



21 OCT 2024

Hone

yi-request-28297-7339c395@requests.fyi.org.nz

Dear Hone

Official Information Request Reference MOIA 2024-0242

I refer to your official information request dated 4 September 2024 for

"any communications between yourself, or your office and staff with the Public Service Commission and its staff, or any other Cabinet Ministers or their offices and staff, including emails, reports, aide memoires, sms, whatsapp, meeting minutes, etc, from 1 November 2023 onwards in relation to the below mentioned commitments from the Coalition Agreements between National and NZ First and National and ACT:

- 1. Ensure all public service departments have their primary name in English"*
- 2. Referring to New Zealand as Aotearoa in the context of the agreement to "Commit that in the absence of a referendum, our Government will not change the official name of New Zealand"*
- 3. "Require the public service departments and Crown Entities to communicate primarily in English - except those entities specifically related to Māori."*
- 4. "Remove co-governance from the delivery of public services."*
- 5. "As a matter of urgency, issue a Cabinet Office circular to all central government organisations that it is the Government's expectation that public services should be prioritised on the basis of need, not race."*
- 6. "Amend the Public Service Act 2020 to clarify the role of the public service, drive performance, and ensure accountability to deliver on the agenda of the government of the day."*
- 7. "Ensure government contracts are awarded based on value, without racial discrimination."*

Information publicly available

Listed in the table below are documents within scope of parts one, three and seven of your request. These documents are and will be publicly available on the Public Service Commission and the Ministry of Justice websites at the links provided for in the table below.

Accordingly, I have refused your request for the documents listed in the table below under section 18(d) of the OIA on the grounds the information requested is or will soon be publicly available.

Item	Document Description	Link
1	Letter from Hon Nicola Willis, Minister for the Public Service to Heather Baggott, Acting Public Service Commissioner	https://forms.justice.govt.nz/search/Documents/WT/wt_DOC_214639716/Wai%203327%2C%20A046(a).pdf
2	AIDE-MEMOIRE 2024- 0155 – Cabinet Oral item – Ministerial directions and public service department names	2024-0155-AIDE-MEMOIRE-Cabinet-Oral-item-Ministerial-directions-and-public-service-department-names.pdf (publicservice.govt.nz)
3.	REPORT – 2023-0302 – Delivering better public services and strengthening democracy: Use of the Māori language by public sector agencies	https://www.publicservice.govt.nz/assets/DirectoryFile/Report-Delivering-better-public-services-and-strengthening-democracy-Use-of-the-Maori-language-by-public-sector-agencies.pdf
4.	CABINET PAPER – 2023-0318 – 100 Day Commitment Cabinet paper – Ensuring public services are based on need and contracts are awarded on value	https://www.publicservice.govt.nz/assets/DirectoryFile/Ensuring-Public-Services-are-Based-on-Need-and-Contracts-are-Awarded-on-Value.pdf
5.	CABINET PAPER – Ensuring public services are based on need and contracts awarded on value	https://www.publicservice.govt.nz/assets/DirectoryFile/Ensuring-Public-Services-are-Based-on-Need-and-Contracts-are-Awarded-on-Value.pdf
6	REPORT – 2023-0308 – Ensuring public services are based on need	Will be publicly available soon https://www.publicservice.govt.nz/publications
7.	AIDE MEMOIRE - 2024-0013 – 100 Day Commitment: Oral Item at Cabinet – Ensuring public services are based on need and contracts are awarded on value	Will be publicly available soon https://www.publicservice.govt.nz/publications
8.	REPORT - 2024-0025 - 100 Day Commitment: Cabinet paper – Ensuring public services are based on need and contracts are awarded on value	Will be publicly available soon https://www.publicservice.govt.nz/publications
9.	REPORT - 2024-0154 Revisions to draft Cabinet Office circular on ensuring public services are based on need	Will be publicly available soon https://www.publicservice.govt.nz/publications
10.	REPORT - 2024-0247 Ensuring public services are based on need and contracts awarded on value – Changes to Cabinet paper following ministerial consultation	Will be publicly available soon https://www.publicservice.govt.nz/publications
11.	REPORT - 2024-0254 Cabinet paper - Ensuring public services are based on need and contracts awarded on value	Will be publicly available soon https://www.publicservice.govt.nz/publications

Information being released

Enclosed and listed in the table below are documents within scope of parts five and seven of your request. I have not included emails sent from my office to others Minister's offices seeking feedback on Cabinet Papers where no feedback was received.

