensure adequate relief cover while reducing the period individual RMOs are in a relief role.
- Relief Model 5: Embedded Relief
 - Embedded relief is where RMOs work a complete roster (no additional support required to staff the baseline roster) and cover RDOs, sleep days and day duties of RMOs on nights within the team without the need for a reliever.
- Relief Model 6: After-Hours (Rostered Additional) Relief
 - The After-Hours Relief model is where RMOs are assigned to a team position Monday – Friday as per their allocation and their relief duties only consist of hours over the ordinary hours such as

evenings, weekends and nights. This is suited to services where the number of RMOs required during the day time is more than the after-hours requirement.

- Relief Model 7: Embedded Relief/Re-allocation
 - This model includes development of a roster template that allows for a set number of RMOs to be away at any given time, with afterhours shared across those remaining within the service. This is done either by writing the roster to accommodate and minimise the impact of pre-approved leave or by RMOs swapping shifts to accommodate leave booked after roster publication. In this model, the roster is written (and remunerated) based on the number of Registrars required at work on any given day instead of the number of RMOs allocated to the service.
- Relief Model 8: Service Changes
 - In certain positions, senior registrars may provide services in the hospital that cannot be adequately covered by a reliever/junior registrar during their absence. In addition, relief roles cannot be implemented at a Senior Registrar level due to college restrictions.

Service and Position Name	REG R1 WK 4		REG R1 WK 10		REG R2 WK 4		REG R2 WK 10	
	Position FTE	Allocated FTE						
General Surgery	5	6	5	6	5	3	5	3
Surg Gen Relief (Non-SET)	4	5	4	5	4	2	4	2
Surg Gen Rotator (Non-SET)	1	1	1	1	1	1	1	1
Medicine	10	5.43	10	5.43	10	2.43	10	1.43
Medical Rotator/Relief	10	5.43	10	5.43	10	2.43	10	1.43
Orthopaedics	1	1	1	1	1	1	1	1
Surg Ortho Rotator (Non-SET)	1	1	1	1	1	1	1	1
Paediatrics	3	3	3	3	3	3	3	3
Paed Relief	3	3	3	3	3	3	3	3
Grand Total	19	15.43	19	15.43	19	9.43	19	8.43

Released under The Official Information Act 1982

iii. Vacant Positions: Detailed list of all vacant Registrar positions.

The information provided for the response to Question 2 – B(iii) details the total number of vacant Registrar positions split by Service and Position Name. The vacant Registrar positions are provided for week 4 and week 10 in each rotation.

When providing Registrar numbers this includes both Registrar and Fellow RMO positions.

To provide context we have included the following information in the table as part of the response;

- Position FTE – this is consistent with the information provided at Question 2 – B(i) and represents the approved position FTE for the service.
- Allocated FTE – this is the number of Registrars allocated to the position. Where this is more than the position FTE it means that the position is overallocated i.e. there are additional Registrars allocated to the position.
- Vacant FTE – this is the number of vacant Registrar positions. Where this is a negative number it means that the position is overallocated and is not a vacancy.

