

Waitemata District Response

OIA HNZ000033146 RMO Understaffing Data CRM:0354014

Requestor: Chrystal Hill

Request	<p>I wish to know the number of house officers and registrars working in your regions – specifically Waitematā, Counties Manukau, and Auckland City. Please treat this as three separate requests for each region.</p> <p>1/ House Officers:</p> <p>A. Time Frame: Week 6 of each quarter in 2023.</p> <p>B/ Information Required:</p> <ul style="list-style-type: none">i. Department and Team Breakdown: Exact number of house officers in each department and team.ii. Relieving Staff Numbers: Total count of relieving house officers during these weeks.iii. Vacant Positions: Detailed list of all vacant house officer positions.iv. Leave Details: Specific numbers of house officers on annual leave, sick leave, and bereavement leave from Monday to Sunday of the specified weeks.v. Extra Shifts and Duties: Detailed account of any additional duties or cross-covering shifts, including those outside normal hours.vi. Changes in Staff Numbers: Clear explanations for any variations in house officer numbers between quarters. <p>2/ Registrars:</p> <p>A/ Time Frame: Weeks 4 and 10 of each half-year rotation in 2023.</p> <p>B/ Information Required:</p> <ul style="list-style-type: none">i. Department and Team Breakdown: Exact number of registrars in each department and team.ii. Relieving Staff Numbers: Total count of relieving registrars during these weeks.iii. Vacant Positions: Detailed list of all vacant registrar positions.iv. Leave Details: Specific numbers of registrars on annual leave, sick leave, and bereavement leave from Monday to Sunday of the specified weeks.v. Extra Shifts and Duties: Detailed account of any additional duties or cross-covering shifts, including those outside normal hours.vi. Changes in Staff Numbers: Clear explanations for any variations in registrar numbers between the specified times.
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QUESTION 1 RESPONSES – HOUSE OFFICERS

Please note that when responding to this question the information provided captures both House Officer and Senior House Officers at each District.

A. Time Frame: Week 6 of each quarter in 2023.

The House Officer rotation dates for the 2023 Training Year were;

- HO Q1 2023 dates 16/01/2023 – 16/04/2023
- HO Q2 2023 dates 17/04/2023 – 16/07/2023
- HO Q3 2023 dates 17/07/2023 – 15/10/2023
- HO Q4 2023 dates 16/10/2023 – 14/01/2024

The week 6 timeframe for each quarter that the data provided covers are as follows;

- HO Q1 2023, week 6 period is 20/02/2023 to 26/02/2023
- HO Q2 2023, week 6 period is 08/05/2023 to 14/05/2023
- HO Q3 2023, week 6 period is 21/08/2023 to 27/08/2023
- HO Q4 2023, week 6 period is 20/11/2023 to 26/11/2023

B/ Information Required:

i. Department and Team Breakdown: Exact number of house officers in each department and team.

The information provided for the response to Question 1 – B(i) details the total number of House Officer positions split by Service and Position Name. The position FTE (full time equivalent) is provided for week 6 in each House Officer rotation and represents the approved number of House Officer positions for the service.

When providing House Officer numbers this includes both House Officer and Senior House Officer positions.

Service and Position Name	HO Q1 WK 6	HO Q2 WK 6	HO Q3 WK 6	HO Q4 WK 6
Anaesthesia	5	5	5	5
Anaesthesia SHO	5	5	5	5
Cardiac	3	3	3	3
Cardiology	1	1	1	1
CCU/Cardiology	2	2	2	2
Community Based Attachments	3	3	3	3
Community CADS MMWU / CADS Outpatient	1	1	1	1
Community CADS MMWU / City Mission	1	1	1	1
Community ED / Paremoremo Prison	1	1	1	1
Emergency Medicine	12	12	12	12
Emergency	12	12	12	12
Gastroenterology	1	1	1	1
Gastroenterology	1	1	1	1
General Practice Community Based Attachment	1	2	2	2
CBA Southpoint Fam Doctors / Ara Poutama Prison	0	1	1	1
Community Coast to Coast Health Care Wellsford	1	1	1	1
General Surgery	21	21	21	21
General Surgery	17	17	17	17
General Surgery Relief	4	4	4	4
Geriatrics Inpatient	7	7	7	7
Geriatrics	7	7	7	7
Haematology	1	1	1	1
Haematology	1	1	1	1
Medicine	59	61	61	59

ADU	3	3	3	3
ED/ADU General Medicine	5	5	5	5
General Medicine	29	31	31	29
General Medicine Relief	4	4	4	4
General Medicine Rotator/Relief	9	9	9	9
Medical Relief	5	5	5	5
Medicine Relief	1	1	1	1
Medicine Relief/CG	3	3	3	3
Obstetrics & Gynaecology	8	8	8	8
O&G	7	7	7	7
O&G Relief	1	1	1	1
Orthopaedics	17	17	17	17
Orthopaedics	10	10	10	10
Orthopaedics Float	2	2	2	2
Orthopaedics Relief	5	5	5	5
Otorhinolaryngology	1	1	1	1
Surg ORL	1	1	1	1
Paediatric - Outpatient	1	1	1	1
Community Paediatrics	1	1	1	1
Palliative Care	1	1	1	1
Community Hospice Palliative Care	1	1	1	1
Psychiatry	12	12	12	12
Community Geriatric Psychiatry	1	1	1	1
Community Takanga A Fohe	1	1	1	1
Community Whikiti Maurea	1	1	1	1
Forensic	3	3	3	3
Geriatric Psychiatry	1	1	1	1
He Puna Waiora	2	2	2	2
Psycho-Geriatrics Medicine	1	1	1	1
Waiatarau Unit	2	2	2	2
Public Health	1	1	1	1
Community Health Outcomes	1	1	1	1
Renal	2	2	2	2
Renal	2	2	2	2
Urology	1	1	1	1
Urology	1	1	1	1
Total House Officer Positions				
Waitemata	157	160	160	158

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ii. Relieving Staff Numbers: Total count of relieving house officers during these weeks.

The information provided for the response to Question 1 – B(ii) details the total number of dedicated House Officer Reliever positions split by Service and Position Name. The Reliever position FTE (full time equivalent) is provided for week 6 in each House Officer rotation. When providing House Officer numbers this includes both House Officer and Senior House Officer positions.

To provide context we have included the following information in the table as part of the response;

- Reliever Position FTE – this is consistent with the information provided at Question 1 – B(i) and represents the approved position FTE for the service.
- Allocated FTE – this is the number of House Officers allocated to the Reliever position. Where this is more than the position FTE it means that the position is overallocated i.e. there are additional House Officers allocated to the position.

