30 June 2016

Bree White via fyi.org.nz website

Dear Bree

## Response to your OIA request

I refer to your request for information under the Official Information Act 1982 (the Act), which was received by the Department of Internal Affairs (the Department) on 05 June 2016. You have asked for the following information:

- 1. Have you ever conducted staff engagement surveys?
- 2. What staff engagement survey do you use or have you used: Kenexa, Gallup, Winsborough, other, internally-developed?
- 3. How frequently have you been conducting staff engagement surveys up to the last one you did?
- 4. If you haven't done one in 2016, are you intending to conduct a staff engagement survey in 2016, or whenever the next regularly scheduled survey is?
- 5. If the answer to questions 4) or 1) is "no", why not? Please provide the memorandum, meeting minutes and/or decision documenting the reason for not conducting staff satisfaction surveys, discontinuing the survey, or changing the frequency you conduct surveys.
- 6. Please provide the questions and complete results (e.g. agency level, directorate level, team level) of your staff engagement survey from 2008 to 2016.

The Department is extending the time available to respond to your request under section 15A(1)(b) as consultations necessary to make a decision on your request are such that a proper response to the request cannot reasonably be made within the original time limit. The Department's response will now be provided by 22 July 2016, although we will provide our response sooner if we are able.

Yours sincerely

Andrea Cooke Director HR

**Human Resources**