

25 October 2017

James Smith

By email: fyi-request-6665-26d90c77@requests.fyi.org.nz

Dear James,

RESPONSE TO YOUR REQUEST FOR OFFICIAL INFORMATION

I refer to your request for information that was received by Massey University on 9 October 2017. You have requested information in relation to the appointment of Mr Scotty Morrison and Mrs Stacey Morrison at Massey University.

Please find below the University's response to the specific questions you have raised. For ease of reference, your questions are included along with the University's response (in italics).

1. What is the job position/title of Mr Scotty Morrison?

Associate Professor in Te Putahi-a-Toi, School of Maori Art, Knowledge and Education.

2. What is the job position/title of Mrs Stacey Morrison?

Lecturer in Te Putahi-a-Toi, School of Maori Art, Knowledge and Education.

3. A list of all completed academic qualifications of Mr Scotty Morrison at the time of his appointment to a position at Massey University in 2017.

Mr Morrison had the following qualifications as at his time of appointment at Massey University: Bachelor of Education; Diploma of Teaching; and Master of Arts – all gained from University of Waikato. Mr Morrison is currently undertaking work towards gaining his PhD.

4. A list of all peer-reviewed academic journal articles by Mr Scotty Morrison at the time of his appointment to a position at Massey University in 2017. This is to include the name of article, journal title, and year of publication.

Mr Morrison has published and presented work in the form of books, articles and presentations at conferences, however there are no known peer-reviewed academic journal articles.

5. The teaching experience of Mr Scotty Morrison at the time of his appointment to a position at Massey University in 2017. This is to include: the names of institutions, the names of papers/courses and programmes, dates of those papers/courses and programmes, and job position/titles. This should be itemised in his academic CV.

As at the time of his appointment Mr Morrison had the following teaching experience:

Unitec Auckland – 2007-2011 – Adjunct Professor Maori language and Tikanga -

- *taught advanced Māori Language, tikanga and mātauranga, and*
- *guest lecturer for: Tauranga Moana Language conference; Rangatakapu Youth Leaders conference, Te Wānanga o Aotearoa Reo/Wai conference; Kura Reo Rotorua; Te Pīnakitanga ke to reo Kairangi conference, Māori 4 Grown Ups Taura Whiri Social Marketing project, Oxford Round Table Conference – Oxford University, England.*

Mr Morrison's role in Te Putahi-a-Toi has the usual research, teaching and administrative requirements of an Associate Professor position. Additionally, there are requirements for Mr Morrison to help lead the development of an online strategy in relation to Te Reo Maori courses, to play a senior role in ceremonial events, and to provide leadership in Te Reo Maori. These imperatives support the University's aim to become a Tiriti o Waitangi-led institution and te reo capability is essential to this vision.

6. A list of all completed academic qualifications of Mrs Stacey Morrison at the time of her appointment to a position at Massey University in 2017.

Mrs Morrison is a graduate of Te Wānanga o Aotearoa - Te Panekiretanga o te reo (Maori Language Academy). There are plans for Mrs Morrison to enrol in a Masters degree in the next two years.

7. A list of all peer-reviewed academic journal articles by Mrs Stacey Morrison at the time of her appointment to a position at Massey University in 2017. This is to include the name of article, journal title, and year of publication.

While Mrs Morrison had no peer-reviewed academic journals at the time of her appointment, she has co-authored two reports/publications and authored a third (between 2012 – 2017).

8. The teaching experience of Mrs Stacey Morrison at the time of her appointment to a position at Massey University in 2017. This is to include: the names of institutions, the names of papers/courses and programmes, dates of those papers/courses and programmes, and job position/titles. This should be itemised in her academic CV.

There is no teaching experience noted for Mrs Morrison as at her time of appointment to Massey University.

Her role in Te Putahi-a-Toi has the usual research, teaching and administrative requirements of a Lecturer position. There are also imperatives for the role that align to the University's strategy of becoming a Tiriti o Waitangi-led institution, for example, contributing to the development of the online strategy for Te Reo Maori, developing appropriate teaching tools for the learning of Te Reo Maori in community settings, and providing oversight and coordination of community-orientated Te Reo programmes in Te Putahi-a-Toi.

