



23 March 2018

Ms Jem Traylen
FYI Website
fyi-request-7274-9b008d70@requests.fyi.org.nz

Dear Ms Traylen

Official Information Request

Our Ref: 2018/0023

I refer to your official information request received on 15 February 2018 for:

- *an excel spreadsheet of all staff engagement data from state sector agencies that you hold*
- *the latest whole-of-agency engagement reports for each of the Central Agencies*
- *a list of all briefings provided to your current minister up until 10 December 2017.*

On 27 February 2018, we advised you that part of your request has been transferred to the Treasury and Department of Prime Minister and Cabinet (the other Central Agencies) for reply. The part of the request that has been transferred is:

- *the latest whole-of-agency engagement reports for each of the Central Agencies*

On 12 March 2018, we also advised you that we needed to extend the time to make our decision until 23 March 2018, due to the necessary consultation required when releasing other agencies information.

The agencies, whose data is included in the "staff engagement data" we are releasing to you, were consulted as the information (while held by SSC for the purposes of Human Resource Capability Report) belongs to the agencies. As well, we consulted with the office of the Minister of State Services, due to your request including information provided to the Minister of State Services.

Information being released

In response to the first part of your request, please find enclosed a table that provides the staff engagement data from State sector agencies that the State Services Commission holds. As requested, this has been provided to you in an excel spreadsheet form.

It is important to note that agencies survey staff engagement with differing levels of frequency and use different providers. Therefore, results are not comparable across the different methodologies.

In response to the second part of your request, please find attached the 2015 SSC Engagement Survey Results. This document shows the questions and the results of the survey.

Information has been withheld from pages 12,16,18, and 20 of the document under section 9(2)(a), 9(2)(ba)(i) and 9(2)(g)(i) of the Official Information At 1982. The success of the survey relies on the provision of free and frank expressions of opinion by staff in order that the Commission can make fully informed decisions. To provide it would prohibit the provision of such opinions in the future and it is in the interest of good government that such information can be provided.

In response to the last section of your request, please find a table below that lists all briefings, provided to the Minister of State Services, by title and date, between 1 November 2017 and 10 December 2017. The titles of some briefings have been withheld under section 9(2)(f)(iv) of the Official Information Act – to maintain the current constitutional conventions protecting the confidentiality of advice tendered by Ministers and officials.

In making my decision, I have considered the public interest considerations in section 9(1) of the Official Information Act.

Item	Date	Title	Decision
1.	1 November 2017	SSC Aide Memoire: Establishing a Ministerial Advisory Group	Title released in full
2.	3 November 2017	CMSSER 8 August 2017	Title released in full
3.	3 November 2017	SSC Report: Second tranche of briefings to assist your familiarisation as Minister of State Services	Title released in full
4.	3 November 2017	SSC Report: Weekly report to the Minister of State Services	Title released in full
5.	3 November 2017	SSC Report: Establishing a full service public housing provider	Title released in full
6.	3 November 2017	SSC Report: Public Service Leaders Summit 2018 - Invite to MoSS	Title released in full
7.	3 November 2017	SSC Report: Speaking notes - NetHui November 2017	Title released in full
8.	3 November 2017	SSC Report: Update on the NZNO Nurses and Midwifery MECA Briefing	Title released in full
9.	6 November 2017	SSC Report: The State Services Leadership Away Days 2017 - Invite to MoSS	Title released in full
10.	8 November 2017	SSC Report: 2017/18 October Baseline Update Submission for Vote State Services	Title released in full
11.	10 November 2017	SSC Report: Third tranche of briefings to assist your familiarisation as Minister of State Services	Title released in full

