



Office of Hon Paul Goldsmith

Minister for Tertiary Education, Skills and Employment

Minister of Science and Innovation

Minister for Regulatory Reform

16 MAR 2017

J Whyte

Fyi-request-5337-Of2eb189@requests.fyi.org.nz

Dear J Whyte

Thank you for your letter received on 7 February 2017, in which you request, under the Official Information Act 1982 (the Act), the following information:

"Please could you provide me with any and all relevant documentation and information relating respectively to each of the consultation, consideration and communication phases of the process in respect of each and every Tertiary Council member appointed by the Minister on your advice consequent to the commencement of the new regime established under the Education Amendment Act 2015.

Including, but not limited to:

- 1) Where the member in question had served two terms already, any documents (and any related documents) received by the TEC which provide an assessment of the skills required and/or which provide for nominations for a new member.*
- 2) Detailed lists of all of the nominees for each membership position.*
- 3) Full documents and information detailing the decision-making process behind, and the rationale for, the Commission's choice of nominee for consideration by the Minister.*
- 4) (Please include a list of the decision-makers involved in the process for each nominee and their respective role/s within the TEC.)*
- 5) The submissions proper which have been presented to the Minister for consideration.*
- 6) If any, all correspondence between the Minister and the Commission in relation to the Commission's proposed appointees."*

The Education Amendment Act 2015 made changes to university and wānanga governance. Each council was required to submit a new constitution and their size was reduced to between eight and 12 members. The Minister of Tertiary Education Skills and Employment made three or four appointments to each council.

I understand that the Tertiary Education Commission has already responded to the parts of your request about the process for making appointments, that appointments to TEI Councils are a decision made by the Minister for Tertiary Education, Skills and Employment, and that these decision are made on the advice of the Chief Executive of the Tertiary Education Commission.

Information about unsuccessful nominees has been withheld under section 9(2)(a) of the Official Information Act in order to protect the privacy of natural persons.

I am satisfied, in terms of section 9(1) of the Act, that the need to withhold the information referred to above is not outweighed by other considerations that render it desirable, in the public interest, to make the information available.

Under section 28(3) of the Act you have the right to complain to the Ombudsman about my decision to withhold some information.

Yours sincerely

A handwritten signature in blue ink, appearing to read 'Paul Goldsmith', written over the 'Yours sincerely' text.

Hon Paul Goldsmith
Minister for Tertiary Education, Skills and Employment

Information released under the Official Information Act (1982)

Item No	Date	Document Type	Title	Reference/ Notes	Release
1		APH Cabinet Paper	Tai Poutini Polytechnic Te Wānanga o Awanuiārangi: Appointments and Reappointments	C/16/00582	With information withheld section 9(2)(a)
2		APH Cabinet Paper	Appointments to tertiary education institution councils	C/15/00819	With information withheld section 9(2)(a)
3		APH Cabinet Paper	Appointments to Tertiary Education Institution (TEI) councils	C/15/00677	With information withheld section 9(2)(a)
4		APH Cabinet Paper	Appointments to Tertiary Education Institution (TEI) councils	C/15/00550	With information withheld section 9(2)(a)
5		APH Cabinet Paper	Appointments to Tertiary Education Institution (TEI) councils	C/15/00467	With information withheld section 9(2)(a)
6		Briefing	Appointment to the council of Te Whare Wānanga on Awanuiārangi	B/16/00563	With information withheld section 9(2)(a)
7		Briefing	Ministerial appointments to WelTec Whireia combined council and the councils of Te Wānanga o Aotearoa and the University of Canterbury	B/15/00451	With information withheld section 9(2)(a)

Office of the Minister for Tertiary Education, Skills and Employment

Chair

Cabinet Appointment and Honours Committee

Out of scope [REDACTED], **Te Wānanga o Raukawa and Te Whare Wānanga o Awanuiārangi: Appointments and Reappointments**

Summary

1. As Minister for Tertiary Education, Skills and Employment, I propose that the Committee notes my intention to make the appointments and reappointments to the tertiary education institution (TEI) councils identified in this paper.

Out of scope [REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

Wānanga

3. The 2015 amendments to the Act introduced changes to university and wānanga governance that require each council to develop a new constitution. New council members are then appointed by me, as Minister, and by each council in accordance with the new constitution.
4. The following reappointments to the newly reconstituted councils of Te Wānanga o Raukawa and Te Whare Wānanga o Awanuiārangi will be made under the new governance arrangements as set out in section 171 of the Act.

Released under the Official Information Act

Te Wānanga o Raukawa

- Reappoint Ms Anne CARTER as a member for a term of four years from 30 June 2016.
- Reappoint Ms Daphne LUKE as a member for a term of four years from 30 June 2016.
- Reappoint Mr Edward ELLISON as a member for a term of two years from 30 June 2016.

Te Whare Wānanga o Awanuiārangi

- Appoint Ms Adrienne VON TUNZELMANN as a member for a term of two years from 1 June 2016.

Background

5.

Out of scope

[Redacted]

[Redacted]

[Redacted]

[Redacted]

7. When considering appointments to the two wānanga councils, I have been mindful of the relevant sections of the Act, which require the responsible Minister, when appointing members, to:

- have regard to the desirability of the council of an institution to reflect the ethnic and socio-economic diversity of the communities served by the institution, and the fact that approximately half the population of New Zealand is male and half the population is female;
- ensure that at least one member of the council is Māori; and
- appoint people who have relevant knowledge, skills, or experience to be able to fulfil their individual duties to the council; and together with the other members of the council, are capable of undertaking its responsibilities, duties, and functions.

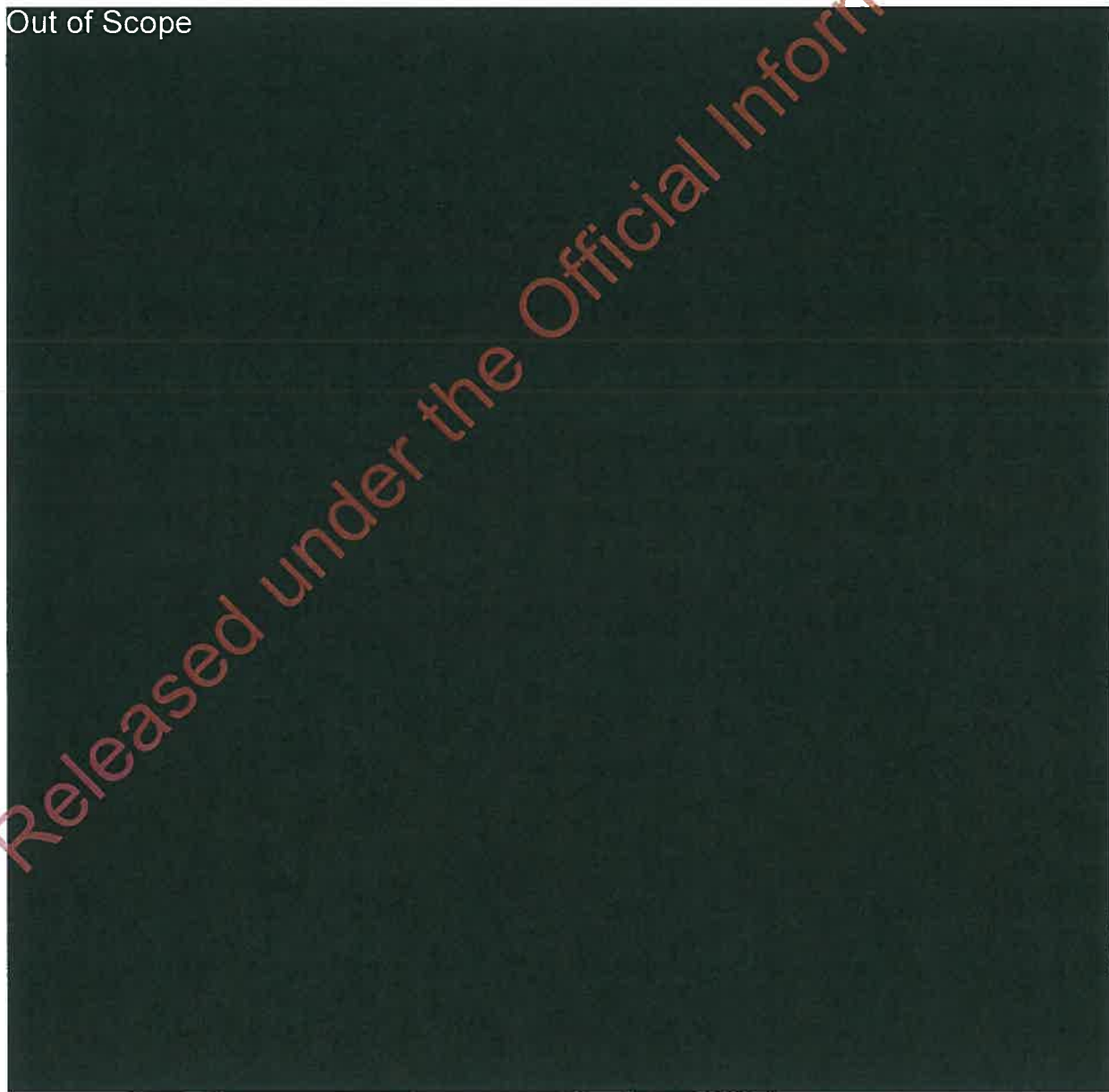
8. Section 171 of the Act provides for university and wānanga councils to consist of eight to 12 members. If, under its constitution, a council has 10, 11 or 12 members there are four Ministerial appointees; if it has eight or nine members there are three Ministerial appointees. Te Wānanga o Raukawa's new council has nine members and the new council of Te Whare Wānanga o Awanuiārangi has 12 members.

Term of appointment

9. The term of appointment to all TEI councils is no more than four years.
10. Council members whose terms have expired are permitted, under section 173(2) of the Act, to remain in office until formally reappointed or a successor is appointed.

Candidates

Out of Scope



Out of Scope

Te Wānanga o Raukawa

15. The new constitution of Te Mana Whakahaere (the council) of Te Wānanga o Raukawa comes into effect on 30 June 2016 and provides for nine members:
 - three members appointed by the Minister; and
 - six members appointed by the council in accordance with its statutes.
16. I intend to reappoint Ms Anne CARTER and Ms Daphne LUKE as members of Te Wānanga o Raukawa council, each for a term of four years from 30 June 2016. I also intend to reappoint Mr Edward ELLISON as a member for a term of two years from 30 June 2016.
17. As the new constitution reduces the number of Ministerial appointees from four to three, I have not reappointed Ms Queenie Rikihana-Hyland, who has served on the council over a substantial period.
18. **Ms Anne CARTER** (Ngāti Kahungunu, Ngāti Raukawa) is a valued member of the council and chairs the Planning Committee. Ms Carter's public sector career covered operations and policy management and she held a number of senior roles including Chief Executive of the Ministry of Youth Affairs, Acting Chief Executive of the Ministry of Women's Affairs, and Deputy Secretary, Local Government and Community Development at the Department of Internal Affairs. Ms Carter's governance experience includes the Local Government Commission, Wairarapa Moana Trust, the Equal Employment Opportunities Trust, and the Public Sector Training Organisation.
19. **Ms Daphne LUKE** (Ngāti Kahungunu, Rongomaiwahine) is also making an important contribution to the council. Ms Luke is a business coach and consultant, has substantial governance experience and a management background in business, central government, and local authorities. Her experience includes working with a number of private training providers in the design and delivery of courses. Ms Luke was instrumental in sponsoring the establishment of Kōtuitui Inc, the National Association of Māori Business Networks. In 2011 Ms Luke was awarded the MNZM for services to business and the community.
20. **Mr Edward (Eddie) ELLISON** contributes strong financial skills; he is an accountant who operates an insurance and mortgage brokerage in Porirua. Mr Ellison has held a range of senior management, financial and accounting positions within the public and private sectors, including as the Finance Manager for the Kohanga Reo National Trust, Deputy Director of Finance at the Ministry of Foreign Affairs and Trade and as an accountant at Te Puni Kōkiri. Mr Ellison is also involved with training and mentoring local businesses within the Porirua basin.

Te Whare Wānanga o Awanuiārangi

21. The new constitution of Te Mana Whakahaere o Awanuiārangi (the council) will come into effect on 1 June 2016 and provides for 12 members:
 - four members appointed by the Minister; and
 - eight members appointed by the council in accordance with its statutes.
22. The Committee has already noted my intention to appoint Mr Charlie TAWHIAO, and to reappoint Mr Rauru KIRIKIRI and Ms Tuihana POOK as members of the council.
23. I intend to appoint Ms Adrienne VON TUNZELMANN as a member for a term of two years from 1 June 2016.
24. **Adrienne VON TUNZELMANN** is a consultant with an understanding of the business environment and an extensive public sector background. She has a depth of experience in governance. Her experience includes Pharmac, Bay of Plenty Community Trust, Osteoporosis New Zealand, Age Concern New Zealand, President of the Tauranga Chamber of Commerce, Chair of the New Zealand Women's Refuge Foundation, and President of the New Zealand Institute of Public Administration. Ms von Tunzelmann is a valued council-appointed member to the wānanga's council.

Consultation

25. The Act does not require formal consultation on TEI council appointments.
26. When council members are first appointed, they are selected from the nominations made by my colleagues, the relevant TEI Chair or Chancellor, the Ministry for Women, Te Puni Kōkiri, and the Ministry for Pacific Peoples. The TEC also uses the candidate database at The Treasury to search for candidates.
27. In the case of the reappointments, the views of the council Chairs were sought, and they are entirely supportive of the appointments.

Fees payable

28. TEI councils are subject to the Fees Framework agreed by Cabinet for members appointed to bodies in which the Crown has an interest. Under section 179 of the Act, the Minister for Tertiary Education, Skills and Employment determines the maximum fees payable to council members. Councils determine the fees paid up to this maximum. Under the Fees Framework, TEI councils are classified as Group 3(a) General Governance Boards.

29. The maximum fees for all TEI council members are:

Level: size of tertiary education institution	Chair or Chancellor	Deputy Chair or Pro Chancellor	Member
Level One Under \$60 million revenue	\$29,960	\$19,260	\$15,408
Level Two \$60 million – \$100 million revenue	\$35,952	\$21,400	\$17,120
Level Three \$100 million – \$600 million revenue	\$40,000	\$25,000	\$20,000
Level Four Over \$600 million revenue	\$45,000	\$28,125	\$22,500

Representativeness of appointments

30. I confirm that I have been mindful of my responsibilities under the Act, as set out in paragraphs 5 and 7 of this paper.

Certification of appropriate appointment process

31. I can confirm that an appropriate process has been followed in selecting the proposed appointees, in terms of the State Services Commission appointment guidelines. For the reappointments, I considered the benefits of refreshing the position against the benefits of retaining an experienced council member, and considered the total length of term of each candidate.

32. This process was appropriate because it is important that each council comprises people with the skills and experience to enable it to perform its functions.


Conflicts of interest

33. I can confirm that appropriate enquiries concerning conflicts of interest have been carried out, in accordance with the State Services Commission appointment guidelines, to identify any conflicts of interest that could reasonably be identified. No conflicts have been identified.

Recommendations

34. It is recommended that the Committee note my intention to make the following appointments and reappointments to three TEI councils:

Out of Scope



Out of Scope

- reappoint Ms Anne CARTER as a member of the Te Wānanga o Raukawa council for a term of four years from 30 June 2016
- reappoint Ms Daphne LUKE as a member of the Te Wānanga o Raukawa council for a term of four years from 30 June 2016
- reappoint Mr Edward ELLISON as a member of the Te Wānanga o Raukawa council for a term of two years from 30 June 2016
- appoint Ms Adrienne VON TUNZELMANN as a member of Te Whare Wānanga o Awanuiārangi council for a term of two years from 1 June 2016.

Hon Steven Joyce
Minister for Tertiary Education, Skills and Employment

Date ___/___/___

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Out of Scope

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Curriculum Vitae Form

Out of Scope

Released under the Official Information Act

Out of Scope

Released under the Official Information Act

Organisation Form

Cabinet Appointments and Honours Committee

Te Wānanga o Raukawa Council

New constitution allows for three members appointed by the Minister for Tertiary Education, Skills and Employment

Current Membership

Name	City/Town	Date of original appointment	Expiry date of present term
<i>Ministerial appointments</i>			
Anne CARTER	Wellington	30 July 2013	29 June 2016
Daphne LUKE	Otaki	30 July 2013	29 June 2016
Edward ELLISON	Titahi Bay	14 December 2010	29 June 2016
Queenie RIKIHANA-HYLAND	Otaki	1 July 2005	29 June 2016
<i>Council appointments</i>			
<i>Please note council appointments to the newly constituted council are to be determined</i>			
Robin HAPI (<i>Chair/Te Amokapua</i>) <i>Ngā Purutanga Mauri</i>	Foxton	1 February 2002 (as Ministerial appointee)	29 June 2016
John BARRETT <i>Ngāti Raukawa</i>	Otaki	2005	29 June 2016
Penny GAYLOR <i>Kapiti Coast District Council</i>	Otaki	11 November 2010	29 June 2016
Christopher GERRETZEN <i>Te Āti Awa</i>	Otaki	14 September 2009	29 June 2016
Matiu REI <i>Ngāti Toa Rangatira</i>	Porirua	18 October 2014	29 June 2016
Willis KATENE <i>Ōtaki and Porirua Trusts Board</i>	Otaki	10 June 2009	29 June 2016
Wally PENETITO <i>Victoria University</i>	Raumati	6 February 2008	29 June 2016
Mere ROPATA-BOX Non-academic staff	Otaki	11 April 2006	29 June 2016
Mereana SELBY (Tumuaki - Chief Executive)	Otaki	Ex officio	29 June 2016
Helen TAIAROA Academic staff	Otaki	22 November 2004	29 June 2016

Brief Outline of the Functions and Responsibilities of the Organisation

Tertiary education institutions are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under section 162 of the Education Act 1989.

A wānanga is characterised by teaching and research that maintains, advances, and disseminates knowledge and develops intellectual independence, and assists the application of knowledge regarding ahuatanga Māori (Māori tradition) according to tikanga Māori (Māori custom).

Released under the Official Information Act

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Ms Anne CARTER
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The Position

Organisation	Te Wānanga o Raukawa council
Position (chair/member etc)	Member
Term	From 30 June 2016 to 29 June 2020
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Ms Anne CARTER (Ngāti Kahungunu, Ngāti Raukawa) has held a number of senior public sector roles including Chief Executive of the Ministry of Youth Affairs, Acting Chief Executive of the Ministry of Women’s Affairs, and Deputy Secretary, Local Government and Community Development at the Department of Internal Affairs.</p> <p>Ms Carter was the Executive Director of the Pike River Royal Commission until her resignation in 2011, when she was appointed a Local Government Commissioner.</p> <p>Ms Carter was a Trustee of the Wairarapa Moana Trust, and a former member of the Equal Employment Opportunities Trust, and the Public Sector Training Organisation.</p>
Possible conflicts of interest Proposals for conflict management (if applicable)	Nil

The Candidate

Name (family name in upper case; include title if appropriate)	Anne CARTER
Address	9(2)(a) [REDACTED]
Citizenship (if not New Zealand)	
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Executive Director of the Pike River Royal Commission (2011) • Deputy Secretary Local Government and Community, Department of Internal Affairs (2004–2010)
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Member, Te Wānanga o Raukawa council (2013–) • Local Government Commission member (2011–2015) • Equal Employment Opportunities Trust (1999–2003) • Public Sector Training Organisation (1995–1999)
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Raukawa Whānau Ora Incorporated (2015–) • Chair, Voice Arts Trust (2015–) • Director, Wairarapa Moana Incorporation (2014–) • Trustee, Wairarapa Moana Trust (2005–2009) • Chair, Wairarapa Moana Trust (2007–2008)
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Stanford Graduate School of Business Executive Programme (2002 and 2008) • Ernst & Young Executive Programme, Darden School of Business, University of Virginia (1999) • Public Enterprise Management Programme, and Leadership Development Programme – Mt Eliza Australian Management College (1993)

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Ms Daphne LUKE
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The Position

Organisation	Te Wānanga o Raukawa council
Position (chair/member etc)	Member
Term	From 30 June 2016 to 29 June 2020
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Ms Daphne LUKE (Ngāti Kahungunu, Rongomaiwahine) is a business coach and consultant, has substantial governance experience and a management background in business, central government, and local authorities.</p> <p>Her experience includes working with a number of private training providers in the design and delivery of courses. Ms Luke was instrumental in sponsoring the establishment of Kōtuitui Inc, the National Association of Māori Business Networks.</p> <p>Ms Luke achievements include development of He Ōranga Hapori, a model for developing and monitoring Māori community wellbeing based on a kaupapa and tikanga framework that brings innovation and creativity in the governance and management of Māori organisations.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	

The Candidate

Name (family name in upper case; include title if appropriate)	Ms Daphne LUKE
Address	s(2)(a) [REDACTED] [REDACTED]
Citizenship (if not New Zealand)	
Current or most recent employment (specify position and employer, include years)	Business coach and consultant, and <ul style="list-style-type: none"> • Managing Director of Te Arahanga o Nga Iwi Ltd • Kaiāwhina for the Te Aute Trust Board
Government board appointments held (current and previous, include years)	Ministerial appointee to the council of Te Wānanga o Raukawa since 2013
Private and/or voluntary sector board appointments held (current and previous, include years)	Holds positions as: <ul style="list-style-type: none"> • Chair of Te Huarahi Tika Trust • Director, Hautaki Limited • Chair of the Raukawa Media Charitable Trust • Member for Ngā Pū Waea, the national Māori advisory board for telecommunications • Executive Member for Kōtuitui Inc, the national association of Māori business networks • Executive Member for Te Rōpū Pakihi Inc the Kapiti and Horowhenua Māori business network • Convenor for the bi-ennial Regional Māori Business Awards • Board member for Business Kapiti Horowhenua
Qualifications and Experience (include significant work history and community involvement)	In 2011 Ms Luke was awarded the MNZM for services to business and the community.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Mr Edward (Eddie) ELLISON
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The Position