Date	Document Description	Decision
30 January 2024	EMAIL thread titled – Consultation list for needs-based services paper	Release in part
31 January 2024	EMAIL thread titled – DRAFT Cab paper and circular on needs-based services – for discussion with the office	Release in part
9 February 2024	EMAIL thread titled – Meeting with Crown law	Release in part
26 February 2024	EMAIL thread titled – Updated Cab paper – Needs-based services	Release in part
2 April 2024	EMAIL thread titled – Updated draft – Ensuring services are based on need	Release in part
2 May 2024	EMAIL thread titled – Needs based Public Service Cabinet paper	Release in part
7 May 2024	EMAIL thread titled – Updated draft Cab paper – services based on needs	Release in part
17 May 2024	EMAIL thread titled - 2024-0154 – AIDE MEMOIRE – Revisions to draft Cabinet Office circular on ensuring public services are based on need	Release in part
21 May 2024	EMAIL titled – RE: [IN CONFIDENCE] FW: Revisions to draft Cabinet Office circular on ensuring public services are based on need	Release in part
23 May 2024	EMAIL – Cabinet paper for loading/lodging	Release in part
14 May 2024	EMAIL – Needs based Public Service paper	Release in part
21 August 2024	EMAIL titled – Cabinet paper for lodgment – needs based services	Release in part

I have decided to release the documents listed above, subject to information being withheld under one or more of the following sections of the OIA, as applicable:

- section 9(2)(a) – to protect the privacy of natural persons, including deceased people
- section 9(2)(h) – to maintain legal professional privilege
- section 9(2)(g)(i) – to maintain the effective conduct of public affairs through free and frank expressions of opinions by or between Ministers of the Crown or members of an organisation or officers and employees of any public service agency or organisation in the course of their duty.

In making my decision, I have considered the public interest considerations in section 9(1) of the OIA.

Information does not exist

In relation to parts two and four of your request, I have not had any communications with the Public Service Commission officials in relation to these commitments. Accordingly, I have decided to refuse these parts of your request under section 18(e) of the OIA, on the grounds the information requested does not exist.

In relation to part six of your request, this has only been briefly discussed with officials at the Public Service Commission in the context of coalition commitments relating to the Public Service portfolio.

If you wish to discuss this decision with us, please feel free to contact Misty Mossman at Misty.Mossman@parliament.govt.nz

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Nicola Willis', with a stylized flourish at the end.

Hon Nicola Willis
Minister for the Public Service

From: [Callum Butler](#)
To: [Tim Saunders](#)
Subject: FW: Consultation list for needs-based services paper
Date: Tuesday, 30 January 2024 1:36:07 pm
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

From: Callum Butler
Sent: Monday, January 15, 2024 11:54 AM
To: Christina Connolly <9(2)(a) privacy >
Cc: Hannah Cameron <9(2)(a) privacy >
Subject: Consultation list for needs-based services paper

Hey Christina,

As discussed, we are just wanting to check a consultation list with you for the needs-based services paper.

We've already discussed the paper with people from the following agencies, so would send it to them for formal consultation:

- MBIE (procurement)
- Te Puni Kōkiri
- Te Arawhiti
- Crown Law
- Ministry of Social Development
- Ministry of Health
- Ministry for Pacific Peoples
- Ministry for Ethnic Communities

As discussed with Hannah, there are a number of other agencies that will have some interest in the paper:

- Ministry of Education
- Ministry of Justice
- Ministry of Housing and Urban Development
- Oranga Tamariki
- Whaikaha Ministry of Disabled People

It would be great to get a steer from the office as to whether they want us to extend the consultation to these additional agencies or keep it tighter. Would be great if we could confirmation by end of day so we can get it out.

We are also proposing to request feedback on the paper by midday Wednesday, assuming that the paper may still be lodged this week. It would also be good if you could let us know if any decisions are made to delay the Cabinet process (i.e. not going to committee next week) which would allow more time for consultation.

Cheers,

Callum

Callum Butler (he/him)

Pou Ārahi Kaupapa Here | Policy Director

Te Tohutohu Rautaki me te Kaupapa Here | Strategy & Policy

waea pūkoro: 9(2)(a) privacy | īmēra: 9(2)(a) privacy

Image



Te Kawa Mataaho Public Service Commission

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From: [Callum Butler](#)
To: [Christina Connolly](#)
Cc: [Hannah Cameron](#); [Tim Saunders](#); [Ministerial Services](#)
Subject: DRAFT Cab paper and circular on needs-based services - for discussion with the office
Date: Wednesday, 31 January 2024 1:09:16 pm
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[DRAFT Cabinet paper - Version to Minister's office Jan 31.docx](#)

Hi Christina,

As discussed yesterday, we've prepared a new draft of the Cabinet paper and oral item on needs-based services, to test with Paula. The circular has been significantly cut back, and we've adjusted the content on procurement to align with where we understood the Minister's preferences were landing.