Service and Position Name	REG R1 WK 4			REG R1 WK 10			REG R2 WK 4			REG R2 WK 10		
	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE
Anaesthesia	21	22.9	-1.9	21	22.9	-1.9	21	22.19	-1.19	21	20.19	0.81
Anaes	21	22.9	-1.9	21	22.9	-1.9	21	22.19	-1.19	21	20.19	0.81
Cardiac	6	7	-1	6	6	0	6	6	0	6	6	0
Cardiology - CCU	1	1	0	1	1	0	1	1	0	1	1	0
Cardiology - Echo/HF	1	2	-1	1	1	0	1	1	0	1	1	0
Cardiology - EP/Cath Lab	1	1	0	1	1	0	1	1	0	1	1	0
Cardiology - Heart Failure	1	1	0	1	1	0	1	1	0	1	1	0
Cardiology - Referrals	1	1	0	1	1	0	1	1	0	1	1	0
Cardiology Research Fellow	1	1	0	1	1	0	1	1	0	1	1	0
Critical Care	14	11	3	14	12	2	14	16	-2	14	16	-2
Anaes ICU Trainee	4	4	0	4	4	0	4	4	0	4	4	0
Emergency ICU Trainee	3	2	1	3	2	1	3	3	0	3	3	0
ICU Trainee	5	2	3	5	3	2	5	6	-1	5	6	-1
Med ICU	1	1	0	1	1	0	1	1	0	1	1	0
Surgery ICU Trainee	1	2	-1	1	2	-1	1	2	-1	1	2	-1
Dermatology	2	2	0	2	2	0	2	2	0	2	2	0
Dermatology	2	2	0	2	2	0	2	2	0	2	2	0
Diabetes	2	2	0	2	2	0	2	2	0	2	2	0
Diabetes	1	1	0	1	1	0	1	1	0	1	1	0
Endo / Diabetes	1	1	0	1	1	0	1	1	0	1	1	0
Emergency Medicine	25	24	1	25	23	2	25	20	5	25	22	3
Emergency	25	24	1	25	23	2	24	19	5	24	21	3
Emergency Hauora Maori SSP							1	1	0	1	1	0
Gastroenterology	2	2	0	2	2	0	2	2	0	2	2	0
Gastro Research Fellow	1	1	0	1	1	0	1	1	0	1	1	0
Gastroenterology	1	1	0	1	1	0	1	1	0	1	1	0
General Surgery	21	23	-2	21	23	-2	21	18	3	21	18	3
Surg Gen	8	8	0	8	8	0	8	8	0	8	8	0
Surg Gen (Non-SET)	7	8	-1	7	8	-1	7	6	1	7	6	1
Surg Gen Relief (Non-SET)	4	5	-1	4	5	-1	4	2	2	4	2	2
Surg Gen Rotator (Non-SET)	1	1	0	1	1	0	1	1	0	1	1	0
Surg Trauma (Non-SET)	1	1	0	1	1	0	1	1	0	1	1	0

Geriatrics	7	7	0									
Geriatrics	5	5	0	5	5	0	5	5	0	5	5	0
Geriatrics - ED	1	1	0	1	1	0	1	1	0	1	1	0
Geriatrics - Ortho	1	1	0	1	1	0	1	1	0	1	1	0
Geriatrics - Outpatient	1	1	0									
Geriatrics - Community	1	1	0	1	1	0	1	1	0	1	1	0
Haematology	3	3	0									
Haematology	3	3	0	3	3	0	3	3	0	3	3	0
Infectious Diseases	2	2	0									
Infectious Diseases	2	2	0	2	2	0	2	2	0	2	2	0
Medical Administration	1	1	0									
Medical Administration	1	1	0	1	1	0	1	1	0	1	1	0
Medicine	47	38.43	8.57	47	38.43	8.57	47	31.69	15.31	47	30.93	16.07
Acute Assessment	5	5	0	5	5	0	5	5	0	5	5	0
General Medicine	27	24	3	27	24	3	27	19.5	7.5	27	19.5	7.5
General Medicine - Cardio (Ward 2)	1	0	1	1	0	1	1	1	0	1	1	0
General Medicine - CVA	3	3	0	3	3	0	3	3	0	3	3	0
General Medicine - Gastro	1	1	0	1	1	0	1	0.76	0.24	1	1	0
Medical Rotator/Relief	10	5.43	4.57	10	5.43	4.57	10	2.43	7.57	10	1.43	8.57
Neonatal Care	6	6	0	6	5	1	6	4	2	6	5	1
Paed Neonates	6	6	0	6	5	1	6	4	2	6	5	1
Obstetrics & Gynaecology	23	23.88	-0.88	23	23.88	-0.88	23	24.87	-1.87	23	24.37	-1.37
O&G	18	18.88	-0.88	18	18.88	-0.88	18	19.87	-1.87	18	19.37	-1.37
O&G Fellow	5	5	0	5	5	0	5	5	0	5	5	0
Orthopaedics	18	17	1	18	17	1	18	16	2	18	17	1
Surg Ortho	6	5	1	6	5	1	6	5	1	6	5	1
Surg Ortho (Non-SET)	9	9	0	9	9	0	9	8	1	9	9	0
Surg Ortho Hand	1	1	0	1	1	0	1	1	0	1	1	0
Surg Ortho Hand (Non-SET)	1	1	0	1	1	0	1	1	0	1	1	0
Surg Ortho Rotator (Non-SET)	1	1	0	1	1	0	1	1	0	1	1	0
Otorhinolaryngology	3	3	0									
Surg ORL	2	2	0	2	2	0	2	2	0	2	2	0
Surg ORL (Non-SET)	1	1	0	1	1	0	1	1	0	1	1	0
Paediatric - Outpatient	4	4	0									
Paed Adolescent	1	1	0	1	1	0	1	1	0	1	1	0
Paed Ambulatory	1	1	0	1	1	0	1	1	0	1	1	0
Paed Ambulatory and Inpatient Care	2	2	0	2	2	0	2	2	0	2	2	0
Paediatrics	12	10	2	12	10	2	12	11	1	12	11	1
Emergency Paed	1	0	1	1	0	1	1	1	0	1	1	0
Paed General	8	7	1	8	7	1	8	7	1	8	7	1
Paed Relief	3	3	0	3	3	0	3	3	0	3	3	0
Palliative Care	2	2	0									
Med Palliative Care (South Auckland Hospice)	1	1	0	1	1	0						
Palliative Care	1	1	0	1	1	0	1	1	0	1	1	0
Radiation Oncology- Palliative Supernumerary AT							1	1	0	1	1	0
Pathology	8	7.6	0.4	8	7.6	0.4	8	7.6	0.4	8	6.6	1.4
Pathology Chem	1	1	0	1	1	0	1	1	0	1	1	0
Pathology Haematology	1	1	0	1	1	0	1	1	0	1	1	0
Pathology Histopathology	5	5	0	5	5	0	5	5	0	5	4	1
Pathology Microbiology	1	0.6	0.4	1	0.6	0.4	1	0.6	0.4	1	0.6	0.4