Important note on Relief Models

The total number of dedicated reliever positions set out in the response is not indicative of all relief models in place across services.

There are a number of different relief models utilised by services that do not involve dedicated reliever positions and where this applies they are not included in the reliever table. Examples of the various relief models are set out as follows noting that models 1 to 4 involve dedicated reliever positions.

- Relief Model 1: Designated Service Relief
 - Relieving RMOs are employed into a designated service and only provide relief cover for that specific service roster. As an example, the designated General Surgery relievers only provide relief cover for duties within the General Surgery roster.
- Relief Model 2: Pooled Relief
 - Pooled relief is where relieving RMOs are in one large pool and relief cover is provided from within this pool for multiple services. Rosters for the relief RMOs can include duties from all services covered by the relief pool. For example, a Surgical House Officer relief pool would provide relief cover for all Surgical Specialities (e.g. General Surgery, Orthopaedics, Plastic Surgery, etc.).
- Relief Model 3: Aligned Pooled Relief
 - Aligned pooled relief is where relieving RMOs are in one large relief pool which provides cover for multiple services, however within this each RMO is aligned with 1-2 primary services.
- Relief Model 4: Rotating Relief
 - Rotating Relief is where throughout the run, RMOs rotate from a team position into a period of relief and a relieving RMO rotates into a designated team position. The purpose of this model is to ensure adequate relief cover while reducing the period individual RMOs are in a relief role.
- Relief Model 5: Embedded Relief
 - Embedded relief is where RMOs work a complete roster (no additional support required to staff the baseline roster) and cover RDOs, sleep days and day duties of RMOs on nights within the team without the need for a reliever.
- Relief Model 6: After-Hours (Rostered Additional) Relief
 - The After-Hours Relief model is where RMOs are assigned to a team position Monday – Friday as per their allocation and their relief duties only consist of hours over the ordinary hours such as evenings, weekends and nights. This is suited to services where the number of RMOs required during the day time is more than the after-hours requirement.
- Relief Model 7: Embedded Relief/Re-allocation
 - This model includes development of a roster template that allows for a set number of RMOs to be away at any given time, with afterhours shared across those remaining within the service. This is done either by writing the roster to accommodate and minimise the impact of pre-approved

leave or by RMOs swapping shifts to accommodate leave booked after roster publication. In this model, the roster is written (and remunerated) based on the number of Registrars required at work on any given day instead of the number of RMOs allocated to the service.

- Relief Model 8: Service Changes
 - In certain positions, senior registrars may provide services in the hospital that cannot be adequately covered by a reliever/junior registrar during their absence. In addition, relief roles cannot be implemented at a Senior Registrar level due to college restrictions.

Service and Position Name	HO Q1 WK 6		HO Q2 WK 6		HO Q3 WK 6		HO Q4 WK 6	
	Position FTE	Allocated FTE	Position FTE	Allocated FTE	Position FTE	Allocated FTE	Position FTE	Allocated FTE
General Surgery	4	4	4	5	4	3	4	3
General Surgery Relief	4	4	4	5	4	3	4	3
Medicine	22	22	22	22	22	17	22	20.9
General Medicine Relief	4	4	4	4	4	3	4	3
General Medicine Rotator/Relief	9	9	9	9	9	9	9	9
Medical Relief	5	5	5	5	5	3	5	4.9
Medicine Relief	1	1	1	1	1	1	1	1
Medicine Relief/CG	3	3	3	3	3	1	3	3
Obstetrics & Gynaecology	1	1	1	1	1	1	1	1
O&G Relief	1	1	1	1	1	1	1	1
Orthopaedics	7	6	7	6	7	6	7	7
Orthopaedics Float	2	2	2	1	2	2	2	2
Orthopaedics Relief	5	4	5	5	5	4	5	5
Total House Officer Reliever Positions Waitemata	34	33	34	34	34	27	34	31.9

iii. Vacant Positions: Detailed list of all vacant house officer positions.

The information provided for the response to Question 1 – B(iii) details the total number of vacant House Officer positions split by Service and Position Name. The vacant House Officer positions are provided for week 6 in each House Officer rotation.

When providing House Officer numbers this includes both House Officer and Senior House Officer positions.

To provide context we have included the following information in the table as part of the response;

- Position FTE – this is consistent with the information provided at Question 1 – B(i) and represents the approved position FTE for the service.
- Allocated FTE – this is the number of House Officers allocated to the position. Where this is more than the position FTE it means that the position is overallocated i.e. there are additional House Officers allocated to the position.
- Vacant FTE – this is the number of vacant House Officer positions. Where this is a negative number it means that the position is overallocated and is not a vacancy.

Service and Position Name	HO Q1 WK 6			HO Q2 WK 6			HO Q3 WK 6			HO Q4 WK 6		
	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE
Anaesthesia	5	5	0	5	5	0	5	5	0	5	5	0
Anaesthesia SHO	5	5	0	5	5	0	5	5	0	5	5	0

Cardiac	3	3	0	3	3	0	3	3	0	3	3	0
Cardiology	1	1	0	1	1	0	1	1	0	1	1	0
CCU/Cardiology	2	2	0	2	2	0	2	2	0	2	2	0
Community Based Attachments	3	3	0	3	1	2	3	3	0	3	2	1
Community CADS MMWU / CADS Outpatient	1	1	0	1	1	0	1	2	-1	1	1	0
Community CADS MMWU / City Mission	1	1	0	1	0	1	1	0	1	1	0	1
Community ED / Paremoremo Prison	1	1	0	1	0	1	1	1	0	1	1	0
Emergency Medicine	12	12	0	12	12	0	12	12	0	12	12	0
Emergency	12	12	0	12	12	0	12	12	0	12	12	0
Gastroenterology	1	1	0	1	1	0	1	1	0	1	1	0
Gastroenterology	1	1	0	1	1	0	1	1	0	1	1	0
General Practice Community Based Attachment	1	1	0	2	1	1	2	2	0	2	2	0
CBA Southpoint Fam Doctors / Ara Poutama Prison	0	0	0	1	0	1	1	1	0	1	1	0
Community Coast to Coast Health Care Wellsford	1	1	0	1	1	0	1	1	0	1	1	0
General Surgery	21	24	-3	21	22	-1	21	20	1	21	19.72	1.28
General Surgery	17	20	-3	17	17	0	17	17	0	17	16.72	0.28
General Surgery Relief	4	4	0	4	5	-1	4	3	1	4	3	1
Geriatrics Inpatient	7	7	0	7	7	0	7	7	0	7	7	0
Geriatrics	7	7	0	7	7	0	7	7	0	7	7	0
Haematology	1	1	0	1	1	0	1	1	0	1	1	0
Haematology	1	1	0	1	1	0	1	1	0	1	1	0
Medicine	59	66	-7	61	62	-1	61	57	4	59	57.38	1.62
ADU	3	4	-1	3	3	0	3	3	0	3	4	-1
ED/ADU General Medicine	5	8	-3	5	5	0	5	5	0	5	4.77	0.23
General Medicine	29	32	-3	31	32	-1	31	32	-1	29	27.71	1.29
General Medicine Relief	4	4	0	4	4	0	4	3	1	4	3	1
General Medicine Rotator/Relief	9	9	0	9	9	0	9	9	0	9	9	0
Medical Relief	5	5	0	5	5	0	5	3	2	5	4.9	0.1
Medicine Relief	1	1	0	1	1	0	1	1	0	1	1	0
Medicine Relief/CG	3	3	0	3	3	0	3	1	2	3	3	0
Obstetrics & Gynaecology	8	8	0	8	8	0	8	8	0	8	7	1
O&G	7	7	0	7	7	0	7	7	0	7	6	1
O&G Relief	1	1	0	1	1	0	1	1	0	1	1	0
Orthopaedics	17	17	0	17	16	1	17	16	1	17	18	-1
Orthopaedics	10	11	-1	10	10	0	10	10	0	10	11	-1
Orthopaedics Float	2	2	0	2	1	1	2	2	0	2	2	0

