

27 November 2024

David Farrar
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Tēnā koe David

Your request for official information, reference: HNZ00070325

Thank you for your email on 30 October 2024, asking Health New Zealand | Te Whatu Ora for the following under the Official Information Act 1982 (the Act):

“Can you please provide a breakdown of senior staff by gender and ethnicity, for the following categories:

** Executive/Senior Leadership Team*

** Senior Management*

I would expect that the SLT would generally be second level managers and senior management would be third and fourth level managers but am happy for you to use your own definitions, so long as you include them in your response, and how many staff fall into each category.”

Response

Please see attached as **Appendix One**, a table which breaks down our leadership by gender and ethnicity as at 30 June 2024.

Please note that the results are for the Executive Leadership Team (ELT) only. In order to provide information on the “Senior Managers” (tier three and four), Health NZ would need to divert personnel from their core duties and allocate extra time to complete this task. The diversion of these resources would impair Health NZ’s ability to carry out our other core functions. As such, your request is refused under section 18(f) of the Act, as it requires substantial collation.

Please note: Since 30 June 2024 and as part of the Health NZ reset, changes have been made to the ELT. Four regional Deputy Chief Executive roles have been created to empower regions and bring decision making closer to the communities where care is being provided.

The new Deputy Chief Executives hold budgets and accountability for their regional hospital services and the health services others are funded to provide. This enables them to join up care across community and hospital services. Details of Health NZ’s current leadership arrangements can be found at [Our executive team – Health New Zealand | Te Whatu Ora](#).

How to get in touch

If you have any questions, you can contact us at hnzOIA@tewhaturora.govt.nz.

If you are not happy with this response, you have the right to make a complaint to the Ombudsman. Information about how to do this is available at www.ombudsman.parliament.nz or by phoning 0800 802 602.

As this information may be of interest to other members of the public, Health NZ may proactively release a copy of this response on our website. All requester data, including your name and contact details, will be removed prior to release.

Nāku iti noa, nā



Danielle Coe

Manager (OIA) Government Services
Health New Zealand | Te Whatu Ora

Appendix One

Executive Leadership Team broken down by gender as at 30 June 2024.

Gender	Total
Male	9
Female	6

Executive Leadership Team broken down by ethnicity as at 30 June 2024.

Ethnicity	Total
Māori	3
Pacific	2
Non-Māori/ Non-Pacific	10

Please note: Ethnicity is self - identified by the staff member.