

16 May 2017

H. Hutchinson

Email: fyi-request-5153-9b336399@requests.fyi.org.nz

Dear H Hutchinson

Re Official Information Act Request – Information on remuneration of Auckland DHB Employees

I refer to your Official Information Act request dated 11 April 2017 requesting the following information:

The ADHB annual report routinely provides information in regards to the remuneration of employees over \$100,000 per year.

Following this same method, can you please provide the same data for all employees of ADHB for the years 2014 and 2015?

To be clear, this means frequency of employees at varying \$10,000 pay brackets from \$0 to top remuneration rate for the year irrespective of FTE.

Can I also ask for ADHB to provide a separate set of figures in the same manner but for solely full FTE employees.

ADHB Responses:

Each year, as required by the Crown Entities Act, Auckland DHB publishes numbers of its employees receiving total remuneration over \$100,000 per year, in \$10,000 band in its annual report.

As per your request, Table 1 below presents the breakdown for both 2014 and 2015 Fiscal Years regardless of FTE. Please note that this information is accessible to the public on the internet should you need further contextual information. Table 2 presents the same breakdown, however for employees working full-time (i.e., 1 FTE).

There are in total 1,360 and 1403 employees (regardless of FTE) receiving a total remuneration of \$100K and above. This represents approximately 14% of our entire workforce.

Table 1: Breakdown of \$100K and over earners by 10K band

Dollar Range	13/14 FY	14/15 FY
100000-110000	228	162
110000-120000	143	179
120000-130000	105	107
130000-140000	92	81
140000-150000	77	82
150000-160000	56	63
160000-170000	44	60
170000-180000	39	56
180000-190000	45	47
190000-200000	43	37
200000-210000	38	41
210000-220000	35	46
220000-230000	32	33
230000-240000	29	34
240000-250000	19	37
250000-260000	24	27
260000-270000	40	27
270000-280000	29	35
280000-290000	17	24
290000-300000	23	11
300000-310000	18	17
310000-320000	15	21
320000-330000	16	21
330000-340000	24	19
340000-350000	23	23
350000-360000	12	12
360000-370000	15	16
370000-380000	11	12
380000-390000	7	15
390000-400000	9	7
400000-410000	8	3
410000-420000	4	7
420000-430000	1	2
430000-440000	4	2
440000-450000	2	1

450000-460000	4	4
460000-470000	4	1
470000-480000		7
480000-490000	1	1
490000-500000	5	2
500000-510000	1	1
510000-520000	2	1
520000-530000	1	1
530000-540000	5	1
540000-550000	1	1
550000-560000		1
560000-570000		2
570000-580000	2	1
580000-590000		1
590000-600000		2
610000-620000	1	
620000-630000		1
640000-650000		2
650000-660000	1	
660000-670000		2
700000-710000	1	
720000-730000	1	
780000-790000		1
1010000-1020000	1	
1080000-1090000		1
1110000-1120000		1
1120000-1130000	1	
1130000-1140000	1	
1160000-1170000		1
Grand Total	1360	1403

Table 2 - Breakdown of \$100K and over earners by 10K band for full-timers only

Dollar Range	13/14 FY	14/15 FY
100000-110000	169	122
110000-120000	104	124
120000-130000	73	79
130000-140000	65	51
140000-150000	46	50
150000-160000	34	35
160000-170000	16	24
170000-180000	19	31
180000-190000	25	24
190000-200000	9	18
200000-210000	13	12
210000-220000	17	19
220000-230000	19	17
230000-240000	20	18
240000-250000	12	27
250000-260000	17	19
260000-270000	34	25
270000-280000	25	32
280000-290000	16	21
290000-300000	22	11
300000-310000	17	16
310000-320000	13	20
320000-330000	16	21
330000-340000	17	17
340000-350000	23	21
350000-360000	12	10
360000-370000	15	16
370000-380000	10	11
380000-390000	5	13
390000-400000	9	7
400000-410000	7	3
410000-420000	4	5
420000-430000		1
430000-440000	3	2
440000-450000	2	1

450000-460000	4	4
460000-470000	4	1
470000-480000		6
480000-490000	1	1
490000-500000	5	2
500000-510000	1	1
510000-520000	2	1
520000-530000	1	1
530000-540000	5	1
540000-550000	1	1
550000-560000		1
560000-570000		2
570000-580000	2	1
580000-590000		1
590000-600000		2
610000-620000	1	
620000-630000		1
640000-650000		2
650000-660000	1	
660000-670000		2
700000-710000	1	
720000-730000	1	
780000-790000		1
1010000-1020000	1	
1080000-1090000		1
1110000-1120000		1
1120000-1130000	1	
1130000-1140000	1	
1160000-1170000		1
Grand Total	941	958

The following additional information is provided as per your feedback to us on 3 May 2017.

Table 3: Breakdown of \$100K below earners by 10K band

Dollar Range	13/14 FY	14/15 FY
0-10000	861	845
10000-20000	677	740
20000-30000	692	641
30000-40000	780	768
40000-50000	1138	1183
50000-60000	1539	1568
60000-70000	1275	1284
70000-80000	1189	1239
80000-90000	841	891
90000-100000	469	487
Grand Total	9461	9646

Table 2 - Breakdown of \$100K below earners by 10K band for full-timers only

Dollar Range	13/14 FY	14/15 FY
0-10000*	152	156
10000-20000*	132	233
20000-30000	143	133
30000-40000	163	156
40000-50000	419	462
50000-60000	748	759
60000-70000	560	586
70000-80000	581	607
80000-90000	484	538
90000-100000	283	316
Grand Total	3665	3946

**Please note those categories are made up of those who are working 1 FTE, however, had not completed a full year service with Auckland DHB at the time of reporting (i.e., new starters or leavers during the reporting periods).*

Yours faithfully



Ailsa Claire, OBE
Chief Executive