Orthopaedics Relief	5	4	1	5	5	0	5	4	1	5	5	0
Otorhinolaryngology	1	1	0	1	1	0	1	1	0	1	1	0
Surg ORL	1	1	0	1	1	0	1	1	0	1	1	0
Paediatric - Outpatient	1	1	0	1	1	0	1	1	0	1	1	0
Community Paediatrics	1	1	0	1	1	0	1	1	0	1	1	0
Palliative Care	1	1	0	1	1	0	1	1	0	1	1	0
Community Hospice Palliative Care	1	1	0	1	1	0	1	1	0	1	1	0
Psychiatry	12	12	0	12	12	0	12	8	4	12	12	0
Community Geriatric Psychiatry	1	1	0	1	1	0	1	0	1	1	1	0
Community Takanga A Fohe	1	1	0	1	1	0	1	1	0	1	1	0
Community Whikiti Maurea	1	1	0	1	1	0	1	1	0	1	1	0
Forensic	3	3	0	3	3	0	3	1	2	3	3	0
Geriatric Psychiatry	1	1	0	1	1	0	1	1	0	1	1	0
He Puna Waiora	2	2	0	2	2	0	2	2	0	2	2	0
Psycho-Geriatrics Medicine	1	1	0	1	1	0	1	1	0	1	1	0
Waiatarau Unit	2	2	0	2	2	0	2	1	1	2	2	0
Public Health	1	1	0	1	1	0	1	0	1	1	0	1
Community Health Outcomes	1	1	0	1	1	0	1	0	1	1	0	1
Renal	2	2	0	2	2	0	2	2	0	2	2	0
Renal	2	2	0	2	2	0	2	2	0	2	2	0
Urology	1	1	0	1	1	0	1	1	0	1	1	0
Urology	1	1	0	1	1	0	1	1	0	1	1	0
Total Waitemata	157	167	-10	160	158	2	160	149	11	158	153.1	4.9

iv. Leave Details: Specific numbers of house officers on annual leave, sick leave, and bereavement leave from Monday to Sunday of the specified weeks.

The information provided for the response to Question 1 – B(iv) details the total number of House Officers on annual leave, sick leave and bereavement leave per day in week 6 in each House Officer rotation.

We note that there are more than three types of leave available to RMOs, these are not included in the response as they do not form part of the request;

- Medical Education leave
- Union leave and Employment Relations Education leave
- Parental leave
- Leave without pay
- Special COVID leave
- Alternate Holiday leave
- Time in lieu leave

The data provided has been reported out of the Leader payroll system and each instance of leave recorded has been reported whether that is for a full day or part of a day during the period specified.

Collective Agreement provisions impacting how leave is deducted

The RMO collective agreements set out that leave can only be deducted Monday through Friday. For this reason you will note that there are no House Officers on annual leave on Saturday/Sunday in week 6 of each rotation. The exceptions where leave can be deducted over a weekend are;

- Bereavement Leave
- Sick Leave
- Alternate Holidays

Timeframe	Annual Leave	Bereavement Leave	Sick Leave	Total House Officer Leave
HO Q1 WK 6	86	<5	14	101
20-Feb	16	0	3	19
21-Feb	16	<5	3	20
22-Feb	16	0	2	18
23-Feb	17	0	4	21
24-Feb	21	0	2	23
HO Q2 WK 6	54	0	31	85
08-May	11	0	10	21
09-May	10	0	9	19
10-May	10	0	2	12
11-May	12	0	4	16
12-May	11	0	6	17
HO Q3 WK 6	84	0	40	124
21-Aug	17	0	8	25
22-Aug	16	0	6	22
23-Aug	16	0	10	26
24-Aug	17	0	7	24
25-Aug	18	0	9	27
HO Q4 WK 6	70	0	27	97
20-Nov	17	0	5	22
21-Nov	15	0	5	20
22-Nov	13	0	4	17
23-Nov	12	0	3	15
24-Nov	13	0	10	23

v. Extra Shifts and Duties: Detailed account of any additional duties or cross-covering shifts, including those outside normal hours.

The information provided for the response to Question 1 – B(v) details the additional duties and cross covering shifts per day in week 6 in each House Officer rotation. This information has been reported out of the Leader payroll system.

In the Additional Duties table we have reported the number of additional duties on each day of week 6 in each House Officer rotation, the number of additional duty hours and the amount of additional duties paid. Shift information is not available this is not captured in the payroll system.

