



06 May 2024

Ref: DOIA 2324-2194

J Bythell

Email: fyi-request-26333-67e34e5b@requests.fyi.org.nz

Tēnā koe J Bythell

Thank you for your email of 5 April 2024 to the Ministry of Business, Innovation and Employment (MBIE) requesting, under the Official Information Act 1982 (OIA), the following information:

Is your department at risk of overspending its financial appropriation this year? If it is, please supply

- *all correspondence with and information supplied to Treasury about this*
- *all correspondence with and information supplied to your Minister and your Minister's office about this*
- *all correspondence with and information supplied to the Public Services Commission about this*
- *all correspondence with and information supplied to the Auditor-General or his office about this*
- *all papers to or considered by your leadership team about this*
- *all papers to or considered by your risk and audit committee about this all papers to or considered by any other of your governance groups about this*

Have you set aside an allowance in this financial year for redundancies or other costs of restructuring?

- *If so, how much is that allowance?*
- *If not, do you anticipate any costs for these in this financial year?*

We do not consider there is a risk of overspending against appropriation this year. We are continuing to monitor our appropriation spend against budget to reduce the risk of overspend as the environment changes.

Regarding the second part of your request, as part of the ongoing focus to actively manage the size of our workforce in a constrained fiscal environment, since December we have paid 138 individuals redundancy payments resulting in a total cost of approximately \$6.3m. These payments include a mix of outcomes related to our initial voluntary redundancy process, as well as stop work notices and formal change processes. We are not able to provide an expected cost of redundancy for formal change processes which are currently underway as they are the subject of a consultation process. Our focus is on supporting our people through these change processes. As the change processes conclude and when we are able to provide confirmed numbers, we will work to share this with you once it has been communicated with our people.

If you wish to discuss any aspect of your request or this response, or if you require any further assistance, please contact OIA@mbie.govt.nz.



You have the right to seek an investigation and review by the Ombudsman if you are unhappy with this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Nāku noa, nā

A handwritten signature in grey ink, appearing to read 'Paul Helm', with a long horizontal flourish extending to the right.

Paul Helm
Chief Financial Officer
Corporate Services, Finance and Enablement