Organisation	Te Wānanga o Raukawa council
Position (chair/member etc)	Member
Term	From 30 June 2016 to 29 June 2018
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Eddie ELLISON is an accountant who operates an insurance and mortgage brokerage in Porirua.</p> <p>Mr Ellison has held a range of senior management, financial and accounting positions within the public and private sectors, including as the Finance Manager for the Kohanga Reo National Trust, Deputy Director of Finance at the Ministry of Foreign Affairs and Trade and as an accountant at Te Puni Kōkiri. Mr Ellison is also involved with training and mentoring local businesses within the Porirua basin.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	n/a

The Candidate

Name (family name in upper case; include title if appropriate)	Eddie ELLISON
Address	s(2)(a) 
Citizenship (if not New Zealand)	
Current or most recent employment (specify position and employer, include years)	Director, Ellison Financial Services Limited
Government board appointments held (current and previous, include years)	Te Wānanga o Raukawa council member (2010–)
Private and/or voluntary sector board appointments held (current and previous, include years)	Directorships: <ul style="list-style-type: none"> • Ellison Bros Limited • Ellison Financial Services Limited • Gold Medal Holdings Limited
Qualifications and experience (include significant work history and community involvement)	Experience includes: <ul style="list-style-type: none"> • Finance Manager, Kohanga Reo National Trust • Deputy Director Finance, Ministry of Foreign Affairs and Trade • Member, New Zealand Mortgage Brokers Association

Organisation Form

Cabinet Appointments and Honours Committee

Te Whare Wānanga o Awanuiārangi Council

Four members appointed by the Minister for Tertiary Education, Skills and Employment

Current Membership

Name	City/Town	Date of original appointment	Expiry date of present term
<i>Ministerial appointments</i>			
Rauru KIRIKIRI	Wellington	30 July 2013	31 May 2020
Tuihana POOK	Opotiki	30 July 2013	31 May 2020
Charlie TAWHIAO	Tauranga	1 June 2016	31 May 2020
Waaka VERCOE	Whakatane	21 January 2008	31 May 2016
<i>Council appointments</i>			
<i>Please note council appointments to the newly constituted council are to be determined.</i>			
Dist Professor Sir Hirini Moko MEAD (Chair/Te Amokapua)	Te Runanga o Ngāti Awa	1997	31 May 2016
Judge Layne HARVEY (Deputy Chair)	Te Runanga o Ngāti Awa	1997	31 May 2016
Professor Wiremu DOHERTY (Acting Chief Executive)	Ex-officio	April 2015	31 May 2016
Mayor Tony BONNE	Whakatane District Council	2010	31 May 2016
Materoa DODD	Te Runanga o Ngāti Awa	1997	31 May 2016
Sir Harawira GARDINER	Te Runanga o Ngāti Awa	2013	31 May 2016
Joe MASON	Te Runanga o Ngāti Awa	1997	31 May 2016
Te Kei MERITO	Te Runanga o Ngāti Awa	2009	31 May 2016
Calla PETERSON	Staff representative	2013	31 May 2016
Aubrey TEMARA	Co-opted Member	2004	31 May 2016
Adrienne von TUNZELMANN	Co-opted Member	2005	31 May 2016

Brief Outline of the Functions and Responsibilities of the Organisation

Tertiary education institutions are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under section 162 of the Education Act 1989.

A wānanga is characterised by teaching and research that maintains, advances, and disseminates knowledge and develops intellectual independence, and assists the application of knowledge regarding ahuatanga Māori (Māori tradition) according to tikanga Māori (Māori custom).

Released under the Official Information Act

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Ms Adrienne VON TUNZELMANN
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The Position

Organisation	Te Whare Wānanga o Awanuiārangi Council
Position (chair/member etc)	Member
Term	From 1 June 2016 to 31 May 2018
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Adrienne von Tunzelmann is a consultant with an understanding of the business environment and an extensive public sector background. She has a depth of experience in governance.</p> <p>Her experience includes Pharmac, Bay of Plenty Community Trust, Osteoporosis New Zealand, Age Concern New Zealand, President of the Tauranga Chamber of Commerce, Chair of the New Zealand Women's Refuge Foundation, and President of the New Zealand Institute of Public Administration.</p>
Possible conflicts of interest Proposals for conflict management (if applicable)	Nil

The Candidate

Name (family name in upper case; include title if appropriate)	Adrienne VON TUNZELMANN
Address	9(2)(a) 
Citizenship (if not New Zealand)	
Current or most recent employment (specify position and employer, include years)	Consultant, with a public sector background spanning senior executive positions, policy leadership in key areas of Government, and roles in inter-government negotiations.
Government board appointments held (current and previous, include years)	Te Whare Wānanga o Awanuiārangī (Ministerial appointee from 2005 to 2013, council appointee from 2013)
Private and/or voluntary sector board appointments held (current and previous, include years)	Current directorships: <ul style="list-style-type: none"> • Age Concern New Zealand • Osteoporosis New Zealand • Patron, Tauranga Community Housing Trust • RP Scheme managers Ltd • Shop for Seniors Ltd Former governance roles: <ul style="list-style-type: none"> • Director, Pharmac • Trustee, Bay of Plenty Community Trust • President, Tauranga Chamber of Commerce • Chair, New Zealand Women's Refuge Foundation • Trustee, University of Waikato Foundation • President, New Zealand Institute of Public Administration
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • MA (Hons) in Economics, University of Canterbury • Master of Public Policy, Victoria University of Wellington • Chartered Fellow, New Zealand Institute of Directors

Office of the Minister for Tertiary Education, Skills and Employment

Chair

Cabinet Appointment and Honours Committee

Appointments to tertiary education institution councils

Summary

1. As Minister for Tertiary Education, Skills and Employment, I propose that the Committee notes my intention to make the appointments and reappointments to tertiary education institution (TEI) councils identified in this paper.

Universities

2. The 2015 amendments to the Education Act 1989 (the Act) introduced changes to university and wānanga governance that require each council to develop a new constitution. New council members are then appointed by me, as Minister, and by each council in accordance with the new constitution.
3. The following appointments and reappointments to the newly reconstituted councils of Auckland University of Technology and Victoria University of Wellington will be made under the new governance arrangements as set out in section 171 of the Act.

Auckland University of Technology

- Reappoint Ms Lyn LIM as a member for a term of four years from 1 February 2016.
- Reappoint Ms Judith THOMPSON as a member for a term of four years from 1 February 2016.
- Reappoint Ms Sussan TURNER as a member for a term of four years from 1 February 2016.
- Reappoint Mr Lex HENRY as a member for a term a term of two years from 1 February 2016.

Victoria University of Wellington

- Reappoint Sir Neville JORDAN as a member for a term of four years from 1 January 2016.

- Reappoint Mr Neil PAVIOUR-SMITH as a member for a term of four years from 1 January 2016.
- Appoint Dame Patsy REDDY as a member for a term of four years from 1 January 2016.
- Appoint Dame Therese WALSH as a member for a term of four years from 1 January 2016.

Out of scope

Out of Scope

Background

5. When considering appointments to the universities, I have been mindful of the relevant sections of the Act, which require the responsible Minister, when appointing members, to:
- have regard to the desirability of the council of an institution to reflect:
 - the ethnic and socio-economic diversity of the communities served by the institution
 - the fact that approximately half the population of New Zealand is male and half the population is female
 - ensure that at least one member of the council is Māori; and
 - appoint people who:
 - have relevant knowledge, skills, or experience; and
 - are likely to be able to fulfil their individual duties to the council; and
 - together with the other members of the council, are capable of undertaking its responsibilities, duties, and functions.

6. Section 171 of the Act provides for university and wānanga councils to consist of eight to 12 members. If, under the new constitution, a council has 10, 11 or 12 members there are four Ministerial appointees; if it has eight or nine members there are three Ministerial appointees.

7.

Out of scope

- Out of scope [Redacted]
- [Redacted]
- [Redacted]

Term of appointment

9. The term of appointment to all TEI councils is no more than four years. [Redacted]
10. Council members whose terms have expired are permitted, under section 173(2) of the Act, to remain in office until formally reappointed or a successor is appointed.

Candidates

Auckland University of Technology

11. The new constitution of the Auckland University of Technology council comes into effect on 1 February 2016 and provides for 12 members, including four appointed by the Minister.
12. I intend to reappoint Ms Lyn LIM, Ms Judith THOMPSON, and Ms Sussan TURNER as members of the Auckland University of Technology council, each for a term of four years from 1 February 2016. I also intend to reappoint Mr Lex HENRY for a term of two years.
13. **Ms Lyn LIM** is one of the two founding partners of Forest Harrison, a boutique law firm that specialises in providing legal services to medium-sized companies, high net-worth clients of Asian origin, and those with business links to Asia. Ms Lim's governance experience includes the Auckland District Law Society, the ANZ National Bank Private Bank External Advisory Board, New Zealand China Trade Association and the Hong Kong New Zealand Business Association. Her current roles include the Centre for Social Impact Limited, Asia New Zealand Foundation, Public Trust and the Auckland Regional Amenities Funding Board.
14. **Ms Judith THOMPSON** is a director of Sticky Thinking, which has a cross-disciplinary approach to the design process, including sustainable solutions, capability, psychology, coaching and mentoring. Before this, she was a director of the Better by Design programmes, which are part of New Zealand Trade and Enterprise (NZTE) and include the Design Integration Programme, Design Integration Funding, design internships and education course delivery.

She has a background in consulting and project management, and has held economic development roles with NZTE.

15. **Ms Sussan TURNER** worked for New Zealand's largest media organisation, MediaWorks, her entire career. Her radio career began as a cadet journalist in Dunedin in 1984 and she was Managing Director of Radio Otago, a publically listed company, before she was 30 years old. Most recently, Ms Turner led MediaWorks for four-and-a-half years as Group Chief Executive, where she oversaw the company's radio, television (TV3 and FOUR) and interactive operations. She is currently a director of Television New Zealand and an advisor to the Well Foundation Board, a charitable trust set up to support the Waitemata District Health Board.
16. **Mr Lex HENRY** is the Pro-Chancellor of the AUT Council, a Trustee of AUT Foundation, and a Trustee of AUT Millennium. Mr Henry sits on the board of Ngāi Tahu Properties, practises law at Sanderson Weir and is a Special Advisor to First Mortgage Services. For the majority of his career he was employed overseas and was a managing director of two major Wall Street investment banks, a director at two UK and Australian merchant banks and served as a New Zealand diplomat covering ASEAN. He holds other appointments associated with international business, education, and the arts.

Victoria University of Wellington

17. The new constitution of the Victoria University of Wellington council comes into effect on 1 January 2016 and provides for 12 members, including four appointed by the Minister.
18. I intend to reappoint Sir Neville JORDAN and Mr Neil PAVIOUR-SMITH as members, each for a term of four years from 1 January 2016.
19. I also intend to make the new appointments of Dame Patsy REDDY and Dame Therese WALSH, each for a term of four years from 1 January 2016. These appointments replace Ms Victoria Heine and Mr John Selby, who do not wish to be reappointed.
20. **Sir Neville JORDAN** KNZM is a Wellington investor and adviser in science/technology and Executive Chairman of his company, Endeavour Capital. Sir Neville has a background in electronics engineering and is a Distinguished Fellow of the Institution of Professional Engineers of New Zealand and a Chartered Fellow, Institute of Directors. He founded MAS Technology Ltd in 1975, a telecommunications microwave company which he successfully listed on the NASDAQ stock exchange. His awards and accolades include the Governor-General's Supreme Award for Exporting and induction into both the NZ Hi Tech Hall of Fame and the NZ Business Hall of Fame. Sir Neville was President of the Royal Society of New Zealand from 2006–2010 and Wellingtonian of the Year in 2012.
21. **Mr Neil PAVIOUR-SMITH** is Managing Director of Forsyth Barr and has over 20 years' experience in the domestic equity market. Mr Paviour-Smith is a

director of the New Zealand Exchange and a director of the New Zealand Institute of Chartered Accountants. He is a Fellow of the Institute of Finance Professionals NZ, and has been Chair of the NZ Society of Investment Analysts. He is a member of the NZ Institute of Chartered Accountants, the Institute of Directors, the Institute of Chartered Secretaries NZ, the CFA Institute, and is an accredited Master Stockbroker of the Stockbrokers Association of Australia. Mr Paviour-Smith was also an inaugural recipient of a Sir Peter Blake Trust Leadership Award in 2005.

22. **Dame Patsy REDDY** is a non-executive director, a lawyer, chief Crown negotiator for Treaty of Waitangi settlements, and a lead reviewer for the Performance Improvement Framework for the State Services Commission. She is Chair of the New Zealand Film Commission and Education Payroll Ltd, Deputy Chair of the NZ Transport Agency, a director of Payments NZ Ltd and Active Equity Holdings Ltd. Dame Reddy's previous directorships include Telecom Corporation of NZ Ltd, SKYCITY Entertainment Group Ltd, New Zealand Post and Air New Zealand Ltd.
23. **Dame Therese WALSH** is the Head of NZ, ICC Cricket World Cup 2015; she also serves on the Board of NZX, is Deputy Chair of Television New Zealand, is a member of the Government's Major Events Investment Panel, and is the Chair of the International Development Advisory and Selection Panel for the Ministry of Foreign Affairs and Trade. Previously she was the Chief Operating Officer for Rugby New Zealand 2011 Limited, the company established by the NZRU and the NZ Government to deliver the Rugby World Cup Tournament in 2011. She has also been a Director of NZ Cricket and Save the Children NZ, was a member of the Executive Team at the New Zealand Rugby Union, and held a senior role with KPMG. Dame Therese is a Fellow of the Institute of Chartered Accountants of New Zealand and holds a Bachelor of Commerce and Administration from Victoria University. She is a member of the NZX Audit and Risk Committee and the Regulatory Governance Committee and Chair of the Conflicts Committee.

Out of Scope

Consultation

26. The Act does not require formal consultation on TEI council appointments.
27. When council members are first appointed, they are selected from the nominations made by my colleagues, the relevant TEI Chairs and Chancellors, the Ministry of Women's Affairs, Te Puni Kōkiri, and the Ministry of Pacific Island Affairs. The TEC also uses the candidate database at The Treasury to search for candidates.
28. In the case of the reappointments, the views of the council Chairs and Chancellors were sought for each appointment, and they are entirely supportive of the appointments.

Fees payable

29. TEI councils are subject to the Fees Framework agreed by Cabinet for members appointed to bodies in which the Crown has an interest. Under section 179 of the Act, the Minister for Tertiary Education, Skills and Employment determines the maximum fees payable to council members except the Chief Executive. Councils determine the fees paid up to this maximum. Under the Fees Framework, TEI councils are classified as Group 3(a) General Governance Boards.

Out of scope

Out of scope

32. The revised maximum fees for all TEI council members are set out in the table below.

Level: size of tertiary education institution	Chair or Chancellor	Deputy Chair or Pro Chancellor	Member
Level One Under \$60 million revenue	\$29,960	\$19,260	\$15,408
Level Two \$60 million – \$100 million revenue	\$35,952	\$21,400	\$17,120
Level Three \$100 million – \$600 million revenue	\$40,000	\$25,000	\$20,000
Level Four Over \$600 million revenue	\$45,000	\$28,125	\$22,500

Representativeness of appointments

33. I confirm that I have been mindful of my responsibilities under the Act, as set out in paragraphs 5 and 7 of this paper.

Certification of appropriate appointment process

34. I can confirm that an appropriate process has been followed in selecting the proposed appointees, in terms of the State Services Commission appointment guidelines. For the reappointments, I considered the benefits of refreshing the position against the benefits of retaining an experienced council member, and considered the total length of term of each candidate.
35. This process was appropriate because it is important that each council comprises people with the skills and experience to enable it to perform its functions.

Conflicts of interest

36. I can confirm that appropriate enquiries concerning conflicts of interest have been carried out, in accordance with the State Services Commission appointment guidelines, to identify any conflicts of interest that could reasonably be identified. No conflicts have been identified.

Recommendations

37. It is recommended that the Committee note my intention to make the following appointments and reappointments to two university councils and Out of scope council:
- reappoint Ms Lyn LIM as a member of the Auckland University of Technology council for a term of four years from 1 February 2016;
 - reappoint Ms Judith THOMPSON as a member of the Auckland University of Technology council for a term of four years from 1 February 2016;

- reappoint Ms Sussan TURNER as a member of the Auckland University of Technology council for a term of four years from 1 February 2016;
- reappoint Mr Lex HENRY as a member of the Auckland University of Technology council for a term a term of two years from 1 February 2016;
- reappoint Sir Neville JORDAN as a member of the Victoria University of Wellington council for a term of four years from 1 January 2016;
- reappoint Mr Neil PAVIOUR-SMITH as a member of the Victoria University of Wellington council for a term of four years from 1 January 2016;
- appoint Dame Patsy REDDY as a member of the Victoria University of Wellington council for a term of four years from 1 January 2016;
- appoint Dame Therese WALSH as a member of the Victoria University of Wellington council for a term of four years from 1 January 2016;

Out of Scope

Hon Steven Joyce
Minister for Tertiary Education, Skills and Employment

Date ___/___/___

Appendix A: CAB 50 forms

CAB 50/01

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Lyn LIM
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The Position

Organisation	Auckland University of Technology
Position (chair/member etc)	Council member
Term	For four years from 1 February 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Lyn Lim is one of the two founding partners of Forest Harrison, a boutique law firm that specialises in providing legal services to medium-sized companies, high net-worth clients of Asian origin, and those with business links to Asia.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Lyn LIM
Address	s(2)(a) [Redacted]
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Legal consultant
Government board appointments held (current and previous, include years)	Auckland University of Technology (2011–)
Private and/or voluntary sector board appointments held (current and previous, include years)	Directorships include: <ul style="list-style-type: none"> • Centre for Social Impact Limited (2015–) • Trustee, Asia New Zealand Foundation (2014–) • Public Trust (2014–) • Auckland Regional Amenities Funding Board (2012–) • Mykris Limited (2012–) • New Zealand Shareholders Association (2010–) • Deputy Chair and Trustee, Foundation North (previously known as ASB Community Trust) (2010–) • New Zealand Chinese Youth Trust (2009–).
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Founding partner, Forest Harrison Law Firm • Member, New Zealand Law Society • Member, Interpacific Bar Association • Member, Institute of Directors • Member, New Zealand Asian Leaders

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Judith THOMPSON
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The Position

Organisation	Auckland University of Technology
Position (chair/member etc)	Council member
Term	For four years from 1 February 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Judith Thompson is a director of Sticky Thinking, which has a cross-disciplinary approach to the design process, including sustainable solutions, capability, coaching and mentoring.</p> <p>Before this, she was a director of the Better by Design programmes, which are part of New Zealand Trade and Enterprise (NZTE) and include the Design Integration Programme, Design Integration Funding, design internships and education course delivery.</p> <p>Ms Thompson has a background in consulting and project management, and has held economic development roles with NZTE.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Judith THOMPSON
Address	9(2)(a) [REDACTED]
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Director
Government board appointments held (current and previous, include years)	Auckland University of Technology (2011-)
Private and/or voluntary sector board appointments held (current and previous, include years)	<p>Directorships include:</p> <ul style="list-style-type: none"> • Sticky Thinking <p>Previous appointments:</p> <ul style="list-style-type: none"> • Better by Design New Zealand Trade Enterprise
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Sector Manager – Creative Industries, New Zealand Trade Enterprise • Master of Management, Massey University • Member, Designers Institute of New Zealand.