We're keen to have a discussion with Paula on this – as you mentioned there will be additional context that she will have and we can take any further feedback on board ahead of providing a new copy to the Minister on Friday. We can be available to discuss tomorrow and will work around Paula's schedule.

Cheers,
Callum

Callum Butler (he/him)
Pou Ārahi Kaupapa Here | Policy Director
Te Tohutohu Rautaki me te Kaupapa Here | Strategy & Policy
waea pūkoro: 9(2)(a) | **īmēra:** 9(2)(a) privacy

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From: [Tim Saunders](#)
To: [Gabrielle Wilson](#)
Cc: [Callum Butler](#)
Subject: 9(2)(h) legal privilege
Date: Friday, 9 February 2024 8:48:00 am
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Hey Gabs – happy Friday.

Please see email chain below - At the agency meeting yday Hannah discussed our Cabinet paper on ensuring public services based on need. 9(2)(h) legal privilege

9(2)(h) legal privilege but just wondering if you can give me the forward schedule of agency meetings (such as it is) so we could propose a date to Christina...I don't think it has to be next week if that agenda is jam-packed already as the Minister flagged she doesn't consider the actual Cab decision is required within the 100 day window, but would be good to get the discussion scheduled...

Can you let us know what you know about that?

Ta
TS

From: Callum Butler <9(2)(a) privacy >
Sent: Thursday, February 8, 2024 8:52 PM
To: Tim Saunders <9(2)(a) privacy >
Subject: 9(2)(h) legal privilege

If you get a chance tomorrow, could check in with Gabs (Gabrielle Wilson) to find out the forward schedule and agendas of our agency meetings 9(2)(h) legal privilege

From: Christina Connolly <9(2)(a) privacy >
Sent: Thursday, February 8, 2024 5:07 PM
To: Callum Butler <9(2)(a) privacy >
Subject: 9(2)(h) legal privilege

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

We could maybe add it to an agency meeting and I'll get more time?

From: Callum Butler <9(2)(a) privacy >
Sent: Thursday, February 8, 2024 4:59 PM
To: Christina Connolly <9(2)(a) privacy >
Cc: Hannah Cameron <9(2)(a) privacy >; Tim Saunders <9(2)(a) privacy >
Subject: 9(2)(h) legal privilege

Hi Christina,

Understand there was a request at the agency meeting to set up a meeting **9(2)(h) legal privilege** on the needs-based services work.

If you let us know what day/time is going to work on that end, we can work **9(2)(h) legal privilege** to make sure we get the right people along?

Cheers,
Callum

Callum Butler (he/him)
Pou Ārahi Kaupapa Here | Policy Director
Te Tohutohu Rautaki me te Kaupapa Here | Strategy & Policy
waea pūkoro: 9(2)(a) | **īmēra: 9(2)(a) privacy**



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From: [Callum Butler](#)
To: [Christina Connolly](#)
Cc: [Hannah Cameron](#); [Tim Saunders](#); [Ministerial Services](#)
Subject: Updated Cab paper - Needs-based services
Date: Monday, 26 February 2024 3:03:14 pm
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[DRAFT Cabinet paper - Ensuring services are based on need - version to Minister's office Feb 26.docx](#)
[DRAFT Cabinet paper - Ensuring services are based on need - version to Minister's office Feb 26.pdf](#)

Hi Christina,

As discussed, have attached an updated version of the Cabinet paper with the additional recommendation requested by the Minister – see highlighted text at para 39 and rec 15. Note that confirmation is required for:

- Minister(s) responsible for the report-back – as requested we have drafted as Minister for Economic Development, but as raised at the agency meeting the Minister for Māori Development may wish to be involved
- Timing of the report-back – we have drafted as later in the year (September) to follow Budget and subsequent internal agency planning conversations, but the Minister could amend this in consultation with Minister Lee
- Cabinet committee – have drafted this as Economic Policy Committee (ECO) but could alternatively be taken to Expenditure and Regulatory Review Committee (EXP).

Also note that we have highlighted two other sections of the paper as draft:

- Committee the paper will go to – now that the 100 Day committee will have stopped, we have put in EXP as a placeholder (the default for Public Service portfolio issues) but good to confirm this.
- Agencies consulted – as directed at the agency meeting, we have not undertaken agency consultation on the paper and will wait until after consultation with coalition partners. It would be good to get confirmation that the Minister is comfortable with the proposed list of agencies in the consultation section prior to this.

Give me a call if any questions or issues, and can make any further changes to the paper if you get any additional feedback.