Plastic Surgery	18	17	1	18	17	1	18	18	0	18	17	1
Surg Plastics	8	8	0	8	8	0	8	7	1	8	7	1
Surg Plastics (Non-SET)	10	9	1	10	9	1	10	11	-1	10	10	0
Psychiatry	16	14.7	1.3	16	14.7	1.3	16	14	2	16	14	2
Academic/Integrated Care	1	1	0	1	1	0	1	0.5	0.5	1	0.5	0.5
Psych Dual Disability Service	1	1	0	1	1	0	1	1	0	1	1	0
Psych EPIT (Early Psychosis)	1	1	0	1	1	0	1	1	0	1	1	0
Psych HBT	1	0.7	0.3	1	0.7	0.3	1	1	0	1	1	0
Psych ICT1	1	1	0	1	1	0	1	0.5	0.5	1	0.5	0.5
Psych Intake and Assessment	1	0	1	1	0	1	1	0	1	1	0	1
Psych Liaison MMH 1	1	1	0	1	1	0	1	1	0	1	1	0
Psych Liaison MMH 2	1	1	0	1	1	0	1	1	0	1	1	0
Psych Matariki	1	1	0	1	1	0	1	0	1	1	0	1
Psych Rapua Te Ao Waiora							1	1	0	1	1	0
Psych South Team MHSOP	1	1	0	1	1	0	1	1	0	1	1	0
Psych South Team MHSOP 2	1	1	0	1	1	0	1	1	0	1	1	0
Psych Te Rawhiti CMCH	1	1	0	1	1	0	1	2	-1	1	2	-1
Psych Tiaho Mai Blue	1	1	0	1	1	0	1	1	0	1	1	0
Psych Tiaho Mai Grey	1	1	0	1	1	0	1	1	0	1	1	0
Taunaki	1	1	0	1	1	0	1	1	0	1	1	0
Te Puawaitanga	1	1	0	1	1	0	1	1	0	1	1	0
Public Health	1	0.7	0.3	1	0.7	0.3	1	0.7	0.3	1	0.7	0.3
Funding & Planning	1	0.7	0.3	1	0.7	0.3	1	0.7	0.3	1	0.7	0.3
Radiology	14	15.53	-1.53	14	15	-1	14	15	-1	14	15	-1
Radiology	14	15.53	-1.53	14	15	-1	14	15	-1	14	15	-1
Rehab Medicine	2	2	0	2	2	0	2	2	0	2	2	0
Rehab	1	1	0	1	1	0	1	1	0	1	1	0
Rehab - Spinal Unit	1	1	0	1	1	0	1	1	0	1	1	0
Renal	5	5	0	5	5	0	5	5	0	5	5	0
Renal	4	4	0	4	4	0	4	4	0	4	4	0
Renal Research Fellow	1	1	0	1	1	0	1	1	0	1	1	0
Respiratory	5	5	0	5	5	0	5	5	0	5	4	1
NZRSI Sleep Medicine	1	1	0	1	1	0	1	1	0	1	1	0
Respiratory	4	4	0	4	4	0	4	4	0	4	3	1
Rheumatology	2	1.76	0.24	2	1.76	0.24	2	2	0	2	2	0
Rheumatology 1	1	0.76	0.24	1	0.76	0.24	1	1	0	1	1	0
Rheumatology 2	1	1	0	1	1	0	1	1	0	1	1	0
Urology	1	1	0	1	1	0	1	1	0	1	1	0
Surg Urology (Non-SET)	1	1	0	1	1	0	1	1	0	1	1	0
Total Counties Manukau	294	282.5	11.5	294	279.97	14.03	294	269.05	24.95	294	266.79	27.21