Timeframe	Number of Additional Duties	Additional Duty Hours	Amount Paid
HO Q1 WK 6	63	240.5	\$29,015.76
20-Feb	6	16	\$1,632.50
21-Feb	14	40	\$3,990.00
22-Feb	9	21	\$2,055.00
23-Feb	10	36	\$2,975.00
24-Feb	12	53	\$6,988.26
25-Feb	6	30	\$4,530.00

26-Feb	6	44.5	\$6,845.00
HO Q2 WK 6	65	288	\$39,670.00
08-May	7	27.5	\$2,982.50
09-May	8	26	\$2,927.50
10-May	5	13.5	\$1,340.00
11-May	4	17	\$2,385.00
12-May	17	58.5	\$8,555.00
13-May	9	43	\$6,380.00
14-May	15	102.5	\$15,100.00
HO Q3 WK 6	88	444.50	\$61,601.44
21-Aug	9	39	\$5,337.50
22-Aug	7	34	\$4,750.00
23-Aug	8	39.5	\$5,665.00
24-Aug	13	67	\$8,878.94
25-Aug	13	43	\$5,160.00
26-Aug	21	118	\$17,100.00
27-Aug	17	104	\$14,710.00
HO Q4 WK 6	64	382.5	\$53,952.50
20-Nov	2	20	\$3,400.00
21-Nov	6	33	\$4,785.00
22-Nov	11	55	\$7,225.00
23-Nov	12	67	\$8,467.50
24-Nov	14	66.5	\$9,360.00
25-Nov	9	64.5	\$9,360.00
26-Nov	10	76.5	\$11,355.00
Total HO Additional Duties			
Waitemata	280	1355.50	\$184,239.70

In the Cross Cover table we have reported the number of cross cover instances on each day of week 6 in each House Officer rotation and the amount of the cross cover paid. This represents cross cover in ordinary hours and we have split out where the cross cover has been shared. Where cross cover outside ordinary hours occurs this is paid as additional duties not cross cover and is not captured as a separate category in the payroll data.

Timeframe	Number of Cross Cover	Cross Cover Amount Paid	Number of Shared Cross Cover	Shared Cross Cover Paid
HO Q1 WK 6	27	\$8,100.00	10	\$1,500.00
20-Feb	6	\$1,800.00	2	\$300.00
21-Feb	3	\$900.00	1	\$150.00
22-Feb	4	\$1,200.00	2	\$300.00
23-Feb	7	\$2,100.00	2	\$300.00
24-Feb	7	\$2,100.00	3	\$450.00
HO Q2 WK 6	42	\$12,600.00	40	\$5,490.00
08-May	9	\$2,700.00	5	\$750.00
09-May	8	\$2,400.00	7	\$999.00
10-May	7	\$2,100.00	7	\$897.00
11-May	10	\$3,000.00	9	\$1,197.00
12-May	8	\$2,400.00	12	\$1,647.00
HO Q3 WK 6	69	\$20,700.00	40	\$5,082.00
21-Aug	17	\$5,100.00	7	\$846.00
22-Aug	17	\$5,100.00	5	\$699.00
23-Aug	9	\$2,700.00	8	\$996.00
24-Aug	11	\$3,300.00	11	\$1,344.00
25-Aug	15	\$4,500.00	9	\$1,197.00
HO Q4 WK 6	43	\$12,900.00	55	\$6,720.00
20-Nov	10	\$3,000.00	11	\$1,344.00
21-Nov	9	\$2,700.00	11	\$1,344.00
22-Nov	10	\$3,000.00	14	\$1,743.00
23-Nov	6	\$1,800.00	10	\$1,194.00
24-Nov	8	\$2,400.00	9	\$1,095.00
Cross Cover Total	181	\$54,300.00	145	\$18,792.00

vi. Changes in Staff Numbers: Clear explanations for any variations in house officer numbers between quarters.

The table below provides the response to Question 1 – B(vi). It identifies where there are variations in House Officer position FTE between each rotation and provides an explanation for those variations.

Service and Position	Position FTE				Explanation for variations between quarters
	HO Q1 WK 6	HO Q2 WK 6	HO Q3 WK 6	HO Q4 WK 6	
Medicine					
General Medicine	29	31	31	29	Summer / Winter roster in operation. For winter period across Q2/Q3 General Medicine House Officer positions increase by 2FTE.

Released under The Official Information Act 1982

QUESTION 2 RESPONSES – REGISTRARS

Please note that when responding to this question the information provided captures both Registrar and Fellow positions covered by RMO terms and conditions.

A. Time Frame: Weeks 4 and 10 of each half-year rotation in 2023.

The Registrar rotation dates for each half-year rotation in the 2023 Training Year were;

- REG R1 2023 dates 31/01/2023 – 30/07/2023
- REG R2 2023 dates 31/07/2023 – 29/01/2024

The week 4 and week 10 timeframe for each half-year rotation that the data provided covers are;

- REG R1 2023, week 4 period is 20/02/2023 to 26/02/2023
- REG R1 2023, week 10 period is 03/04/2023 to 09/04/2023
- REG R2 2023, week 4 period is 21/08/2023 to 27/08/2023
- REG R2 2023, week 10 period is 02/10/2023 to 08/10/2023

B/ Information Required:

i. Department and Team Breakdown: Exact number of Registrars in each department and team.

The information provided for the response to Question 2 – B(i) details the total number of Registrar positions split by Service and Position Name. The position FTE (full time equivalent) is provided for week 4 and weeks 10 in each rotation and represents the approved number of Registrar positions for the service.

When providing Registrar numbers this includes both Registrar and Fellow RMO positions.

Service and Position Name	REG R1 WK 4	REG R1 WK 10	REG R2 WK4	REG R2 WK10
Anaesthesia	14	14	14	14
Anaes	12	12	12	12
Emergency/Anaesthesia Trainee	2	2	2	2
Cardiac	5	5	5	5
Cardiology/Echo	1	1	1	1
Cath Lab/Cardiology	1	1	1	1
CCU/Cardiology	3	3	3	3
Clinical Education	1	1	0	0
NZREX Bridging Programme Medical Education Fellow	1	1	0	0
Critical Care	10	10	10	10
Anaes ICU Trainee	2	2	2	2
Emergency ICU Special Skills	1	1	1	1
ICU Trainee	5	5	5	5
Med ICU Trainee	1	1	1	1
Surg ICU Trainee (Non-SET)	1	1	1	1
Emergency Medicine	16	16	16	16
Emergency	16	16	16	16
Endocrinology	1	1	1	1
Endocrinology	1	1	1	1
Gastroenterology	2	2	2	2
Gastroenterology	2	2	2	2
General Surgery	19	19	19	19
Surg Gen	7	7	7	7
Surg Gen (Non-SET)	7	7	7	7
Surg Gen Night Reliever (Non-SET)	1	1	1	1
Surg Gen Relief (Non-SET)	4	4	4	4

