



**TAURANGA
BOYS' COLLEGE**

Best for Boys | Tama Tū Tama Ora

Minutes of the Meeting of Tauranga Boys' College Board of Trustees Monday 15th August 2022 - 4.30pm Boardroom

- Present:** Mrs Nikki Iuli (Chair), Mr Richard Craven (Deputy Chair), Mrs Amanda Gilbertson (Trustee), Mr Stan Urwin (Trustee), Mr Simon Oldham (Trustee), Mr Rob Warner (Staff Rep), Mr Andrew Turner (Principal).
- Apologies:** Robert Veale (Student Rep)
- In Attendance:** Mrs Janine Goldthorpe (Board Secretary)
- Welcome:** Mr Andrew Turner, Principal was welcomed to his first Board meeting

1. Minutes of Previous Meeting

(*Motion No: 1*) **RESOLVED** that the Minutes of the Meeting held on Monday 20th June 2022 be accepted as a true and correct record of that meeting.

*Moved: Iuli
Seconded: Urwin*

Matters Arising:

- Nil

Conflict of Interest Register

2. Board members were asked to update the school regarding any conflicts of interest that may have arisen whilst a school trustee.
- Nil received.

3. Correspondence

- Request for 12 months Refreshment leave in 2023, Rebekah Whittle

(*Motion No: 2*) **RESOLVED** that the board ratify and endorse the request for leave received.

- Letter from Charles Williams requesting Board approval for Cricket tour of Sydney and Brisbane, Australia during the 2023 October school holidays.

(*Motion No. 3*) **RESOLVED** that the Board give approval for the preparatory planning of a trip to Australia in October 2023 with the proviso that all requirements as laid down in the College's Quality Assurance Manual be adhered to, including consultation with parents and gaining the support of parents for the trip to proceed, consultation with the Principal about how the trip would be funded, what, if any, fund-raising activities would be carried out, and work through that detail and all pertinent matters with the Principal, as well as keeping the Board informed of these details.

Moved: Turner

*Seconded: Craven
Carried*

- Letter from Tanya Williams requesting Board approval for Humanities trip to Hawaii in September / October 2023.

(*Motion No. 4*) **RESOLVED** that the Board give approval for the preparatory planning of a trip to Hawaii in September / October 2023 with the proviso that all requirements as laid down in the College's Quality Assurance Manual be adhered to, including consultation with parents and gaining the support of parents for the trip to proceed, consultation with the Principal about how the trip would be funded, what, if any, fund-raising activities would be carried out, and work through that detail and all pertinent matters with the Principal, as well as keeping the Board informed of these details.

*Moved: Turner
Seconded: Gilbertson*

- Letter from Ministry of Education regarding establishment of a Character School in Papamoa.

(*Motion No. 5*) **RESOLVED** that the letter be circulated to the Executive Team for discussion and feedback to the Ministry of Education (if any) by 1st September 2022.

- Stan Urwin (Trustee) and Wayne Merritt (Property Manager) met with Mary Mullany to discuss her ongoing concerns with trees on Southey Field that border her rental property.

(*Motion No. 6*) **RESOLVED** that a final letter be sent to Mary Mullany outlining that the Board does not support the removal of the tree and that we have met our obligations and responsibilities regarding the issues that she raised.

All other correspondence received by the board was tabled.

(*Motion No: 7*) **RESOLVED** that the Inwards correspondence be received and the Outwards Correspondence be endorsed.

*Moved: Iuli
Seconded: Urwin
Carried*

4. Principal's Report

Mr Turner spoke to his report which was circulated prior to the meeting.

Roll

Enrolments are now open for 2023. The school once again has a strong and growing roll and will need to monitor and negotiate the Out of Zone enrolments. Leyton Watson, our Deputy Principal in charge of enrolments, has provided the staff and community with clear guidelines of our process. Open Evening is scheduled for the 17th August and will give prospective parents the opportunity to tour the school and get a feel for the programmes and environment we offer our young men.

Planning and Reporting

As part of my transition into the school the Principal has begun implementing his 100 day plan in an effort to reconnect and seek to understand the school. As part of this, a survey was sent to staff seeking feedback with '7 questions from the 7th Principal'. Results are shared below as they provide quality insight into where the school currently sits, our strengths, challenges, and opportunities moving forward.