iv. Leave Details: Specific numbers of Registrars on annual leave, sick leave, and bereavement leave from Monday to Sunday of the specified weeks.

The information provided for the response to Question 2 – B(iv) details the total number of Registrars on annual leave, sick leave and bereavement leave per day in week 4 and week 10 of each Registrar rotation.

We note that there are more than three types of leave available to RMOs, these are not included in the response as they do not form part of the request;

- Medical Education leave
- Union leave and Employment Relations Education leave
- Parental leave
- Leave without pay
- Special COVID leave
- Alternate Holiday leave
- Time in lieu leave

The data provided has been reported out of the Leader payroll system and each instance of leave recorded has been reported whether that is for a full day or part of a day during the period specified.

Collective Agreement provisions impacting how leave is deducted

The RMO collective agreements set out that leave can only be deducted Monday through Friday. For this reason you will note that there are no Registrars on annual leave on Saturday/Sunday in week 4 and week 10 of each rotation. The exceptions where leave can be deducted over a weekend are;

- Bereavement Leave
- Sick Leave
- Alternate Holidays

Timeframe	Annual Leave	Bereavement Leave	Sick Leave	Total Registrar Leave
REG R1 WK 4	86	8	27	121
20-Feb	15	2	8	25
21-Feb	12	2	4	18
22-Feb	11	3	6	20
23-Feb	22	1	5	28
24-Feb	26	0	4	30
REG 1 WK 10	85	<5	29	115
03-Apr	21	<5	12	34
04-Apr	20	0	4	24
05-Apr	20	0	7	27
06-Apr	24	0	6	30
REG R2 WK 4	88	0	17	105
21-Aug	16	0	6	22
22-Aug	17	0	2	19
23-Aug	18	0	3	21
24-Aug	16	0	4	20
25-Aug	19	0	2	21
27-Aug	2	0	0	2
REG R2 WK 10	63	0	24	87
02-Oct	12	0	4	16
03-Oct	13	0	6	19
04-Oct	14	0	3	17

05-Oct	12	0	4	16
06-Oct	10	0	7	17
08-Oct	2	0	0	2

v. Extra Shifts and Duties: Detailed account of any additional duties or cross-covering shifts, including those outside normal hours.

The information provided for the response to Question 2 – B(v) details the additional duties and cross covering shifts per day in week 4 and week 10 in each rotation. This information has been reported out of the Leader payroll system.

In the Additional Duties table we have reported the number of additional duties on each day of week 4 and weeks 10 in each rotation, the number of additional duty hours and the amount of additional duties paid. Shift information is not available this is not captured in the payroll system.