Cheers,
Callum

Callum Butler (he/him)
Pou Ārahi Kaupapa Here | Policy Director
Te Tohutohu Rautaki me te Kaupapa Here | Strategy & Policy
waea pūkoro: 9(2)(a) privacy | **īmēra:** 9(2)(a) privacy



From: [Callum Butler](#)
To: [Christina Connolly](#)
Cc: [Hannah Cameron](#); [Tim Saunders](#); [Ministerial Services](#)
Subject: Updated draft - Ensuring services are based on need
Date: Tuesday, 2 April 2024 4:11:20 pm
Attachments: [02_04_24_DRAFT_Cabinet_paper_-_Ensuring_services_are_based_on_need_to_Min_Office_2_April.docx](#)
[02_04_24_DRAFT_Cabinet_paper_-_Ensuring_services_are_based_on_need_to_Min_Office_2_April.pdf](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)
[image009.png](#)
[image010.png](#)

[IN-CONFIDENCE]

Hi Christina,

Attached is a clean version of the needs-based services paper to support consultation, and we have also drafted a summary to send along with the paper (below).

As discussed earlier, would be good to hold this until Thursday until you've had a chance to check process with Paula – our understanding is that the Minister wanted to undertake coalition consultation before wider departmental/ministerial consultation.

Just also wanting to raise that we're not sure the Minister clocked the questions we put up previously around:

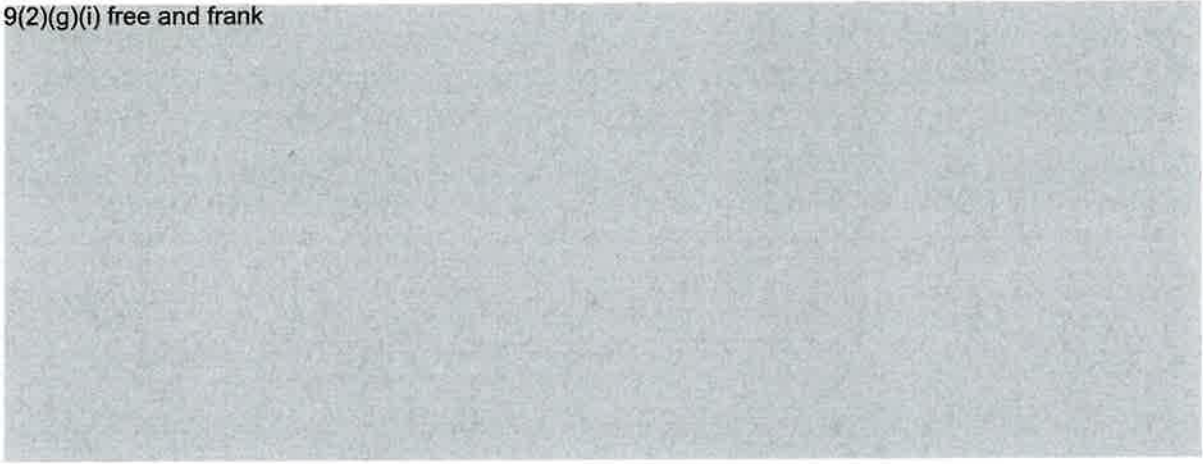
- Cabinet committee – as you noted on the phone, she hadn't explicitly responded to this point and there is still an option to take the paper to SOU (which she chairs)
- Report back on procurement – we asked if the Minister for Māori Development should be included in the procurement report back referred to at para 38 and rec 15 (currently just the Minister for Economic Development)
- Agencies for consultation – there is a highlighted list of other agencies proposed for consultation just below para 50

Draft email summary:

9(2)(g)(i) free and frank



9(2)(g)(i) free and frank



Give me a call if you want to discuss any of this, otherwise will get in touch Thursday.

Cheers,
Callum

Callum Butler (he/him)

Pou Ārahi Kaupapa Here | Policy Director

Te Tohutohu Rautaki me te Kaupapa Here | Strategy & Policy

waea pūkoro: 9(2)(a) privacy | imēra: 9(2)(a) privacy



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[IN-CONFIDENCE]

From: [Callum Butler](#)
To: [Tim Saunders](#)
Subject: FW: Needs based Public Service Cabinet paper
Date: Thursday, 2 May 2024 12:27:30 pm

From: Christina Connolly <9(2)(a) privacy >
Sent: Thursday, May 2, 2024 10:40 AM
To: Ministerial Services <Ministerial.services@publicservice.govt.nz>; Nicky Dirks
9(2)(a) privacy ; Callum Butler <9(2)(a) privacy >
Subject: Needs based Public Service Cabinet paper

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

Hi,

Coalition consultation is almost complete for the Needs Based Public Service paper. The plan is to lodge on 16 May for SOU on 22 May, Cabinet 27 May.

Callum – any news from 9(2)(h) legal privilege ?

