



8 March 2024
Ref: DOIA 2324-1737

Brendon Mills
fyi-request-25729-33d8e8d1@requests.fyi.org.nz

Tēnā koe Brendon

Thank you for your email of 14 February 2024 to the Ministry of Business, Innovation and Employment requesting, under the *Official Information Act 1982* (the Act), the following information:

“a break down on what the minimum wage was between 1990 and 1999”.

Please refer to **Appendix One** for the information that you have requested.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

If you wish to discuss any aspect of your request or this response, or if you require any further assistance, please contact OIA@mbie.govt.nz.

Nāku noa, nā

Alison Marris
Manager, Employment Standards Policy
Workplace Relations and Safety Policy Branch



Appendix One

Minimum wage rates between 1990 and 1999

In force from	Minimum wage rate (per hour)	
	Adult ¹	Youth ²
15 May 1989- 16 September 1990	\$5.875 ³	-
17 September 1990 – 30 March 1994	\$6.125 ⁴	-
31 March 1994 – 21 March 1995	\$6.125 ⁵	\$3.68
22 March 1995 – 17 March 1996	\$6.25 ⁶	\$3.75
18 March 1996 - 28 February 1997	\$6.375 ⁷	\$3.825
1 March 1997 – 5 March 2000	\$7.00 ⁸	\$4.20

¹ For workers aged 20 years and over.

² For workers aged 16 to 19 years.

³ Minimum Wage Order 1989, http://www.nzlii.org/nz/legis/num_reg/mwo1989172/

⁴ Minimum Wage Order 1990, http://www.nzlii.org/nz/legis/num_reg/mwo1990172/

⁵ Minimum Wage Order 1994, http://www.nzlii.org/nz/legis/num_reg/mwo1994172/

⁶ Minimum Wage Order 1995, http://www.nzlii.org/nz/legis/num_reg/mwo1995172/

⁷ Minimum Wage Order 1996, http://www.nzlii.org/nz/legis/num_reg/mwo1996172/

⁸ Minimum Wage Order 1997, https://www8.austlii.edu.au/nz/legis/num_reg/mwo1997172/