Released under the Official Information Act

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Sussan TURNER
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The Position

Organisation	Auckland University of Technology
Position (chair/member etc)	Council member
Term	For four years from 1 February 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Sussan Turner worked for New Zealand's largest media organisation, MediaWorks, her entire career. Her radio career began as a cadet journalist in Dunedin in 1984 and she was Managing Director of Radio Otago, a publically listed company, before she was 30 years old.</p> <p>Most recently, Ms Turner led MediaWorks for four-and-a-half years as Group Chief Executive, where she oversaw the company's radio, television (TV3 and FOUR) and interactive operations.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Sussan TURNER
Address	s(2)(a) [REDACTED]
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Most recently Group Chief Executive, MediaWorks
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Advisor to the Well Foundation Board, a charitable trust set up to support the Waitemata District Health Board (2015-) • Auckland University of Technology (2015-) • Television New Zealand (2015-).
Private and/or voluntary sector board appointments held (current and previous, include years)	Board member: <ul style="list-style-type: none"> • 25 Per Cent Group • MediaWorks NZ (2010-2013) • Tourism Dunedin (1998) • Taieri Gorge Railway (1998) • Radio Otago (1996-2000) • Radio Hawkes Bay Ltd (1990-1994).
Qualifications and experience (include significant work history and community involvement)	Strong career in executive leadership including successful CE of MediaWorks

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Lex HENRY
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The Position

Organisation	Auckland University of Technology (AUT)
Position (chair/member etc)	Member
Term	Four-year term from 1 February 2010
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Lex Henry is the Pro-Chancellor of the Auckland University of Technology, Trustee of AUT Foundation and a Trustee of AUT Millennium. Mr Henry is a Partner at Sanderson Weir.</p> <p>For the majority of his career he was employed overseas and was a managing director of two major Wall Street investment banks, a director at two UK and Australian merchant banks and served as a New Zealand diplomat covering ASEAN.</p> <p>Mr Henry holds other appointments associated with both public and private boards, international business, education, and the arts.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Lex HENY
Address	9(2)(a) [REDACTED] [REDACTED]
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Special Counsel, Sanderson Wier
Government board appointments held (current and previous, include years)	Auckland University of Technology (2008–) Former appointments include: <ul style="list-style-type: none"> • OnTrack (Kiwirail) • Landcorp • Tourism Research Council of NZ • NZ Tourism Board.
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Trustee, AUT Millennium Ownership Trust • Director, Ngāi Tahu Properties • Co Chair, Trans Tasman Business Circle • Trustee Christchurch Arts Festival • Millennium & Copthorne/ CDL Group • Medicines New Zealand.
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • LLB Cant • extensive business experience, both in New Zealand and overseas.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Sir Neville JORDAN
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The Position

Organisation	Victoria University of Wellington
Position (chair/member etc)	Council member
Term	A term of four years from 1 January 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Sir Neville JORDAN KNZM is a Wellington investor and adviser in science/technology and Executive Chairman of his company, Endeavour Capital.</p> <p>Sir Neville has a background in electronics engineering and founded MAS Technology Ltd in 1975, a telecommunications microwave company which he successfully listed on the NASDAQ stock exchange.</p> <p>His awards and accolades include the Governor-General's Supreme Award for Exporting and induction into both the NZ Hi Tech Hall of Fame and the NZ Business Hall of Fame. Sir Neville was President of the Royal Society of New Zealand from 2006–2010 and Wellingtonian of the Year in 2012.</p>
Possible conflicts of interest Proposals for conflict management (if applicable)	<p>Nil</p> <p>N/A</p>

The Candidate

Name (family name in upper case; include title if appropriate)	Sir Neville JORDAN
Address	s(2)(a) [Redacted Address]
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Executive Chair of Endeavour Capital (1999–)
Government board appointments held (current and previous, include years)	Experience includes roles with AgResearch, Foundation for Research Science and Technology boards and the Prime Minister's Growth and Innovation Advisory Board. Chair positions: <ul style="list-style-type: none"> • Australian Federal Government: National ICT Review, Genomics Research Centre Review • New Zealand: SOE Establishment Board and then Divestment Board • Taskforce to review Crown Research Institutes • Past President, Royal Society of New Zealand Victoria University of Wellington (2013–) <i>elected Chancellor December 2014</i>
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Jordan Foundation • Trustee: NZ Hi-Tech Trust, Institution of Professional Engineers Foundation and Antarctic Heritage Trust.
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Engineering Doctorate (Canterbury), CNZM • Distinguished Fellow of the Institution of Professional Engineers of New Zealand • Chartered Fellow, Institute of Directors • Rtd Officer RNZNVR and Hon Capt Royal NZ Navy • KNZM for services to business, science and the community.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Neil PAVIOUR-SMITH
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The Position

Organisation	Victoria University of Wellington
Position (chair/member etc)	Council member
Term	A term of four years from 1 January 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Neil Paviour-Smith has been Managing Director of Forsyth Barr since 2001 and has over 20 years' experience in the domestic equity market.</p> <p>Mr Paviour-Smith is a director of the New Zealand Exchange and a director of the New Zealand Institute of Chartered Accountants. He is a Fellow of the Institute of Finance Professionals NZ, and has been Chair of the NZ Society of Investment Analysts.</p> <p>Mr Paviour-Smith was also an inaugural recipient of a Sir Peter Blake Trust Leadership Award in 2005. He is an alumni of Victoria University of Wellington.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Neil PAVIOUR-SMITH
Address	s(2)(a) 
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Forsyth Barr Managing Director (2001–)
Government board appointments held (current and previous, include years)	Victoria University of Wellington (2013–)
Private and/or voluntary sector board appointments held (current and previous, include years)	Current: <ul style="list-style-type: none"> • Director New Zealand Exchange Ltd (NZX) • Director Chartered Accountants Australia New Zealand (CAANZ) • Trustee Wadestown School Board of Trustees • Trustee NZ Affordable Arts Trust • Judge for Deloitte/Management Magazine Top 200 Business Awards
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Member: <ul style="list-style-type: none"> ○ NZ Institute of Chartered Accountants ○ Institute of Directors ○ Institute of Chartered Secretaries NZ ○ CFA Institute • Accredited Master Stockbroker of the Stockbrokers Association of Australia • Authorised Financial Advisor (AFA), Financial Markets Authority (FMA) • Institute of Chartered Secretaries & Administrators Associate (ACIS) • Fellow, Certified Finance and Investment Professional (FCFIP) • Fellow, Institute of Finance Professionals NZ (INFINZ) • Full Member and Accredited Advisor, New Zealand Exchange (NZX).

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Dame Patsy REDDY
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The Position

Organisation	Victoria University of Wellington
Position (chair/member etc)	Council member
Term	A term of four years from 1 January 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Dame Patsy REDDY is a Wellington-based non-executive director, a lawyer, chief Crown negotiator for Treaty of Waitangi settlements, and a lead reviewer for the Performance Improvement Framework for the State Services Commission.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Dame Patsy REDDY
Address	s(2)(a) 
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Company director and consultant • Chief Crown negotiator for Treaty of Waitangi settlements • Lead reviewer for the Performance Improvement Framework for the State Services Commission
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Education Payroll Ltd (2014–) • Deputy Chair, NZ Transport Agency (2010–) • Chair, NZ Film Commission (2009–).
Private and/or voluntary sector board appointments held (current and previous, include years)	<p>Current appointments:</p> <ul style="list-style-type: none"> • Director, Payments NZ Ltd (2010–) • Director, Active Equity Holdings Ltd (2000–) <p>Previous appointments:</p> <ul style="list-style-type: none"> • Telecom Corporation of NZ Ltd • SKYCITY Entertainment Group Ltd • New Zealand Post • Air New Zealand Ltd.
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • LLM, Victoria University of Wellington • Fellow of the Institute of Directors • Dame Companion of the New Zealand Order of Merit for services to the arts and business (2014).

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Dame Therese WALSH
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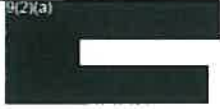
The Position

Organisation	Victoria University of Wellington
Position (chair/member etc)	Council member
Term	A term of four years from 1 January 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Dame Therese WALSH is the Head of NZ, ICC Cricket World Cup 2015; she also serves on the Board of NZX, Deputy Chair of Television New Zealand, is a member of the Government's Major Events Investment Panel, and is the Chair of the International Development Advisory and Selection Panel for the Ministry of Foreign Affairs and Trade.</p> <p>Previously Dame Walsh was the Chief Operating Officer for Rugby New Zealand 2011 Limited, the company established by the NZRU and the NZ Government to deliver the Rugby World Cup Tournament in 2011. Dame Walsh is a Fellow of the Institute of Chartered Accountants of New Zealand and holds a Bachelor of Commerce and Administration from Victoria University.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Dame Therese WALSH
Address	<small>9(2)(a)</small> 
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Head of NZ, ICC Cricket World Cup 2015 • Chief Operating Officer for Rugby New Zealand 2011 Ltd • Executive Team at the New Zealand Rugby Union • KPMG.
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, International Development Advisory and Selection Panel (Ministry of Foreign Affairs and Trade) • Deputy Chair, Television New Zealand.
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Director, NZX • Member of the NZX Audit and Risk Committee and the Regulatory Governance Committee and Chair of the Conflicts Committee <p>Former directorships:</p> <ul style="list-style-type: none"> • Save the Children NZ • NZ Cricket.
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Fellow of the Institute of Chartered Accountants of New Zealand • Bachelor of Commerce and Administration from Victoria University.

Out of Scope

Released under the Official Information Act

Out of Scope

Released under the Official Information Act

Appendix B: CAB 51 forms

Cabinet (Appointment and Honours Committee)

Organisation

Auckland University of Technology Council <i>Four members appointed by the Minister for Tertiary Education, Skills and Employment</i>

Current Membership as at 26 October 2015 Note council will be reconstituted with effect from 1 February 2016 List member, including those being replaced or reappointed, but excluding the proposed new appointee(s)			
Name	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments			
Lex HENRY <i>(Pro Chancellor)</i>	Auckland	26 May 2008	31 January 2016
Sussan Turner	Auckland	2 April 2015	31 January 2016
Lyn LIM	Auckland	1 January 2011	31 January 2016
Judith THOMPSON	Auckland	1 January 2011	31 January 2016
Council Appointments			
John MAASLAND <i>(Chancellor)</i>	Auckland	31 August 2009	31 January 2016
Derek McCORMACK <i>(Vice-Chancellor)</i>	Auckland	-	<i>Ex-officio</i>
Dr Patrick ALLEY <i>Appointed in consultation with the New Zealand Council of Trade Unions</i>	Auckland	26 July 2010	25 July 2014
Dr Henry DUNCAN <i>Appointed from Academic Board nominations</i>	Auckland	1 June 2007	31 May 2015
Urshula ANSELL <i>Student representative</i>	Auckland	1 January 2014	31 December 2014
Sophie HAYMAN <i>Elected by the allied staff</i>	Auckland	1 July 2013	31 January 2016
April POKINO <i>Student representative</i>	Auckland	1 January 2014	31 December 2014
Kathryn McPHERSON <i>Elected by the academic staff</i>	Auckland	1 July 2013	31 January 2016

James SCHOFIELD	Auckland	1 March 2007	28 February 2015
Stephen STEHLIN <i>Appointed in consultation with Pacific Island organisations and communities</i>	Auckland	30 May 2011	29 May 2015
Vacancy <i>Appointed in consultation with the Auckland District Māori Council</i>			

Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989. A university has the following functions and responsibilities:

- to be primarily concerned with more advanced learning, the principal aim being to develop intellectual independence;
- research and teaching must be closely interdependent and most teaching must be undertaken by persons active in advancing knowledge;
- to meet international standards of research and teaching;
- to be a repository of knowledge and expertise; and
- to accept a role as critic and conscience of society.

Released under the Official Information Act

Current Membership Form

Cabinet (Appointment and Honours Committee)

Organisation

Victoria University of Wellington Council <i>Four members appointed by the Minister for Tertiary Education, Skills and Employment</i>

Current Membership as at 26 October 2015				
Note council will be reconstituted with effect from 1 January 2016				
List member, including those being replaced or reappointed, but excluding the proposed new appointee(s)				
Name	Age	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments				
Victoria Louise HEINE		Lower Hutt	6 March 2012	31 December 2015
Neville JORDAN, CNZM <i>(Chancellor)</i>		Wellington	1 June 2013	31 December 2015
Neil PAVIOUR-SMITH		Wellington	1 June 2013	31 December 2015
John SELBY		Wellington	6 March 2012	31 December 2015
Council Appointments				
Emeritus Professor Peter WALLS <i>Pro-Chancellor Elected by the Court of Convocation</i>		Wellington	1 January 2013	31 December 2015
Professor Grant GUILFORD <i>Vice-Chancellor</i>		Wellington	<i>Ex officio</i>	
Graeme R MITCHELL <i>Co-opted by the University Council</i>		Wellington	February 2009	31 December 2015
Ian D McKINNON, CNZM, QSO <i>Elected by the Court of Convocation</i>		Wellington	1 January 2003	31 December 2015
Charles FINNY <i>Appointed after consultation with Business NZ</i>		Wellington	August 2008	31 December 2015
Professor Paul MORRIS <i>Elected by academic staff</i>		Wellington	1 January 1997	31 December 2015
Associate Professor Dolores JANIEWSKI <i>Elected by academic staff</i>		Wellington	1 September 2014	31 December 2015

Brenda PILOTT <i>Appointed after consultation with NZ Council of Trade Unions</i>	Wellington	May 2008	31 December 2015
Helen SUTCH <i>Elected by the Court of Convocation</i>	Wellington	August 2008	31 December 2014
Matthew PALMER <i>Elected by the Court of Convocation</i>	Wellington	1 January 2015	31 December 2015
Dr Theresa SAWICKA <i>Elected by general staff</i>	Wellington	May 2013	31 December 2014
Roger N TAYLOR <i>Co-opted by the University Council</i>	Mapuia	February 2011	31 December 2015
Stella BLAKE-KELLY <i>Student representative</i>	Wellington	1 January 2015	31 December 2015
Rick ZWAAN <i>Co-opted by the University Council</i>	Wellington	1 January 2015	31 December 2015

Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989. A university has the following functions and responsibilities:

- to be primarily concerned with more advanced learning, the principal aim being to develop intellectual independence;
- research and teaching must be closely interdependent and most teaching must be undertaken by persons active in advancing knowledge;
- to meet international standards of research and teaching;
- to be a repository of knowledge and expertise; and
- to accept a role as critic and conscience of society.

Out of Scope

Released under the Official Information Act

Office of the Minister for Tertiary Education, Skills and Employment

Chair

Cabinet Appointment and Honours Committee

Appointments to Tertiary Education Institution (TEI) councils

Proposal

1. It is proposed that the Committee notes the intention of the Minister for Tertiary Education, Skills and Employment to make the following reappointments to the newly reconstituted council of the University of Otago:
 - Reappoint Mr Stephen HIGGS as a member for a term of four years from 1 January 2016;
 - Reappoint Dr Royden SOMERVILLE as a member for a term of four years from 1 January 2016;
 - Reappoint Ms Donna MATAHAERE-ATARIKI as a member for a term of three years from 1 January 2016; and
 - Reappoint Dr John WARD as a member for a term of two years from 1 January 2016.

Background

2. The 2015 amendments to the Education Act 1989 (the Act) introduced changes to university and wānanga governance that require each council to develop a new constitution. New council members would then be appointed by me, as Minister, and by each council in accordance with the new constitution.
3. The reappointments to the newly reconstituted council of the University of Otago will be made under the new governance arrangements as set out in section 171 of the Act.

4. When considering appointments to universities, I have been mindful of the relevant sections of the Act, which require the responsible Minister, when appointing members, to:
 - have regard to the desirability of the council of an institution to reflect:
 - the ethnic and socio-economic diversity of the communities served by the institution
 - the fact that approximately half the population of New Zealand is male and half the population is female
 - ensure that at least one member of the council is Māori; and
 - appoint people who:
 - have relevant knowledge, skills, or experience; and
 - are likely to be able to fulfil their individual duties to the council; and
 - together with the other members of the council, are capable of undertaking its responsibilities, duties, and functions.
5. Section 171 of the Act provides for university and wānanga councils to consist of eight to 12 members. If, under the new constitution, a council has 10, 11 or 12 members there are four Ministerial appointees; if it has eight or nine members there are three Ministerial appointees.

Term of appointment

6. The term of appointment to all TEI councils is no more than four years.
7. Council members whose terms have expired are permitted, under section 173(2) of the Act, to remain in office until formally reappointed or a successor is appointed.

Candidates

8. The new constitution of the University of Otago council comes into effect on 1 January 2016 and provides for 12 members, including four appointed by the Minister.
9. I intend to reappoint Mr Stephen HIGGS and Dr Royden SOMERVILLE QC, each for a term of four years from 1 January 2016. I also intend to reappoint Donna MATAHAERE-ATARIKI for a term of three years, and Mr John WARD for a term of two years.
10. **Mr Stephen Higgs** is Managing Partner of Polson Higgs, a Dunedin-based firm of business advisers and chartered accountants. Mr Higgs is an experienced director with previous roles across a range of industries. He is currently Chair of Motor Trade Finances Ltd, Chair of Polson Higgs Wealth Management Ltd, director of Otago Innovation Limited and a trustee of the University of Otago Foundation Trust. Mr Higgs has a BCom from the University of Otago and is a fellow of the New Zealand Institute of Chartered Accountants.

11. **Dr Royden Somerville QC** is a Dunedin-based barrister, appointed as Queen's Counsel in 1998. In a distinguished career, Dr Somerville has specialised in local government and environmental law and has served on boards of inquiry on environmental issues. He is a trustee of the University of Otago Foundation Trust, a Fellow of Knox College, Dunedin, and Chairman of the Knox College and Salmond Hall Council. His academic qualifications include LLM and PhD (Otago) and he is an Associate of the Arbitrators' and Mediators' Institute of New Zealand.
12. **Ms Donna Matahaere-Atariki** is a management consultant, as owner of VIII (8) Limited. She has a background in education, health and social services, at both community and national levels, recently serving as Chief Executive at He Oranga Pounamu, a social services provider. Ms Matahaere-Atariki's current governance roles include Trustee of the Southern Primary Health Organisation, Commissioner of the Gambling Commission, and board member of Arai Te Uru Whare Hauora. Ms Matahaere-Atariki has held significant national and social roles including with the New Zealand Council of Legal Education, and a national committee for the study of the New Zealand non-profit sector, the Family Services National Advisory Council, the Ministry of Health's NGO Working Group and the National Taskforce for Action on Violence within Families.
13. **Mr John Ward** is an accountant and businessman who is a director of various companies in the banking, finance, tourism and retail sectors. He is the Chair of SBS Bank, H&J Smith Holding Limited and the A.J. Hackett Bungy Group. He also chairs the University of Otago Foundation Trust, Otago Innovation Limited, the University Council and a number of University committees including the Finance and Budget, Treaty of Waitangi and Honorary Degrees Committees. Mr Ward has served on the council since 2003, served as Pro-Chancellor from 2007-2008, and as Chancellor from 2009.

Consultation

14. The Act does not require formal consultation on TEI council appointments.
15. When council members are first appointed, they are selected from the nominations made by my colleagues, the relevant TEI Chairs and Chancellors, the Ministry of Women's Affairs, Te Puni Kōkiri and the Ministry of Pacific Island Affairs. The Tertiary Education Commission (TEC) also uses the candidate database at The Treasury to search for candidates.
16. The view of the Chancellor has been sought, and he is entirely supportive of the reappointment of the other Ministerial appointees.

Fees payable

17. TEI councils are subject to the Fees Framework agreed by Cabinet for members appointed to bodies in which the Crown has an interest. Under section 179 of the Act, the Minister for Tertiary Education, Skills and Employment determines the maximum fees payable to council members except the Chief Executive. Councils determine the fees paid up to this maximum.

Under the Fees Framework, TEI councils are classified as Group 3(a) General Governance Boards.

18. I reviewed the maximum fees for all TEI council members, which were confirmed by Cabinet in July 2015. For university and wānanga councils, the new fee levels will come into effect on the date of reconstitution.
19. The revised maximum fees for all TEI council members are set out in the table below.

Level: size of tertiary education institution	Chair or Chancellor	Deputy Chair or Pro Chancellor	Member
Level One Under \$60 million revenue	\$29,960	\$19,260	\$15,408
Level Two \$60 million – \$100 million revenue	\$35,952	\$21,400	\$17,120
Level Three \$100 million – \$600 million revenue	\$40,000	\$25,000	\$20,000
Level Four Over \$600 million revenue	\$45,000	\$28,125	\$22,500

Representativeness of appointments

20. I confirm that I have been mindful of my responsibilities under the Act, as set out in paragraph 4 of this paper.

Certification of appropriate appointment process

21. I can confirm that an appropriate process has been followed in selecting the proposed appointees in terms of the State Services Commission appointment guidelines. For the reappointments, I considered the benefits of refreshing the position against the benefits of retaining an experienced council member, and considered the total length of term of each candidate.
22. This process was appropriate because it is important that each council comprises people with the skills and experience to enable it to perform its functions.

Conflicts of interest

23. I can confirm that appropriate enquiries concerning conflicts of interest have been carried out, in accordance with the State Services Commission appointment guidelines, to identify any conflicts of interest that could reasonably be identified. No conflicts have been identified.

Recommendations

24. It is recommended that the Committee note my intention to make the following reappointments to the University of Otago council:

- Reappoint Mr Stephen HIGGS as a member for a term of four years from 1 January 2016;
- Reappoint Dr Royden SOMERVILLE as a member for a term of four years from 1 January 2016;
- Reappoint Ms Donna MATAHAERE-ATARIKI as a member for a term of three years from 1 January 2016; and
- Reappoint Dr John WARD as a member for a term of two years from 1 January 2016.

