

Table 1: Overall Permanent Unplanned Turnover Rate for selected Positions for INZ Christchurch Location

	30/06/2019	30/06/2020	30/06/2021	30/06/2022	30/06/2023	31/01/2024
Overall Permanent Unplanned Turnover Rate for selected Positions for INZ Christchurch Location	10.7%	6.0%	6.9%	12.8%	8.7%	6.8%

Table 2 Staff turnover rate for each job position at Immigration New Zealand in Christchurch
(where there are 5 or more people in the role) for the last five years

Job Title	30/06/2019	30/06/2020	30/06/2021	30/06/2022	30/06/2023	31/01/2024
Immigration Manager	0.0%	13.3%	0.0%	18.2%	0.0%	0.0%
Immigration Officer	14.0%	3.3%	5.7%	13.3%	13.0%	10.1%
Senior Immigration Officer	0.0%	22.2%	0.0%	16.0%	0.0%	6.3%
Senior Technical Advisor				0.0%	0.0%	0.0%
Technical Advisor	0.0%	0.0%	18.2%	0.0%	5.7%	0.0%
Verification Officer		0.0%	0.0%	16.7%	8.7%	6.9%

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