1. Would you send your son to TBC? Briefly explain why Or why not?

YES (93)	NO (4)	MAYBE (7)
<ol style="list-style-type: none">1. Opportunities academic, sporting and cultural.2. Supportive systems.3. Good man values.4. Great staff.5. Best for Boys'.	<ol style="list-style-type: none">1. Special character preference2. Co-Ed3. Only had girls	<ol style="list-style-type: none">1. Depends on personality of son.2. Undecided



2. What are the 3 strengths of TBC?

1. **Staff-** (professional, caring, sense of humour)
2. **Variety of opportunities** (academic, sporting and cultural)
3. **Support systems** (staff and students)

* Values/Good man qualities



3. As the new Principal, what could I do to stuff things up around here? (in other words what should I not do)

1. **Change things too quickly**
2. **Not change anything**
3. **Be invisible/absent**
4. **Not communicate or consult with staff**
5. **Lower standards**



4. If you were in my position for a day, what would be the one thing you would change?

1. **Cell Phones-** (firmer policy)
2. **Increase funding and improve facilities**
3. **Get out and about**
4. **Student leadership/Prefects involvement**

*Reignite staff functions

*Timetable review



5. What teaching/work strategies do you most commonly use? Why?

1. **Culturally responsive and Relational pedagogy-** know your learners.
2. **Clear boundaries/directives**
3. **Planned and organised**



6. What is the best professional learning you have had either in or outside the school?

1. **Subject Specific-** (conferences, in and across schools- skills development, conversation, observation, moderation)
2. **Other-** (self driven- studies, reading, coaching)
3. **In School PL** (Tuesday mornings- PLG)



7. What is the one question about your job that no one ever asks and you wish they would?

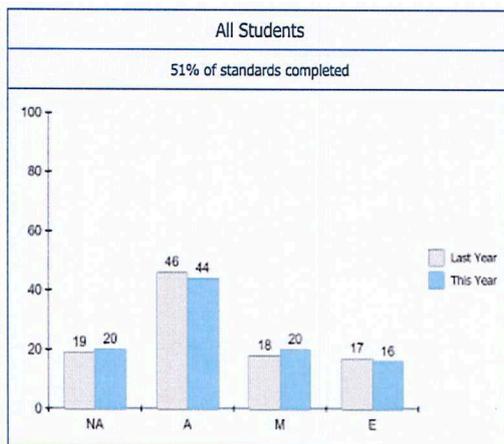
1. How can I help/support you?
2. Why do I do it?
3. What does your role actually involve?

*Why is the PE Dept Cricket Team so much better than the Academics Cricket Team?



Student Learning

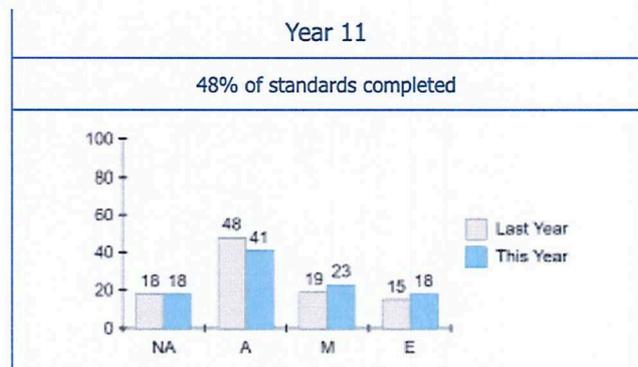
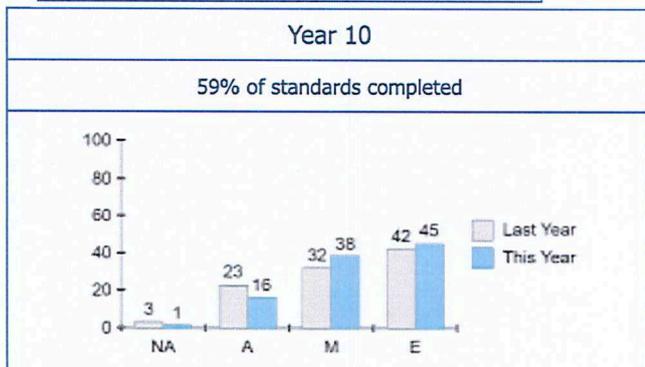
An outline of our students' internal assessment results to date is below. Students have just over 50% of their assessments complete. It is good to have a comparison (in the grey) with the previous years, particularly with COVID, to see how we are tracking.