Hon Steven Joyce

Minister for Tertiary Education, Skills and Employment

Date ___/___/___

Released under the Official Information Act

Appendix A: CAB 50 forms

CAB 50/01

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Stephen HIGGS
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The Position

Organisation	University of Otago
Position (chair/member etc)	Council Member
Term	Four years from 1 January 2016
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Stephen Higgs is based in Dunedin and is Managing Partner of Polson Higgs, a firm of business advisers and chartered accountants. Mr Higgs is a director of a number of companies across a range of industries. He is currently Chair of Motor Trade Finances Ltd, Chair of Polson Higgs Wealth Management Ltd, director of Otago Innovation Limited and a trustee of the University of Otago Foundation Trust.</p> <p>Mr Higgs brings strong business and financial skills to the council, and has an established relationship with the university.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Stephen HIGGS
Address	9(2)(a) [REDACTED]
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Partner, Polson Higgs (Business Advisors)
Government board appointments held (current and previous, include years)	University of Otago council (2012-)
Private and/or voluntary sector board appointments held (current and previous, include years)	Current governance roles with: <ul style="list-style-type: none"> • Chair, Motor Trade Finances Ltd • Chair, Polson Higgs Wealth Management Ltd • Director, Otago Innovation Limited • Trustee, the University of Otago Foundation Trust
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Bachelor of Commerce (University of Otago) • Fellow, New Zealand Institute of Chartered Accountants

Released under the Official Information Act

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Dr Royden SOMERVILLE QC
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The Position

Organisation	University of Otago
Position (chair/member etc)	Council member
Term	Four years from 1 January 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Dr Royden Somerville QC is a Dunedin-based barrister, appointed as Queen's Counsel in 1998. In a distinguished career, Dr Somerville has specialised in local government and environmental law and has served on boards of inquiry on environmental issues. He is a trustee of the University of Otago Foundation Trust, a Fellow of Knox College, Dunedin, and Chairman of the Knox College and Salmond Hall Council.</p> <p>Dr Somerville brings his significant legal and business skills to the council. He has an established relationship with the university, co-opted to the University council since July 2010.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Dr Royden SOMERVILLE QC
Address	[REDACTED]
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Barrister
Government board appointments held (current and previous, include years)	Served on boards of inquiry on environmental issues, including chairing the independent Board of Inquiry on the National Policy Statement for Renewable Electricity Generation (2011) University of Otago council (2012-)
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Trustee, University of Otago Foundation Trust • Member and former chair, Knox College council
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • LLM (Hons), PhD (University of Otago) • Associate, Arbitrators' and Mediators' Institute of New Zealand • Barrister and QC

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Donna MATAHAERE-ATARIKI
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The Position

Organisation	University of Otago
Position (chair/member etc)	Council member
Term	Three years from 1 January 2016
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Ms Matahaere-Atariki is an educationalist interested in all aspects of Māori development. Ms Matahaere-Atariki is a management consultant and former Chief Executive of He Oranga Pounamu. Starting out as a lecturer in post-graduate social work at Otago University, her career spans Māori policy roles in the public sector and for her iwi, Ngāi Tahu.</p> <p>She has extensive experience on education, health and social development governance boards. Ms Matahaere-Atariki is an active social policy researcher who has published numerous articles.</p>
Possible conflicts of interest Proposals for conflict management (if applicable)	

The Candidate

Name (family name in upper case; include title if appropriate)	Donna MATAHAERE-ATARIKI
Address	9(2)(a) [REDACTED]
Citizenship (if not New Zealand)	N/A
Age	–
Current or most recent employment (specify position and employer, include years)	Owner, Principal, VIII (8) Limited
Government board appointments held (current and previous, include years)	Governance experience includes: <ul style="list-style-type: none"> • Commissioner, Gambling Commission • Māori Reference Group to the Taskforce for Action on Family Violence (Ministry of Social Development) • Member, National Strategy for Early Childhood Education (Ministry of Education) • Member, National Māori Resource Panel (Ministry of Social Development) • Member, National Advisory Council – Families Service (Ministry of Social Development) • University of Otago council (2009-)
Private and/or voluntary sector board appointments held (current and previous, include years)	Governance experience include: <ul style="list-style-type: none"> • Chair, Otakou Runanga • Member, Ethical Behaviour Committee (University of Otago) • Member, Council of Legal Education • Director, Arai Te Uru Whare Hauora Board
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Master of Philosophy (Massey University) • Bachelor of Education and Women's Studies (University of Otago) • Chief Executive, He Oranga Pounamu (subsidiary company of Te Runanga o Ngāi Tahu) (2012-2014) • Director of Public Policy, Te Puni Kokiri (2005-2008)

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	John Francis WARD
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The Position

Organisation	University of Otago
Position (chair/member etc)	Council member
Term	Two years from 1 January 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>John Ward is an accountant and businessman who is director of various companies in the banking, finance, tourism and retail sectors.</p> <p>Mr Ward also chairs the University of Otago Foundation Trust, Otago Innovation Limited, the University Council and a number of University committees including the Finance and Budget, Treaty of Waitangi and Honorary Degrees Committees.</p> <p>Mr Ward has been the elected Chancellor of the University of Otago since 2009, and was Pro-Chancellor from 2007-2008.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	John Francis WARD
Address	[REDACTED]
Citizenship (if not New Zealand)	N/A
Age	-
Current or most recent employment (specify position and employer, include years)	Company director
Government board appointments held (current and previous, include years)	University of Otago council (2003-)
Private and/or voluntary sector board appointments held (current and previous, include years)	Directorships include: <ul style="list-style-type: none"> • SBS Bank • H&J Smith Holding Limited • A.J. Hackett Bungy Group • Trustee of several charitable trusts and former director of the Otago Cricket Board and president of the Southland Cricket Association
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Bachelor of Commerce (Otago) • Member, New Zealand Institute of Directors • Fellow, New Zealand Institute of Chartered Accountants.

Current Membership Form

Cabinet (Appointment and Honours Committee)

Organisation

University of Otago Council <i>Four members appointed by the Minister for Tertiary Education, Skills and Employment</i>

Current Membership				
List member, including those being replaced or reappointed, but excluding the proposed new appointee(s)				
Name	Age	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments				
Stephen HIGGS		Dunedin	15 August 2012	31 December 2015
Donna MATAHAERE-ATARIKI		Dunedin	1 December 2009	31 December 2015
Dr Royden SOMERVILLE QC		Dunedin	15 August 2012	31 December 2015
John WARD (<i>Chancellor</i>)		Invercargill	1 February 2003	31 December 2015
Council Appointments				
Professor Harlene HAYNE (<i>Vice Chancellor</i>)		Dunedin	<i>Ex officio</i>	
Stuart McLAUHLAN (<i>Pro-Chancellor</i>) <i>Appointed after consultation with central organisation of employers</i>		Dunedin	1 January 2004	31 December 2015
Judge Oke BLAIKIE <i>Elected by the Court of Convocation</i>		Nelson	1 January 2007	31 December 2014
Professor Vicky CAMERON <i>Elected by the academic staff</i>		Christchurch	1 January 2012	31 December 2015
David C. CULL <i>Appointed by the Dunedin City Council</i>		Dunedin	26 October 2010	31 December 2015
Paul O HUNT <i>Student representative</i>		Dunedin	1 January 2015	31 December 2015
Dr Craig MARSHALL <i>Elected by the academic staff</i>		Dunedin	17 July 2009	31 December 2014

Margaret MORGAN <i>Elected by the general staff</i>	Dunedin	1 January 2007	31 December 2014
Michael JM SIDEY <i>Elected by the Court of Convocation</i>	Wanaka	1 January 2004	31 December 2014
Associate Professor Elizabeth SLOOTEN <i>Elected by the academic staff</i>	Dunedin	1 January 2011	31 December 2014
Roger TOBIN <i>Appointed after consultation with central organisation of workers</i>	Dunedin	13 February 2008	31 December 2013

Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989. A university has the following functions and responsibilities:

- to be primarily concerned with more advanced learning, the principal aim being to develop intellectual independence;
- research and teaching must be closely interdependent and most teaching must be undertaken by persons active in advancing knowledge;
- to meet international standards of research and teaching;
- to be a repository of knowledge and expertise, and
- to accept a role as critic and conscience of society.

Date: 01/07/2015

Office of the Minister for Tertiary Education, Skills and Employment

Chair

Cabinet Appointment and Honours Committee

Appointments to Tertiary Education Institution (TEI) councils

Summary

1. It is proposed that the Committee notes the intention of the Minister for Tertiary Education, Skills and Employment to make the reappointments to TEI councils identified in this Cabinet paper. This includes reappointments to four newly-reconstituted university councils, ^{Out of scope} [REDACTED]

Universities and Wānanga

2. The 2015 amendments to the Education Act 1989 (the Act) introduced changes to university and wānanga governance that require each council to develop a new constitution. New council members would then be appointed by me, as Minister, and by each council in accordance with the new constitution.

The following reappointments to the newly reconstituted councils of Lincoln University, the University of Waikato, The University of Auckland, and Massey University will be made under the new governance arrangements as set out in section 171 of the Act.

Lincoln University council

- Reappoint Mr Bruce GEMMELL as a member for a term of four years from 9 December 2015;
- Reappoint Sir Graeme HARRISON as a member for a term of four years from 9 December 2015;
- Reappoint Mr Andrew MACFARLANE as a member for a term of three years from 9 December 2015; and
- Reappoint Dr John WOOD as a member for a term of four years from 9 December 2015.

University of Waikato

- Reappoint Mr Mervyn DALLAS as a member for a term of three years from 10 December 2015;
- Reappoint Mr Ian FITZGERALD as a member for a term of four years from 10 December 2015;
- Reappoint Mr Simon GRAAFHUIS as a member for a term of four years from 10 December 2015; and
- Reappoint Mr Mike POHIO as a member for a term of four years from 10 December 2015.

The University of Auckland

- Reappoint Mr Andrew FERRIER as a member for a term of four years from 1 January 2016;
- Reappoint Mr Michael DANIELL as a member for a term of four years from 1 January 2016;
- Reappoint Sir Ralph NORRIS as a member for a term of four years from 1 January 2016; and
- Reappoint Mr Peter KIELY as a member for a term of three years from 1 January 2016.

Massey University

- Reappoint Mr Michael AHIE as a member for a term of four years from 1 January 2016;
- Reappoint Dr Helen ANDERSON as a member for a term of four years from 1 January 2016;
- Reappoint Mr Colin HARVEY as a member for a term of four years from 1 January 2016; and
- Reappoint Ben VANDERKOLK as a member for a term of three years from 1 January 2016.

Out of scope

■

Out of Scope

Out of Scope

Background

4. When considering appointments to universities, I have been mindful of the relevant sections of the Act, which require the responsible Minister, when appointing members, to:
- have regard to the desirability of the council of an institution to reflect:
 - the ethnic and socio-economic diversity of the communities served by the institution
 - the fact that approximately half the population of New Zealand is male and half the population is female
 - ensure that at least one member of the council is Māori; and
 - appoint people who:
 - have relevant knowledge, skills, or experience; and
 - are likely to be able to fulfil their individual duties to the council; and
 - together with the other members of the council, are capable of undertaking its responsibilities, duties, and functions.

Out of scope

6. Section 171 of the Act provides for university and wānanga councils to consist of eight to 12 members. If, under the new constitution, a council has 10, 11 or 12 members there are four Ministerial appointees; if it has eight or nine members there are three Ministerial appointees.

7. Out of scope

Term of appointment

8. The term of appointment to all TEI councils is no more than four years.
9. Council members whose terms have expired are permitted, under section 173(2) of the Act, to remain in office until formally reappointed or a successor is appointed.

Candidates

Lincoln University council

10. The new constitution of the Lincoln University council comes into effect on 9 December 2015 and provides for 12 members, including four appointed by the Minister.
11. I intend to reappoint Mr Bruce GEMMELL, Sir Graeme HARRISON, and Dr John WOOD as members of the Lincoln University council, each for a term of four years from 9 December 2015. I also intend to reappoint Mr Andrew MACFARLANE as a member of the council for a term of three years from 9 December 2015.
12. **Mr Bruce GEMMELL** is the Managing Partner of the Ernst and Young Christchurch practice. He has advised on a range of corporate financial assignments and specialises in advising businesses that are capital-constrained during periods of economic change. Mr Gemmell also specialises in board advisory services, strategic finance, corporate turnaround, credit risk management, business recovery and cost reduction programmes. He has wide industry expertise in property, construction, heavy engineering, primary sector, infrastructure, tourism and hospitality, technology, communications and entertainment and education. Mr Gemmell is a member of the New Zealand Institute of Chartered Accountants, a trustee of the Christchurch Symphony Foundation Trust and a board member of several private entities.
13. **Sir Graeme HARRISON** was awarded a knighthood in June 2011 for his services to, and achievements within, the agribusiness sector. Sir Graeme has worked in various roles associated with the New Zealand meat industry since 1973. He founded ANZCO Foods in 1984 and, after 20 years as Managing Director, became ANZCO's Chair in 2004. Sir Graeme actively champions New Zealand agribusiness, and sees huge potential for the agricultural, forestry, seafood and mineral sectors. In 2010, Sir Graeme was named Federated Farmers' Agribusiness person of the year. His governance experience includes roles as an independent director of Westland Milk Products, a board member of Sealord, and Chair of the New Zealand International Business Forum. He holds a MA (Hons), and was awarded an honorary doctorate degree (Commerce) from Lincoln University in 2012.

14. **Mr Andrew MACFARLANE** has a background of advice and practical application across all farming sectors. He has expertise in developing environmentally sound farm management systems and his experience in this area has seen his home property awarded the Ballance Farm Environment Award 2003, and second in the 2007 Lincoln University Foundation Farmer of the Year Award. Mr Macfarlane is a director of ANZCO and President of the New Zealand Institute of Primary Industry Management, responsible for New Zealand's rural professionals. He has a particular interest in building depth in the numbers and quality of young professionals entering the rural sector.
15. **Dr John WOOD** CNZM, QSO, BA, MA (Hons), LittD has been the elected Chancellor of the University of Canterbury since November 2011. He is the Chief Crown Negotiator for four major Treaty of Waitangi settlement claims. A career diplomat, trade policy advisor and principal trade negotiator, Dr Wood retired from the Ministry of Foreign Affairs and Trade in 2006, after concluding his second term as New Zealand Ambassador to the United States. He also served as Ambassador to Iran, Pakistan and Turkey. Dr Wood's most recent appointment was as Deputy Secretary (External Economic and Trade Policy) of the Ministry of Foreign Affairs and Trade in Wellington, which included senior management responsibility for New Zealand's relationship with the Americas and external economic and trade policy.

University of Waikato council

16. The new constitution of the University of Waikato council comes into effect on 10 December 2015 and provides for 12 members, including four appointed by the Minister.
17. I intend to reappoint Mr Ian FITZGERALD, Mr Simon GRAAFHUIS, and Mr Mike POHIO as members of the University of Waikato council, each for a term of four years from 10 December 2015. I also intend to reappoint Mr Mervyn DALLAS as a member of the council for a term of three years from 10 December 2015.
18. **Mr Mervyn DALLAS** is business consultant. He was the Chief Financial Officer for Zespri International Ltd, an exporter of kiwifruit, from 2005 to 2014. Mr Dallas previously worked for the SkyCity Group as General Manager of Finance, initially in Auckland and then in Adelaide. He is also experienced in shipping, commercial banking and the hospitality industry. Mr Dallas is a Chartered Accountant and holds a Bachelor of Commerce from the University of Auckland. He has been a Ministerial appointee on the council since 2011, and is a member of the Finance Committee.
19. **Mr Ian FITZGERALD** has considerable experience and expertise at a strategic level, with strong financial skills. Mr Fitzgerald is Managing Director of Burleigh Evatt and his professional interests are in corporate governance, organisational performance and financial business analysis. He has significant governance experience and is a Chartered Fellow of the Institute of Directors. He holds a number of directorships with private and public entities. He has been a Ministerial appointee on Council since 2013, and is a member of the Risk Management Committee.

20. **Mr Simon GRAAFHUIS** has been the Chief Financial Officer of Gallagher since 2008, and has experience in finance roles, system implementation and organisational change for large New Zealand companies and offshore subsidiaries. His career has also included a variety of mainly finance and project-related roles with LIC, Fonterra and New Zealand Dairy Group. Mr Graafhuis is an alumni of the University of Waikato, has been a Ministerial appointee on Council since 2015, and is a member of the Risk Management Committee.
21. **Mr Mike POHIO's** career has been defined with a mix of governance and senior executive roles including most recently a successful eight year period as CEO of Tainui Group Holdings Limited (TGH). His career has also included senior management positions at Port of Tauranga, Fonterra, NZ Dairy Group, Glencol Energy, Elders Pastoral and Allied Farmers. Mike is a Director of Transpower, NIWA, and Bay Radiotherapy Services. He is also Chairman of BNZ Partners Waikato. Mr Pohio has been on the University of Waikato Council as a Ministerial appointment since 2013, and was elected Pro-Chancellor in 2015.

The University of Auckland council

22. The new constitution of The University of Auckland council will come into effect on 1 January 2016. The council will have 12 members, including four members appointed by the Minister.
23. I intend to reappoint Mr Andrew FERRIER, Mr Michael DANIELL, and Sir Ralph NORRIS as members of The University of Auckland council, each for a four year term from 1 January 2016. I also intend to reappoint Mr Peter KIELY as a member of the council for a term of three years from 1 January 2016.
24. **Mr Michael DANIELL** has been the Managing Director and Chief Executive Officer of Fisher & Paykel Healthcare Corporation Limited since 2001. He has previously held various positions in Fisher & Paykel's Healthcare division, including product design engineer and technical manager and has more than 30 years of international healthcare business experience. He has a Bachelor of Engineering degree in electrical engineering with Honours from The University of Auckland.
25. **Mr Andrew FERRIER** runs his own investment business, Canz Capital Ltd, with investments in New Zealand and Canada. He was CEO of Fonterra from 2003 to 2011. Mr Ferrier served as the President and Chief Executive Officer of GSW Inc., and spent 16 years in the sugar industry working in Canada, the United States, the United Kingdom, and Mexico. Mr Ferrier is currently Chair of New Zealand Trade and Enterprise Board, Chair of Orion Health Ltd and a board member of Bunge Limited in White Plains, New York, and other private, advisory, and not for profit boards in Canada, the United States and New Zealand. He has a Bachelor of Business Administration from the University of New Brunswick and a MBA from Concordia University.
26. **Mr Peter KIELY** is a founding partner in Kiely Thompson Caisley, a boutique corporate law firm, and has practised in employment law and industrial relations

since 1980. In 1999 he was appointed Adjunct Professor of Employment Law at Victoria University of Wellington. Mr Kiely is the Honorary Consul for the Slovak Republic with residence in Auckland and jurisdiction throughout New Zealand. Mr Kiely has also been very involved in the promotion of business in the Pacific. His current governance roles include Chair of the Pacific Cooperation Foundation, International Development Advisory and Selection Panel (IDASP) member, and Chair of the Pacific Development and Conservation Trust. Mr Kiely served as Pro-Chancellor at The University of Auckland from 2012–2014.

27. **Sir Ralph NORRIS** (Ngāti Hine) had a 40-year career in banking, retiring as the Chief Executive of the Commonwealth Bank of Australia (CBA) in 2011. Sir Ralph was also the Chief Executive and Managing Director of Air New Zealand Ltd (2002–2005). He is a former Chair of the Business Roundtable. He was made a Knight Companion of the New Zealand Order of Merit in 2009, and a Distinguished Companion of the New Zealand Order of Merit for services to business in 2006. Sir Ralph is a Fellow of the New Zealand Institute of Management, and Fellow of the New Zealand Computer Society. His current governance roles include Chair of Fletcher Building Limited, director of Fonterra (until November 2015), and director of Origin Energy Ltd. In 2012, the University of New South Wales conferred on him an honorary Doctorate of Business.

Massey University council

28. The new constitution of the Massey University council will come into effect on 1 January 2016. The council will have 12 members, including four members appointed by the Minister.
29. I intend to reappoint Mr Michael AHIE, Dr Helen ANDERSON, and Mr Colin HARVEY and as members of the Massey University council, each for a four year term from 1 January 2016. I also intend to reappoint Mr Ben VANDERKOLK as a member of the council for a term of three years from 1 January 2016.
30. **Mr Michael AHIE** BBS (Hons) is the Chief Executive and a founding partner of Shirlaws New Zealand Limited, and Chief Executive of AltusQ New Zealand. Mr Ahie has broad international business and governance experience with multinational companies. He held senior roles with Toyota New Zealand Ltd, the New Zealand Dairy Board and Wrightson Ltd. He is Chairman of Plant and Food Research Ltd, and a director of a number of companies including Farmers Mutual Group, Manawatu Investment Group Ltd and Clearwater Ltd. He is of Taranaki, Ngā Ruahine and Ngāti Ruanui descent.
31. **Dr Helen ANDERSON** is an independent director, with current governance roles with DairyNZ, National Institute of Water and Atmospheric Research, WREDA, FulbrightNZ, and the Building Research Association of New Zealand and she is on the National Council of the Institute of Directors. She chairs external advisory committees for the Department of Internal Affairs and LINZ and is involved in other advisory committees in the science, education and government sectors. She was Chief Executive of the Ministry of Research,

Science and Technology (MoRST) for six years and before that was MoRST's Chief Scientific Adviser for more than five years. Dr Anderson is a Companion of the Queen's Service Order, a Chartered Fellow of the Institute of Directors and a Companion of the Royal Society of New Zealand

32. **Mr Colin HARVEY** ONZM BAgSc, BCC is widely recognised for his contributions to the New Zealand agricultural industry. He founded and built Ancare into a multinational company with significant market share across several animal health categories in the face of strong competition. His contribution to industry affairs includes founding the Animal Remedy and Plant Protectant Association. He was Chair of NZ Agritech and is a member of CRAG (Capitalising on Research & Development Action Group). Mr Harvey owns Lake McKay Station in Wanaka. He is an active investor in a number of technology investments, including Ancare Scientific Ltd, and a partner in the iGlobe VIF fund. In 2008, Mr Harvey was made an Officer of New Zealand Order of Merit, and in 2009 a member of the North Shore Enterprise Hall of Fame
33. **Mr Ben VANDERKOLK** LLB has been Crown Solicitor in Palmerston North since 1987 and practises in criminal and private and commercial litigation. Mr Vanderkolk is a former member of the Law Practitioners Disciplinary Tribunal and the Faculty of the New Zealand Law Society Litigation Skills Programme. He has served as Chair of the New Zealand Netherlands Foundation, is presently Chair of the Te Awahou-Nieuwe Stroom Trust, and has served as Chair of the Manfeild Park Trust Since its incorporation. He is also a member of the Bio Commerce Centre Trust at Palmerston North. Mr Vanderkolk is also a Ministerial appointee to the UCOL council.

Out of Scope



Consultation

40. The Act does not require formal consultation on TEI council appointments.
41. When council members are first appointed, they are selected from the nominations made by my colleagues, the relevant TEI Chairs and Chancellors, the Ministry of Women's Affairs, Te Puni Kōkiri and the Ministry of Pacific Island Affairs. The Tertiary Education Commission (TEC) also uses the candidate database at The Treasury to search for candidates.
42. In the case of the reappointments, the views of the respective council Chairs and Chancellors were sought for each appointment, and they are entirely supportive of the reappointments.

