



3 May 2016

J James

via FYI Admin
requests@fyi.org.nz
www.fyi.org.nz

Dear J James,

OFFICIAL INFORMATION ACT 16/11

I refer to your entry on the FYI website dated 4th of April 2016.

Owing to the issues between the 'FYI' website and UC's anti-spam firewall, the University only recently became aware of your enquiry via a third party. To avoid delays or non-responses, we recommend you contact the University directly via records@canterbury.ac.nz if you have other requests in the future.

Your request was for:

- 1. The salary range of your highest pay band, and how many men are in it;*
- 2. The salary range of your second highest pay band, and how many men are in it;*
- 3. The salary range of your third highest pay band, and how many men are in it;*
- 4. How many male employees you currently have employed at your institution.*
- 5. The salary range of your highest pay band, and how many women are in it;*
- 6. The salary range of your second highest pay band, and how many women are in it;*
- 7. The salary range of your third highest pay band, and how many women are in it;*
- 8. How many female employees you currently have employed at your institution.*

UC has a number of pay bands, depending on the employment agreement staff are employed on. For general and academic staff, the top pay bands are 6-8.

For academic staff, the ranges are and male/female break down are:

| Band | Range | Male | Female |
|------|---------------------|------|--------|
| 6 | \$123,507-\$133,132 | 82 | 42 |
| 7 | \$141,498-\$177,899 | 86 | 23 |
| 8 | \$183,000 | 4 | 1 |

For general staff, the ranges are and male/female break down are:

| Band | Range | Male | Female |
|------|---------------------|------|--------|
| 6 | \$78,315-\$96,051 | 57 | 41 |
| 7 | \$86,677-\$110,830 | 10 | 15 |
| 8 | \$100,501-\$125,612 | 3 | 2 |

In total, there are 1,921 female, 1,610 male and 174 gender not stated staff employed by the University across permanent, fixed term and casual roles.

Yours faithfully



Tom Norcliffe
Information and Records Manager