

10 May 2017

Peter Buchanen

By email: fyi-request-5600-5ff27a38@requests.fyi.org.nz

Dear Mr Buchanen,

In response to your Official Information Act request of 23 March 2017:

“The percentage difference in the average wage across your organisation, broken down by pay bracket.”

Our response is as follows – please note that we have broken the information down by Gender as per the subject line of your email *“Official Information request - Comparative Pay by Gender.”*

Salaries in \$10,000 bands	Male average	Female average	Average Female Pay as a % of Average Male Pay
\$450,000 - \$459,999	0	\$450,000	
\$210,000 - \$369,999	\$315,864	\$254,266	80%
\$190,000 - \$199,999	\$0	\$190,000	
\$180,000 - \$189,999	\$187,159	\$182,031	97%
\$170,000 - \$179,999	\$170,000	\$176,752	104%
\$160,000 - \$169,999	\$161,885	\$165,000	102%
\$150,000 - \$159,999	\$153,359	\$0	
\$140,000 - \$149,999	\$144,183	\$147,131	102%
\$130,000 - \$139,999	\$135,580	\$130,835	96%
\$120,000 - \$129,999	\$124,877	\$122,324	98%
\$110,000 - \$119,999	\$111,210	\$110,375	99%
\$90,000 - \$99,999	\$95,011	\$94,775	100%
\$80,000 - \$89,999	\$85,629	\$85,716	100%
\$70,000 - \$79,999	\$74,593	\$74,238	100%
\$60,000 - \$69,999	\$63,135	\$64,471	102%
\$50,000 - \$59,999	\$55,801	\$55,646	100%
\$40,000 - \$49,999	\$46,469	\$0	

You have the right to request a review of this response, by the Ombudsman at www.ombudsman.parliament.nz or by contacting 0800 802 602. Please contact ministerial.services@callaghaninnovation.govt.nz if you require any further information.

Yours sincerely



Esther Livingston
General Manager People and Capability

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