

Sadie Ford  
fyi-request-4063-c6fb8023@requests.fyi.org.nz

8 July 2016

Dear Sadie

**RE: OIA 2015-16-43 – CONFLICTS OF INTEREST**

Thank you for your email of 26 May 2016, partially transferred to New Zealand Trade and Enterprise (NZTE) on 3 June 2016, concerning an Official Information Act 1982 request. You requested the following information:

- 1. The formal policies for the senior leadership team at NZ Trade & Enterprise for holding non executive directorships positions (both paid and not paid)*
- 2. A list of the declared possible conflict of interests for the entire senior leadership team at NZ Trade & Enterprise.*
- 3. The salary bands for the individuals with declared conflict of interest and the associated directorship fees these individuals receive.*

Please find attached the information that you have requested for item 1.

In regards to item 3, we have interpreted “individuals” to mean individuals in the senior leadership team. There are seven members of the NZTE senior leadership team, four of whom have declared interests that require conflict management plans. Each individual conflict management plan has been approved by their manager, agreed by the individual, and registered with the Director Business Assurance.

The remaining information that falls under items 2 and 3 is being withheld under sections:

- 9(2)(a) of the OIA – to protect the privacy of natural persons
- 9(2)(b)(ii) of the OIA – as releasing would be likely to unreasonably prejudice the commercial position of the subject of the information.

In making the decision to withhold some of the information, we have considered the public interest under section 9(1) of the Act.

This response fully covers the material you requested. You have the right under section 28(3) of the Act to seek an investigation and review from the Ombudsman about the decision to refuse some of your request. The contact details are:

Office of the Ombudsman  
PO Box 10 152  
Wellington 6143

Yours sincerely



Marcus Scoliege  
**DIRECTOR – BOARD AND MINISTERIAL**