



**TAURANGA  
BOYS' COLLEGE**

*Best for Boys | Tama Tū Tama Ora*

## Minutes of the Meeting of Tauranga Boys' College Board of Trustees Monday 16th May 2022 - 4.30pm Boardroom

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**Present:** Mr Stan Urwin (Trustee), Mr Robert Mangan (Principal), Mrs Nikki Iuli (Chair), Mr Richard Craven (Deputy Chair), Mr Rob Warner (Staff Representative), Robert Veale (Student Representative), Mrs Amanda Gilbertson (Trustee), Mr Simon Oldham (Trustee)

**Apologies:** Nil

**In Attendance:** Mrs Janine Goldthorpe (Board Secretary)

### 2022 Student Leaders

- The Board members were introduced to three of TBC's five student leaders; Benjamin Goodjohn - Academic Captain, Hamish Graham - Arts Captain and Gus Shivnan - Sports Captain. Taine Larsen, Head Prefect and Hemi Tulemau, Deputy Head Prefect were unable to attend due to prior commitments.

### 1. Minutes of Previous Meeting

(Motion No: 1) **RESOLVED** that the Minutes of the Meeting held on Monday 21st March 2022 be accepted as a true and correct record of that meeting.

*Moved: Gilbertson*

*Seconded: Craven*

### Matters Arising:

- Board Elections will be held in September 2022. The current Principal Robert Mangan would see value in some continuity onto the next Board. For the incoming Principal this continuity of knowledge would also be valuable. Richard Craven and Amanda Gilbertson stated that they would both be available for secondment for 12 months after the election.

### Conflict of Interest Register

2. Board members were asked to update the school regarding any conflicts of interest that may have arisen whilst a school trustee.
- Conflict recorded - Veni Iuli (husband of trustee N Iuli) employed by Tauranga Boys' College as a Basketball Coach.

### 3. Correspondence

- Letter of Resignation from George Moore, PE Teacher effective 8 July 2022.
- Request for Study leave, 2023 - Loren Parkinson supported by the Principal.
- Request for Study leave, 2023 - Sharon Barrett supported by the Principal.
- Request for Sports leave, 1-28 August 2022, Waka Ama Championships in London + 5 additional weeks leave without pay, 29 August-1 October 2022, supported by the Principal.

(Motion No: 2) **RESOLVED** that the board ratify and endorse the resignation and the requests for leave received.

- Letter from Darrell Boyd requesting Board approval for the Senior A Volleyball Team to participate in the Australian Schools Championships to be held on the Gold Coast, Australia from 4-10 December 2022.

(Motion No. 3) **RESOLVED** that the Board give approval for the preparatory planning of a trip to the Gold Coast in December 2022 with the proviso that all requirements as laid down in the College's Quality Assurance Manual be adhered to, including consultation with parents and gaining the support of parents for the trip to proceed, consultation with the Principal about how the trip would be funded, what, if any, fund-raising activities would be carried out, and work through that detail and all pertinent matters with the Principal, as well as keeping the Board informed of these details.

*Moved: Mangan  
Seconded: Craven  
Carried*

- Letter from Alistair Simpson requesting Board approval for a Digital Technology trip to the USA in September 2023.

(Motion No. 4) **RESOLVED** that the Board give approval for the preparatory planning of a trip to the USA in September 2023 with the proviso that all requirements as laid down in the College's Quality Assurance Manual be adhered to, including consultation with parents and gaining the support of parents for the trip to proceed, consultation with the Principal about how the trip would be funded, what, if any, fund-raising activities would be carried out, and work through that detail and all pertinent matters with the Principal, as well as keeping the Board informed of these details.

*Moved: Mangan  
Seconded: Craven  
Carried*

- Letter received from Mrs Mullany, whose rental property on 14th Avenue backs onto Southey Field. Mrs Mullany raised the issue of the size of two trees, their proximity to the boundary and impact on her house.

(Motion No: 5) **RESOLVED** that the College Property Manager will make contact with Mrs Mullany to discuss her concerns.

All other correspondence received by the board was tabled.

(Motion No: 6) **RESOLVED** that the Inwards correspondence be received and the Outwards Correspondence be endorsed.

*Moved: Iuli  
Seconded: Urwin  
Carried*

#### **4. Principal's Report**

Mr Mangan spoke to his report which was circulated prior to the meeting.

Pressure on the school roll continues with a number of enquiries from in zone students wishing to enrol at the college. A number of new students joined the college at the start of Term 2, and the school continues to receive enquiries from students arriving in the local area as the growth of Tauranga continues. Enquiries are regularly received from students currently enrolled at other local schools, with the recommendation that they remain at their current school until the end of the academic year, unless there are extenuating circumstances. Our reputation and roll numbers remain strong. There will be an increase in our International student numbers at the start of Term 3. This will be significant from a financial aspect. With the largest Year 9 cohort ever, this means significant pressure on our teaching spaces.