Geriatrics	7	7	7	7
Geriatrics	3	3	3	3
Geriatrics Relief	1	1	1	1
Geriatrics/Academic	1	1	1	1
Geriatrics/Psychogeriatrics	1	1	1	1
Geriatrics/Stroke	1	1	1	1
Haematology	2	2	2	2
Haematology	2	2	2	2
Infectious Diseases	2	2	2	2
Infectious Diseases	2	2	2	2
Medical Administration	1	1	1	1
Medical Administration	1	1	1	1
Medicine	61	61	61	61
ED/ADU General Medicine	6	6	6	6
General Medicine	41	41	41	41
Medical Relief	2	2	2	2
Medicine Relief	11	11	11	11
Medicine/Cardio Relief	1	1	1	1
Obstetrics & Gynaecology	15	15	15	15
O&G	13	13	13	13
O&G Fellow Gyn	1	1	1	1
O&G Fellow Obs	1	1	1	1
Orthopaedics	15	15	15	15
Surg Ortho	4	4	4	4
Surg Ortho (Non-SET)	10	10	10	10
Surg Ortho Night Reliever (Non-SET)	1	1	1	1
Otorhinolaryngology	2	2	2	2
Surg ORL	1	1	1	1
Surg ORL (Non-SET)	1	1	1	1
Paediatrics	15	15	15	15
Paed	14	14	14	14
Paed Waitakere Fellow	1	1	1	1
Palliative Care	3	3	2	2
Med Palliative Care	1	1	0	0
Palliative Care	1	1	1	1
Palliative Care AT - Pain Rotation	1	1	0	0
Palliative Care AT NSH	0	0	1	1
Pathology	3	3	3	3
Path Haem	1	1	1	1
Path Histopath	2	2	2	2
Psychiatry	30	30	30	30
Psych CADS	1	1	1	1
Psych CADS Dual Dx	1	1	1	1
Psych Clinical Admin	1	1	1	1
Psych EPI	1	1	1	1
Psych Forensic ID servcie	1	1	1	1
Psych Forensic Kaupapa Maori	1	1	1	1
Psych Forensic Kauri	1	1	1	1
Psych Forensic Mason Rehab 1	1	1	1	1
Psych Forensic Mason Rehab 2	1	1	1	1
Psych Forensic Prison Team	1	1	1	1
Psych He Puna Waiora Green	1	1	1	1
Psych He Puna Waiora Red	1	1	1	1
Psych Isa-Lei & Tupu	1	1	1	1
Psych KMU	1	1	1	1
Psych Liaison NSH	1	1	1	1
Psych Liaison Waitakere	1	1	1	1
Psych Liaison/ED NSH	1	1	1	1
Psych Marinoto Nth	1	1	1	1
Psych Marinoto Wst	1	1	1	1
Psych Mason Forensic	1	1	1	1

Psych Maternal	1	1	1	1
Psych MHSOA Nth	1	1	1	1
Psych MHSOA Wst	1	1	1	1
Psych North Adult Community	1	1	1	1
Psych Rodney District MHS	1	1	1	1
Psych Waiatarau Unit 1	1	1	1	1
Psych Waiatarau Unit 2	1	1	1	1
Psych West Adult Community 1	1	1	1	1
Psych West Adult Community 2	1	1	1	1
Psych Whitiki Maurea	1	1	1	1
Public Health	1.6	1.6	1.6	1.6
Funding & Planning	1	1	1	1
Innovation and Improvement	0.6	0.6	0.6	0.6
Radiology	14	14	14	14
Radiology	14	14	14	14
Renal	4	4	4	4
Renal	4	4	4	4
Respiratory	2	2	2	2
Respiratory	2	2	2	2
Rheumatology	1	1	1	1
Rheumatology	1	1	1	1
Urology	1	1	1	1
Surg Urology	1	1	1	1
Total Registrar Positions				
Waitemata	247.6	247.6	245.6	245.6

ii. Relieving Staff Numbers: Total count of relieving Registrars during these weeks.

The information provided for the response to Question 2 – B(ii) details the total number of dedicated Registrar Reliever positions split by Service and Position Name. The Reliever position FTE (full time equivalent) is provided for week 4 and week 10 in each Registrar rotation. When providing Registrar numbers this includes both Registrar and Fellow RMO positions.

To provide context we have included the following information in the table as part of the response;

- Reliever Position FTE – this is consistent with the information provided at Question 2 – B(i) and represents the approved position FTE for the service.
- Allocated FTE – this is the number of Registrars allocated to the Reliever position. Where this is more than the position FTE it means that the position is overallocated i.e. there are additional Registrars allocated to the position.

Important note on Relief Models

The total number of dedicated reliever positions set out in the response is not indicative of all relief models in place across services.

There are a number of different relief models utilised by services that do not involve dedicated reliever positions and where this applies they are not included in the reliever table. Examples of the various relief models are set out as follows noting that models 1 to 4 involve dedicated reliever positions.

- Relief Model 1: Designated Service Relief
 - Relieving RMOs are employed into a designated service and only provide relief cover for that specific service roster. As an example, the designated General Surgery relievers only provide relief cover for duties within the General Surgery roster.
- Relief Model 2: Pooled Relief
 - Pooled relief is where relieving RMOs are in one large pool and relief cover is provided from within this pool for multiple services. Rosters for the relief RMOs can include duties from all

services covered by the relief pool. For example, a Surgical House Officer relief pool would provide relief cover for all Surgical Specialities (e.g. General Surgery, Orthopaedics, Plastic Surgery, etc.).

- Relief Model 3: Aligned Pooled Relief
 - Aligned pooled relief is where relieving RMOs are in one large relief pool which provides cover for multiple services, however within this each RMO is aligned with 1-2 primary services.
- Relief Model 4: Rotating Relief
 - Rotating Relief is where throughout the run, RMOs rotate from a team position into a period of relief and a relieving RMO rotates into a designated team position. The purpose of this model is to ensure adequate relief cover while reducing the period individual RMOs are in a relief role.
- Relief Model 5: Embedded Relief
 - Embedded relief is where RMOs work a complete roster (no additional support required to staff the baseline roster) and cover RDOs, sleep days and day duties of RMOs on nights within the team without the need for a reliever.
- Relief Model 6: After-Hours (Rostered Additional) Relief
 - The After-Hours Relief model is where RMOs are assigned to a team position Monday – Friday as per their allocation and their relief duties only consist of hours over the ordinary hours such as evenings, weekends and nights. This is suited to services where the number of RMOs required during the day time is more than the after-hours requirement.
- Relief Model 7: Embedded Relief/Re-allocation
 - This model includes development of a roster template that allows for a set number of RMOs to be away at any given time, with afterhours shared across those remaining within the service. This is done either by writing the roster to accommodate and minimise the impact of pre-approved leave or by RMOs swapping shifts to accommodate leave booked after roster publication. In this model, the roster is written (and remunerated) based on the number of Registrars required at work on any given day instead of the number of RMOs allocated to the service.
- Relief Model 8: Service Changes
 - In certain positions, senior registrars may provide services in the hospital that cannot be adequately covered by a reliever/junior registrar during their absence. In addition, relief roles cannot be implemented at a Senior Registrar level due to college restrictions.

