

**Appendix One - Vitae (EAP) new employee cases per year**

EAP data has been provided per financial year (July-June) since July 2021, before then we had multiple providers and the data did not differentiate between volunteer and employees to be able to separate out the employee referrals.

EAP is largely a self-referral service. Reporting may include whānau of employees accessing support, and an individual could be captured in the data multiple times if they have accessed support for multiple issues.

For NHQ employees the business group is not recorded, so the data can not be split out any further.

For Regional employees each case is reported at a site/brigade level, with only one or a few cases recorded per brigade per year this cannot be provided as data could be identifiable.

Total Regional employees	21/22	22/23	23/24	NHQ employees	21/22	22/23	23/24
<b>Totals New Cases</b>	261	211	201	<b>Totals New Cases</b>	56	38	53
<b>Main issue</b>				<b>Main issue</b>			
Personal Issues	219	190	176	Personal Issues	46	33	38
Work Issues	42	21	25	Work Issues	10	5	15
<b>Age Groups</b>				<b>Age Groups</b>			
Under 20	14	13	6	Under 20	9(2)a		9(2)a
20-30	53	34	37	20-30	11	7	10
30-40	74	51	79	30-40	16	13	14
40-50	57	37	41	40-50	12	3	13
50-60	30	22	20	50-60	1	6	6
60 plus	10	3	4	60 plus	9(2)a		9(2)a
Not provided	23	51	14	Not provided	13	9	8
<b>Gender</b>				<b>Gender</b>			
Female	105	99	86	Female	31	30	34
Male	153	106	114	Male	20	5	18
Transgender	9(2)a			Gender Diverse	9(2)a		
Not provided	2	6	1	Not provided	4		1

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Regional Employees per region:

Te Hiku	21/22	22/23	23/24
<b>Totals New Cases</b>	83	79	48
<b>Main issue</b>			
Personal Issues	72	73	41
Work Issues	11	6	7
<b>Age Groups</b>			
Under 20	8	7	9(2)a
20-30	20	15	11
30-40	21	15	22
40-50	20	11	4
50-60	10	6	5
60 plus		9(2)a	
Not provided	4	22	2
<b>Gender</b>			
Female	35	35	22
Male	47	44	26
Transgender	9(2)a		

Ngā Tai ki te Puku	21/22	22/23	23/24
<b>Totals New Cases</b>	27	31	26
<b>Main issue</b>			
Personal Issues	25	28	23
Work Issues	2	3	3
<b>Age Groups</b>			
Under 20	9(2)a		
20-30	6	2	4
30-40	6	15	11
40-50	6	5	3
50-60	5	3	4
60 plus			
Not provided	3	5	3
<b>Gender</b>			
Female	11	19	15
Male	16	12	11

Te Ūpoko	21/22	22/23	23/24
<b>Totals New Cases</b>	87	52	72
<b>Main issue</b>			
Personal Issues	73	44	64
Work Issues	14	8	8
<b>Age Groups</b>			
Under 20	9(2)a		
20-30	16	5	12
30-40	24	8	26
40-50	20	12	20
50-60	9	9	4
60 plus	9(2)a		
Not provided	11	16	7
<b>Gender</b>			
Female	36	16	23
Male	49	31	48
Not provided	2	5	1

Te Ihu	21/22	22/23	23/24
<b>Totals New Cases</b>	21	21	26
<b>Main issue</b>			
Personal Issues	16	20	23
Work Issues	5	1	3
<b>Age Groups</b>			
Under 20		9(2)a	
20-30	5	8	5
30-40	9	6	10
40-50		3	6
50-60		2	4
60 plus	6		9(2)a
Not provided	1	1	
<b>Gender</b>			
Female	7	11	13
Male	14	10	13

Te Kei	21/22	22/23	23/24
<b>Totals New Cases</b>	43	28	29
<b>Main issue</b>			
Personal Issues	33	25	25
Work Issues	10	3	4
<b>Age Groups</b>			
Under 20		9(2)a	
20-30	6	4	5
30-40	14	7	10
40-50	11	6	8
50-60	6	2	3
60 plus	9(2)a		
Not provided	4	7	2
<b>Gender</b>			
Female	16	18	13
Male	27	9	16
Not provided		1	