Fees payable

43. TEI councils are subject to the Fees Framework agreed by Cabinet for members appointed to bodies in which the Crown has an interest. Under section 179 of the Act, the Minister for Tertiary Education, Skills and Employment determines the maximum fees payable to council members except the Chief Executive. Councils determine the fees paid up to this maximum.
44. I have reviewed the upper limits and consulted with the Minister of State Services. New fee levels are subject to confirmation by Cabinet on 27 July 2015. The new fee levels will come into effect on the date of reconstitution for university and wānanga councils. Out of scope
45. Under the Fees Framework, TEI councils are classified as Group 3(a) General Governance Boards. Out of scope
In respect of fees for university and wānanga council members, I have gained agreement from the Minister of State Services to work outside the framework until 30 June 2016.
46. The current maximum level of fees payable to university Chancellors and wānanga Chairs is \$25,350 (gross) per annum, by way of honorarium. A maximum of \$320 (gross) per day, limited to a maximum of \$14,400 (gross) per annum, is payable to other council members.

Representativeness of appointments

48. I confirm that I have been mindful of my responsibilities under the Act, as set out in paragraphs 4 and 5 of this paper.

Certification of appropriate appointment process

49. I can confirm that an appropriate process has been followed in selecting the proposed appointees, in terms of the State Services Commission appointment guidelines. For the reappointments, I considered the benefits of refreshing the position against the benefits of retaining an experienced council member, and considered the total length of term of each candidate.
50. This process was appropriate because it is important that each council comprises people with the skills and experience to enable it to perform its functions.

Conflicts of interest

51. I can confirm that appropriate enquiries concerning conflicts of interest have been carried out, in accordance with the State Services Commission appointment guidelines, to identify any conflicts of interest that could reasonably be identified. No conflicts have been identified.

Recommendations

52. It is recommended that the committee note my intention to make the following appointments and reappointments to four university councils Out of scope

- Reappoint Mr Bruce GEMMELL as a member of the Lincoln University council for a term of four years from 9 December 2015;
- Reappoint Sir Graeme HARRISON as a member of the Lincoln University council for a term of four years from 9 December 2015;

- Reappoint Mr Andrew MACFARLANE as a member of the Lincoln University council for a term of three years from 9 December 2015;
- Reappoint Dr John WOOD as a member of the Lincoln University council for a term of four years from 9 December 2015;
- Reappoint Mr Mervyn DALLAS as a member of the University of Waikato council for a term of three years from 10 December 2015;
- Reappoint Mr Ian FITZGERALD as a member of the University of Waikato council for a term of four years from 10 December 2015;
- Reappoint Mr Simon GRAAFHUIS as a member of the University of Waikato council for a term of four years from 10 December 2015;
- Reappoint Mr Mike POHIO as a member of the University of Waikato council for a term of four years from 10 December 2015;
- Reappoint Mr Andrew FERRIER as a member of The University of Auckland council for a term of four years from 1 January 2016;
- Reappoint Mr Michael DANIELL as a member of The University of Auckland council for a term of four years from 1 January 2016;
- Reappoint Sir Ralph NORRIS as a member of The University of Auckland council for a term of four years from 1 January 2016;
- Reappoint Mr Peter KIELY as a member of The University of Auckland council for a term of three years from 1 January 2016;
- Reappoint Mr Michael AHIE as a member of the Massey University council for a term of four years from 1 January 2016;
- Reappoint Mr Colin HARVEY as a member of the Massey University council for a term of four years from 1 January 2016;
- Reappoint Dr Helen ANDERSON as a member of the Massey University council for a term of four years from 1 January 2016;
- Reappoint Ben VANDERKOLK as a member of the Massey University council for a term of three years from 1 January 2016;

Out of Scope



Hon Steven Joyce

Minister for Tertiary Education, Skills and Employment

Date ___/___/___

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Appendix A: CAB 50 forms

CAB 50/01

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Mr Bruce GEMMELL
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The Position

Organisation	Lincoln University council
Position (chair/member etc)	Council member
Term	Four years from 9 December 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Bruce Gemmell has advised on a wide range of corporate financial assignments and specialises in advising businesses that are growing and changing. He also specialises in board advisory services, strategic finance, corporate turnaround, credit risk management, business recovery, and cost reduction programmes.</p> <p>He has wide industry expertise in property, construction, heavy engineering, primary sector, infrastructure, tourism and hospitality, technology, communications and entertainment and education.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Mr Bruce GEMMELL
Address	9(2)(a) [REDACTED]
Citizenship (if not New Zealand)	-
Age	-
Current or most recent employment (specify position and employer, include years)	Managing Partner of the Ernst and Young Christchurch practice, and a Transaction Advisory Services Partner.
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Lincoln University council (2013–) • University of Canterbury council (2013–) • Government Advisor to the West Coast Development Trust (2001–2011).
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Executive Member, Ernst and Young NZ • Trustee, Taylor Preston Meats Ltd Ownership Trust • Trustee, Christchurch Symphony Foundation Trust • Director of private entities including PRT Limited, ATT Trustee Limited, ATT Australia Limited, Meadow 3B Limited, Cuthbert Wood and Associates Limited, and Threepwood Nominees Limited. • Executive Member KPMG New Zealand (1997–2007).
Qualifications and Experience (include significant work history and community involvement)	Member, New Zealand Institute of Chartered Accountants.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Sir Graeme HARRISON
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The Position

Organisation	Lincoln University council
Position (chair/member etc)	Council member
Term	Four years from 9 December 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Sir Graeme Harrison has worked in various roles associated with the New Zealand meat industry since 1973 and founded ANZCO Foods in 1984. Under his leadership, the company grew to be one of New Zealand's largest exporters with annual sales of about \$1.2 billion, and employing 3,000 people in 11 production sites around the country. ANZCO Foods has a network of sales and marketing offices in Asia, North America, Europe and New Zealand.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Sir Graeme HARRISON
Address	s(2)(a) [Redacted] [Redacted]
Citizenship (if not New Zealand)	-
Age	-
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Managing Director of Itoham New Zealand Ltd • Founder and Chair, ANZCO Foods Ltd.
Government board appointments held (current and previous, include years)	Lincoln University council (2013–)
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, New Zealand International Business Forum • Director, Sealord Group Ltd • Director, Westland Milk Products. <p>Sir Graeme has also served on the boards of leading industry organisations, including:</p> <ul style="list-style-type: none"> • Meat Industry Association • Meat and Wool New Zealand • New Zealand Meat Board • New Zealand Lamb Company (North America) Ltd.
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Federated Farmers' Agribusiness Person of the Year in 2010 • Knighthood awarded in 2011 for his services to, and achievements within, the agribusiness sector • MA (Hons) and an honorary Doctorate (Commerce) Lincoln University.

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Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Andrew Webster MACFARLANE
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The Position

Organisation	Lincoln University council
Position (chair/member etc)	Council member
Term	Three years from 9 December 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Macfarlane is a farm consultant with Macfarlane Rural Business Ltd in Ashburton, a company he established in 1976. Mr Macfarlane has an advisory, management and investment background across all farming sectors and invests for clients in the commercial property sector. In collaboration with his wife and brother he has helped to build a high performance dairy farm.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Andrew Webster MACFARLANE
Address	s(2)(a) [REDACTED] [REDACTED]
Citizenship (if not New Zealand) Age	N/A -
Current or most recent employment (specify position and employer, include years)	Director, Macfarlane Rural Business (1976-)
Government board appointments held (current and previous, include years)	Lincoln University council (2009-)
Private and/or voluntary sector board appointments held (current and previous, include years)	Current appointments: <ul style="list-style-type: none"> • Director, ANZCO Foods Ltd (since December 2008) • Deer Industry New Zealand (since 2010) Former President: New Zealand Institute Primary Industry Management (2010)
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Bachelor of Agricultural Science (1981) • Registered Farm Management Consultant • Ballance Farm Environment Award (2003) • Second in the 2007 Lincoln University Foundation South Island Farmer of the Year award.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Dr John WOOD
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The Position

Organisation	Lincoln University council
Position (chair/member etc)	Council member
Term	Four years from 9 December 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Dr John Wood was elected Chancellor in 2012 at the University of Canterbury.</p> <p>He has had a distinguished career in the diplomatic service, with ambassador-level appointments to Iran, Pakistan, Turkey, and twice to Washington.</p> <p>Dr Wood was also New Zealand's principal external trade and economic advisor and negotiator under successive governments, and one of the key officials driving New Zealand's role in APEC and the WTO.</p> <p>He is Chief Crown Negotiator with Ngāi Tahu for the Whanganui River negotiations, and is the recipient of prestigious overseas awards for services to indigenous people and for fostering international relations.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Dr John WOOD
Address	9(2)(a) [REDACTED]
Citizenship (if not New Zealand)	-
Age	-
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Chief Crown Negotiator with Ngāi Tahu • Adjunct Professor of Political Science the University of Canterbury.
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • University of Canterbury council (council-appointed member from 2008) and elected Chancellor • Lincoln University council (2013–)
Private and/or voluntary sector board appointments held (current and previous, include years)	[REDACTED]
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • MA from the University of Canterbury, BPhil from Balliol College, Oxford, and an honorary doctorate from the University of Canterbury • He was made a Companion of the Queen Service Order for Public Service in 2008 • Dr Wood has been inducted into the Consumers for World Trade Hall of Fame for his services in the promotion of free trade.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Mervyn DALLAS
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The Position

Organisation	University of Waikato Council
Position (chair/member etc)	Council member
Term	Three years from 10 December 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Mervyn (Merv) Dallas was the Chief Financial Officer for Zespri International Ltd, an exporter of kiwifruit, for eight years. Mr Dallas previously worked for the SkyCity Group as General Manager of Finance, initially in Auckland and then in Adelaide.</p> <p>Mr Dallas also has experience in shipping, commercial banking and the hospitality industry.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Mervyn (Merv) Dallas
Address	9(2)(a) [Redacted] [Redacted] [Redacted]
Citizenship (if not New Zealand) Age	-
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Interim Chief Financial Officer, Compac Sorting Equipment (2015–) • Chief Financial Officer, Zespri International Ltd (2005–2014) • General Manager of Finance, Sky City Group (1997–2002)
Government board appointments held (current and previous, include years)	University of Waikato council (2011–)
Private and/or voluntary sector board appointments held (current and previous, include years)	President, WBOP Junior Rugby (2008–2010)
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Chartered Accountant • Bachelor of Commerce (The University of Auckland)

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Ian FITZGERALD
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The Position

Organisation	University of Waikato Council
Position (chair/member etc)	Council member
Term	Four years from 10 December 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Ian Fitzgerald has considerable experience and expertise at a strategic level, with strong financial skills. His professional interests are in corporate governance, organisational performance, and financial business analysis.</p> <p>Mr Fitzgerald began his career in The Treasury, then joined Westpac where his experience included senior executive roles in New Zealand and Australia, and a 3-year secondment to the Department of Prime Minister and Cabinet.</p> <p>Mr Fitzgerald established Burleigh Evatt in 1998.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Ian FITZGERALD
Address	9(2)(a) [REDACTED]
Citizenship (if not New Zealand) Age	- -
Current or most recent employment (specify position and employer, include years)	Managing Director, Owner, Burleigh Evatt
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • University of Waikato council (2013--) • Government Department Advisory Groups, including Service Transformation Advisory Group (Chair) Other appointments include: <ul style="list-style-type: none"> • Director, Real Journeys • Chair, Kiwibank (2001–11) • Chair, Norsewear (2004–2008) • Positively Wellington Tourism (2000–2005)
Private and/or voluntary sector board appointments held (current and previous, include years)	Wellington Archdiocese Board of Administration
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • BA (Economics and Geography), MA (Hons) (Economics) from the University of Canterbury • Institute of Directors accredited director

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Simon Avend GRAAFHUIS
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The Position

Organisation	University of Waikato
Position (chair/member etc)	Council member
Term	Four years from 10 December 2015
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Simon Graafhuis has been the Chief Financial Officer of Gallagher since 2008, responsible for the global finance function. He has extensive experience in finance roles, system implementation and organisational change for large New Zealand companies and offshore subsidiaries.</p> <p>Mr Graafhuis is an alumni of the University of Waikato and has been a member of its Risk Management Committee since 2011.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	n/a

The Candidate

Name (family name in upper case; include title if appropriate)	Simon Avend Graafhuis
Address	P(2)(a) 
Citizenship (if not New Zealand)	
Age	n/a
Current or most recent employment (specify position and employer, include years)	Chief Financial Officer, Gallaher Group
Government board appointments held (current and previous, include years)	University of Waikato council (2014–)
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Director, Group 3 Technology Limited • Waikato Executive, Employers and Manufacturers Association • Rototuna Primary School Board of Trustees • Taupiri Rugby Football Club Senior A
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • BMS (Accounting and Finance) University of Waikato • Member, New Zealand Institute of Chartered Accountants • Member, New Zealand Institute of Directors

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Mike POHIO
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The Position

Organisation	University of Waikato council
Position (chair/member etc)	Council member
Term	Four years from 10 December 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Mike Pohio served as Chief Executive Officer of Tainui Group Holdings for eight years, leading a team managing a \$660 million portfolio of property and investments in the Waikato and Auckland. He has also been a director of NZL Group since 2009.</p> <p>Mr Pohio's senior management experience has included roles at the Port of Tauranga, Fonterra, NZ Dairy Group, Glencol Energy, Elders Pastoral and Allied Farmers.</p> <p>He has tribal linkages to Te Arawa (Ngāti Pikiao) and Ngāi Tahu.</p> <p>Mr Pohio was appointed Pro-Chancellor of the University of Waikato in 2015.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	

The Candidate

Name (family name in upper case; include title if appropriate)	Mike POHIO
Address	s(2)(a) [REDACTED] [REDACTED]
Citizenship (if not New Zealand)	-
Age	-
Current or most recent employment (specify position and employer, include years)	Chief Executive Officer of Tainui Group Holdings (2006–2015)
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Director, National Institute of Water and Atmospheric Research (NIWA) Board (2015–) • University of Waikato council (2013–) • Director, Transpower (2009–)
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Director, Bay Radiotherapy Services (2015–) • Chair, BNZ Partners, Waikato (2015–) • Director, NZL Group (2009–) • Chair, Tainui Auckland Airport Hotel (2009–) • Chair, Hamilton Riverview Hotel (2007–)
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Executive Master of Business Administration from IMD, Switzerland • Member, Institute of Chartered Accountants of New Zealand

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Michael DANIELL
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The Position

Organisation	University of Auckland Council
Position (chair/member etc)	Council Member
Term	Four years from 1 January 2016
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Michael Daniell was appointed Chief Executive Officer and Managing Director of Fisher & Paykel Healthcare Corporation Limited in November 2001. He has previously held various positions in Fisher & Paykel's Healthcare division, including product design engineer and technical manager, and General Manager.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Michael DANIELL
Address	s(2)(a) 
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	Managing Director and Chief Executive, Fisher & Paykel Healthcare Corporation Limited
Government board appointments held (current and previous, include years)	The University of Auckland council (2011–)
Private and/or voluntary sector board appointments held (current and previous, include years)	
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Chief Executive, Fisher & Paykel Healthcare Corporation Limited • Bachelor of Engineering (Electrical Engineering), University of Auckland

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Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Andrew FERRIER
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The Position

Organisation	University of Auckland Council
Position (chair/member etc)	Council Member
Term	Four years from 1 January 2016
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Andrew Ferrier has held a number of director and executive positions for large multi-nationals and has almost 30 years' experience in international business.</p> <p>Until recently Mr Ferrier was CEO of New Zealand's biggest company, Fonterra for eight years. He served as the President and Chief Executive Officer of GSW Inc. and spent 16 years in the sugar industry working in Canada, the United States, the United Kingdom and Mexico. He has also served as the President and Chief Executive Officer of Tate & Lyle North America Sugars Inc.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Andrew FERRIER
Address	(b)(2)(a) 
Citizenship (if not New Zealand) Age	- -
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Owner, Director, Canz Capital Ltd • CEO, Fonterra Co-operative Group (2003–2011)
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, New Zealand Trade and Enterprise Board • The University of Auckland council (2012–)
Private and/or voluntary sector board appointments held (current and previous, include years)	Current appointments: <ul style="list-style-type: none"> • Chair, Orion Health Ltd • Board member, Bunge Limited in White Plains Former appointments: <ul style="list-style-type: none"> • Chair, Global Dairy Platform • Chair, Business New Zealand’s Major Companies Group • Director, OptiSolar, Inc • Director, GSW Inc.
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Former Chief Executive of numerous operating and holding companies • Bachelor of Business Administration from the University of New Brunswick • Master of Business Administration from Concordia University.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Peter KIELY
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The Position

Organisation	University of Auckland Council
Position (chair/member etc)	Council Member
Term	Three years from 1 January 2016
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Peter Kiely has practised in employment law and industrial relations since 1980. He has been admitted to the bar of the Supreme Court of Victoria and the Federal Court of Australia and is advisor to many international companies with subsidiaries in New Zealand. In 1999 he was appointed Adjunct Professor of Employment Law at Victoria University.</p> <p>In addition, Mr Kiely is very familiar with the workings of New Zealand's external aid and development programme, having been Chair of the Ministry of Foreign Affairs Advisory Committee on External Aid and Development from 1996 to 2001 prior to the creation of NZ Aid.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/a

The Candidate

Name (family name in upper case; include title if appropriate)	Peter KIELY
Address	s(2)(a) [Redacted]
Citizenship (if not New Zealand) Age	- -
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • A founding partner in Kiely Thompson Caisley, a boutique corporate law firm. • Honorary Consul for the Slovak Republic, with residence in Auckland and jurisdiction throughout New Zealand
Government board appointments held (current and previous, include years)	The University of Auckland council (2009–)
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Pacific Cooperation Foundation board • Chair, Pacific Development and Conservation Trust (commonly known as the Rainbow Warrior Trust) • International Development Advisory Selection Panel (IDASP) member • Former Board member, Pacific Forum Line
Qualifications and Experience (include significant work history and community involvement)	Pro-Chancellor at The University of Auckland (2012– 2014)

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Sir Ralph NORRIS
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The Position

Organisation	University of Auckland Council
Position (chair/member etc)	Council Member
Term	Four years from 1 January 2016
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Sir Ralph Norris (Ngāti Hine) has held high-profile senior executive positions and retired as the Chief Executive of the Commonwealth Bank of Australia (CBA) at the end of 2011.</p> <p>Although the main focus of his career has been banking, Sir Ralph was also the Chief Executive and Managing Director of Air New Zealand Ltd (2002–05). He is a former Chair of the Business Round Table.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Sir Ralph NORRIS
Address	4(2)(a) 
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • CEO, Commonwealth Bank of Australia (2005–2011) • CEO, Air New Zealand (2002–2005)
Government board appointments held (current and previous, include years)	The University of Auckland council (2012–)
Private and/or voluntary sector board appointments held (current and previous, include years)	Current appointments: <ul style="list-style-type: none"> • Chair, Fletcher Building Ltd • Director, Fonterra (until November 2015) • Director, Origin Energy Ltd Australia Previous appointments: <ul style="list-style-type: none"> • Chair, Business Round Table
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Knighthood awarded in 2009 for services to business • Outstanding Māori Business Leader for 2010 • Honorary Doctorate of Business conferred in 2012 by the University of New South Wales • Fellow of the New Zealand Institute of Management.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Michael AHIE
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The Position

Organisation	Massey University
Position (chair/member etc)	Council member
Term	Four years from 1 January 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Michael Ahie is of Ngāti Ruahine and Ngāti Ruanui descent. His experience includes international business and governance experience with multinational companies in sales, marketing, global strategy and business management. As a consultant, Mr Ahie has specific expertise and experience with, as well as a passion for, the primary industries, Māori business, science and innovation.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Michael (James Tirawera) AHIE
Address	s(2)(a) 
Citizenship (if not New Zealand) Age	
Current or most recent employment (specify position and employer, include years)	CEO, AltusQ New Zealand Ltd CEO, Shirlaws New Zealand Limited
Government board appointments held (current and previous, include years)	Chair of Plant & Food Research Callaghan Innovation Research (former director) Massey University council (2012-)
Private and/or voluntary sector board appointments held (current and previous, include years)	Directorships include: <ul style="list-style-type: none"> • Farmers Mutual Group • Manawatu Investment Group Ltd • FMG Insurance Limited • Clearwater Limited • MIG Nominee No 1 Limited • JAMA Property Limited • Manawatu Investment Group Limited • Bio Commerce Centre Limited • AltusQ New Zealand Limited
Qualifications and experience (include significant work history and community involvement)	Mr Ahie holds a first class honours degree from Massey University and has completed the Executive Development Programme at The Wharton School, University of Pennsylvania.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Colin HARVEY
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The Position

Organisation	Massey University council
Position (chair/member etc)	Council member
Term	Four years from 1 January 2016
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Colin Harvey is widely recognised for his contributions to the New Zealand agricultural industry.</p> <p>His business experience includes founding and building Ancare into a multinational company with significant market share across several animal health categories in the face of strong competition. His contribution to industry affairs includes founding and chairing the Animal Remedy and Plant Protectant Association. Through chairing this organisation, he contributed to amendments to the legislation for hazardous substances and new organisms, and agricultural compounds and veterinary medicines.</p> <p>Mr Harvey has extensive governance experience as indicated below.</p>
Possible conflicts of interest	Membership Agritech/Agrbio Investment Committee of Return on Science.
Proposals for conflict management (if applicable)	This has been declared and managed, in consultation with the Chancellor and Committee Chair, according to existing management of conflict of interest policies.

