

3 May 2017

Esther Gedye Taylor
fyi.org.nz

147 Lambton Quay, Wellington, 6011

Phone +64 +64 4 495 7200

Fax +64 4 382 3589

Website www.dia.govt.nz

Dear Esther,

Official Information Act request

Thank you for your request under the Official Information Act 1982 (the Act) received by the Department of Internal Affairs (the Department) on 3 April 2017.

You have requested the following information:

In accordance with the Official Information Act 1982, I am requesting information relating to the department of Internal Affairs' employment disputes while the Hon. Peter Dunne has served as head of the department, the period 28 January 2014 to 31 December 2016.

I request information regarding, but not limited to, sexual harassment, work place bullying and financial mismanagement. Specifically:

- The number of new employment investigations, per branch, for the period 28 January 2014 to 31 December 2016.*
- The outcome of each investigation, listed per branch, with no information that reveals personal details.*
- Furthermore, a breakdown of costs per investigation, including settlement costs, with no information that reveals personal details.*

The information relevant to your request is as follows:

- there were 35 new employment disputes raised during the period 28 January 2014 and 31 December 2016 and, of those disputes, 9 new investigations were undertaken
- of the 35 disputes raised, 16 were resolved, 10 were settled, 6 of the allegations were not substantiated and 3 remain open
- our legal fees for all 35 disputes were \$285,888.63 and our settlement costs were \$413,189.19
- the total costs incurred for the 9 investigations was \$219,171.01.

We are unable to provide the information for each investigation, by branch, as this could enable the identification of individual cases. Therefore, we are withholding that detailed information under Section 9(2)(a) of the Act to protect the privacy of individuals.

Under section 28(3) of the Act you have the right to seek an investigation and review of our response by an Ombudsman, whose address for contact purposes is:

Office of the Ombudsman
PO Box 10-152
Wellington 6143
Email: info@ombudsman.parliament.nz

Yours sincerely

A handwritten signature in black ink, consisting of a large, stylized 'L' followed by a series of loops and a long horizontal stroke.

Lesa Kalapu
Director, Human Resources