Service and Position Name	REG R1 WK 4		REG R1 WK 10		REG R2 WK 4		REG R2 WK 10	
	Position FTE	Allocated FTE	Position FTE	Allocated FTE	Position FTE	Allocated FTE	Position FTE	Allocated FTE
General Surgery	5	6	5	6	5	6	5	6
Surg Gen Night Reliever (Non-SET)	1	1	1	1	1	1	1	1
Surg Gen Relief (Non-SET)	4	5	4	5	4	5	4	5
Geriatrics	1	1	1	1	1	1	1	1
Geriatrics Relief	1	1	1	1	1	1	1	1
Medicine	14	6	14	6	14	3	14	3
Medical Relief	2	1	2	1	2	0	2	0
Medicine Relief	11	5	11	5	11	3	11	3
Medicine/Cardio Relief	1	0	1	0	1	0	1	0
Obstetrics & Gynaecology	2	2	2	2	2	2.83	2	2.83
O&G	2	2	2	2	2	2.83	2	2.83
Orthopaedics	1	1	1	1	1	1	1	1
Surg Ortho Night Reliever (Non-SET)	1	1	1	1	1	1	1	1
Paediatrics	2	0	2	0	2	0	2	0
Paed	2	0	2	0	2	0	2	0
Psychiatry	1	1	1	1	1	1	1	1

Psych Mason Forensic	1	1	1	1	1	1	1	
Total Reliever Positions Waitemata	26	17	26	17	26	14.83	26	14.83

iii. Vacant Positions: Detailed list of all vacant Registrar positions.

The information provided for the response to Question 2 – B(iii) details the total number of vacant Registrar positions split by Service and Position Name. The vacant Registrar positions are provided for week 4 and week 10 in each rotation.

When providing Registrar numbers this includes both Registrar and Fellow RMO positions.

To provide context we have included the following information in the table as part of the response;

- Position FTE – this is consistent with the information provided at Question 2 – B(i) and represents the approved position FTE for the service.
- Allocated FTE – this is the number of Registrars allocated to the position. Where this is more than the position FTE it means that the position is overallocated i.e. there are additional Registrars allocated to the position.
- Vacant FTE – this is the number of vacant Registrar positions. Where this is a negative number it means that the position is overallocated and is not a vacancy.

Service and Position Name	REG R1 WK 4			REG R1 WK 10			REG R2 WK 4			REG R2 WK 10		
	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE	Position FTE	Allocated FTE	Vacant FTE
Anaesthesia	14	14	0	14	15	-1	14	15	-1	14	15	-1
Anaes Emergency/Anaesthesia Trainee	12	12	0	12	13	-1	12	14	-2	12	14	-2
Cardiac	5	5	0	5	5	0	5	5	0	5	5	0
Cardiology/Echo Cath Lab/Cardiology CCU/Cardiology	1 1 3	1 1 3	0 0 0	1 1 3	1 1 3	0 0 0	1 1 3	1 1 3	0 0 0	1 1 3	1 1 3	0 0 0
Clinical Education	1	1	0	1	1	0	0	0	0	0	0	0
NZREX Bridging Programme Medical Education Fellow	1	1	0	1	1	0	0	0	0	0	0	0
Critical Care	10	8	2	10	8	2	10	11	-1	10	11	-1
Anaes ICU Trainee Emergency ICU Special Skills ICU Trainee Med ICU Trainee Surg ICU Trainee (Non-SET)	2 1 5 1 1	3 0 3 1 1	-1 1 2 0 0	2 1 5 1 1	3 0 3 1 1	-1 1 2 0 0	2 1 5 1 1	3 1 5 1 1	-1 0 0 0 0	2 1 5 1 1	3 1 5 1 1	-1 0 0 0 0
Emergency Medicine	16	16	0	16	16	0	16	15	1	16	14.5	1.5
Emergency	16	16	0	16	16	0	16	15	1	16	14.5	1.5
Endocrinology	1	1.92	-0.92	1	1	0	1	1	0	1	1	0
Endocrinology	1	1.92	-0.92	1	1	0	1	1	0	1	1	0
Gastroenterology	2	2	0	2	2	0	2	2	0	2	2	0
Gastroenterology	2	2	0	2	2	0	2	2	0	2	2	0
General Surgery	19	20	-1	19	20	-1	19	19.5	-0.5	19	20.5	-1.5
Surg Gen Surg Gen (Non-SET) Surg Gen Night Reliever (Non-SET) Surg Gen Relief (Non-SET)	7 7 1 4	7 7 1 5	0 0 0 -1	7 7 1 4	7 7 1 5	0 0 0 -1	7 7 1 4	7 6.5 1 5	0 0.5 0 -1	7 7 1 4	7 7.5 1 5	0 -0.5 0 -1