Thanks

C

Christina Connolly | Private Secretary, Public Service | Office of Hon Nicola Willis
Minister of Finance | Minister for the Public Service | Minister for Social Investment
Associate Minister of Climate Change
Private Bag 18 888 | Parliament Buildings | Wellington 6011 www.beehive.govt.nz

From: [Callum Butler](#)
To: [Christina Connolly](#)
Cc: [Tim Saunders](#)
Subject: [UNCLASSIFIED] Updated draft Cab paper - services based on needs
Date: Tuesday, 7 May 2024 1:54:27 pm
Attachments: [07 05 24 DRAFT Cabinet paper - Ensuring services are based on need to Min Office 7 April.pdf](#)
[image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

[UNCLASSIFIED]

Hi Christina,

Here is a version of the Cabinet paper as discussed this morning –9(2)(g)(i) free and frank

and we have also added a reference to the International Convention on the Elimination of All Forms of Racial Discrimination at para 16 (pg 3).

Happy to discuss further and make any further changes if needed.

Cheers,
Callum

Callum Butler (he/him)

Pou Ārahi Kaupapa Here | Policy Director

Te Tohutohu Rautaki me te Kaupapa Here | Strategy & Policy

waea pūkoro: 9(2)(a) privacy | imēra: 9(2)(a) privacy



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[UNCLASSIFIED]

From: [Callum Butler](#)
To: [Christina Connolly](#)
Cc: [Hannah Cameron](#); [Tim Saunders](#); [Ministerial Services](#)
Subject: RE: 2024-0154 - AIDE MEMOIRE - Revisions to draft Cabinet Office circular on ensuring public services are based on need
Date: Friday, 17 May 2024 12:53:08 pm
Attachments: [17 05 24 Cabinet paper - Ensuring services are based on need - version to Minister's office 17 May.docx](#)
[17 05 24 Cabinet paper - Ensuring services are based on need - version to Minister's office 17 May.pdf](#)

[IN-CONFIDENCE]

Hi Christina,

As requested, attached is a version of the Cabinet paper and circular that include both the option A and C text. I've also changed the additional text of the addition on the international convention to red, so there is just one set of changes for discussion.

In response to Paula's question, 9(2)(h) legal privilege

[REDACTED]

Cheers,
Callum

[IN-CONFIDENCE]

From: Christina Connolly <9(2)(a) privacy >
Sent: Friday, May 17, 2024 12:22 PM
To: Callum Butler <9(2)(a) privacy >; Tim Saunders <9(2)(a) privacy >
Subject: FW: 2024-0154 - AIDE MEMOIRE - Revisions to draft Cabinet Office circular on ensuring public services are based on need
Importance: High

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

From: Paula Oliver <9(2)(a) privacy >

Sent: Friday, May 17, 2024 12:21 PM

To: Christina Connolly <9(2)(a) privacy [redacted] nz>

Subject: Re: 2024-0154 - AIDE MEMOIRE - Revisions to draft Cabinet Office circular on ensuring public services are based on need

Hi Christina,

9(2)(g)(i) free and frank

If so, we would like that option put into a document that we can circulate to others today if possible please.

Thanks,
Paula

Get [Outlook for iOS](#)

From: Christina Connolly <9(2)(a) privacy [redacted] >

Sent: Thursday, May 16, 2024 5:36:23 PM

To: Paula Oliver <9(2)(a) privacy [redacted] >

Subject: Fwd: 2024-0154 - AIDE MEMOIRE - Revisions to draft Cabinet Office circular on ensuring public services are based on need

Hi Paula,

Please find attached a revised paper with two scenarios as discussed at the meeting yesterday.

Thanks

Christina Connolly
Private Secretary (Public Service)

Office of Hon Nicola Willis, Minister of Finance, Minister for the Public Service, Minister for Social Investment, Associate Minister of Climate Change

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From: [Callum Butler](#)
To: [Christina Connolly](#)
Cc: [Hannah Cameron](#); [Tim Saunders](#)
Subject: RE: [IN-CONFIDENCE] FW: Revisions to draft Cabinet Office circular on ensuring public services are based on need
Date: Tuesday, 21 May 2024 12:43:09 pm
Attachments: [17 05 24 Cabinet paper - Ensuring services are based on need - version to Minister's office 17 May.pdf](#)
[2024-0154 Aide Memoire - Revisions to draft Cabinet Circular on ensuring public services are based on need](#)
[FINAL 16 5 24.pdf](#)

[IN-CONFIDENCE]

Hi Christina,

9(2)(h) legal privilege

9(2)(h) legal privilege



Happy to discuss any of this, give me a call if necessary.

