

# TE WHARIKI

*Nau mai, hoki mai*

*LTP Committee workshop  
24 October 2023*

# Purpose:

To provide an understanding of Te Whariki and how it was developed to give effect to the strategic direction of the last LTP and to generate conversation on how this will be approached in this LTP

# Session Outline:

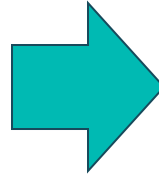
- What is Te Whāriki?
- What have we done to date
- Discussion on future direction



# Te Whāriki

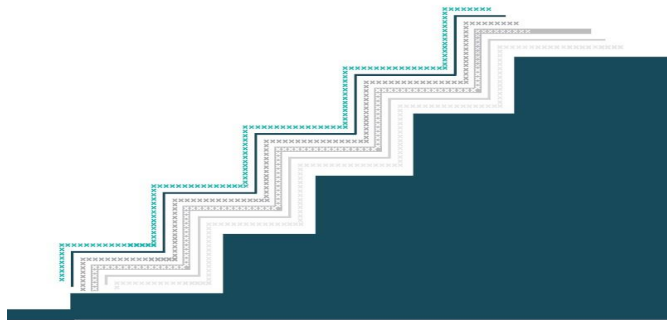
## 2021-31 Long Term Plan

- Councillors strategic priorities included: **Improved outcomes for mana whenua and Māori**
- To give effect to this priority, the Māori Outcomes Framework, Te Whāriki, was developed
- The Poutama guides the organisation through the Framework for improvement over time



## 2024-34 Long Term Plan

- LTP Committee has agreed to proposed LTP Strategic Framework including the focus areas: **Active partnerships with mana whenua and improved outcomes for Māori**
- *Te Whāriki will continue to support us to give effect to this focus area*
- *Te Whāriki will continue to be a key aspect of our Integrated Strategy which will be reviewed over the coming months as a part of the LTP Process*



# Previous LTP consultation with mana whenua

## What we heard

- Mana whenua want true partnership with GWRC
- Bilateral relationship – priority
- To build capacity for mana whenua
- Relationships and funding at all levels Governance, Management and Operational
- Co designing from the start
- Agree catchment priorities and work programmes
- Collective and regional relationships secondary



# What is Te Whāriki?

TE WHĀRIKI

**Our Vision: An extraordinary region – thriving environment, connected communities, resilient future**

**Our Purpose: Working together for the greater environmental good**

## Overarching Strategic Priorities

Improving outcomes for mana whenua and Māori – proactively engage mana whenua in decision making, and incorporate te ao Māori and mātauranga Māori perspectives, so we can achieve the best outcomes for Māori across all aspects of our region

### Key Principles

Mana whenua

- 1. Partnership** – Mana whenua as partners and kaitiaki are actively involved in decision making from beginning to end.
- 2. Opportunities focused** – Realise innovative opportunities to progress partnership aspirations in the dynamic Crown and Māori environment.
- 3. Effective participation** – Mana whenua and Māori are resourced and enabled to participate in decision making.
- 4. Evidence based decision making** – Mātauranga Māori is an integral part of our policy, planning and implementation.

All Māori

### Key Values

- Manaakitanga** – We value our people and treat others with respect and dignity.
- Tika** – Be consistent and authentic.
- Tuku Ihotanga** – Preparing for the future through intergenerational development and growth.





## Outcomes

- Prosperous Māori communities as evidenced by strong partnership arrangements.
- Equitable outcomes for Māori are achieved through effective and resourced engagement.
- Māori communities are strong, resilient and realising opportunities.
- Mana whenua report that Greater Wellington people have the capability, capacity, confidence and are partnering and engaging successfully with Māori.



### Vision statement

We have developed trusted, mana enhancing relationships that are mutually beneficial and collaborative, to ensure GW and mana whenua have a shared vision and understanding through partnership agreements.



### Vision statement

We work with mana whenua and Māori communities to support environmental initiatives that are mātauranga Māori led and ensure that our whānau wellbeing is strong through their connection to te taiao, and the restoration of mauri.



### Vision statement

We enhance whānau wellbeing and support communities to thrive by increasing opportunities to grow Māori businesses, support iwi Māori to prepare and respond to climate change and raise the mana of Māori identity and culture across our region.



### Vision statement

Staff are culturally aware of mana whenua and Māori across our region. We recognise the policies, practices, roles and responsibilities developed under this framework to reflect the tikanga and values of mana whenua and Māori

# What has been done?

## Internal approach

- Developed implications for Māori in report writing guidance
- Mana whenua LTP reps funded, and operational allocation
- Capability uplift – training in Mātauranga Māori, Te Tiriti o Waitangi, te reo Māori
- Te Tiriti Audit
- Collecting ethnicity data in Ngātahi
- Establishment of specialised Māori roles
- Matariki Event
- Te Wiki o Te Reo Māori Event
- Kōtuitui Whānau
- Mihi whakatau as part of regular onboarding process
- Te Iti Kahurangi
- Tūāpapa funding to support capacity

## External approach

- Māori Economic Development
- Supporting the training from iwi e.g Ūpane cultural capability training (Ngāti Toa)
- Social procurement
- Responding to the insights of mana whenua – building the platforms that enable us to transition (next page)
- Creating the conditions for a tika transition
  - Catchment approach to planning with mana whenua
  - Equity to design, deliver and evaluate



# Ngā Pātai mō te kōrerorero



## Current Strategic Priority

## Revised Strategic Priority

Improved Outcomes for Mana Whenua and Māori

Active partnerships with mana whenua and improved outcomes for Māori

### Current outcome statements

- Prosperous Māori communities as evidenced by strong partnerships
- Equitable outcomes for Māori are achieved through effective and resourced engagement
- Māori communities are strong and resilient and realising opportunities
- Mana whenua report that Greater Wellington people have the capability, capacity, confidence and are partnering and engaging successfully with Māori

### Questions

- *Do these resonate with the revised priority?*
- *Are there any changes?*
- *Do you want to see new outcomes?*

