

OIA-2017-2766

21 June 2017

**Amy**

[fyi-request-5963-350f8102@requests.fyi.org.nz](mailto:fyi-request-5963-350f8102@requests.fyi.org.nz)

Dear Amy

I refer to your email of 3 June 2017 requesting, under the Official Information Act 1982 (OIA), NZDF recruitment figures for the last 5 years. Specifically:

1. Total applications to join the NZDF by service and sex by year.
2. Total successful applications to join the NZDF by service and sex (as in given an offer of service to attend a initial training course).
3. Total accepted applications to attend an initial training course by service and sex.
4. Total successful graduates from initial training by service and sex.
5. NZDF personnel numbers by service and sex.

Please find the requested information in the following tables. All data provided includes both regular force and reserve force personnel.

Table 1 provides information about ab-initio candidates who have submitted an online application between 1 July 2011 and 30 June 2016. Gender has been recorded at the registration process from 24 February 2015. Prior to this it was captured during the initial health check and pre-enlistment process.

**Table 1: Total NZDF Initial Applications by Service and Gender by FY (1 July 2011 to 30 June 2016)**

	Gender	FY11/12	FY12/13	FY13/14	FY14/15	FY15/16	Grand Total
Navy	Female	512	557	459	575	561	2664
	Male	1154	1130	1063	1239	1241	5827
	Not Recorded	1059	1001	891	517	0	3468
	<b>Navy Total</b>	<b>2725</b>	<b>2688</b>	<b>2413</b>	<b>2331</b>	<b>1802</b>	<b>11959</b>
Army	Female	518	545	674	1034	1028	3799
	Male	3022	2806	2655	3829	3912	16224
	Not Recorded	2913	2901	2907	1547	0	10268
	<b>Army Total</b>	<b>6453</b>	<b>6252</b>	<b>6236</b>	<b>6410</b>	<b>4940</b>	<b>30291</b>
Air Force	Female	214	372	336	479	497	1898
	Male	854	1016	957	1299	1467	5593
	Not Recorded	1270	1260	953	606	0	4089
	<b>Air Force Total</b>	<b>2338</b>	<b>2648</b>	<b>2246</b>	<b>2384</b>	<b>1964</b>	<b>11580</b>
<b>Grand Total</b>		<b>11516</b>	<b>11588</b>	<b>10895</b>	<b>11125</b>	<b>8706</b>	<b>53830</b>

Table 2 provides information about ab-initio candidates who enlisted between 1 July 2011 and 30 June 2016.

Gender has been recorded at the registration process from 24 February 2015. Prior to this it was captured during the initial health check and pre-enlistment process. Because of failed data migration, some gender enlistment data is missing in FY11/12 and FY12/13.

**Table 2: Total Enlistments by Service and Gender by FY (1 July 2011 to 30 June 2016)**

	Gender	FY11/12	FY12/13	FY13/14	FY14/15	FY15/16	Grand Total
Navy	Female	40	68	44	42	49	243
	Male	136	189	241	106	117	789
	Not Recorded	1	0	0	0	0	1
	<b>Navy Total</b>	<b>177</b>	<b>257</b>	<b>285</b>	<b>148</b>	<b>166</b>	<b>1033</b>
Army	Female	31	78	77	63	70	319
	Male	302	595	625	387	426	2335
	Not Recorded	48	3	0	0	0	51
	<b>Army Total</b>	<b>381</b>	<b>676</b>	<b>702</b>	<b>450</b>	<b>496</b>	<b>2705</b>
Air Force	Female	25	27	24	31	34	141
	Male	83	122	107	138	117	567
	<b>Air Force Total</b>	<b>108</b>	<b>149</b>	<b>131</b>	<b>169</b>	<b>151</b>	<b>708</b>
	<b>Grand Total</b>	<b>666</b>	<b>1082</b>	<b>1118</b>	<b>767</b>	<b>813</b>	<b>4446</b>

Table 3 provides information about personnel who have successfully graduated between 1 July 2011 and 30 June 2016. It only includes direct entry recruits and does not include lateral recruits, reenlistments, or enlistments of personnel formerly serving in a foreign military.

**Table 3: Total direct entry recruits successfully graduated from initial training by Service and Gender by FY (1 July 2011 to 30 June 2016)**

	Gender	FY11/12	FY12/13	FY13/14	FY14/15	FY15/16	Grand Total
Navy	Female	40	69	44	41	42	236
	Male	150	169	239	95	97	750
	Not Recorded	2	0	0	0	0	2
	<b>Navy Total</b>	<b>192</b>	<b>238</b>	<b>283</b>	<b>136</b>	<b>139</b>	<b>988</b>
Army	Female	45	69	59	62	69	304
	Male	435	580	469	357	403	2244
	Not Recorded	0	0	0	0	0	0
	<b>Army Total</b>	<b>480</b>	<b>649</b>	<b>528</b>	<b>419</b>	<b>472</b>	<b>2548</b>
Air Force	Female	23	39	33	30	34	159
	Male	88	158	138	141	117	642
	Not Recorded	0	0	0	0	0	0
	<b>Air Force Total</b>	<b>111</b>	<b>197</b>	<b>171</b>	<b>171</b>	<b>151</b>	<b>801</b>
<b>Grand Total</b>	<b>783</b>	<b>1084</b>	<b>982</b>	<b>726</b>	<b>762</b>	<b>4337</b>	

When reading Table 3 note that personnel who are successful in their application may not have entered into the next immediate recruit intake and instead enter at a later intake, which



could be in a subsequent financial year. Additionally, personnel who are successful may decide not to enter initial training at all.

Table 4 provides information about total personnel strength as at 30 June for the financial years between 1 July 2011 and 30 June 2016.

**Table 4: Total Regular Force and Reserve Personnel in NZDF by Service and Gender by FY (1 July 2011 to 30 June 2016)**

	Gender	FY11/12	FY12/13	FY13/14	FY14/15	FY15/16
Navy	Female	473	483	504	526	551
	Male	1727	1748	1936	1973	2005
	<b>Navy Total</b>	<b>2200</b>	<b>2231</b>	<b>2440</b>	<b>2499</b>	<b>2556</b>
Army	Female	805	784	755	763	807
	Male	5305	5253	5276	5282	5380
	<b>Army Total</b>	<b>6110</b>	<b>6037</b>	<b>6031</b>	<b>6045</b>	<b>6187</b>
Air Force	Female	446	434	461	464	478
	Male	2081	2082	2132	2157	2168
	<b>Air Force Total</b>	<b>2527</b>	<b>2516</b>	<b>2593</b>	<b>2621</b>	<b>2646</b>
<b>Grand Total</b>		<b>5337</b>	<b>10784</b>	<b>11064</b>	<b>11165</b>	<b>11389</b>

You have the right, under section 28(3) of the OIA, to ask an Ombudsman to review my response to your request.

Yours sincerely

**G.R. SMITH**

Commodore, RNZN  
Chief of Staff HQNZDF