Cheers,
Callum

[IN-CONFIDENCE]

[IN-CONFIDENCE]

From: Christina Connolly <9(2)(a) privacy >
Sent: Tuesday, May 21, 2024 9:35 AM
To: Callum Butler <9(2)(a) privacy >; Tim Saunders <9(2)(a) privacy >
Subject: [IN-CONFIDENCE] FW: Revisions to draft Cabinet Office circular on ensuring public services are based on need

[IN-CONFIDENCE]

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

Hi Callum and Tim,

Please can we get urgent advice 9(2)(h) legal privilege on the proposed amendment below.

Thanks

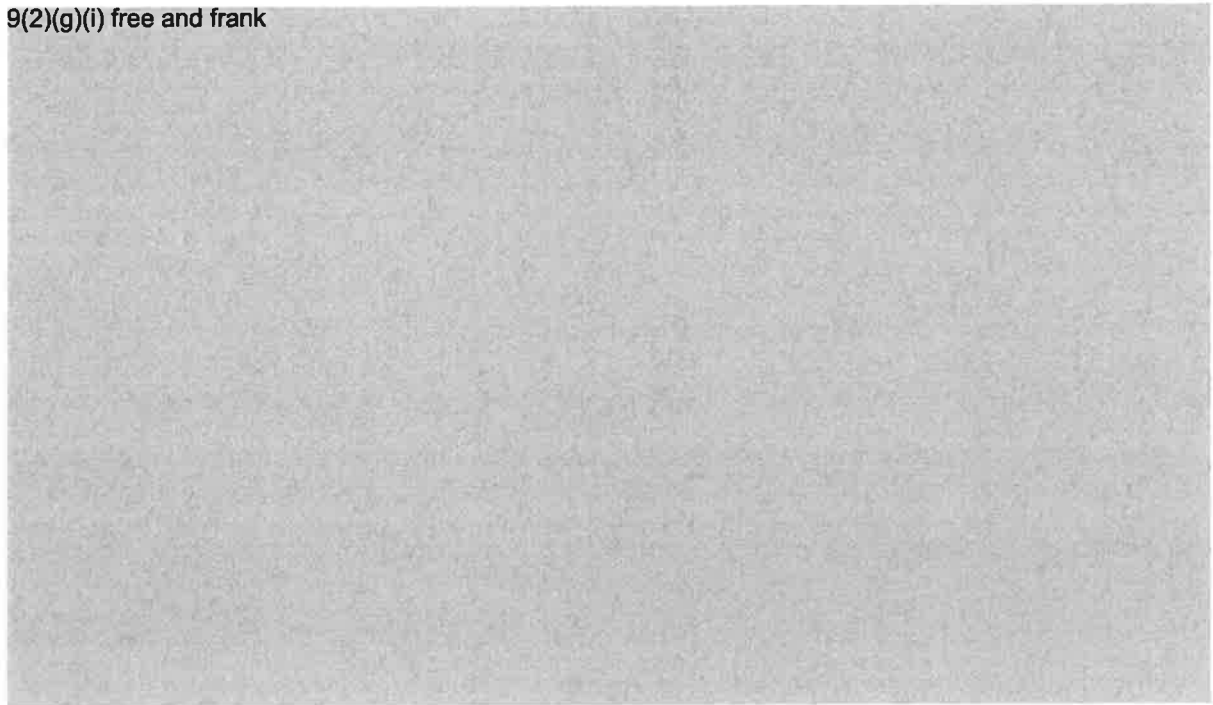
C

[IN-CONFIDENCE]

From: Paula Oliver <9(2)(a) privacy >
Sent: Tuesday, May 21, 2024 9:34 AM
To: Christina Connolly <9(2)(a) privacy >
Subject: RE: Revisions to draft Cabinet Office circular on ensuring public services are based on need

Hi Christina,

9(2)(g)(i) free and frank



I have spoken with the Minister and 9(2)(h) legal privilege [redacted]. We need to fully understand the implications of this proposed wording before deciding our next steps. 9(2)(h) legal privilege [redacted]

Thanks,
Paula

From: Christina Connolly 9(2)(a) privacy [redacted] >
Sent: Friday, May 17, 2024 1:11 PM
To: Paula Oliver <9(2)(a) privacy [redacted]>
Subject: Revisions to draft Cabinet Office circular on ensuring public services are based on need

Hi Paula,

As requested, attached is a version of the Cabinet paper and circular that include 9(2)(g)(i) free and frank [redacted]. PSc has sldo changed the additional text of the addition on the international convention to red, so there is just one set of changes for discussion.

In response to your question, 9(2)(h) legal privilege [redacted]
[redacted]
[redacted]
[redacted]
[redacted]

9(2)(g)(i) free and frank [redacted]

Subject: Fwd: 2024-0154 - AIDE MEMOIRE - Revisions to draft Cabinet Office circular on ensuring public services are based on need

Hi Paula,

Please find attached a revised paper with two scenarios as discussed at the meeting yesterday.

