



8 March 2018

Liam Kernaghan
fyi-request-7161-016ee028@requests.fyi.org.nz

Dear Liam

Official Information Request 1982

I refer to your Official Information Act 1982 request of 24 January regarding the change to recruiting process regarding the swimming certificate. Your request and Police's response is below.

Q1: Under Section 12 of the Official Information Act 1982, I request a copy of all briefings, reports, aides memoire, memos, correspondence (including emails) and other relevant documents related to changes to the requirement for New Zealand Police applicants not requiring a swimming certificate.

Where information is withheld, I request you provide the title and date of the communication/document withheld, the reason for refusal and the grounds in support of that reason.

Police response:

I have attached a number of documents (for some of these documents there are earlier draft versions and I have assumed that you do not seek those drafts where there is a finalised version provided to you) which include:

- Senior Leadership Team paper proposing the change
- Applicant communications
- Recruitment requirements updated
- Email from recruitment to Marty Fox (this is typical of the email trail, no other content)

Some information is withheld from the Senior Leadership Team paper pursuant to section 9(2)(a) of the OIA in order to protect the privacy of natural persons, and section 9(2)(g)(i) of the OIA in order to maintain the free and frank expression of opinions by or between officials, and/or Ministers.

Discussions leading up to this change were verbal and I have no specific recollection of the details of these other than to say they informed content in the final documents. I have not located any other documents that assist in this response.

You have the right, under section 28(3) of the Official Information Act 1982, to ask the Ombudsman to review my decision if you are not satisfied with the way I have responded to your request.

Yours sincerely

Marty Fox
National Manager: Wellness and Safety