### **Planning and Reporting**

#### **Statement of Variance**

As outlined at our previous meeting, the Strategic Plan and Statement of Variance have been completed and are available to view at the links below.

[Strategic Plan 2021 - 2023](#)

[Statement of Variance 2021](#)

The Statement of Variance was submitted to the Ministry of Education by the due date and acknowledgement of this submission has been received. At the end of May our Annual Report will be submitted inclusive of the financial statement.

#### **Changes to Requirements**

There will be changes to school charters, planning and reporting and the MOE are looking to develop the requirements for these changes.

In brief:

- School charters and annual reports are being replaced by: a 3-year strategic plan, an annual implementation plan and an annual report.
- Change has come about after Kōrero Mātauranga and amendments to the Education and Training Act – these changes were signalled back in 2018 but have been delayed.
- Proposed time frames of what will happen are: 2022 charter will be used as the strategic transitional plan for 2023 while regulations are created, January 2024 regulations in effect for Board's first strategic plan NB this will be in place for 2 years (end December 2025) so the next 3 year strategic plan can align with the board election cycle.
- A key aspect of the changes is to strengthen school planning and reporting with the community.

#### **HOD Annual Reports**

At the end of Term 1, Rob Gilbert and the Principal met with all HOD's to complete their Annual Report. A link to the reports is available here [HOD Annual Reports 2022](#)

#### **NELP (National Education and Learning Priorities)**

TBC has received an offer from the MOE to support the board in unpacking these. A link for your information is attached here [NELP](#). However, in the interests of time and the significant matters that we have to discuss at the board meeting, it is proposed that these are discussed by the newly

elected Board of Trustees and the new Principal as they will be responsible for implementing these priorities.

## **Student Learning**

Caregiver / teacher conferences were online again this year, due to the uncertainty of Covid. The first of these took place on Thursday 12th May and the second will run on Wednesday 18th May. This method was well received by parents last year. Once completed, the format will be reviewed, however the significant convenience for parents who can access online at any time without the need to navigate increased traffic as well as having to take time out of their busy day to juggle interview times was noted.

Staff are working hard to engage our students back into the school. Towards the end of Term 1 the school was very fortunate to avoid rostering students home and the staff are acknowledged for their significant level of goodwill over this period of time, taking additional classes over and above their own teaching load.

## **Culture - Ahurea**

Term 2 has started very well with a positivity amongst students and good attendance rates, close to 90%, standard for an average day at the college. Students are engaging positively in face to face learning in their classes. Teachers are focusing strongly on attendance and strategies are being investigated involving staffing resources to put additional emphasis on attendance. The College has looked to appoint a "Whanau Engagement" position, however at this stage there is no suitable candidate for the role. Consideration will be given to putting additional resourcing into this area, mindful that lack of engagement and attendance will have a significant impact on the overall academic achievement of this years' students, compounded by the impact of Covid.

## **Tāne-nui-ā-rangi**

The Tāne-nui-ā-rangi ceremony was held recently where staff and students engaged with the whanau of Te Kirikau Blake, who was this year's recipient. This year there was a smaller audience than normal and we utilised the Graham Young Youth Theatre with Year 13 and Aronui students in attendance. The ceremony was well received by Te Kirikau, his whanau, Ngai Tahu, and the wider Māori community.

## **ANZAC Day**

Student leaders, Taine Larsen & Hemi Tulemau were privileged to speak at the Civic Memorial Ceremony held at Memorial Park on ANZAC day. To be honest, they stole the show!

Their presentation was outstanding and they were fine representatives of themselves, their whanau and their college. Arts Captain, Hamish Graham represented the college at the RSA Dawn Service, playing the drums and delivering an original poem.

The boy's speeches and the poem were showcased in the latest newsletter.

## **Association of Boys Schools of NZ Conference**

Head Prefect, Taine Larsen and the Principal had the opportunity to attend the ABSNZ conference in Auckland recently. This is an annual conference where Headmasters and Head Prefects of boys schools from around the motu gather. Taine and the Principal thoroughly enjoyed the opportunity to mix with peers and colleagues of similar schools.

## **Principal Assemblies**

Over the next few weeks Assemblies will be held to address some significant issues regarding the culture of the college. The first assembly will focus on Diversity and a TBC Pride Pin will be launched. These pins will be available for students to purchase and staff to wear should they choose to. They are symbolic of the acceptance of diversity of sexual orientation. The pins came

about through a suggestion from the QSA (Queer Straight Alliance) group who meet on a weekly basis. In a similar vein, an International Assembly will be held the following week where the focus will be on addressing racism. These assemblies will involve student leaders sharing their perspective on both of these significant issues.

