

29 August 2017

Kyra Gillies  
Chris Lam  
Vanessa Marriott

Via email: fyi-request-6331-88a6fb46@requests.fyi.org.nz

Dear Kyra, Chris and Vanessa,

I am responding on behalf of the University to your request for information, received on the 1<sup>st</sup> August 2017. The information you have requested is as follows:

*“We would like the number of sexual violence reports made to the university, and for these to be broken up by the different types of sexual violence that are being reported:*

- *Unwanted filming of a person in a sexually harassing/demeaning way*
- *Nonconsensual photo and/or video sharing of a person’s intimate and/or sexual photos/videos*
- *Online or in-person sexual harassment in the form of comments, persistent harassment for 'sex', stalking and/or rape threats*
- *Sexual assault and/or unwanted groping*
- *Rape (including anal and digital rape--forms still not recognised by New Zealand law)*
- *Intimate partner violence in which sexual violence has been involved*
- *Flating violence in which sexual violence has been involved*

*We wish to have these reports broken down year by year (for the past ten years, including the year still in progress), by the different forms outlined above, by the source of the report (student or staff, rape survivor or concerned friend/family member).*

*Additionally, we wish for statistical data of the number of expulsions, trespass orders and reparations that have occurred after such reportings of the accused.”*

Should a complaint or allegation be made by a student to the University in relation to harmful sexual or physical contact or violence, or any other potentially criminal behaviour, the student would be encouraged to report the matter to the NZ Police, as well as being advised of the appropriate student health and counselling services offered by the University. Staff members that are working with students in campus accommodation are provided with training in how to support students who have been victims of crime. The University does not record allegations or incidents of criminal matters which may or may not have been referred to the NZ Police.

Massey University has established procedures to assist and support students and staff members who feel they are being harassed by another person at Massey, and these are available on the Massey website: [http://www.massey.ac.nz/massey/student-life/services-and-resources/harassment-resolution/harassment-resolution\\_home.cfm](http://www.massey.ac.nz/massey/student-life/services-and-resources/harassment-resolution/harassment-resolution_home.cfm)

Massey does not record details of student allegations of sexual harassment, but does support a complainant to seek an appropriate resolution to the matter (as they choose), or to make a complaint to an appropriate agency such as the Human Rights Commission, the Race Relations Office, or the NZ Police.

The following information reflects the cases involving staff or former staff at the University. This information is held as this is managed as an employment relations matter:

**Risk Management Office**

Private Bag 11222, Palmerston North 4442, New Zealand T +64 6 356 9099 E J.M.Banner@massey.ac.nz

The number of reports made to the University which may fall within the categories specified by you over the ten-year period:

2008 – none.  
2009 – none.  
2010 – none.  
2011 – none.  
2012 – none.  
2013 – none.  
2014 – 1.  
2015 – 1.  
2016 – none.  
2017 – none.

Details of the 2014 case:

- a) A complaint was received from a prospective student of Massey who alleged that a staff member (in charge of the programme admission) had made sexist and chauvinistic comments towards her.

It is considered that this may fall under the category you have provided of “online or in-person sexual harassment in the form of comments.”

The matter was resolved and the employee no longer works at the University.

Details of the 2015 case:

- a) A complaint was received from a staff member concerning another staff member’s conduct which was alleged to have been sexual harassment.

It is considered that this may fall under the category you have provided of “online or in-person sexual harassment in the form of comments.”

The matter was resolved and the alleged harasser no longer works at the University.

There are no records of any expulsions, trespass orders and reparations that have occurred in relation to the above. From a staffing perspective, details of any disciplinary outcomes are confidential to the parties and are therefore not disclosed.

I trust this is the information you require, please do not hesitate to contact me if you have any queries.

Yours faithfully

Jodie Banner  
Director of Risk and Assurance