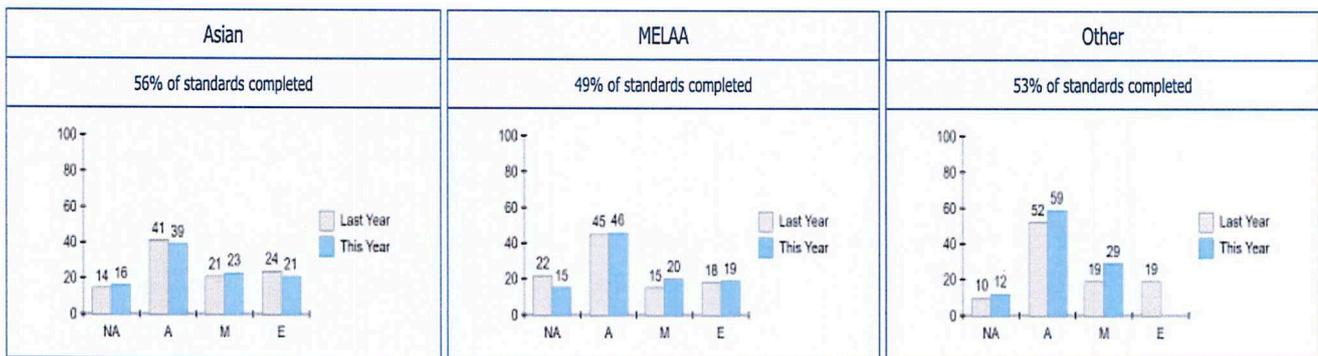
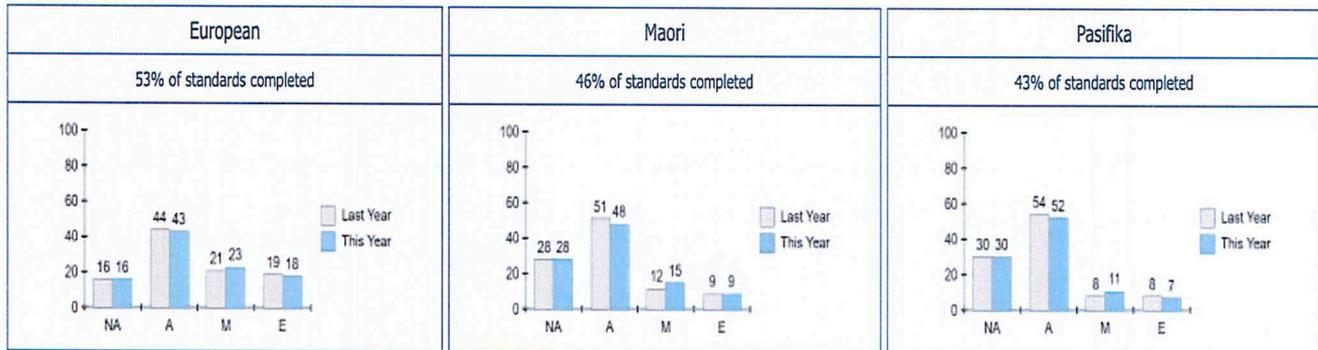
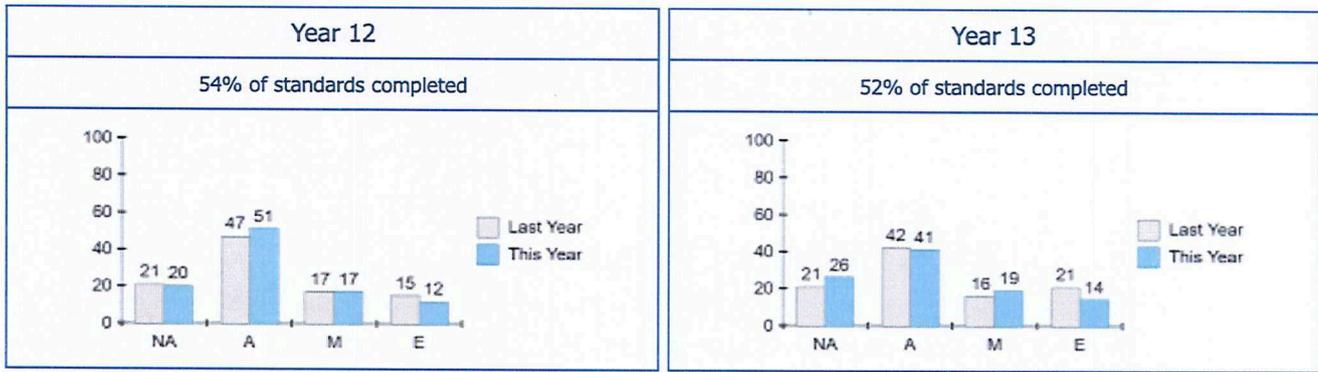