The Candidate

Name (family name in upper case; include title if appropriate)	Colin Manson HARVEY
Address	s(2)(a) 
Citizenship (if not New Zealand) Age	N/A –
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Director, Harvey Investment Fund Ltd • Lake McKay Station in Wanaka • Chair, Hobbiton JV Theme Park • Chair, Zelam Ltd, a supplier of quality agrichemical and timber treatment • Professional director: Wool Industry Research Ltd, Country TV Ltd, Canterbury Fresh Lamb, Scitox Ltd
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Massey University council (2013–) • Chair, New Zealand Trade and Enterprise Taskforce Reviewing Primary Industry Strategy (2010–) • CRAG (Capitalising on Research & Development Action Group) • Chair, Agritech (2000–06)
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Wool Unity Group • Agritech/ Agrbio Investment Committee of Return on Science
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Officer of New Zealand Order of Merit (2008) • Bachelor of Agricultural Science (Massey University) • Bachelor of Commerce (University of Auckland) • Member, North Shore Business Hall of Fame • Member, Institute of Directors

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Dr Helen ANDERSON
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The Position

Organisation	Massey University
Position (chair/member etc)	Council member
Term	Four years from 1 January 2016
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Dr Helen ANDERSON is a trained seismologist with international expertise and had 16 years of active research experience before entering into leadership roles.</p> <p>Dr Anderson joined the Ministry of Research, Science and Technology first as Chief Scientific Advisor (1997–2003) and then Chief Executive (2004–10). She is now an independent director.</p> <p>Dr Anderson has represented New Zealand at international forums, including APEC and the OECD.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Dr Helen ANDERSON
Address	9(2)(a) 
Citizenship (if not New Zealand) Age	N/A -
Current or most recent employment (specify position and employer, include years)	Independent director
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Massey University council (2014–) • Director, Wellington Regional Economic Development Agency (WREDA) (2014–) • Director, National Institute of Water and Atmospheric Research (NIWA) Board (2011–) • Chair, External Advisory Group, Department of Internal Affairs (2013–) • Deputy Chair, Transfund New Zealand (1996–2001)
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair, Wellington Branch Committee, Institute of Directors (2014–) • Chair, Building Research Association of New Zealand (BRANZ) (2011–) • Chair, Fulbright New Zealand (2009–) • Independent Director, Dairy New Zealand (2010–).
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • PhD from the University of Cambridge (1985) • Awarded a Companion of the Queen's Service Order for services to the Ministry of Research, Science and Technology • Companion of the Institute of Professional Engineers of New Zealand • A Companion of the Royal Society of New Zealand (2009).

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Bernard (Ben) VANDERKOLK
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The Position

Organisation	Massey University
Position (chair/member etc)	Council member
Term	Three years from 1 January 2016
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Bernard (Ben) Vanderkolk has sound business and legal skills and brings a regional perspective to the council. He has lived in Palmerston North since 1983, serving the community as Crown Solicitor since 1987.</p> <p>Mr Vanderkolk has created the third largest law firm in the Manawatu, Ben Vanderkolk & Associates. His firm, which provides corporate and strategic legal advice, operates successfully as a private/public partnership.</p> <p>Mr Vanderkolk was a Member of the Manawatu District Law Society Council and has served as its President, a member of the Council of the New Zealand Law Society, and has represented New Zealand at the International Criminal Court Congress at The Hague.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	

The Candidate

Name (family name in upper case; include title if appropriate)	Mr Ben VANDERKOLK
Address	9(2)(a) [Redacted]
Citizenship (if not New Zealand) Age	-
Current or most recent employment (specify position and employer, include years)	Crown Solicitor and Principal, Ben Vanderkolk and Associates Lawyers
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Universal College of Learning (UCOL) council (2013–) • Massey University council (2011–)
Private and/or voluntary sector board appointments held (current and previous, include years)	Current appointments: <ul style="list-style-type: none"> • Member, New Zealand Lawyers and Conveyances Disciplinary Tribunal • Chair, Manfeild Park Charitable Trust • Chair, Te Awahou-Nieuwe Stroom Charitable Trust • Trustee, Bio Commerce Centre Palmerston North Previous appointments: <ul style="list-style-type: none"> • President, Manawatu District Law Society • Member of Council, New Zealand Law Society • Chair, New Zealand Netherlands Foundation.
Qualifications and experience (include significant work history and community involvement)	LLB (University of Canterbury)

Out of Scope

Released under the Official Information Act

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Current Membership Form Cabinet (Appointment and Honours Committee)

Organisation

Lincoln University Council
Four members appointed by the Minister for Tertiary Education, Skills and Employment

All terms now expire on 8 December 2015, the day before council reconstitution

Current Membership			
List member, including those being replaced or reappointed, but excluding the proposed new appointee(s)			
Name	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments			
Bruce GEMMELL	Christchurch	1 December 2013	8 December 2015
Sir Graeme HARRISON	Methven	30 July 2013	8 December 2015
Andrew MACFARLANE	Ashburton	1 December 2009	8 December 2015
Dr John WOOD	Kaikoura	30 July 2013	8 December 2015
Council Appointments			
Tom LAMBIE (<i>Chancellor</i>)	Pleasant Point	1 February 2002	8 December 2015
Dr Andrew WEST (<i>Vice-Chancellor</i>)	Christchurch	<i>Ex officio</i>	
Anthony (Tony) HALL (<i>Pro Chancellor</i>)	Rangiora	24 August 2004	8 December 2015
Professor Sheelagh MATEAR (<i>Assistant Vice-Chancellor</i>) <i>Academic Board Chair</i>	Christchurch	<i>Ex officio</i>	
Royston BOOT <i>Elected by the general staff</i>	Christchurch	1 January 2009	8 December 2015
Peter CHAMBERLAIN <i>Elected by the Court of Convocation</i>	Christchurch	1 January 2013	8 December 2015
Hiraina TANGIORA <i>Student representative</i>	Rolleston	1 January 2014	8 December 2015

Trisha HARRISON-HUNT <i>Nominated by Te Rūnanga o Ngāi Tahu</i>	Christchurch	1 February 2012	8 December 2015
Kahlia FRYER <i>Student representative</i>	Christchurch	1 January 2012	8 December 2015
Edward (Ted) ROGERS <i>Appointed after consultation with the Employers' Federation</i>	Wanaka	1 September 2002	8 December 2015
Linda TAME	Christchurch	1 December 2009	8 December 2015
Christin J WATSON <i>Appointed after consultation with NZ Council of Trade Unions</i>	Christchurch	24 April 2012	8 December 2015
Dave YARDLEY	Mosgiel	1 January 2011	8 December 2015
Associate Professor Tracy BERNO <i>Elected by the academic staff</i>	Christchurch	8 August 2014	8 December 2015

Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989. A university has the following functions and responsibilities:

- to be primarily concerned with more advanced learning, the principal aim being to develop intellectual independence;
- research and teaching must be closely interdependent and most teaching must be undertaken by persons active in advancing knowledge;
- to meet international standards of research and teaching;
- to be a repository of knowledge and expertise; and
- to accept a role as critic and conscience of society.

Date: Date: 01/07/2015

Current Membership Form

Cabinet (Appointment and Honours Committee)

Organisation

University of Waikato Council <i>Four members appointed by the Minister for Tertiary Education, Skills and Employment</i>

All terms now expire on 9 December 2015, the day before council reconstitution

Current Membership				
List member, including those being replaced or reappointed, but excluding the proposed new appointee(s)				
Name	Age	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments				
Mervyn DALLAS		Tauranga	29 August 2011	9 December 2015
Ian Robert FITZGERALD		Wellington	1 January 2013	9 December 2015
Simon GRAAFHUIS		Hamilton	10 December 2014	9 December 2015
Michael (Mike) Eric POHIO <i>(Pro Chancellor)</i>		Hamilton	30 July 2013	9 December 2015
Council Appointments				
Rt Hon Jim BOLGER <i>(Chancellor) Co-opted member</i>		Te Kuiti	14 February 2007	9 December 2015
Professor Neil QUIGLEY <i>(Vice-Chancellor)</i>		Hamilton	9 February 2015	<i>Ex officio</i>
Professor Tom Ryan <i>Elected by academic staff</i>		Hamilton	1 January 2015	9 December 2015
Renee BOYER-WILLISSON <i>Elected by general staff</i>		Raglan	1 January 2011	9 December 2015
Dr Alison CAMPBELL <i>Elected by Academic Board</i>		Hamilton	1 January 2011	9 December 2015
Jeanette CLARKIN-PHILLIPS <i>Appointed after consultation with NZ Council of Trade Unions</i>		Hamilton	1 January 2007	9 December 2015
Dr John GALLAGHER <i>Appointed after consultation with Business New Zealand</i>		Hamilton	January 1991	9 December 2015
Jan JAMESON <i>Co-opted member</i>		Tauranga	8 August 2007	9 December 2015

Shannon STEWART <i>Student representative</i>	Hamilton	1 January 2015	9 December 2015
Dr Apirana MAHUIKA <i>Co-opted member</i>	Gisborne	1 January 2007	9 December 2015
Trevor MOEKE <i>Nominated by Te Arikinui</i>	Wellington	10 October 2013	9 December 2015
Kingi TURNER <i>Appointed after consultation with Te Rōpū Manukura</i>	Te Awamutu	28 August 2013	9 December 2015
Tony WHITTAKER <i>Co-opted member</i>	Hamilton	1 January 2006	9 December 2015

Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989. A university has the following functions and responsibilities:

- to be primarily concerned with more advanced learning, the principal aim being to develop intellectual independence;
- research and teaching must be closely interdependent and most teaching must be undertaken by persons active in advancing knowledge;
- to meet international standards of research and teaching;
- to be a repository of knowledge and expertise; and
- to accept a role as critic and conscience of society.

Date: 01/07/2015

Current Membership Form

Cabinet (Appointment and Honours Committee)

Organisation

The University of Auckland Council <i>Four members appointed by the Minister for Tertiary Education, Skills and Employment</i>
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All terms now expire on 31 December 2015, the day before council reconstitution

Current Membership			
List member, including those being replaced or reappointed, but excluding the proposed new appointee(s)			
Name	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments			
Andrew FERRIER	Auckland	6 March 2012	31 December 2015
Michael DANIELL	Auckland	1 February 2011	31 December 2015
Sir Ralph NORRIS	Auckland	14 August 2012	31 December 2015
Peter KIELY	Auckland	1 June 2009	31 December 2015
Council Appointments			
Cecilia TARRANT	Auckland	1 January 2014	31 December 2015
Professor Stuart McCUTCHEON <i>(Vice-Chancellor)</i>	Auckland	<i>Ex officio</i>	-
Dr Ian M. PARTON <i>(Chancellor) Court of Convocation</i>	Auckland	4 August 2008	31 December 2015
Professor L NICHOLSON <i>Elected by academic staff</i>	Auckland	1 April 2009	31 December 2015
Stephen WARRINGTON <i>Elected by professional staff</i>	Auckland	9 March 2009	31 December 2015
Hayden HUGHES <i>Student representative</i>	Auckland	1 January 2014	31 December 2015
Cate BELL <i>Student representative</i>	Auckland	1 January 2014	31 December 2015
Professor J MORROW <i>A Deputy Vice-Chancellor</i>	Auckland	20 July 2009	31 December 2015

Alexandra SIMS <i>Lecturer member of Senate</i>	Auckland	18 April 2011	31 December 2015
Professor T HAZLEDINE <i>Professorial member of Senate</i>	Auckland	1 April 2009	31 December 2015
Jan DAWSON <i>Court of Convocation</i>	Auckland	7 September 2011	31 December 2015
Dr Dianne McCARTHY <i>Court of Convocation</i>	Blenheim	20 October 2013	31 December 2015
Sarah ROBERTS	Auckland	23 June 2008	31 December 2015
Scott ST JOHN <i>Pro-Chancellor (2015-)</i>	Auckland	14 December 2009	31 December 2015

Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989. A university has the following functions and responsibilities:

- to be primarily concerned with more advanced learning, the principal aim being to develop intellectual independence;
- research and teaching must be closely interdependent and most teaching must be undertaken by persons active in advancing knowledge;
- to meet international standards of research and teaching;
- to be a repository of knowledge and expertise; and
- to accept a role as critic and conscience of society.

Date: 01/07/2015

Current Membership Form Cabinet (Appointment and Honours Committee)

Organisation

Massey University Council <i>Four members appointed by the Minister for Tertiary Education, Skills and Employment</i>

All terms now expire on 8 December 2015, the day before council reconstitution

Current Membership			
List member, including those being replaced or reappointed, but excluding the proposed new appointee(s)			
Name	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments			
Michael AHIE (<i>Pro Chancellor</i>)	Wellington	19 December 2012	31 December 2015
Colin HARVEY, ONZM	Auckland	17 December 2013	31 December 2015
Dr Helen ANDERSON	Wellington	25 June 2014	31 December 2015
Bernard (Ben) VANDERKOLK	Palmerston North	29 August 2011	31 December 2015
Council Appointments			
Chris KELLY (<i>Chancellor</i>)	Wellington	1 August 2005	31 December 2015
Steve MAHAREY (<i>Vice-Chancellor</i>)	Palmerston North	<i>Ex officio</i>	
Dr Russell BALLARD, CNZM	Wellington	1 May 2005	31 December 2015
Fiona COOTE <i>Elected by the general staff</i>	Palmerston North	1 January 2011	31 December 2015
Kura DENNESS	New Plymouth	22 July 2010	31 December 2015
Associate Professor Grant DUNCAN <i>Elected by the academic staff</i>	Auckland	1 January 2011	31 December 2015
Nitika ERUETI-SATISH <i>Māori student representative</i>	New Plymouth	1 January 2010	31 December 2015
Professor Tony SIGNAL <i>Elected by the academic staff</i>	Palmerston North	1 January 2009	31 December 2015

Bruce ULLRICH <i>Elected by the Court of Convocation</i>	Christchurch	1 January 2007	31 December 2015
Professor Cynthia WHITE <i>Elected by the academic staff</i>	Palmerston North	21 July 2010	31 December 2015
Lesley WHYTE <i>Elected by the Court of Convocation</i>	Taupo	1 January 2011	31 December 2015
Liam TAIT <i>Internal student representative</i>	Palmerston North	26 April 2014	31 December 2015
Vacancy <i>Distance student representative</i>			
Vacancy <i>Appointed after consultation with Business New Zealand</i>			
Vacancy <i>Appointed after consultation with New Zealand Council of Trade Unions</i>			

Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989. A university has the following functions and responsibilities:

- to be primarily concerned with more advanced learning, the principal aim being to develop intellectual independence;
- research and teaching must be closely interdependent and most teaching must be undertaken by persons active in advancing knowledge;
- to meet international standards of research and teaching;
- to be a repository of knowledge and expertise; and
- to accept a role as critic and conscience of society.

Date: 01/07/2015

Out of Scope

Released under the Official Information Act

Out of Scope

Released under the Official Information Act

Out of Scope

Released under the Official Information Act

Office of the Minister for Tertiary Education, Skills and Employment

Chair

Cabinet Appointment and Honours Committee

Appointments to Tertiary Education Institution (TEI) councils

Summary

1. It is proposed that the Committee notes the intention of the Minister for Tertiary Education, Skills and Employment to make the appointments and reappointments to TEI councils identified in this Cabinet paper. This includes appointments to the newly-reconstituted councils of Te Wānanga o Aotearoa and the University of Canterbury.

Universities and Wānanga

2. The 2015 amendments to the Education Act 1989 (the Act) introduced changes to university and wānanga governance that require each TEI council to develop a new constitution. New council members would then be appointed by me, as Minister for Tertiary Education, Skills and Employment, and by each council, in accordance with the new constitution.

The following appointments and reappointments to the newly-constituted councils of University of Canterbury and Te Wānanga o Aotearoa will be made under the new governance arrangements as set out in section 171 of the Act.

Out of Scope

Te Wānanga o Aotearoa council

- Reappoint Dr Kathie IRWIN as a member for a term of four years from 29 July 2015;
- Reappoint Mr Rea WIKAIRA as a member for a term of four years from 29 July 2015; and
- Appoint Mr Richard BATLEY as a member for a term of three years from 29 July 2015.

University of Canterbury council

- Reappoint Mr Bruce GEMMELL as a member for a term of four years from 1 August 2015;
- Reappoint Mr Tony HALL as a member for a term of four years from 1 August 2015;
- Reappoint Ms Sue McCORMACK as a member for a term of four years from 1 August 2015; and
- Reappoint Ms Catherine DRAYTON as a member for a term of four years from 1 August 2015.

Out of scope

Out of Scope

Background

3. When considering appointments to university and wānanga, I have been mindful of the relevant sections of the Education Act 1989 (the Act), which require the responsible Minister, when appointing members, to:
- have regard to the desirability of the council of an institution to reflect:
 - the ethnic and socio-economic diversity of the communities served by the institution
 - the fact that approximately half the population of New Zealand is male and half the population is female
 - ensure that at least 1 member of the council is Maori; and
 - appoint people who:
 - have relevant knowledge, skills, or experience; and
 - are likely to be able to fulfil their individual duties to the council; and
 - together with the other members of the council, are capable of undertaking its responsibilities, duties, and functions.

4.

Out of scope

- Out of scope [REDACTED]
5. Section 171 of the Act provide for university and wānanga councils to consist of eight to 12 members. If, under the new constitution, a council has 10, 11 or 12 members there are four Ministerial appointees; if it has eight or nine members there are three Ministerial appointees.

6. Out of scope [REDACTED]

Term of appointment

7. The term of appointment to all TEI councils is no more than four years.
8. Council members whose terms have expired are permitted, under section 173(2) of the Act, to remain in office until formally reappointed or a successor is appointed.

Candidates

Te Wānanga o Aotearoa council

9. The new constitution of Te Mana Whakahaere (Council) of Te Wānanga o Aotearoa comes into effect on 29 July 2015 and provides for nine members:
- three members appointed by the Minister; and
 - six members appointed by Te Mana Whakahaere in accordance with the Direct Appointment of Members to TMW Statute 2015.
10. I intend to reappoint Dr Kathie IRWIN and Mr Rea WIKAIRA as members of Te Wānanga o Aotearoa council, each for a term of four years from 29 July 2015. I also intend to appoint Mr Richard BATLEY as a member of the Te Wānanga o Aotearoa council for a term of three years from 29 July 2015.

11. ^{9(2)(a)} [REDACTED] Karl Wixon does not wish to be considered for reappointment. ^{9(2)(a)} [REDACTED]

12. **Dr Kathie IRWIN** is CEO and founder of Hope Brokers Inc, a consultancy firm. Dr Irwin's career has focused on Māori research, development and scholarship and she has held academic posts at Massey University, Victoria University of Wellington and Christchurch College of Education. She was a senior manager at Te Kohanga Reo National Trust (2002–05) and Te Whare Wānanga o Awanuiārangī (2005–08). More recently, she was chief advisor Māori at the Families Commission. Dr Irwin is a committee member of the Association of Social Science Research (NZ) and an active member of the New Zealand

Institute of Directors, Te Awe (Wellington Māori Business Network) and the Māori Women's Welfare League.

13. **Mr Rea WIKAIRA** was appointed an Officer of the New Zealand Order of Merit in 2011 and has been involved in health administration in Auckland and Waikato for more than 20 years. Mr Wikaira is a business consultant, advisor and project manager. He is a former National Operations Business Manager of the National Hauora Coalition (National Māori PHO Coalition) and Executive Trustee of the Central Region Emergency Services Trust. Before this, he was Chief Executive of the Auckland Westpac Rescue Helicopter Trust. Mr Wikaira is Deputy Chair of the Health Promotion Agency and has served on several government boards in various roles including: Director of Health Waikato, Vice Chair of the New Zealand Lottery General Grants Board; and Chair of the 'Year of the Māori Language' Grants Board. He has also been a serving Justice of the Peace for the past 20 years.
14. **Mr Richard BATLEY**, a Hamilton consultant, has been Chair of Te Wānanga o Aotearoa since 2008. Mr Batley is a chartered accountant and graduated with a BMS from the University of Waikato. He has iwi affiliations with Ngāti Tama, Ngāti Maniapoto and Raukawa Waikato. He has considerable experience in senior managerial roles across the public and private sectors and spent a substantial part of his career in Wellington. This included chief financial officer positions for the Housing Corporation of New Zealand, Te Puni Kōkiri and the Iwi Transition Agency. Mr Batley is a former director of Raukura Moana Fisheries Ltd, Hamilton Fisheries Limited and the Open Wānanga Ltd.

University of Canterbury council

15. The new constitution of the University of Canterbury council will come into effect on 1 August 2015. The council will have 12 members, including four members appointed by the Minister.
16. I intend to reappoint Mr Bruce GEMMELL, Mr Tony HALL, Ms Sue McCORMACK, and Ms Catherine DRAYTON as members of the University of Canterbury council, each for a four year term from 1 August 2015.
17. **Mr Bruce GEMMELL** is the Managing Partner of the Ernst & Young Christchurch practice. He has advised on a range of corporate financial assignments and specialises in advising businesses that are capital-constrained during periods of economic change. Mr Gemmell also specialises in board advisory services, strategic finance, corporate turnaround, credit risk management, business recovery and cost reduction programmes. He has wide industry expertise in property, construction, heavy engineering, primary sector and infrastructure, tourism and hospitality, technology, communications and entertainment and education. Mr Gemmell is a member of the New Zealand Institute of Chartered Accountants, a trustee of the Christchurch Symphony Foundation Trust and a board member of several private entities.
18. **Mr Tony HALL** is based in Canterbury and has an extensive background in business, economic development, education and sport. Mr Hall is Pro Chancellor of Lincoln University and was formerly a TEC Commissioner. His

governance roles include the New Zealand Olympic Committee, Community Colleges New Zealand Council and North Canterbury Economic Development Trust. Mr Hall is also a trustee and Chair of the Partnership of Excellence Life Sciences, Massey–Lincoln; a trustee on the Rangi Ruru Girls' School Trust Board and a director of Core Education Ltd. In 2007, Mr Hall was awarded the New Zealand Order of Merit for services to the community. His on-going interests include upkeep of a small farm.

