

Company Name	Name of FCV	File closed	Investigation/Enforcement	Arrears Paid
Maruha (NZ) Corporation Ltd	Aleksey Slobodchikov	Yes	Issued an Improvement Notice (IN) in June 17 to ensure they adhered to current employment legislation. All wages were paid up accordingly at the completion of each employees' contract	n/a
Sanford Limited / DW New Zealand Limited **	Dong Won 519 ^	Yes	IN issued on 1/11/16. The company complied with IN to ensure back wages were paid. Training on updates to employment and fisheries legislation	\$147,034.77
Sanford Limited / Dong Won Fisheries Co Limited **	Dong Won 530 ^	Yes	IN issued on 12/10/16 for wage and holiday pay arrears, which were recovered	\$175,593.11
Sanford Limited / DW New Zealand Limited **	Dong Won 701 ^	N	IN issued on 17/10/16 for wage and holiday pay arrears recovered, which were recovered	\$152,828.46
KNW Co Limited	Gom 379 ^	Yes	IN issued on 19/10/16 for wage and holiday pay arrears, which were recovered (approx. \$150,000), and an infringement for no employment agreements (approx. \$20,000)	\$148,913.35
Ikeda Suisan Co Limited *	Hoshin Maru 77 ^	No	An Employment Relations Authority (ERA) determination was reached on 17/7/17. Wage and holiday pay arrears paid	\$82,252.00
Watarai Co Limited *	Koshin Maru 7	No	Application to ERA hearing in November 2017. Arrears are at \$97,715.87	to be paid
Hawkes Bay Seafoods Limited	Mutiara and Pacific Explorer	No	Ongoing investigation into wage and holiday arrears	
Harbour Holdings Ltd	Ocean Odyssey ^	Yes	IN issued on 27/03/17 for holiday pay arrears, which were recovered	\$2,328.92
Sanford Limited / Jaico Limited **	Pacinui ^	Yes	IN issued on 15/11/16 for wage and holiday arrears, which were recovered	\$101,229.43
Yakin Fisheries Company Limited	Southern Progress	Yes	Breaches of employment legislation following update to section 103 of the Fisheries Act 1996 that came into effect from 1 April 2016. However, as this company no longer operates, and no employees have been located in NZ, the investigation has been discontinued	n/a
Aurora Fisheries Ltd	Tomi Maru 87	Yes	Currently under investigation to ensure compliance with employment legislation	TBC
KEY:			TOTAL	\$810,180.04
* Ikeda Suisan Co Limited and Watarai Co Limited each had a charter agreement with New Zealand Japan Tuna Company Ltd, wherein they were able to legally fish in the New Zealand EEZ with NZ Japan Tuna acting as their agent in New Zealand. This was a requirement as per section 103 of the Fisheries Act 1996 up to 1 April 2016. NZ Japan Tuna only dealt with the operational aspects of the business and was not implicated in any breaches.			Total arrears collected from the seven vessels referred to on Radio NZ report interviewing the Labour Inspectorate: http://www.radionz.co.nz/national/programmes/morningreport/audio/201852682/hundreds-of-thousands-of-unpaid-wages-collected-from-fishing-companies-in-7-months	
** These vessels was chartered by Sanford until DW New Zealand Limited was set up in 2016 in response to an amendment to the Fisheries Act.				