Thanks

Christina Connolly
Private Secretary (Public Service)

Office of Hon Nicola Willis, Minister of Finance, Minister for the Public Service, Minister for Social Investment, Associate Minister of Climate Change


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From: [Callum Butler](#)
To: [Nicky Dirks](#); [Christina Connolly](#)
Cc: [Tim Saunders](#)
Subject: Cabinet paper for loading/lodging
Date: Thursday, 23 May 2024 9:03:02 am
Attachments: [Ensuring public services are based on need and contracts are awarded on value.docx](#)
[image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

[IN-CONFIDENCE]

Hi Nicky,

As discussed, I understand that the needs-based services paper needs to be lodged for consideration at Cabinet on Monday. Here is the link for loading (and I've attached a copy): 
[Ensuring public services are based on need and contracts are awarded on value.docx](#)

[@Christina Connolly](#) I'll try to call you again around 10 to discuss approach to aide memorie.

Cheers,
Callum

Callum Butler (he/him)
Pou Ārahi Kaupapa Here | Policy Director
Te Tohutohu Rautaki me te Kaupapa Here | Strategy & Policy
waea pūkoro: 9(2)(a) privacy | imēra: 9(2)(a) privacy



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[IN-CONFIDENCE]

From: [Hannah Cameron](#)
To: [Christina Connolly](#); [Callum Butler](#); [Gabrielle Wilson](#); [Ministerial Services](#); [Nicky Dirks](#); [Hannah Dewes](#)
Subject: Re: Needs based Public Service paper
Date: Monday, 12 August 2024 11:04:29 am

Just to check version control, could you send us the versions of the Cab paper and circular that you sent out?

Hannah Cameron ([she/her](#))

Kaikōmihana Tuarua | Deputy Commissioner

Te Tohutohu Rautaki me te Kaupapa Here | Strategy and Policy

waea pūkoro: [9\(2\)\(a\) privacy](#) | [īmēra:9\(2\)\(a\) privacy](#)

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From: Christina Connolly <[9\(2\)\(a\) privacy](#)>
Sent: Monday, August 12, 2024 11:00:12 AM
To: Hannah Cameron <[9\(2\)\(a\) privacy](#)>; Callum Butler <[9\(2\)\(a\) privacy](#)>; Gabrielle Wilson <[9\(2\)\(a\) privacy](#)>; Ministerial Services <[9\(2\)\(a\) privacy](#)>; Nicky Dirks <[9\(2\)\(a\) privacy](#)>
Subject: Needs based Public Service paper

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

FYI - The Minister has asked me this morning to fast track this paper asap direct to Cabinet on Monday. I've done a short Ministerial Consultation with Hon Potaka, Goldsmith, Collins, Lee (for MBIE), Stanford and Reti. I have only given offices until COP on Wednesday with a view to lodging on Thursday (fingers crossed).

Christina Connolly | Private Secretary, Public Service | Office of Hon Nicola Willis

Minister of Finance | Minister for the Public Service | Minister for Social Investment

Associate Minister of Climate Change

Private Bag 18 888 | Parliament Buildings | Wellington 6011 www.beehive.govt.nz

From: [Callum Butler](#)
To: [Christina Connolly](#)
Cc: [Rodney Scott](#); [Hannah Dewes](#)
Subject: RE: Needs Based Public Service paper?
Date: Wednesday, 14 August 2024 7:35:58 pm

Thanks Christina.

We can keep actioning any feedback as it comes in from Ministers' offices. Hannah Dewes is holding the pen so appreciate if you can copy anything to her.

Hopefully no more changes in direction tomorrow – just letting you know I'm on leave but contactable on my phone if anything urgent, and Rodney is acting for me.

Cheers,
Callum

From: Christina Connolly <9(2)(a) privacy >
Sent: Wednesday, August 14, 2024 2:34 PM
To: Hannah Cameron <9(2)(a) privacy >; Callum Butler <9(2)(a) privacy >; Nicky Dirks <9(2)(a) privacy >
Subject: RE: Needs Based Public Service paper?

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Yes

From: Hannah Cameron <9(2)(a) privacy >
Sent: Wednesday, August 14, 2024 2:30 PM
To: Christina Connolly <9(2)(a) privacy >; Callum Butler <9(2)(a) privacy >; Nicky Dirks <9(2)(a) privacy >
Subject: RE: Needs Based Public Service paper?

So there's another week until lodging?