19. **Ms Sue McCORMACK** is the elected Pro Chancellor of the University of Canterbury and is a Christchurch-based commercial and corporate lawyer with over 20 years' legal experience. She is a partner of Mortlock McCormack Law, and previously owned McCormack Law. She has held several directorships, including Lyttelton Port Company from 1998 to 2007 and the New Zealand Symphony Orchestra from 2003 to 2008. Ms McCormack's current directorships include Eye to Eye Training Ltd, Excurcia Ltd, Mortlock McCormack Law Ltd and Mortlock McCormack Insurance Trust Ltd. She is also a member of the New Zealand Law Society and the New Zealand Institute of Directors.
20. **Ms Catherine DRAYTON** is a Member of the University of Canterbury Futures Governance Oversight Group, the Chair of the university's Finance, Planning and Resources Committee and a member of the Audit and Risk Committee. She is a fellow chartered accountant (FCA) and used to be partner in charge of audit and advisory services for PricewaterhouseCoopers in Central and Eastern Europe. Catherine's governance roles include director of Beca, the international professional services consultancy, Southern Cross Medical Society, Southern Cross Hospitals, Ngai Tahu Holdings Corporation and Christchurch International Airport. She is also Chair of the Audit and Risk Committee of the Canterbury Earthquake Recovery Authority.

Out of scope

Out of Scope

Out of Scope

Consultation

23. The Act does not require formal consultation on TEI council appointments.
24. When council members are first appointed, they are selected from the nominations made by my colleagues, the relevant TEI Chairs and Chancellors, the Ministry of Women's Affairs, Te Puni Kōkiri and the Ministry of Pacific Island Affairs. The Tertiary Education Commission (TEC) also uses the candidate database at The Treasury to search for candidates.
25. In the case of the reappointments, the views of the council Chairs and Chancellor were sought respectively for each appointment, and they are entirely supportive of the appointments.

Fees payable

26. TEI councils are subject to the Fees Framework agreed by Cabinet for members appointed to bodies in which the Crown has an interest. Under section 179 of the Act, the Minister for Tertiary Education, Skills and Employment determines the maximum fees payable to council members except the Chief Executive. Councils determine the fees paid up to this maximum.
27. I have reviewed the upper limits and I am consulting with the Minister of State Services. Once consultation is complete, I expect to bring revised fees to this committee for your consideration.
28. Under the Fees Framework, TEI councils are classified as Group 3(a) General Governance Boards. Out of scope
[REDACTED] In respect of fees for university and wānanga council members, I have gained agreement from the Minister of State Services to work outside the framework until January 2016.
29. The current maximum level of fees payable to university Chancellors and wānanga Chairs is \$25,350 (gross) per annum, by way of honorarium. A maximum of \$320 (gross) per day, limited to a maximum of \$14,400 (gross) per annum, is payable to other council members.

30.

Out of scope

Out of scope

Representativeness of appointments

31. I confirm that I have been mindful of my responsibilities under the Act, as set out in paragraphs 3 and 4 of this paper.

Certification of appropriate appointment process

32. I can confirm that an appropriate process has been followed in selecting the proposed appointees, in terms of the State Services Commission appointment guidelines. For the reappointments, I considered the benefits of refreshing the position against the benefits of retaining an experienced council member, and considered the total length of term of each candidate.
33. This process was appropriate because it is important that each council comprises people with the skills and experience to enable it to perform its functions.

Conflicts of interest

34. I can confirm that appropriate enquiries concerning conflicts of interest have been carried out, in accordance with the State Services Commission appointment guidelines, to identify any conflicts of interest that could reasonably be identified. No conflicts have been identified.

Recommendations

35. It is recommended that the committee note my intention to make the following appointments and reappointments to one wānanga council, one university council and ^{Out of scope} [REDACTED]:

- Reappoint Dr Kathie IRWIN as a council member of Te Wānanga o Aotearoa for a term of four years from 29 July 2015
- Reappoint Mr Rea WIKAIRA as a council member of Te Wānanga o Aotearoa for a term of four years from 29 July 2015
- Appoint Mr Richard BATLEY as a council member of Te Wānanga o Aotearoa for a term of three years from 29 July 2015
- Reappoint Mr Bruce GEMMELL as a council member of the University of Canterbury for a term of four years from 1 August 2015
- Reappoint Mr Tony HALL as a council member of the University of Canterbury for a term of four years from 1 August 2015
- Reappoint Ms Sue McCORMACK as a council member of the University of Canterbury for a term of four years from 1 August 2015

- Reappoint Ms Catherine DRAYTON as a council member of the University of Canterbury for a term of four years from 1 August 2015

Out of Scope



Hon Steven Joyce

Minister for Tertiary Education, Skills and Employment

Date ___/___/___

Released under the Official Information Act

Appendix A: CAB 50 forms

CAB 50/01

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Dr Kathie IRWIN
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The Position

Organisation	Te Wānanga o Aotearoa
Position (chair/member etc)	Council member
Term	Four years from 29 July 2015
Payment (per day and/or per year)	As per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Dr Kathie IRWIN is CEO and founder of Hope Brokers Inc, a consultancy firm. Dr Irwin's career has focused on Māori research, development and scholarship and she has held academic posts at Massey University, Victoria University of Wellington and Christchurch College of Education. Dr Irwin was a senior manager at Te Kohanga Reo National Trust (2002–05) and Te Whare Wānanga o Awanuiārangi (2005–08). Most recently, she was Chief Advisor Māori at the Families Commission.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Dr Kathie IRWIN
Address	s(2)(a) [REDACTED] [REDACTED] [REDACTED]
Citizenship (if not New Zealand) Age	- -
Current or most recent employment (specify position and employer, include years)	CEO and founder of Hope Brokers Inc, consultants
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Ministerial appointee, Wellington College of Education Council (1991 – May 1993) • Ministerial appointee, Women’s Advisory Committee on Education (1987 – July 1991) • Ministerial appointee, Ora Review Working Party (2012).
Private and/or voluntary sector board appointments held (current and previous, include years)	Directorships include: <ul style="list-style-type: none"> • Chair, Te Awe (Wellington Māori Business Network) • Member, Māori Women’s Welfare League • Trustee, Ngati Kahungunu ki Poneke Community Services • Trustee, Lawspot • Commissioner, Turakina Māori Girls School, Board of Proprietors (since 2012) • Maori Caucus Member, Ako Aotearoa, National Centre for Tertiary Teaching Excellence (and Board member from 2008-2015) • Committee member, Association of Social Science Researchers (NZ) • Member, Tai Rawhiti Whanau Ora Regional Leadership Group (2013).
Qualifications and experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • PhD • Member of the New Zealand Institute of Directors

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Mr Rea WIKAIRA
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The Position

Organisation	Te Wānanga o Aotearoa council
Position (chair/member etc)	Council member
Term	Four years from 29 July 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Rea Wikaira has extensive community experience in the health sector for which he received a New Zealand Order of Merit in 2011. He has standing in the community, previous governance experience, and is a JP.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Mr Rea WIKAIRA
Address	s(2)(a) [REDACTED] [REDACTED] [REDACTED]
Citizenship (if not New Zealand) Age	- -
Current or most recent employment (specify position and employer, include years)	<ul style="list-style-type: none"> • Business Manager and Board Secretary of the National Hau Ora coalition (2012-2013) • Chief Executive of the Auckland Rescue Helicopter Trust (2002-2007).
Government board appointments held (current and previous, include years)	Deputy Chair, Health Promotion Agency (since 2012) Chair, Auckland Public Health Organisation (2009) New Zealand Alcohol Advisory Committee (2010-2012). Mr Wikaira has served on a number of other government boards in various roles including: <ul style="list-style-type: none"> • Director, Health Waikato • Vice Chair, New Zealand Lottery General Grants Board • Chair of the 'Year of the Māori Language' Grants Board.
Private and/or voluntary sector board appointments held (current and previous, include years)	Chair of the Air Ambulance Air Rescue Division (2007-2011).
Qualifications and Experience (include significant work history and community involvement)	Mr Wikaria was appointed an Officer of the New Zealand Order of Merit in 2011 for services to health administration. He is a Justice of the Peace.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Mr Richard BATLEY
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The Position

Organisation	Te Wānanga o Aotearoa council
Position (chair/member etc)	Council member
Term	Three years from 29 July 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Richard BATLEY , a Hamilton consultant, has considerable experience in senior managerial roles across the public and private sectors and spent a substantial part of his career in Wellington. This included chief financial officer positions for the Housing Corporation of New Zealand, Te Puni Kōkiri and the Iwi Transition Agency.
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Mr Richard BATLEY
Address	s(2)(a) [REDACTED] [REDACTED] [REDACTED]
Citizenship (if not New Zealand) Age	- -
Current or most recent employment (specify position and employer, include years)	Former CFO for the Housing Corporation of New Zealand, Te Puni Kōkiri and the Iwi Transition Agency.
Government board appointments held (current and previous, include years)	Mr Batley has been Chair of Te Wānanga o Aotearoa since 2008.
Private and/or voluntary sector board appointments held (current and previous, include years)	Former director: <ul style="list-style-type: none"> • Raukura Moana Fisheries Ltd • Hamilton Fisheries Limited • Open Wānanga Ltd.
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Iwi affiliations with Ngāti Tama, Ngāti Maniapoto and Raukawa Waikato. • Chartered Accountant • BMS from the University of Waikato.

Released under the Official Information Act

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Mr Bruce GEMMELL
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The Position

Organisation	University of Canterbury council
Position (chair/member etc)	Council member
Term	Four years from 1 August 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Mr Bruce Gemmell has advised on a wide range of corporate financial assignments and specialises in advising businesses that are growing and changing. He also specialises in board advisory services, strategic finance, corporate turnaround, credit risk management, business recovery, and cost reduction programmes.</p> <p>He has wide industry expertise in property, construction, heavy engineering, primary sector and infrastructure, tourism and hospitality, technology, communications and entertainment and education.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Mr Bruce GEMMELL
Address	s(2)(a) [REDACTED] [REDACTED]
Citizenship (if not New Zealand) Age	- -
Current or most recent employment (specify position and employer, include years)	Managing Partner of the Ernst and Young Christchurch practice, and a Transaction Advisory Services Partner.
Government board appointments held (current and previous, include years)	Government Advisor to the West Coast Development Trust (2001-2011).
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Executive Member Ernst and Young NZ • Trustee Taylor Preston Meats Ltd Ownership Trust • Trustee Christchurch Symphony Foundation Trust • Director of private entities including PRT Limited, ATT Trustee Limited, ATT Australia Limited, Meadow 3B Limited, Cuthbert Wood and Associates limited, Threepwood Nominees Limited. • Formerly Executive Member KPMG New Zealand (1997–2007).
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • Member, New Zealand Institute of Chartered Accountants.

Released under the Official Information Act

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Mr Tony HALL
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The Position

Organisation	University of Canterbury council
Position (chair/member etc)	Council member
Term	Four years from 1 August 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	Mr Tony Hall is based in Canterbury and has an extensive background in business, economic development, education and sport. He is Pro Chancellor of Lincoln University and was formerly a TEC Commissioner. Mr Hall co-founded Community Colleges New Zealand in 1982, initially named the Rangiora Enterprise Trust
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Mr Tony HALL
Address	s(2)(a) [Redacted]
Citizenship (if not New Zealand)	-
Age	-
Current or most recent employment (specify position and employer, include years)	Director (<i>see below</i>)
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Chair of the MainPower Trust (Trustee since 2003) • NZ Olympics Committee (from 2012) • Commissioner, Tertiary Education Commission (until 2012) • Founding Chairman, Enterprise North Canterbury.
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Lincoln University council (council-appointed member) and Pro Chancellor • Chairman, Community Colleges New Zealand Council • Trustee and Chairman, Partnership of Excellence Life Sciences, Massey-Lincoln • Trustee, Rangi Ruru Girl's School Trust Board • Director, Core Education Ltd. <p>Governance roles in sport include:</p> <ul style="list-style-type: none"> • Canterbury West Coast Sports Trust • North Canterbury Sport and Recreation Trust (Chair 2006-2011) • Sport Canterbury.
Qualifications and Experience (include significant work history and community involvement)	Mr Hall was awarded the New Zealand Order of Merit in 2007 for services to the community. He is actively involved in support and sponsorship of disabled winter athletes with Adaptive Snowsports New Zealand.

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Ms Sue McCORMACK
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The Position

Organisation	University of Canterbury council
Position (chair/member etc)	Council member
Term	Four years from 1 August 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Ms Sue McCormack is a Christchurch-based commercial and corporate lawyer with over 20 years' legal experience. She is currently the elected Pro Chancellor at the University of Canterbury.</p> <p>Her wide-ranging experience includes providing advice on governance issues, running a business in a challenging environment, and strategic planning.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Ms Sue McCORMACK
Address	b(2)(a) [REDACTED]
Citizenship (if not New Zealand)	-
Age	-
Current or most recent employment (specify position and employer, include years)	Partner, Mortlock McCormack Law (since 2006 and previously owned McCormack Law) Mediator at McCormack Mediation (since 2012).
Government board appointments held (current and previous, include years)	Director, New Zealand Symphony Orchestra (2003-2008).
Private and/or voluntary sector board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • Eye to Eye Training Ltd • Excuria Ltd • Mortlock McCormack Law Ltd • Mortlock McCormack Insurance Trust Ltd. • Former director of the Lyttleton Port Company Limited.
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • BA, LLB • Member, New Zealand Law Society • Member, Institute of Directors in New Zealand.

Released under the Official Information Act

Curriculum Vitae Form

Name (family name in upper case; include title if appropriate)	Ms Catherine DRAYTON
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The Position

Organisation	University of Canterbury council
Position (chair/member etc)	Council member
Term	Four years from 1 August 2015
Payment (per day and/or per year)	as per Fees Framework

How the Candidate Meets the Needs of the Position

Skills and attributes the candidate will bring to the position (eg: business skills, community involvement, cultural awareness, regional perspective – as relevant to the needs of the position)	<p>Ms Catherine Drayton is a finance professional based in Christchurch. Working for professional services firm PricewaterhouseCoopers (PwC), she held a range of senior positions across Europe culminating in the role of partner in charge of the assurance and advisory practice for Central and Eastern Europe.</p> <p>Ms Drayton was a mergers and acquisition specialist, principally focused on the manufacturing and energy sectors. She has significant multi-cultural, multi-jurisdictional managerial and transactional experience. Her sectorial areas of interest are heavy engineering, manufacturing and utilities.</p> <p>Ms Drayton is a Member of the University of Canterbury Futures Governance Oversight Group, the Chair of the University's Finance, Planning and Resources Committee and a member of the Audit and Risk Committee.</p>
Possible conflicts of interest	Nil
Proposals for conflict management (if applicable)	N/A

The Candidate

Name (family name in upper case; include title if appropriate)	Ms Catherine DRAYTON
Address	s(2)(a) [Redacted] [Redacted] [Redacted]
Citizenship (if not New Zealand) Age	- -
Current or most recent employment (specify position and employer, include years)	Professional director
Government board appointments held (current and previous, include years)	<ul style="list-style-type: none"> • University of Canterbury council (since 2009) • Chair, Canterbury Earthquake Recovery Authority (CERA), and Audit and Risk Committee (2012) • Christchurch International Airport Ltd (since 2009) and Chair, Risk Audit and Finance Committee and Member of the Property Committee.
Private and/or voluntary sector board appointments held (current and previous, include years)	Current Director: <ul style="list-style-type: none"> • Beca, international professional services consultancy • Ngai Tahu Holdings Corporation Limited (since 2009). Former Director: <ul style="list-style-type: none"> • New Zealand Hockey Federation • Meridian Energy Limited (2006-2012) • Callaghan Innovation Research Ltd/ Industrial Research Limited.
Qualifications and Experience (include significant work history and community involvement)	<ul style="list-style-type: none"> • BCom • LLB • Fellow Chartered Accountant.

Out of Scope

Released under the Official Information Act

Out of Scope

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Current Membership Form Cabinet (Appointment and Honours Committee)

Organisation

Te Wānanga o Aotearoa Council <i>Four members appointed by the Minister for Tertiary Education, Skills and Employment</i>

Name	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments			
(2)(a)			
Dr Kathie IRWIN	Lower Hutt	1 May 2014	30 April 2018
Rea WIKAIRA	Waiheke	30 July 2013	29 July 2017
Karl WIXON	Havelock North	30 July 2013	29 July 2017
Council Appointments			
<i>Please note council appointments to the newly constituted council are to be determined.</i>			
Richard BATLEY <i>(Chair/ Te Amokapua)</i>	Hamilton	25 August 2004	23 August 2016
Jim MATHER <i>(Chief Executive)</i>		Ex-officio	
Dr Toby CURTIS <i>(Deputy Chair)</i>	Rotorua	22 April 2009	21 April 2017
Manaoterangi E FORBES	Hamilton	16 October 1998	15 October 2014
Peter JOSEPH <i>Appointed in consultation with NZ Council of Trade Unions</i>	Rotorua	26 September 2007	24 September 2014
Marie PANAPA JP <i>General staff representative</i>	Te Amamutu	28 March 2007	27 March 2015
Colleen TUUTA	New Plymouth	26 August 2011	25 August 2015
Tukoroirangi MORGAN	Auckland	26 February 2013	25 February 2017

<i>Nominated by Kingi Tuheitia</i>			
Sarah RAPIRA	Auckland	21 October 2014	20 October 2015
Fred POTINI	Palmerston North	4 November 2014	3 November 2015

Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989.

A wānanga is characterised by teaching and research that maintains, advances, and disseminates knowledge and develops intellectual independence, and assists the application of knowledge regarding ahuatanga Māori (Māori tradition) according to tikanga Māori (Māori custom).

Date: 16/02/2015

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Current Membership Form

Cabinet (Appointment and Honours Committee)

Organisation

University of Canterbury Council <i>Four members appointed by the Minister for Tertiary Education, Skills and Employment</i>
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Current Membership			
List member, including those being replaced or reappointed, but excluding the proposed new appointee(s)			
Name	City/Town	Date of original appointment	Expiry date of present term
Ministerial Appointments			
Bruce GEMMELL	Christchurch	30 July 2013	29 July 2017
Tony HALL	Rangiora	30 July 2013	29 July 2017
Sue McCORMACK (<i>Pro Chancellor</i>)	Riccarton	1 June 2009	31 May 2017
Catherine DRAYTON	Merivale	1 June 2009	31 May 2017
Council Appointments			
<i>Please note council appointments to the newly constituted council are to be determined.</i>			
Dr John WOOD (<i>Chancellor</i>) <i>Elected by Court of Convocation</i>	Kaikoura	2008	December 2014
Dr Rod CARR (<i>Vice-Chancellor</i>)	Christchurch	<i>Ex officio</i>	December 2019
Professor Simon KEMP <i>Member of the academic staff</i>	Christchurch	2011	December 2014
Dr Andy PRATT <i>Member of the academic staff</i>	Christchurch	2011	December 2014
Michael SHURETY <i>Member of the general staff</i>	Christchurch	2003	December 2014
Sarah PLATT <i>Student/former student representative</i>	Christchurch	January 2014	December 2014

His Honour Judge Colin DOHERTY	Christchurch	2005	December 2013
David IVORY <i>Appointed in consultation with the NZ Council of Trade Unions</i>	Christchurch	November 2009	December 2014
Peter BALLANTYNE	Christchurch	January 2012	December 2014
Sacha McMEEKING <i>Appointed following consultation with Ngai Tahu</i>	Christchurch	July 2008	July 2014
Duncan WEBB <i>Elected by Court of Convocation</i>	Christchurch	2011	December 2014
Jo APPLEYARD <i>Elected by Court of Convocation</i>	Christchurch	January 2013	December 2016
Warren POH <i>Elected by Court of Convocation</i>	Christchurch	January 2013	December 2016
Vacancy <i>Appointed in consultation with the Employers' Federation</i>			
Vacancy <i>Elected by the staff</i>			
Vacancy <i>Student representative</i>			

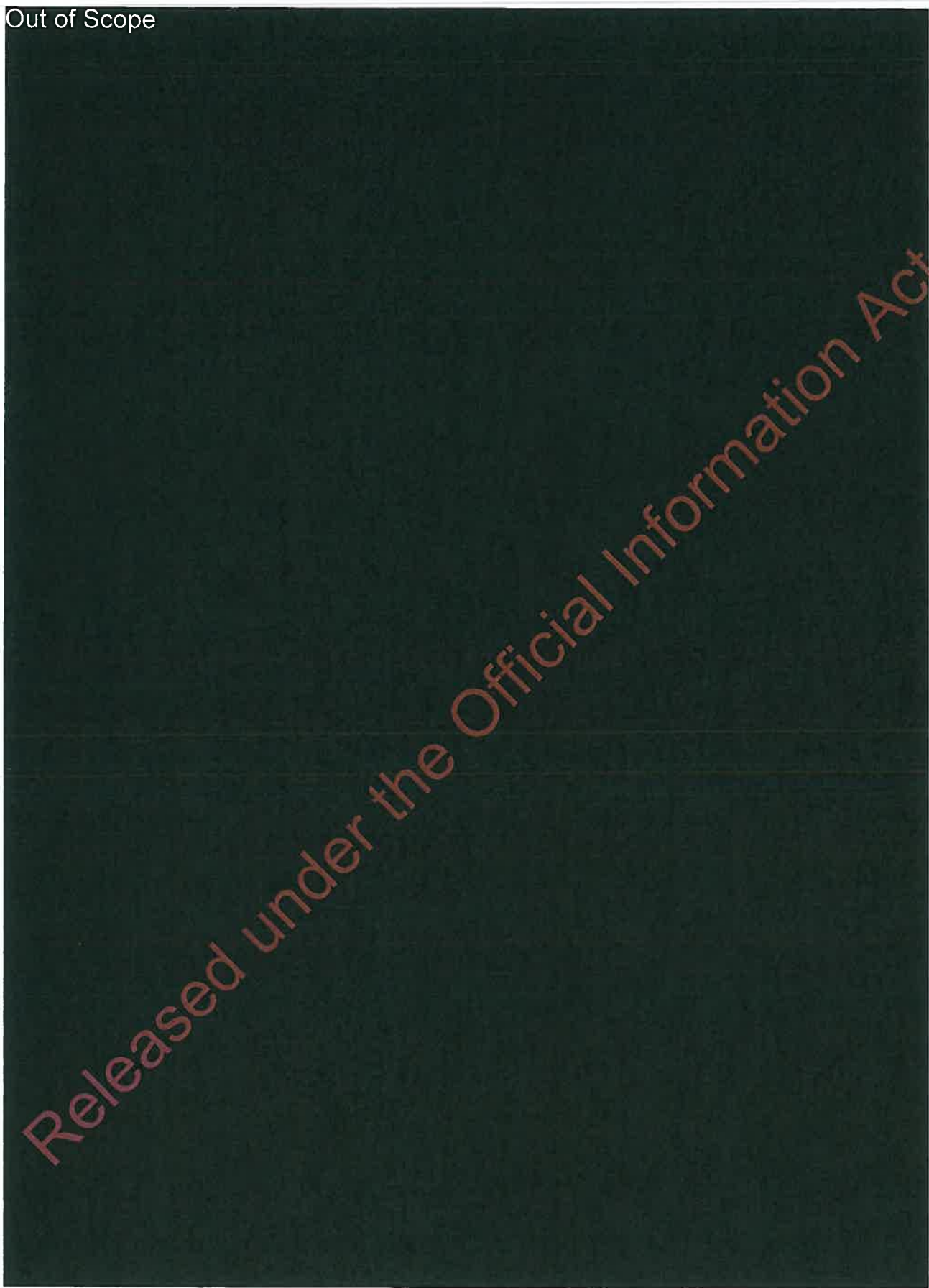
Brief outline of the functions and responsibilities of the organisation

Tertiary education institutions (TEIs) are public tertiary education institutions that are Crown entities and thus required to follow standard public sector financial accountability processes. The role of tertiary education institutions is defined under s162 of the Education Act 1989. A university has the following functions and responsibilities:

- to be primarily concerned with more advanced learning, the principal aim being to develop intellectual independence;
- research and teaching must be closely interdependent and most teaching must be undertaken by persons active in advancing knowledge;
- to meet international standards of research and teaching;
- to be a repository of knowledge and expertise; and
- to accept a role as critic and conscience of society.

