



OIA17-0294

16 JUN 2017

David Dahya  
Care of FYI website

Dear David Dahya

### OFFICIAL INFORMATION ACT REQUEST

I refer to your official information request on 18 May 2017 relating to ethnicity and diversity statistics and job applications. You requested:

*"I would like to know how are the statistics for the following used by your organisation?*

- *The ethnicity/diversity stats gathered from the online job application forms used by your organisation?*
- *The number of registrations (sign ups) to your 'Careers' portal used?*
- *The number of job applications advertised per dept/unit/ organisation used?*
- *The number of job applications applied for per dept/unit/ organisation used?"*

MPI uses ethnicity/diversity statistics from job applications, numbers of careers portal registrations, number of vacancies advertised, and number of applications for roles to inform our employer branding and attractiveness work, our Diversity & Inclusion strategy and priorities, and individual recruitment or sourcing strategies such as for our vets.

Yours sincerely

Erina Clayton  
Director Human Resources