Geriatrics	7	7	0	7	7	0	7	7	0	7	7	0
Geriatrics	3	3	0	3	3	0	3	3	0	3	3	0
Geriatrics Relief	1	1	0	1	1	0	1	1	0	1	1	0
Geriatrics/Academic	1	1	0	1	1	0	1	1	0	1	1	0
Geriatrics/Psychogeriatrics	1	1	0	1	1	0	1	1	0	1	1	0
Geriatrics/Stroke	1	1	0	1	1	0	1	1	0	1	1	0
Haematology	2	2	0	2	2	0	2	2	0	2	2	0
Haematology	2	2	0	2	2	0	2	2	0	2	2	0
Infectious Diseases	2	2	0	2	2	0	2	2	0	2	2	0
Infectious Diseases	2	2	0	2	2	0	2	2	0	2	2	0
Medical Administration	1	0	1	1	0	1	1	0	1	1	0	1
Medical Administration	1	0	1	1	0	1	1	0	1	1	0	1
Medicine	61	48	13	61	45.5	15.5	61	37.19	23.81	61	37	24
ED/ADU General Medicine	6	4	2	6	3	3	6	4	2	6	4	2
General Medicine	41	38	3	41	36.5	4.5	41	30.19	10.81	41	30	11
Medical Relief	2	1	1	2	1	1	2	0	2	2	0	2
Medicine Relief	11	5	6	11	5	6	11	3	8	11	3	8
Medicine/Cardio Relief	1	0	1	1	0	1	1	0	1	1	0	1
Obstetrics & Gynaecology	15	14	1	15	14	1	15	15.83	-0.83	15	15.83	-0.83
O&G	13	12	1	13	12	1	13	13.83	-0.83	13	13.83	-0.83
O&G Fellow Gyn	1	1	0	1	1	0	1	1	0	1	1	0
O&G Fellow Obs	1	1	0	1	1	0	1	1	0	1	1	0
Orthopaedics	15	16	-1	15	16	-1	15	16	-1	15	16	-1
Surg Ortho	4	6	-2	4	6	-2	4	6	-2	4	6	-2
Surg Ortho (Non-SET)	10	9	1	10	9	1	10	9	1	10	9	1
Surg Ortho Night Reliever (Non-SET)	1	1	0	1	1	0	1	1	0	1	1	0
Otorhinolaryngology	2	2	0	2	2	0	2	2	0	2	2	0
Surg ORL	1	1	0	1	1	0	1	1	0	1	1	0
Surg ORL (Non-SET)	1	1	0	1	1	0	1	1	0	1	1	0
Paediatrics	15	12	3	15	12	3	15	8.5	6.5	15	9.5	5.5
Paed	14	11	3	14	11	3	14	7.5	6.5	14	8.5	5.5
Paed Waitakere Fellow	1	1	0	1	1	0	1	1	0	1	1	0
Palliative Care	3	3	0	3	3	0	2	3	-1	2	3	-1
Med Palliative Care	1	1	0	1	1	0	0	0	0	0	0	0
Palliative Care	1	1	0	1	1	0	1	1	0	1	1	0
Palliative Care AT - Pain Rotation	1	1	0	1	1	0	0	0	0	0	0	0
Palliative Care AT NSH	0	0	0	0	0	0	1	2	-1	1	2	-1
Pathology	3	3	0	3	3	0	3	3	0	3	3	0
Path Haem	1	1	0	1	1	0	1	1	0	1	1	0
Path Histopath	2	2	0	2	2	0	2	2	0	2	2	0
Psychiatry	30	32	-2	30	32	-2	30	29.6	0.4	30	29.6	0.4
Psych CADS	1	1	0	1	1	0	1	1	0	1	1	0
Psych CADS Dual Dx	1	1	0	1	1	0	1	1	0	1	1	0
Psych Clinical Admin	1	1	0	1	1	0	1	1	0	1	1	0
Psych EPI	1	1	0	1	1	0	1	1	0	1	1	0
Psych Forensic ID servcie	1	1	0	1	1	0	1	0.8	0.2	1	0.8	0.2
Psych Forensic Kaupapa Maori	1	1	0	1	1	0	1	1	0	1	1	0
Psych Forensic Kauri	1	1	0	1	1	0	1	1	0	1	1	0
Psych Forensic Mason Rehab 1	1	1	0	1	1	0	1	1	0	1	1	0
Psych Forensic Mason Rehab 2	1	1	0	1	1	0	1	1	0	1	1	0
Psych Forensic Prison Team	1	1	0	1	1	0	1	1	0	1	1	0
Psych He Puna Waioara Green	1	1	0	1	1	0	1	1	0	1	1	0
Psych He Puna Waioara Red	1	1	0	1	1	0	1	0	1	1	1	0

Psych Isa-Lei & Tupu	1	1	0	1	1	0	1	0	1	1	0	1
Psych KMU	1	1	0	1	1	0	1	1	0	1	1	0
Psych Liaison NSH	1	1	0	1	1	0	1	1	0	1	1	0
Psych Liaison Waitakere	1	1	0	1	1	0	1	1	0	1	1	0
Psych Liaison/ED NSH	1	1.5	-0.5	1	1.5	-0.5	1	1.5	-0.5	1	1.5	-0.5
Psych Marinoto Nth	1	1	0	1	1	0	1	0.8	0.2	1	0.8	0.2
Psych Marinoto Wst	1	1	0	1	1	0	1	2	-1	1	1	0
Psych Mason Forensic	1	1	0	1	1	0	1	1	0	1	1	0
Psych Maternal	1	1	0	1	1	0	1	1	0	1	1	0
Psych MHSOA Nth	1	1	0	1	1	0	1	1	0	1	1	0
Psych MHSOA Wst	1	1	0	1	1	0	1	1	0	1	1	0
Psych North Adult Community	1	1	0	1	1	0	1	1	0	1	1	0
Psych Rodney District MHS	1	1.5	-0.5	1	1.5	-0.5	1	1	0	1	1	0
Psych Waiatarau Unit 1	1	1	0	1	1	0	1	1	0	1	1	0
Psych Waiatarau Unit 2	1	2	-1	1	2	-1	1	2	-1	1	2	-1
Psych West Adult Community 1	1	1	0	1	1	0	1	1	0	1	1	0
Psych West Adult Community 2	1	1	0	1	1	0	1	1	0	1	1	0
Psych Whitiki Maurea	1	1	0	1	1	0	1	0.5	0.5	1	0.5	0.5
Public Health	1.6	1.9	-0.3	1.6	1.9	-0.3	1.6	1.4	0.2	1.6	1.4	0.2
Funding & Planning Innovation and Improvement	1	1.1	-0.1	1	1.1	-0.1	1	0.8	0.2	1	0.8	0.2
	0.6	0.8	-0.2	0.6	0.8	-0.2	0.6	0.6	0	0.6	0.6	0
Radiology	14	15	-1	14	15	-1	14	14	0	14	14.38	-0.38
Radiology	14	15	-1	14	15	-1	14	14	0	14	14.38	-0.38
Renal	4	4	0	4	4	0	4	4.52	-0.52	4	4.52	-0.52
Renal	4	4	0	4	4	0	4	4.52	-0.52	4	4.52	-0.52
Respiratory	2	1	1	2	1	1	2	1	1	2	1	1
Respiratory	2	1	1	2	1	1	2	1	1	2	1	1
Rheumatology	1	1	0	1	1	0	1	1	0	1	1	0
Rheumatology	1	1	0	1	1	0	1	1	0	1	1	0
Urology	1	1	0	1	1	0	1	1	0	1	1	0
Surg Urology	1	1	0	1	1	0	1	1	0	1	1	0
Total Waitemata	247.6	232.82	14.78	247.6	230.4	17.2	245.6	217.54	28.06	245.6	219.23	26.37

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iv. Leave Details: Specific numbers of Registrars on annual leave, sick leave, and bereavement leave from Monday to Sunday of the specified weeks.

The information provided for the response to Question 2 – B(iv) details the total number of Registrars on annual leave, sick leave and bereavement leave per day in week 4 and week 10 of each Registrar rotation.

We note that there are more than three types of leave available to RMOs, these are not included in the response as they do not form part of the request;

- Medical Education leave
- Union leave and Employment Relations Education leave
- Parental leave
- Leave without pay
- Special COVID leave
- Alternate Holiday leave
- Time in lieu leave

The data provided has been reported out of the Leader payroll system and each instance of leave recorded has been reported whether that is for a full day or part of a day during the period specified.