Timeframe	Number of Additional Duties	Additional Duty Hours	Amount Paid
REG R1 WK 4	73	364.5	\$67,732.50
20-Feb	5	23	\$4,620.00
21-Feb	5	27	\$5,597.50
22-Feb	7	30.5	\$5,292.50
23-Feb	8	43	\$6,712.50
24-Feb	11	57	\$9,602.50
25-Feb	19	89	\$18,347.50
26-Feb	18	95	\$17,560.00
REG R1 WK10	39	196	\$37,145.00
04-Apr	3	15	\$2,550.00
05-Apr	5	21.5	\$3,042.50
06-Apr	4	24	\$3,220.00
07-Apr	8	41.5	\$10,752.50
08-Apr	9	52.5	\$10,025.00
09-Apr	10	41.5	\$7,555.00
REG R2 WK 4	61	319	\$58,552.50
21-Aug	6	15	\$2,455.00
22-Aug	1	8	\$1,600.00
23-Aug	8	41	\$8,100.00
24-Aug	10	45.5	\$6,780.00
25-Aug	6	36	\$8,330.00
26-Aug	16	84.5	\$14,860.00
27-Aug	14	89	\$16,427.50
REG R2 WK 10	64	359.5	\$66,670.00
02-Oct	10	35.5	\$6,947.50
03-Oct	2	8	\$1,460.00
04-Oct	3	26	\$5,360.00
05-Oct	15	74.5	\$12,712.50
06-Oct	12	69.5	\$11,462.50
07-Oct	10	68.5	\$13,440.00
08-Oct	12	77.5	\$15,287.50
Total Registrar Additional Duties Counties Manukau	237	1239	\$230,100.00

In the Cross Cover table we have reported the number of cross cover instances on each day of week 4 and week 10 in each rotation and the amount of the cross cover paid. This represents cross cover in ordinary hours and we have split out where the cross cover has been shared. Where cross cover outside ordinary hours occurs this is paid as additional duties not cross cover and is not captured as a separate category in the payroll data.

Timeframe	Number of Cross Cover	Cross Cover Amount Paid	Number of Shared Cross Cover	Shared Cross Cover Paid
REG R1 WK 4	3	\$900.00	0	
24-Feb	3	\$900.00	0	
REG R1 WK10	3	\$900.00	0	
03-Apr	1	\$300.00	0	
05-Apr	2	\$600.00	0	
REG R2 WK 4	50	\$14,700.00	0	
21-Aug	13	\$3,900.00	0	
22-Aug	9	\$2,700.00	0	
23-Aug	6	\$1,800.00	0	
24-Aug	8	\$2,400.00	0	
25-Aug	12	\$3,600.00	0	
26-Aug	1	\$300.00	0	
27-Aug	1	\$0.00	0	
REG R2 WK 10	50	\$15,000.00	2	\$300.00
02-Oct	9	\$2,700.00	0	
03-Oct	9	\$2,700.00	2	\$300.00
04-Oct	9	\$2,700.00	0	
05-Oct	10	\$3,000.00	0	
06-Oct	13	\$3,900.00	0	
Total Registrar Cross Cover Counties Manukau	106	\$31,500.00	2	\$300.00

vi. Changes in Staff Numbers: Clear explanations for any variations in Registrar numbers between the specified times.

The table below provides the response to Question 2 – B(vi). It identifies where there are variations in Registrar position FTE between each half-year rotation and provides an explanation for those variations.

Service and Position Name	Position FTE				Explanation
	REG R1 WK 4	REG R1 WK 10	REG R2 WK4	REG R2 WK10	
Emergency Medicine					
Emergency	25	25	24	24	Funding to Emergency Hauora Maori SSP position for second 6 month rotation
Emergency Hauora Maori SSP	0	0	1	1	6 month funding from Emergency Medicine position
Palliative Care					
Med Palliative Care (South Auckland Hospice)	1	1	0	0	Counties Manukau Palliative AT allocated at Hospice for first 6 month rotation

Radiation Oncology- Palliative Supernumerary AT	0	0	1	1	Counties Manukau Palliative AT allocated in Radiation Oncology at Auckland Hospital second 6 month rotation
Psychiatry					
Psych Rapua Te Ao Waiora			1	1	6 month position in second rotation of 2023
Psych Tiaho Mai Blue	1	1			6 month position in first rotation of 2023
Vascular					
Surg Vascular (Non-SET)	2	2	3	3	Increase of 1FTE in Non SET Vascular Registrar position from second 6 month rotation effective 31 July 2023

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