

5 April 2016

Anthony Jordan
fyi-request-3667-7fc996eb@requests.fyi.org.nz

Dear Mr Jordan

Official Information Act request

Thank you for your request of the 23 February 2016, asking for the following information under the Official Information Act 1982:

1. Copy of contract that pertains to an employee upon successful employment with the Corporation.

Copies of the following documents are enclosed in full:

- ACC's Individual Employment Agreement (IEA)
- ACC's Collective Employment Agreement (CEA)¹

2. Copy of contract that pertains to the Corporations Chairperson and its Board.

The appointment of ACC's Board Chairperson and its members is the responsibility of Hon. Nikki Kaye, Minister for ACC. The terms on which they occupy and hold their positions are set by the statutory framework as outlined in sections 25, 26, 28-36 and 40-78 of the *Crown Entities Act 2004* and section 267 of the *Accident Compensation Act 2001*. In addition, the State Services Commission provides guidance about how Government Boards are appointed, inducted, and remunerated. This information is publically available online using the following links:

- Crown Entities Act 2004
<http://www.legislation.govt.nz/act/public/2004/0115/latest/DLM329631.html>
- Accident Compensation Act 2001
<http://www.legislation.govt.nz/act/public/2001/0049/latest/DLM99494.html>
- State Services Commission Board appointment guidelines
<http://www.ssc.govt.nz/board-appointment-guidelines>

3. Copy of contract that pertains to any 'benefits' that covers all those employed by the corporation whether financial benefits, material or leave outside of usual public statute holidays etc.

Leave entitlement, including annual, parental, sick, bereavement and long service leave, is outlined in the Individual and Collective Employment Agreements enclosed in response to point one of your request.

Please note ACC does not refer to staff leave as a 'benefit' since it is considered part of each staff member's remuneration.

¹ The Collective Employment Agreement applies to Public Service Association members.

Comments and Queries

If you have any questions about the information provided, ACC will be happy to work with you to answer these. You can contact us at GovernmentServices@acc.co.nz or in writing to *Government Services, PO Box 242, Wellington 6140*.

You have the right to complain to the Office of the Ombudsman about our decision to withhold some of the information. You can call them on 0800 802 602 between 9am and 5pm on weekdays, or write to *The Office of the Ombudsman, PO Box 10152, Wellington 6143*.

Yours sincerely

Government Services

Encls: ACC's IEA
ACC's CEA