## **Effective Teaching and Learning - Ako**

With the country now in the Orange setting of the CPF, the primary method of engagement with students is face to face delivery of the curriculum. Attendance has been strong and our teachers and students are enjoying returning to the classroom. Staff are working hard to overcome the disruption of Term 1, caused through either rostering home, and those self isolating due to testing positive or being household contacts. The varying levels of engagement and disengagement over this period of time was particularly challenging for our staff. They are now working to ensure that all boys are brought up to speed in terms of the level of work completion and assessment. It has been made clear that Term 2 will be very important to maximise academic achievement this year..

### **Personnel**

Brent Smith joined us from ACG Tauranga, teaching Physics and Science, replacing Marc Lambert. Brent was appointed at the start of the year however was unable to join us until Term 2.

## **Resources**

### **Finance**

The Finance minutes from Monday 9th May 2022 are attached. The final 2021 Financial Statement will be made available before it is submitted.

As noted earlier 10 International students will join us at the start of Term 3 as part of the overall quota of 1000 at Secondary level. This has been achieved through the hard work and persistence of our International Director, Annette Roff. In addition, 10 students from Brazil will join us in Term 3. These students will provide a significant injection of cash into our finances and necessitate an additional staff member being employed to look after homestay and administration. This position will be well funded from the additional resources coming in from these students.

### **Property**

On Wednesday 11th May, the college Kaumatua, Tamati Tata along with a group of staff, the building project manager and architect attended a blessing on the site of the new 12-classroom block. As Board members will see, progress is being made on extending the carpark and as soon as the building permit is received from the council, work will begin on construction. The anticipated completion date of this build is 17 April 2023

I share with you a recent article about the building of two new schools on the Omokoroa Peninsula. <https://www.sunlive.co.nz/news/293517-mokoroa-community-engages-new-school-plans.html>

**Attached** are minutes from the last property meeting with the MOE and an update from Property Manager, Wayne Merritt.

### **Health & Safety**

The main focus of the college recently has been navigating the various Covid settings. We were pleased to start Term 2 in the Orange setting of the CPF. We continue to emphasise the importance of personal hygiene and staying home if unwell and/or with Covid symptoms. We are following the recommendation of the MOE which is 'masks are encouraged but are not mandatory'. The vast majority of our students and staff are not wearing masks.

## Co-curricular

Winter Sports have begun in earnest and as noted in the latest newsletter, there was a very successful tour of the South Island for our Rugby 1st XV. Our Water Polo boys gained Bronze at National level and Gold in the Division II competition. Students are looking forward to a full winter season and getting back to the normality we experienced a couple of years ago, hopefully uninterrupted by Covid and various traffic light restrictions or alert levels.

## Sub-Committee reports

### Titans Sport Council Trust

- Minutes of the meeting held on 6th May 2022 are **attached**.
- The trust has requested a letter from the Tauranga Boys' College Board of Trustees acknowledging that: *'The Titans Sports Council Trust loan of \$200,000 towards the building known as the Multi Purpose facility and that the repayment of the loan will consist of 33.3% of the net profit from the hireage of this facility in perpetuity'*.

(Motion No: 7) **RESOLVED** that the Board is in agreement that the contribution from Titans Sports Council Trust be recognised as an investment with this being a 33% distribution of the facilities net profit from all operations in perpetuity and that a letter be drawn up for the Titans Sport Council Trust..

### Arts Council

- Minutes of the meeting held on 22nd March 2022 are **attached**.
- Of note is the Super 8 Cultural Festival when we will have a large number of our students representing Tauranga Boys' College in Napier over the weekend of 20/21 May. Our Arts students are looking forward to returning to a level of normality after the impact Covid has had.

### Uniform Committee

A uniform committee was held on 13th April with the following update:

#### School Uniform

- TBC has agreed to extend the uniform contract for another year (2024)
- The price increase sheet we looked at both were exclusive of GST so the increases were not as horrific as originally thought.
- Lorna and Annie, ordering of the uniform for our indent order can continue now so we can make sure we have enough uniform for the 2023 start of the school year.

#### Sports Uniform

- The committee has agreed for John from Lenco to come and speak to us in week 1 term 2 about the sports uniform part of the contract, the implications of splitting the contract, what's on the horizon with them and sports apparel (Tyka) before we make any decisions.

### Staff Representative

- An MOE Teacher Only Day was held last Friday to discuss NCEA changes. Unfortunately not a lot of guidance have been received from the MOE\

### Student Representative

- Junior students are asking to wear long pants. Long pants are part of the Number One uniform as worn by Year 13 students. The Board suggested that any uniform queries can be taken to the Uniform Committee which is overseen by Mr Stuart.

### General Business

Nil.

**The Board went In committee**  
**The Board came out of Committee**

*Meeting concluded at 6.45pm*

**Next Meeting:** Monday 20th June 2022

Chairperson: \_\_\_\_\_ 