Hannah Cameron (she/her)
Te Kawa Mataaho
9(2)(a) privacy

From: Christina Connolly <9(2)(a) privacy >
Sent: Wednesday, August 14, 2024 2:23 PM
To: Hannah Cameron <9(2)(a) privacy >; Callum Butler <9(2)(a) privacy >; Nicky Dirks <9(2)(a) privacy >
Subject: RE: Needs Based Public Service paper?

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

Actually – a further development – we will need to do direct to Cabinet the following week as 9(2)(g)(i) free and frank [redacted]. He's overseas at the moment and this can't happen until next week.

From: Christina Connolly
Sent: Wednesday, August 14, 2024 12:11 PM
To: Hannah Cameron <9(2)(a) privacy [redacted]>; Callum Butler <9(2)(a) privacy [redacted]> Nicky Dirks <9(2)(a) privacy [redacted]>
Subject: RE: Needs Based Public Service paper?

Yes it would, sorry I should have said, she won't be at SOU next week as she has an event. Maybe direct to Cabinet the following week?

From: Hannah Cameron <9(2)(a) privacy [redacted]>
Sent: Wednesday, August 14, 2024 12:03 PM
To: Christina Connolly <9(2)(a) privacy [redacted]> Callum Butler <9(2)(a) privacy [redacted]>; Nicky Dirks <9(2)(a) privacy [redacted]>
Subject: Re: Needs Based Public Service paper?

Would SOU be appropriate given the main impact is going to be on social services?

Hannah Cameron *(she/her)*
Kaikōmihana Tuarua | Deputy Commissioner
Te Tohutohu Rautaki me te Kaupapa Here | Strategy and Policy
waea pūkoro: 9(2)(a) privacy [redacted] | **īmēra:** 9(2)(a) privacy [redacted]
Te Kawa Mataaho Public Service Commission
www.publicservice.govt.nz | www.govt.nz



From: Christina Connolly <9(2)(a) privacy [redacted]>
Sent: Wednesday, August 14, 2024 11:50 AM
To: Callum Butler <9(2)(a) privacy [redacted]> Hannah Cameron <9(2)(a) privacy [redacted]> Nicky Dirks <9(2)(a) privacy [redacted]>
Subject: Needs Based Public Service paper?

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Hi Callum and Hannah,

Just had a chat with PMO and Monday's Cabinet is problematic as multiple Ministers are attending Koroneihana, so this Cabinet meeting is not ideal.

PMO suggested we go to a Cabinet Committee meeting, so I'm thinking ECO next Wednesday? What do you think?

Thanks

C

Christina Connolly | Private Secretary, Public Service | Office of Hon Nicola Willis

Minister of Finance | Minister for the Public Service | Minister for Social Investment

Associate Minister of Climate Change

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From: [Christina Connolly](#)
To: [Callum Butler](#); [Nicky Dirks](#)
Cc: [Rodney Scott](#); [Hannah Dewes](#)
Subject: Re: Cabinet paper for lodgment - needs-based services
Date: Wednesday, 21 August 2024 9:24:09 pm
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

This email was sent from someone outside of Te Kawa Mataaho. Please take extra care.

Thanks Callum :)

Christina Connolly
Private Secretary (Public Service)

Office of Hon Nicola Willis, Minister of Finance, Minister for the Public Service, Minister for Social Investment, Associate Minister of Climate Change

From: Callum Butler <9(2)(a) privacy >
Sent: Wednesday, August 21, 2024 8:43:57 PM
To: Nicky Dirks <9(2)(a) privacy >
Cc: Christina Connolly <9(2)(a) privacy >; Rodney Scott <9(2)(a) privacy >; Hannah Dewes <9(2)(a) privacy >
Subject: Cabinet paper for lodgment - needs-based services

Hi Nicky,

We discussed the Cabinet paper on needs-based services with the Minister today, and she is happy for this to be lodged for discussion at Cabinet on Monday (following some final changes we have made).

Would appreciate it you could please load this into CabNet tomorrow morning for Christina to lodge. I've attached a copy, and here is the sharepoint link: [Ensuring public services are based on need and contracts are awarded on value.docx](#)

I am on leave tomorrow, if there are any issues Rodney is acting for me and Hannah Dewes will be available to make changes. Hannah will also provide you with an aide memoire for the bag.

[@Christina Connolly](#) – as noted above I'm on leave but available on my phone if you need to discuss anything. It would also be good to get a steer on whether the Minister needs officials outside Cabinet on Monday.

Cheers,
Callum

Callum Butler (he/him)
Pou Whakahaere Kaupapa Here | Manager, Policy

Te Tohutohu Rautaki, te Kaupapa Here, me te Pono | Strategy, Policy and Integrity Group

waea pūkoro: 9(2)(a) privacy | imēra: 9(2)(a) privacy



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