

DRAFT OPERATING BUDGETS				
		Year 1	Year 2	Year 3
PRODUCTION LIBRARY	Salaries, contractor fees			
	Management	45,000	40,000	30,000
	Finance, HR	25,000	20,000	15,000
	Staff	650,000	520,000	280,000
	Staff (Licensing)	60,000	60,000	60,000
	Contract staffing	135,000	135,000	135,000
		915,000	775,000	520,000
	Facilities			
	Rent	400,000	300,000	200,000
	Rates	25,000	20,000	15,000
	Electricity, gas, water	162,000	120,000	90,000
	Insurance	51,000	51,000	51,000
	Maintenance, services	95,000	80,000	70,000
	Security	16,000	12,000	10,000
	Cleaning	10,000	9,000	8,000
	Communications, data	10,000	8,000	6,000
	Stationery	8,000	6,000	4,000
		777,000	606,000	454,000
	Operations			
	Recharges	30,000	30,000	30,000
	Tapestock	50,000	30,000	10,000
	Database support	18,000	15,000	12,000
	IT leases	43,000	32,000	27,000
	Other (marketing, freight, etc)	37,000	32,000	27,000
	Depreciation	20,000	20,000	20,000
		198,000	159,000	126,000
		1,890,000	1,540,000	1,100,000
ARCHIVE	Salaries, contractor fees			
	Management	25,000	35,000	45,000
	Finance, HR	10,000	15,000	35,000
	Staff	100,000	250,000	490,000
	Digitisation contractors	105,000	255,000	405,000
		240,000	555,000	975,000
	Facilities			
	Rent	100,000	200,000	300,000
	Rates	7,000	12,000	17,000
	Electricity, gas, water	40,000	82,000	112,000
	Insurance	14,000	18,000	20,000
	Maintenance, services	23,000	38,000	48,000
	Security	3,000	3,000	3,000
	Cleaning	2,000	3,000	4,000
	Communications, data	2,000	8,000	12,000
	Stationery	4,000	6,000	9,000
		195,000	370,000	525,000
	Operations			
	Consumables	10,000	25,000	55,000
	Software support	10,000	25,000	50,000
		20,000	50,000	105,000
	Capex			
	Digitisation equipment	100,000	100,000	150,000
	Operating equipment	25,000	25,000	25,000
	Depreciation	30,000	60,000	120,000
		155,000	185,000	295,000
		610,000	1,160,000	1,900,000
		2,500,000	2,700,000	3,000,000