How did we go in 2022 against our targets?

	Target%	Met?	PR %		Target%	Met?	PR %
All		No Target	80				
Females		No Target	0	European	75	Yes	84
Males		No Target	80	Maori	75	No	72
Year 10		No Target	99	Pasfika	75	No	70
Year 11	75	Yes	82	Asian	75	Yes	83
Year 12	80	No	80	MELAA	75	Yes	85
Year 13	75	No	74	Other	75	Yes	88

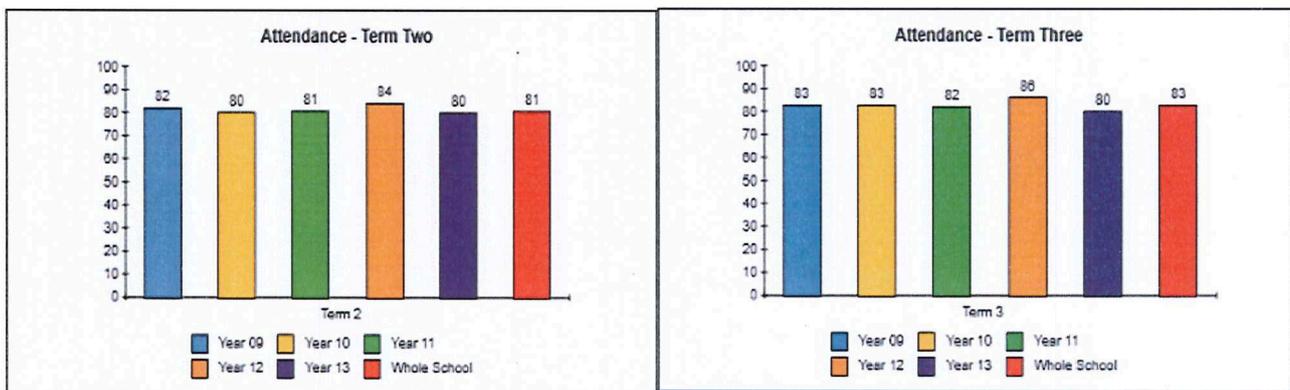
Display Last Years %'s





Culture - Ahurea

As indicated in previous BOT reports, attendance of students is critical to their achievement. Here is our Term 2 and Term 3 attendance data to date. The college is currently tracking at over 80% attendance.



