

From: [Matt Crockett](#)
To: [Willow Lovell](#)
Subject: RE: FOR APPROVAL - CE update for 30 October
Date: Wednesday, 30 October 2024 9:14:36 AM
Attachments: [image002.png](#)
[MAT CE update 30_10_2024 DRAFT MC EDITS.docx](#)

Here you go Willow with tracked changes.

There were divergent views in the team so I made the call here and have amended appropriately. If you feel strongly better to come from the team then I could ask their blessing at CELG, but I'm personally happy to be chief Xmas grinch here.

Thanks

Matt

From: Willow Lovell <Willow.Lovell@kaingaora.govt.nz>
Sent: Tuesday, 29 October 2024 5:00 PM
To: Matt Crockett <Matt.Crockett@kaingaora.govt.nz>
Subject: FOR APPROVAL - CE update for 30 October

Hi Matt,

CE update for tomorrow as attached. If you send me any edits via email tomorrow morning I can get this out tomorrow afternoon.

Ngā Mihi



Willow Lovell (she/her)

Manager Internal Communications Mobile: 9(2)(a)

People, Governance and Capability Group Email: willow.lovell@kaingaora.govt.nz

Ō TĀTOU UARA – OUR VALUES

Manaakitanga
People at the Heart

Mahi Tahī
Better Together

Whanake
Be Bold

Freephone: 0800 801 601 | Kāinga Ora – Homes and Communities

PO Box 2628 Wellington 6140 | New Zealand Government |
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Date	30 October 2024
Time	12pm - to send to CE leadership team, DCE/GM Advisors, Governance leadership team, DL_internal communications, external communications, CE's Office. 2pm – begin sending to all our people
Subject line	Matt's CE update
Distribution list	All Kāinga Ora people
(BCC ONLY)	9(2)(a) @psa.org.nz

Mālo ni,

As I explained in my recent [Ask the CE session](#) and in previous communications, this is the year we need to deliver on the cost savings we have committed to. This is critically important mahi, as it will allow us to move forward with confidence and for the Government to move forward with confidence in us.

Across government there is pressure to reduce costs. As a crown entity and member of the wider government group, Kāinga Ora needs to take this into account and make robust financial decisions regarding activities that we have previously funded.

~~Last week, my leadership team and With this in mind I made the decision that we would have decided that we will~~ not be allocating funding for end of year celebrations in 2024. In previous years we provided an amount per person to go towards an end of year team celebration. However, this year, given our financially tight operating environment, ~~we I felt it was believe it is~~ not the right thing to do. As a financially responsible organisation we must remain focused on delivering ~~the most our~~ cost savings ~~we can target to~~, ~~we have a lot of work left to do to achieve that~~, and every bit helps.

Other government ministries are also adopting this approach with both the Ministry of Housing and Urban Development (MHUD) and the Ministry of Business, Innovation and Employment (MBIE) also making the decision to not fund end of year celebrations for their people [this year](#).

This decision is only for this year, ~~provided we can deliver the cost savings we have committed to and we will revisit it in 2025 taking into account our progress against our savings commitments at that time~~. This ~~was was~~ not an easy decision ~~for my leadership team and I~~ to make, and ~~I~~we appreciate that it may be tough news to hear. People are still welcome, towards the end of the year, to come together connect and acknowledge each other as they reflect on 2024.

Out of scope

Out of scope

Out of scope

Manuia te aho

Matt Crockett ([pronouns he/him](#))

Chief Executive

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