



**MINISTRY OF BUSINESS,
INNOVATION & EMPLOYMENT**
HĪKINA WHAKATUTUKI

21 February 2023

Reference 2324-1540

Jean Roberts

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Tēnā koe Jean

Thank you for writing to the Ministry of Business, Innovation and Employment (MBIE) on 23 January 2024, to request the following information, under the Official Information Act 1982 (the OIA):

- 1- *The number of Personal Grievances raised in your Ministry, and categories (for example: Bullying, Unjustifiably disadvantaged, constructive dismissal etc)*
- 2- *(from Jan 2023 to present) The number of Mediation that took place*
- 3- *(from Jan 2023 to present) The number of successful mediation*
- 4- *(from Jan 2023 to present) Of the PGs raised, how many went to Employment Relations Authority?*
- 5- *(from Jan 2023 to present) How many cases were found against the Ministry ?*
- 6- *(from Jan 2023 to present) How much money – in total- were paid to settle these cases / or pay the fee required by Employment Relations Act (not necessarily meaning those that went to ERA) broken down by year?*
- 7- *How much money was covered by the Ministry's liability insurance?*
- 8- *(in the last 3 years) How much money – in total – were paid to external Legal consultants to defend the cases filed in ERA or to prepare the responses to the case broken down by year?*
- 9- *(in the last 3 years) How many ERA cases resulted in reinstatement of employee broken down by year?*
- 10- *If a case is found against the Ministry (the Ministry lost), what are the consequences to the Manager involved in the incident?*

This letter is to advise that we are extending the time frame to respond to your request under section 15A(1)(a) of the OIA, due to the collation required to provide a response. The new deadline to respond will be **18 March 2024**, although we will endeavour to provide a response before this date.

If you have any questions about your request in the interim, please feel free to email us at uia@mbie.govt.nz

Thank you again for writing to MBIE. Under section 28 of the OIA, you have the right to refer my response to an Ombudsman for review. You can find more about how to do this by calling 0800 802 602, or by emailing info@ombudsman.parliament.nz.

Nāku noa, nā

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Jade Joseph
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People and Culture
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