

OIA-2017-2930

30 January 2018

Ms Karen Martyn

fyi-request-7030-d26892f0@requests.fyi.org.nz

Dear Ms Martyn

I refer to your email of 18 December 2017 requesting, under the Official Information Act 1982 (OIA), *the number of harassment complaints by NZDF personnel (uniformed and civilian) in 2016 and 2017*. You also asked for *the total cost of settlements paid in relation to all harassment complaints in 2016 and 2017...*

The Defence Force regards harassment as behaviour that causes offence, humiliation or discomfort to another person.

In 2016, the NZDF investigated 11 complaints of harassment. Five complaints were from civilian employees, and six from military personnel.

In 2017, the NZDF investigated 13 complaints of harassment. Nine complaints were from civilian employees, and four were from military personnel.

In 2016, the cost of settlements paid in relation to all complaints that were classified as harassment was \$42,590.

In 2017, the cost of settlements paid in relation to all complaints that were classified as harassment was \$52,502.

I trust that this satisfies your request for official information.

Yours sincerely



G.R. SMITH

Commodore, RNZN
Chief of Staff HQNZDF