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19 August 2024

William James By email: <u>fyi-request-27748-f8a2f44e@requests.fyi.org.nz</u>

Tēnā koe William

Request under the Official Information Act 1982

Thank you for your request of 21 July 2024 made via the fyi.org.nz website, requesting the following information from Te Pūkenga – New Zealand Institute of Skills and Technology (Te Pūkenga):

1. Consultation Materials: All consultation materials that were developed and communicated to staff by Te Pūkenga as a result of the government's directive in December 2023 to disestablish Te Pūkenga. This includes, but is not limited to:

1.1 HR consultation packs

1.2 HR confirmation packs 1.3 Any other related consultation materials

1.4 Internal Communications: All internal communications from Te Pūkenga's HR teams to staff that relate to the above consultation materials. This includes, but is not limited to:

1.1.1 Emails 1.1.2 Internal memos 1.1.3 Internal announcements (e.g. mass emails)

I am specifically interested in documents and communications that address the impact on staff, the consultation process, timelines, and any support or resources provided to staff during this period.

This letter provides a formal decision on your request under the Official Information Act 1982 (OIA).

Our decision

Over the coming week, we intend to publish this information here on Te Pūkenga website.

We are therefore refusing your request under section 18(d) of the OIA on the basis that the information will soon be publicly available. Please visit the link provided above during the week commencing 19 August 2024.

In the published information, you will note that internal communications are to all staff and customized email templates are provided - the release does not include, for example, emails to individual staff members about their specific circumstances. This is to ensure the preservation of personal privacy as per section 9(2)(a) of the OIA which in this instance, is not outweighed by the public interest.

You have the right to make a complaint to the Ombudsman under section 28(3) of the OIA if you are not happy with this response. Information about how to do this is available at <u>www.ombudsman.parliament.nz</u> or by calling 0800 802 602.

We may publish our OIA responses, and the information contained in our reply to you on our website. Before publishing we will remove any personal or identifiable information.

Ngā mihi nui

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Gus Gilmore Tumuaki Taupua | Chief Executive