Having worked across Te Ao Maori (the Maori world) in many capacities, Mrs Morrison's talents will support Te Putahi-a-Toi to make a meaningful contribution that is fully responsive to the dynamic and evolving needs of our communities.

9. In the last five calendar years, how many individuals were appointed (externally from Massey University) to the position of Lecturer?

Indicative figures are provided for questions 9 - 15.

One hundred and twenty-nine appointments (external to Massey) were made to the position of Lecturer in the five calendar years from 2012 to 2016 inclusive. This includes a variety of fixed term and permanent appointments. Not all appointments made during this time are still current. In other words, some staff have left the University during the period covered by this information request.

10. Of those individuals (appointed to Lecturer), how many held a doctoral degree?

From the data contained in the University's staff database, there were 84 individuals with a doctoral degree. A full file audit has not been undertaken to validate this number (this is also the case for questions 11, 12, 14 & 15).

11. Of those individuals (appointed to Lecturer) who did not hold a doctoral degree, how many held a master's degree?

Four staff.

12. Of those individuals (appointed to Lecturer) who did not hold a doctoral degree or master's degree, how many held a bachelor's degree?

Five staff.

13. In the last five calendar years, how many individuals were appointed (externally from Massey University) to the position of Associate Professor?

Thirteen appointments (external to Massey) were made to the position of Associate Professor in the five calendar years from 2012 to 2016 inclusive. These were permanent positions. Not all appointments made during this time are still current. In other words, some staff have left the University during the period covered by this information request.

14. Of those individuals (appointed to Associate Professor), how many held a doctoral degree?

Eleven staff.

15. Of those individuals (appointed to Associate Professor), who did not hold a doctoral degree, how many held a master's degree?

One staff member.

16. For all individuals appointed to Associate Professor in the last five calendar years, what was the median number of peer-reviewed academic journal articles at the time of

appointment?

The information requested in this question cannot be made available without substantial collation or research, and therefore it is refused under section 18 (f) of the Official Information Act 1982. The reason is that for new appointments to Massey University this information is not captured in a way that is easily retrieved. You have the right to complain to the Ombudsman about this decision. Relevant information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Having said that, based on information contained within the Massey University expertise database at <http://www.massey.ac.nz/massey/expertise/expertise-search.cfm>, an indicative count of journal articles can be established. Based on a manual count of journal articles (under the Research Outputs tab of the expertise database noted above), the median number of journals at the time of appointment for those staff appointed to Associate Professor (external to Massey), and who are still at Massey University, is 13. (This includes listed journal counted up to and including the year prior to their start date with the University).

17. Were the job positions advertised? (the positions now held by Mr Scotty Morrison and Mrs Stacey Morrison). If so, please advise the dates and locations of advertisements.

No.

18. How many applicants applied for the position now occupied by Mr Scotty Morrison?

Not applicable – see 17 above.

19. How many applicants applied for the position now occupied by Mrs Stacey Morrison?

Not applicable – see 17 above.

20. Who was on the panel(s) that interviewed Mr Scotty Morrison and Mrs Stacey Morrison?

Distinguished Professor Paul Spoonley, Pro-Vice Chancellor, College of Humanities and Social Sciences, and Professor Jan Thomas, Vice-Chancellor, Massey University.

21. Was Pro-Vice Chancellor, Distinguished Professor Paul Spoonley, involved in the recruitment process of Mr Scotty Morrison and Mrs Stacey Morrison? And if so, how?

Yes, as a panel member.

22. Was Vice-Chancellor, Professor Jan Thomas, involved in the recruitment process of Mr Scotty Morrison and Mrs Stacey Morrison? And if so, how?

Yes, as a panel member.

If you would like to discuss this reply, please contact me by email on F.E.McMorran@massey.ac.nz or by phone on 06 356 9099 extension 84674.

Yours sincerely,

A handwritten signature in black ink, reading "Fiona McMorran". The signature is written in a cursive style with a long horizontal flourish at the end.

Fiona McMorran
EMPLOYMENT RELATIONS MANAGER