

Office of the Registrar

Information and Records Management
Tel: +64 3 366 7001
Email: records@canterbury.ac.nz
Web: www.canterbury.ac.nz/irm



12 May 2017

J James

By email: mailto:fyi-request-5712-41f1160a@requests.fyi.org.nz

Dear J James

OFFICIAL INFORMATION ACT REQUEST 17.15 – VICE CHANCELLOR'S SALARY AND GIFTS

I refer to your email dated Tuesday 11 April, where you requested:

1. *In the last financial year, how much did the Vice-Chancellor earn?*

UC can only provide information on what it pays the Vice Chancellor, and this information is made public via the State Services Commission. It can be found here: <https://www.ssc.govt.nz/sites/all/files/senior-pay-report-2016.pdf>. The Vice Chancellor was in the \$650,000 - \$659,999 band. This included back pay for an earlier period.

It is well documented that UC's current Vice Chancellor has been leading the University through an unprecedented post-quake period of challenge and change and that he is very well qualified and experienced to do so. Those challenges include:

- Managing the University through post-earthquakes building remediation and transformation which saw the University for a considerable period spending \$2million a week across more than 12 building sites, and substantially advancing a \$1.2 billion capital works programme.
- Securing Government support of up to \$260 million for key projects.
- A then New Zealand record insurance settlement of \$550 million and leading a post settlement review to allocate that funding against University strategic priorities.
- A return to near pre-quake student numbers in 2016, and on a trajectory agreed with the TEC to recover student numbers to pre-quake levels.
- Continuing to provide world class, research lead teaching and learning while those changes occurred – the University's QS ranking increased to a high of 211 in 2015 and remained within margin of error at 214 in 2016, still within the top 3% of the world's universities

Mindful of those challenges and the progress made, in 2015 the Vice-Chancellor Employment Committee (a sub-committee of the University Council) wrote to the State Services Commission regarding the job-sizing, noting the additional work created by the post-earthquakes challenges

the University was facing, and the banding was adjusted temporarily accordingly, as per the above report.

2. *What perks did they receive because of their capacity as Vice-Chancellor? E.G. free flights, tickets to events, and other significant gifts to their person.*

Attached is the UC Gift Policy which applies to gifts to University Staff. The Vice Chancellor received no significant gifts as defined by this policy.

Yours faithfully

A handwritten signature in blue ink, appearing to be 'Tom Norcliffe', written in a cursive style.

Tom Norcliffe
Associate Registrar
Information and Records Manager