Date: 16/02/2015

Out of Scope



Released under the Official Information Act



**Tertiary Education Report: Ministerial appointments to
Out of scope combined council and the
councils of Te Wānanga o Aotearoa and the
University of Canterbury**

Date:	11 June 2015	TEC priority:	Medium
Security level:	In Confidence	Report no:	B/15/00451
		Minister's office No:	

ACTION SOUGHT		
	Action sought	Deadline
Hon Steven Joyce Minister for Tertiary Education, Skills and Employment	note that Ministerial appointments are due to be considered for Out of scope combined council, and the councils of the University of Canterbury and Te Wānanga o Aotearoa; indicate your preferences for Ministerial appointments to each council.	At your earliest convenience
Enclosure: Appendix A: Brief biographies of candidates	Round Robin: No	

CONTACT FOR TELEPHONE DISCUSSION (IF REQUIRED)			
Name	Position	Telephone	1st contact
Gerard Gilmore	Deputy Chief Executive	9(2)(a)	
9(2)(a)	Senior Advisor, Monitoring and Crown Ownership	9(2)(a)	✓

THE FOLLOWING DEPARTMENTS/AGENCIES HAVE SEEN THIS REPORT

- CERA DPMC ENZ ERO MBIE MoE MFAT
 MPIA MSD NZQA NZTE TEC TPK Treasury

- Minister's Office to Complete:**
- | | |
|---|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Declined |
| <input type="checkbox"/> Noted | <input type="checkbox"/> Needs change |
| <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by Events |
| <input type="checkbox"/> See Minister's Notes | <input type="checkbox"/> Withdrawn |

Comments:

Released under the Official Information Act

Recommendations

Hon Steven Joyce, Minister for Tertiary Education, Skills and Employment

It is recommended that you:

1. **note** that Ministerial appointments are due to be considered for the ^{Out of scope} combined council, and the councils of the University of Canterbury and Te Wānanga o Aotearoa
2. **indicate** your preferences for Ministerial appointments to each council.

<i>Tertiary education institution</i>	<i>Candidate</i>	<i>Position</i>	<i>Term</i>	<i>Ministerial decision</i>
^{Out of scope} combined council <ul style="list-style-type: none"> • one decision 	^{Out of scope} 			AGREE / DISAGREE
University of Canterbury <ul style="list-style-type: none"> • four appointment decisions 	Reappoint Bruce GEMMELL	Council member	3-year term from 1 August 2015	AGREE / DISAGREE
	Reappoint Tony HALL	Council member	3-year term from 1 August 2015	AGREE / DISAGREE
	Reappoint Sue McCORMACK	Council member	4-year term from 1 August 2015	AGREE / DISAGREE
	Reappoint Catherine DRAYTON	Council member	4-year term from 1 August 2015	AGREE / DISAGREE
Te Wānanga o Aotearoa <ul style="list-style-type: none"> • three appointment decisions 	Reappoint Dr Kathie IRWIN	Council member	4-year term from 29 July 2015	AGREE / DISAGREE
	Reappoint Rea WIKAIRA	Council member	4-year term from 29 July 2015	AGREE / DISAGREE

<i>Tertiary education institution</i>	<i>Candidate</i>	<i>Position</i>	<i>Term</i>	<i>Ministerial decision</i>
	Appoint Richard BATLEY	Council member	2-year term from 29 July 2015	AGREE / DISAGREE
	OR §(2)(a) [REDACTED]	§(2)(a) [REDACTED]	§(2)(a) [REDACTED]	AGREE / DISAGREE

Tim Fowler

Chief Executive, Tertiary Education Commission

___/___/___

Hon Steven Joyce

Minister for Tertiary Education, Skills and Employment

___/___/___

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Purpose

1. This report asks you to identify the Ministerial appointees to [Out of scope] combined council and to the newly-constituted councils of the University of Canterbury and Te Wānanga o Aotearoa. Appendix A provides brief biographies of those recommended for Ministerial appointment.

Background

[Out of scope]

[Out of scope]

Te Wānanga o Aotearoa and the University of Canterbury

Council member appointments

4. As part of the reconstitution of the university and wānanga councils, the Minister must make three or four Ministerial appointments to each council and the appointments must be made by the date of reconstitution.
5. If, under the new constitution, a council has 10, 11 or 12 members there are four Ministerial appointees; if it has eight or nine members there are three Ministerial appointees. Ministerial appointees therefore make up at least 33% of the council, a larger percentage than previously. The remaining members are appointed by the council, which may make statutes relating to the appointment of members.
6. Under the new legislation, the number of terms that can be served is limited – 171D of the Education Act limits the number of occasions on which people may be appointed as members of councils. For a council member who has served part of a four-year term by the date of reconstitution, that period counts as a “term served” towards the total number that may be served as specified in the council’s constitution. Both Te Wānanga o Aotearoa council and the University of Canterbury council have Ministerial council members appointed in 2013 and 2014.

Te Wānanga o Aotearoa

7. The new constitution of Te Mana Whakahaere (Council) of Te Wānanga o Aotearoa comes into effect on 29 July 2015 and provides for nine members:
 - three members appointed by the Minister; and
 - six members appointed by Te Mana Whakahaere in accordance with the *Direct Appointment of Members to TMW Statute 2015*.
8. The new constitution reduces the number of Ministerial appointees from four to three. Chair Richard Batley recommends the reappointment of three of the four Ministerial appointees: Dr Kathie Irwin and Rea Wikaira for a four-year term [9(2)(a)]

Karl Wixon, who was appointed in 2013, does not wish to be considered for reappointment.

9. Rea Wikaira was appointed in 2013 and Kathie Irwin in 2014. 9(2)(a) [REDACTED] particularly since Kathie Irwin brings a similar academic perspective to the council table.
10. Chair Richard Batley has commented about the contribution being made to council business by the Ministerial appointees and the TEC has undertaken a skills analysis of those eligible for appointment to the new council. On that basis, we recommend:
- **Dr Kathie Irwin** is reappointed for a term of four years from 29 July 2015;
 - **Rea Wikaira** is reappointed for a term of four years from 29 July 2015; and
 - **Richard Batley**, the present Chair and council appointee, is appointed by the Minister for a term of two years from 29 July 2015.

Why these three recommendations?

11. Rea Wikaira and Dr Kathie Irwin have strong governance skills and are actively engaged as council members. They would contribute to the continuity of council operations in the move from representative-style governance to a skills-based membership.
12. Chair Richard Batley has provided strong leadership throughout the development of new governance arrangements, beginning with a council governance review long before the new legislation was enacted. He has steered the council through particularly challenging (and potentially divisive) times and the process to appoint Chief Executive Jim Mather. Mr Batley is a chartered accountant with strong financial skills that are not currently well represented on the council.
13. Although the position of Chair is elected by council, if Richard Batley were a Ministerial appointee there is a strong likelihood that he would be re-elected as Chair by the new council. Mr Batley does not wish to serve a four-year term but has indicated that he would welcome the opportunity to continue for long enough to develop effective succession planning and to strengthen the financial skills of the council.

University of Canterbury council

14. The new constitution of the University of Canterbury council will come into effect on 1 August 2015. The council will have 12 members, including four members appointed by the Minister.

Ministerial appointees

15. Chancellor John Wood supports the reappointment of the present Ministerial appointees. In his letter to the Minister dated 26 March 2015, the Chancellor identified that the council requires continuity and stability as well as governance skills and experience to sustain the university's recovery in challenging times. Both the Chancellor and Ministerial appointee Catherine Drayton, Finance Committee Chair, are making a valuable contribution to the work of the University of Canterbury Futures Governance Oversight Group.
16. To stagger the expiry dates of the appointments, two council members could be appointed for a shorter term of three years. Under the new constitution, Bruce Gemmill and Tony Hall are eligible to serve two further terms but Sue McCormack

and Catherine Drayton are eligible to serve only one term of appointment of up to four years.

17. Ministerial council members could therefore be appointed on the following basis:

- **Bruce Gemmell** (a cross-council appointment with Lincoln University) for a three-year term from 1 August 2015;
- **Tony Hall** (Pro Chancellor Lincoln University, a cross-council appointment) for a three-year term from 1 August 2015;
- **Sue McCormack** (Pro Chancellor) for a four-year term from 1 August 2015; and
- **Catherine Drayton** (Chair of the Finance Committee and member of the University of Canterbury Futures Governance Oversight Group) for a four-year term from 1 August 2015.

Next steps

18. The TEC asks that you identify the candidates who you would like to appoint to these councils. Once you have indicated your preferences, the TEC will prepare a paper for the Cabinet Appointment and Honours Committee to note your decisions. If, for any reason, you do not agree with the recommendations, the TEC will source other suitable candidates.

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Appendix A: Brief biographies of recommended Ministerial appointees

Out of scope

• Out of scope

Te Wānanga o Aotearoa council

- **Mr Richard BATLEY**, a Hamilton consultant, has been Chair of Te Wānanga o Aotearoa since 2008. Mr Batley is a chartered accountant and graduated with a BMS from the University of Waikato. He has considerable experience in senior managerial roles across the public and private sectors and spent a substantial part of his career in Wellington. This included chief financial officer positions for the Housing Corporation of New Zealand, Te Puni Kōkiri and the Iwi Transition Agency. Mr Batley is a former director of Raukura Moana Fisheries Ltd, Hamilton Fisheries Limited and the Open Wānanga Ltd. He has iwi affiliations with Ngāti Tama, Ngāti Maniapoto and Raukawa Waikato.
- **Dr Kathie IRWIN** is CEO and founder of Hope Brokers Inc, a consultancy firm. Dr Irwin's career has focused on Māori research, development and scholarship and she has held academic posts at Massey University, Victoria University of Wellington and Christchurch College of Education. She was a senior manager at Te Kohanga Reo National Trust (2002–05) and Te Whare Wānanga o Awanuiāraangi (2005–08). More recently, she was Chief Advisor Māori at the Families Commission. Dr Irwin is a committee member of the Association of Social Science Research (NZ) and an active member of the New Zealand Institute of Directors, Te Awe (Wellington Māori Business Network) and the Māori Women's Welfare League.
- **Mr Rea WIKAIRA** was appointed an Officer of the New Zealand Order of Merit in 2011 and has been involved in health administration in Auckland and Waikato for more than 20 years. Mr Wikaira is a business consultant, advisor and project manager. He is a former National Operations Business Manager of the National Hauora Coalition (National Māori PHO Coalition) and Executive Trustee of the Central Region Emergency Services Trust. Before this, he was Chief Executive of the Auckland Westpac Rescue Helicopter Trust. Mr Wikaira is Deputy Chair of the Health Promotion Agency and has served on several government boards in various roles including: Director of Health Waikato; Vice Chair of the New Zealand Lottery General Grants Board; and Chair of the 'Year of the Māori Language' Grants Board. He has also been a serving Justice of the Peace for the past 20 years.

- A large black rectangular redaction box covers the content of this list item. The text "(2)(a)" is visible in the top left corner of the redacted area.

University of Canterbury council

- **Mr Bruce GEMMELL** is the Managing Partner of the Ernst & Young Christchurch practice. He has advised on a range of corporate financial assignments and specialises in advising businesses that are capital-constrained during periods of economic change. Mr Gemmell also specialises in board advisory services, strategic finance, corporate turnaround, credit risk management, business recovery and cost reduction programmes. He has wide industry expertise in property, construction, heavy engineering, primary sector and infrastructure, tourism and hospitality, technology, communications and entertainment and education. Mr Gemmell is a member of the New Zealand Institute of Chartered Accountants, a trustee of the Christchurch Symphony Foundation Trust and a board member of several private entities.
- **Mr Tony HALL** is based in Canterbury and has an extensive background in business, economic development, education and sport. Mr Hall is Pro Chancellor of Lincoln University and was formerly a TEC Commissioner. His governance roles include the New Zealand Olympic Committee, Community Colleges New Zealand Council and North Canterbury Economic Development Trust. Mr Hall is also a trustee and Chair of the Partnership of Excellence Life Sciences, Massey–Lincoln; a trustee on the Rangi Ruru Girls' School Trust Board and a director of Core Education Ltd. In 2007, Mr Hall was awarded the New Zealand Order of Merit for services to the community. His on-going interests include upkeep of a small farm.
- **Ms Catherine DRAYTON** is a Member of the University of Canterbury Futures Governance Oversight Group, the Chair of the university's Finance, Planning and Resources Committee and a member of the Audit and Risk Committee. She is a fellow chartered accountant (FCA) and used to be partner in charge of audit and advisory services for PricewaterhouseCoopers in Central and Eastern Europe. Catherine's governance roles include director of Beca, the international professional services consultancy, Southern Cross Medical Society, Southern Cross Hospitals, Ngai Tahu Holdings Corporation and Christchurch International Airport. She is also Chair of the Audit and Risk Committee of the Canterbury Earthquake Recovery Authority.
- **Ms Sue McCORMACK** is the elected Pro Chancellor of the University of Canterbury and is a Christchurch-based commercial and corporate lawyer with over 20 years' legal experience. She is a partner of Mortlock McCormack Law, and previously owned McCormack Law. She has held several directorships, including Lyttelton Port Company from 1998 to 2007 and the New Zealand Symphony Orchestra from 2003 to 2008. Ms McCormack's current directorships include Eye to Eye Training Ltd, Excurcia Ltd, Mortlock McCormack Law Ltd and Mortlock McCormack Insurance Trust Ltd. She is also a member of the New Zealand Law Society and the New Zealand Institute of Directors.



**Tertiary Education Report: Appointment to the council of
Te Whare Wānanga o Awanuiārangi**

Date:	09 May 2016	TEC priority:	High
Security level:	In Confidence	Report no:	B/16/00563
		Minister's office No:	

ACTION SOUGHT		
	Action sought	Deadline
Hon Steven Joyce Minister for Tertiary Education, Skills and Employment	<p>note the background on the fourth council appointment to Te Whare Wānanga o Awanuiārangi;</p> <p>note that this appointment must be made before 1 June 2016;</p> <p>note three proposed alternative candidates;</p> <p><u>or</u></p> <p>require the Tertiary Education Commission to provide further candidates.</p>	<p>Background for: APH meeting on 10 May 2016; replacement appointment to APH on 24 May 2016.</p>
Enclosure: No	Round Robin: Yes	

CONTACT FOR TELEPHONE DISCUSSION (IF REQUIRED)				
Name	Position	Telephone		1st contact
Deirdre Marshall	Acting Deputy Chief Executive Operations	9(2)(a)		✓
9(2)(a)	Principal Advisor, Monitoring and Crown Ownership	9(2)(a)		

THE FOLLOWING DEPARTMENTS/AGENCIES HAVE SEEN THIS REPORT

- CERA DPMC ENZ ERO MBIE MoE MFAT
 MPIA MSD NZQA NZTE TEC TPK Treasury

Minister's Office to Complete: Approved Declined
 Noted Needs change
 Seen Overtaken by Events
 See Minister's Notes Withdrawn

Comments:

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Recommendations

Hon Steven Joyce, Minister for Tertiary Education, Skills and Employment

It is recommended that you:

1. note the background on the fourth council appointment to Te Whare Wānanga o Awanuiārangī and the need to withdraw the name of [redacted] as a candidate;
2. note that the fourth appointment must be made before 1 June 2016;
3. note three proposed alternative candidates:

1. Adrienne von Tunzelmann for a term of two years or less;
2. [redacted];
3. [redacted].

or

4. require the TEC to provide further candidates.

[redacted]

Deirdre Marshall

Acting Deputy Chief Executive, Operations

Tertiary Education Commission

9 May 2016

Hon Steven Joyce

Minister for Tertiary Education Skills
and Employment

___ / ___ / ___

Purpose

1. This paper provides background on the recommended withdrawal of the name of the fourth intended appointee to Te Whare Wānanga o Awanuiārangi, [9(2)(a)] and provides three proposed alternative candidates.

Background

2. [9(2)(a)]
3. Cabinet circular CO (02) 5 provides advice on the appointment of public servants to statutory boards. As a general rule, Ministers should not appoint public servants to statutory boards and other public bodies in which the Crown has an interest.
4. The Cabinet circular acknowledges there may be special circumstances that justify appointing a public servant to a board, including the need to improve board performance and build the capacity of boards through the appointment of suitably qualified women.
5. [9(2)(a)]
6. [9(2)(a)] The TEC will carry out an internal review of the process for recommending [9(2)(a)] and make any changes necessary to avoid failure of our due diligence processes or any similar issues occurring.
7. I apologise for the inconvenience caused by the need to withdraw [9(2)(a)] name as an intended appointee to the council of Te Whare Wānanga o Awanuiārangi, particularly in view of the limited timeframe for this appointment.

Legislation requires you to make this appointment by 1 June 2016

8. The new constitution of Te Whare Wānanga o Awanuiārangi comes into effect on 1 June 2016. The amending legislation to the Education Act 2016 (Schedule 19) is clear that the Minister must make appointments to the new council before the close of the council's transition period. The transition period for this council ends on Tuesday 31 May 2016.
9. The replacement appointment must there be notified to Cabinet on Monday 30 May via the meeting of the Appointment and Honours Committee on Tuesday 24 May 2016.

Three alternative candidates are available

The Chair's nominee

10. The Chair's nominee for the position is Adrienne von Tunzelmann, who is strong candidate with high credibility in the region. The potential barrier to Ministerial appointment is that Ms von Tunzelmann has been a council member since 2005, first as a Ministerial appointee (2005–13) and then as a co-opted council appointee.
11. You may wish to consider a short term appointment of one or two years as part of the council's transition arrangements. Ms von Tunzelmann's strength in governance along with her skills and experience within government and commercial sectors is highly valued by the wānanga. Her links in the Western Bay of Plenty and Tauranga mean that she is well placed to assist the wānanga in its growth and development. The Chair has written to you to seek your support in appointing Ms von Tunzelmann for a period of two years to 31 May 2018, to ensure the transition of council members and the valuable knowledge and skills required over this period is effectively managed.
12. **Adrienne von Tunzelmann** is a consultant with an understanding of the business environment and an extensive public sector background. She has a depth of experience in governance. Her experience includes Pharmac, Bay of Plenty Community Trust, Osteoporosis New Zealand, Age Concern New Zealand, President of the Tauranga Chamber of Commerce, Chair of the New Zealand Women's Refuge Foundation, and President of the New Zealand Institute of Public Administration.
13. Ms von Tunzelmann's qualifications include a First Class Honours degree in Economics from the University of Canterbury and a Master of Public Policy from Victoria University of Wellington; she is a Chartered Fellow of the New Zealand Institute of Directors.

Alternative candidates

14. 


Next steps

16. Note the need to withdraw ^{b(2)(a)} [REDACTED] as a candidate for Ministerial appointment, and to select a candidate to replace her in time for the meeting of the Appointments and Honours Committee on 24 May 2016 and completion of the appointment before 1 June 2016.

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