Collective Agreement provisions impacting how leave is deducted

The RMO collective agreements set out that leave can only be deducted Monday through Friday. For this reason you will note that there are no Registrars on annual leave on Saturday/Sunday in week 4 and week 10 of each rotation. The exceptions where leave can be deducted over a weekend are;

- Bereavement Leave
- Sick Leave
- Alternate Holidays

Timeframe	Annual Leave	Bereavement Leave	Sick Leave	Total Registrar Leave
REG R1 WK 10	49	0	23	72
03-Apr	12	0	6	18
04-Apr	12	0	5	17
05-Apr	13	0	7	20
06-Apr	12	0	5	17
REG R1 WK 4	66	<5	17	85
20-Feb	12	<5	7	20
21-Feb	8	<5	<5	10
22-Feb	11	0	<5	14
23-Feb	15	0	<5	19
24-Feb	20	0	<5	22
REG R2 WK 10	15	0	14	29
02-Oct	5	0	<5	8
03-Oct	<5	0	<5	6
04-Oct	<5	0	<5	<5
05-Oct	<5	0	<5	6
06-Oct	<5	0	<5	6
REG R2 WK 4	37	0	18	55
21-Aug	9	0	<5	13
22-Aug	8	0	<5	12
23-Aug	7	0	5	12
24-Aug	5	0	<5	8
25-Aug	8	0	<5	10

v. Extra Shifts and Duties: Detailed account of any additional duties or cross-covering shifts, including those outside normal hours.

The information provided for the response to Question 2 – B(v) details the additional duties and cross covering shifts per day in week 4 and week 10 in each rotation. This information has been reported out of the Leader payroll system.

In the Additional Duties table we have reported the number of additional duties on each day of week 4 and week 10 in each rotation, the number of additional duty hours and the amount of additional duties paid. Shift information is not available this is not captured in the payroll system.

Timeframe	Number of Additional Duties	Additional Duty Hours	Amount Paid
REG R1 WK 4	44	247.5	\$44,397.50
20-Feb	9	41	\$6,972.50
21-Feb	3	18	\$3,560.00
22-Feb	1	10	\$2,200.00
23-Feb	5	34.5	\$6,210.00
24-Feb	4	12	\$2,115.00
25-Feb	15	89	\$15,630.00
26-Feb	7	43	\$7,710.00
REG R1 WK 10	54	259.75	\$50,061.25
03-Apr	6	19.5	\$3,440.00
04-Apr	6	23	\$4,427.50
05-Apr	4	11.5	\$2,005.00
06-Apr	4	13	\$2,285.00
07-Apr	10	33.25	\$9,198.75
08-Apr	13	89.5	\$15,985.00
09-Apr	11	70	\$12,720.00
REG R2 WK 4	61	285.25	\$53,077.50
21-Aug	8	30	\$5,940.00
22-Aug	10	50.5	\$8,195.00
23-Aug	7	35	\$6,295.00
24-Aug	10	45.5	\$9,140.00
25-Aug	14	51.25	\$9,127.50
26-Aug	7	33	\$6,385.00
27-Aug	5	40	\$7,995.00
REG R2 WK 10	79	397.5	\$75,262.50
02-Oct	14	57	\$9,830.00
03-Oct	9	32	\$5,827.50
04-Oct	5	23	\$4,485.00
05-Oct	9	36.5	\$6,745.00
06-Oct	13	68	\$13,815.00
07-Oct	12	77	\$15,075.00
08-Oct	17	104	\$19,485.00
Additional Duties			
Total Waitemata	238	1190	\$222,798.75

In the Cross Cover table we have reported the number of cross cover instances on each day of week 4 and week 10 in each rotation and the amount of the cross cover paid. This represents cross cover in ordinary hours and we

have split out where the cross cover has been shared. Where cross cover outside ordinary hours occurs this is paid as additional duties not cross cover and is not captured as a separate category in the payroll data.

Timeframe	Number of Cross Cover	Cross Cover Amount Paid	Number of Shared Cross Cover	Shared Cross Cover Paid
REG R1 WK 4	23	\$6,900.00	5	\$750.00
20-Feb	5	\$1,500.00	1	\$150.00
21-Feb	5	\$1,500.00	0	
22-Feb	3	\$900.00	1	\$150.00
23-Feb	4	\$1,200.00	2	\$300.00
24-Feb	6	\$1,800.00	1	\$150.00
REG R1 WK 10	17	\$5,100.00	3	\$450.00
03-Apr	1	\$300.00	0	
04-Apr	5	\$1,500.00	0	
05-Apr	4	\$1,200.00	1	\$150.00
06-Apr	6	\$1,800.00	2	\$300.00
07-Apr	1	\$300.00	0	
REG R2 WK 4	54	\$16,200.00	13	\$1,950.00
21-Aug	11	\$3,300.00	2	\$300.00
22-Aug	12	\$3,600.00	3	\$450.00
23-Aug	8	\$2,400.00	1	\$150.00
24-Aug	11	\$3,300.00	3	\$450.00
25-Aug	12	\$3,600.00	4	\$600.00
REG R2 WK 10	39	\$11,700.00	8	\$1,200.00
02-Oct	9	\$2,700.00	2	\$300.00
03-Oct	7	\$2,100.00	0	
04-Oct	4	\$1,200.00	1	\$150.00
05-Oct	9	\$2,700.00	2	\$300.00
06-Oct	9	\$2,700.00	2	\$300.00
07-Oct	1	\$300.00	1	\$150.00
Cross Cover Total Waitemata	133	\$39,900.00	29	\$4,350.00

vi. Changes in Staff Numbers: Clear explanations for any variations in Registrar numbers between the specified times.

The table below provides the response to Question 2 – B(vi). It identifies where there are variations in Registrar position FTE between each half-year rotation and provides an explanation for those variations.

Service and Position Name	Position FTE				Explanation
	REG R1 WK 4	REG R1 WK 10	REG R2 WK 4	REG R2 WK 10	
Clinical Education Unit					
NZREX Bridging Programme Medical Education Fellow	1	1	0	0	NZREX Bridging Programme Pilot for 6 months fixed term funding
Palliative Care					
Med Palliative Care	1	1	0	0	Only allocated for 6 months Run 1
Palliative Care AT - Pain Rotation	1	1	0	0	Waitemata Palliative AT allocated to Pain Rotation for first 6 month rotation only
Palliative Care AT NSH	0	0	1	1	Waitemata Palliative AT allocated to Palliative Care for second 6 month rotation only