Effective Teaching and Learning - Ako

- a. The Professional Learning Groups are underway for the remainder of the year. Staff have been involved in :



2022
PLG sessions:



--- Ako ----- Mahi Tahī ----- CR & RP ----- Best for Boys ----- Turangawaewae ----- Localised Curriculum ----- Respect ---

PLG	Te Ao Māori - Tahī (TKO)	Te Ao Māori - Rua (APN)	TBC Classroom Management (BRY)	Mixed Ability/ Differentiated Teaching (SMI/ORB)	Te marau-ā-rohe Localised curriculum (KUK/PAK)	Good Man Qualities & Competencies (OSM)	Digital skills (COR)
Focus	<ul style="list-style-type: none"> - Learn Te Reo Māori and incorporate into classroom teaching - Grow understanding and awareness of tikanga 	<ul style="list-style-type: none"> - Further developing Te reo Māori - Integrating the use of this into classroom practice - Te Ao Māori 	<ul style="list-style-type: none"> - Support for staff new to TBC to understand practices and processes - Establishing positive relationships 	<ul style="list-style-type: none"> - Shifting pedagogy for mixed ability classes - Differentiated learning in the classroom 	<ul style="list-style-type: none"> - Creating opportunities for staff to have a greater understanding of Tauranga moana history - Linking this to subject areas 	<ul style="list-style-type: none"> - A focus on developing our school values - Bringing these into classroom practices and pedagogy 	<ul style="list-style-type: none"> - Google Workspace for Education skills - Opportunity to gain Google Certified Educator Level 1

- 10 x PLG meetings - Term 1 & 4 (x2) & Term 2 & 3 (x3)
 - 1 x observation (minimum)
 - Every PLG will collect evidence of their professional learning throughout the year
 - The focus is on **HOW** we are teaching & positive, respectful relationships | whanaungatanga
- a. A Teacher Only Day is scheduled for the end of week 6 which is an opportunity to upskill and support staff in key focus areas.
- b. Senior Practice exams are scheduled for week 8 as an opportunity for students and staff to get a gauge on how students are tracking for the external exams or perhaps finish an internal standard.

Personnel

- Mitch Zandstra is now on leave representing New Zealand in Waka Ama in London. You may have seen the news segment on TV One showcasing this. We wish Mitch all the best and welcome Keanu Townsend who will be teaching Mitch's classes during his absence.
- We received the news during Week 1 of the term that Darrell Going has had a recurrence of follicular lymphoma. His treatment started immediately in week 2. He will be back in school from time to time (whenever he wishes) to catch up, connect and help out. Darrell will be on sick leave during this time. We wish Darrell and his whanau all the best at this challenging time. We welcome Stuart Hanlon to the team. Stuart joins us after a few years overseas and he will cover Darrell's classes during his treatment and recovery time.
- Finally we welcome Michelle Turner to our Admin staff. Michelle works on a Friday in the student office for Pam Rutherford who works Monday-Thursday.

Resources

- **Finance** - It has been great connecting with Business Manager- Lorna McGregor. As she is relatively new to the role, Lorna is providing fresh eyes and ideas to better support our Financial Management. Lorna and I meet weekly to help me better understand our financial management systems and processes. It was also good to meet the BOT Finance Committee. Here is a link to our [Finance Committee Meeting 8th August 2022](#).
- **Property** - It is wonderful to see the amount of movement and development going on within the life of the school and Property Manager- Wayne Merritt. Wayne is passionate about his role and excited to see the development starting to unfold. Here is link to our current Property Schedule outlining the number of various projects currently scheduled or underway at the College - [TBC Property Plan 2022](#)
- **Sports BOP Lease** - still unsigned by the Sport BOP Chair

Co-curricular

Arts Council

Minutes of the meetings held on 30th June and 4th August 2022 are **attached**. Rhian Elmes oversees the Council and is very organised. The committee has a nice pool of money in the bank and will go on and do good things. A TBC showcase was held recently over 2 nights, with bumper crowds on both nights. A TBC choir has been formed.

Titans Sport Council Trust

Minutes of the meeting held on 26th July 2022 are **attached**. The Multi-purpose facility should be ready by October.

Health & Safety

A Bus consortium meeting was held last week. Health & safety measures will now include a layer of reporting with regards to the bus controller who facilitates bus services to the local schools. The MOE is suggesting an annual audit of the facilitator. The next TBC Health & Safety meeting will be held on 7th September.

General Business

- The Board was thanked for their contribution to the college over their tenure and best wishes to any Board members who choose to restand for the triennial elections to be held in September 2022.

The Board went In committee

The Board came out of Committee

Meeting concluded at 6.30pm

Next Meeting: Monday 17th October 2022

Chairperson: _____