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Fire and Emergency New Zealand
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Tēnā koe Rex

Information Request – Additional allowance data

Thank you for your information request dated 13 December 2023 asking for the following information:

- *Could you please provide the following information related to additional salary allowances that are paid over and above the normal pay band for employees, and the details associated with these allowances. Note this does not include career staff.*

*Some examples of allowances would be:
Additional allowance for language/culture proficiency
Additional allowance for sought after skill/ability*

Your request has been considered under the Official Information Act 1982 (OIA).

I can advise that Fire and Emergency New Zealand does not pay additional salary allowances over and above the salary of the employee. Career firefighters may receive skills-based allowances above their base salaries, but non-operational employees do not. If a non-operational employee has a specific skill set or proficiency that justified increased remuneration, it would be reflected in an increased base salary rather than an additional allowance.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

Aidan Saunders
Manager, Information Requests