12.	10 November 2017	SSC Report: Proactive release of official information	Title released in full
13.	10 November 2017	SSC Report: Open Government	Title released in full
14.	10 November 2017	SSC Report: Media Release for the MoSS re: Public Service Day - due: 3pm today	Title released in full
15.	10 November 2017	SSC Report: Open Government Delegation	Title released in full
16.	10 November 2017	SSC Report: Chief Technology Officer role	Title released in full
17.	10 November 2017	Cab Briefing: Draft Cabinet Paper on the Establishment of the Pike River Recovery Agency	Title released in full
18.	10 November 2017	SSC Report: Cabinet Fees Framework	Title released in full
19.	10 November 2017	SSC Report: Labour Cost Index (LCI) Results - September 2017 Quarter	Title released in full
20.	13 November 2017	SSC Report Asia-Pacific Leaders' Forum on Open Government	Title released in full
21.	13 November 2017	SSC Report Transfer of reporting requirements from LDC to SSC	Title released in full
22.	13 November 2017	SSC Aide Memoire: Meeting with Minister Curran , Delegations as an Associate MoSS and Jakarta to attend an Open Government event	Title released in full
23.	14 November 2017	SSC Aide Memoire: Public Media Funding Commission	Title released in full
24.	14 November 2017	SSC Report: MOH PIF briefing to Ministers	Title released in full
25.	14 November 2017	Cab Briefing: Oversight of State Sector Employment Relations	Title released in full
26.	15 November 2017	SSC Report: An Oral Item to Cabinet to update Free and Frank Advice and Policy Stewardship	Title released in full
27.	15 November 2017	SSC Aide Memoire: Oral Item : Updating Cabinet on the Free and Frank advice guidance from the State Services Commissioner	Title released in full
28.	15 November 2017	SSC Aide Memoire: Establishment of the Pike River Recovery Agency	Title released in full
29.	15 November 2017	SSC Aide Memoire: Meeting with the PSA incl. suggested talking points	Title released in full
30.	16 November 2017	SSC Report: State Services Leadership Team meeting, 22 November 2017	Title released in full
31.	16 November 2017	SSC Report: Fourth tranche of briefings to assist your familiarisation as Minister of State Services	Title released in full
32.	16 November 2017	SSC Report: Statutes Amendment Bill for 2018	Title released in full

33.	16 November 2017	SSC Aide Memoire: Strategy session with MoSS	Title released in full
34.	17 November 2017	SSC Report: LDC Annual Report 2016/17	Title released in full
35.	17 November 2017	SSC Aide Memoire: Cabinet Fees Framework	Title released in full
36.	20 November 2017	SSC Aide Memoire Open Government Partnership engagement update	Title released in full
37.	20 November 2017	SSC Aide Memoire Inquiry into abuse in State care	Title released in full
38.	20 November 2017	SSC Aide Memoire Meeting with the Social Investment Board 21 November 2017	Title released in full
39.	22 November 2017	SSC Report: Oral item to Cabinet re: CE appointments	Title released in full
40.	24 November 2017	SSC Report: Public Sector Arrangements to Lead and Drive Regional Economic Development	Title released in full
41.	24 November 2017	SSC Report: Holidays Act 2003 (Holidays Act) and Personnel Information and Payroll Service calculation method (PIPS) issues	Title released in full
42.	24 November 2017	SSC Report: MoSS Briefing - Capping of Core Government Administration	Title released in full
43.	24 November 2018	SSC Report: Board of Inquiry for Matters of National Significance (East West Link)	Title released in full
44.	24 November 2017	Joint Report: Public Service Gender Pay Gap	Title released in full
45.	24 November 2017	[Withheld under section (9(2)(f)(iv)]	Title withheld in full under section (9(2)(f)(iv), to maintain the confidentiality of advice tendered by Ministers of the Crown and officials
46.	27 November 2017	SSC Aide Memoire: Proactive release of official information	Title released in full
47.	27 November 2017	SSC Report: Copy of the recommendation made to the State Services Commission by Mr Bob Simcock, Chairman, Waikato DHB	Title released in full
48.	27 November 2017	SSC Report: Public service advice to support government coalition negotiations	Title released in full
49.	28 November 2017	SSC Report: Establishing a Ministerial Group for Archives New Zealand and the National Library	Title released in full
50.	28 November 2017	SSC Report: Open Government Strategy Update for Min Curran	Title released in full
51.	28 November 2017	SSC Report: Open Government Partnership	Title released in full

		international update	
52.	28 November 2017	SSC Report: Open Government Partnership Further Engagement Update	Title released in full
53.	28 November 2017	SSC Report: Proactive release of information	Title released in full
54.	28 November 2017	Cab Briefing: Orders in Council to establish Te Kāhui Whakamana Rua Tekau mā Iwa—Pike River Recovery Agency	Title released in full
55.	28 November 2017	SSC Aide Memoire: Inquiry into Mental Health and Addictions	Title released in full
56.	28 November 2017	SSC Aide Memoire: Chief Executive, Te Kāhui Whakamana Rua Tekau mā Iwa—Pike River Recovery Agency – position description and appointment process	Title released in full
57.	28 November 2017	SSC Report: Information release of Public Service Workforce Data	Title released in full
58.	28 November 2017	SSC Report: Information release of Public Service Workforce Data 2017	Title released in full
59.	29 November 2017	Cab Briefing: SSC Report: Vacancy – Chief Executive, Te Kāhui Whakamana Rua Tekau mā Iwa—Pike River Recovery Agency	Title released in full
60.	30 November 2017	SSC Aide Memoire: Cabinet paper on Child Poverty Legislation	Title released in full
61.	30 November 2017	Cab Briefing: Disclosure of State Sector Chief Executive Remuneration in 2016/17	Title released in full
62.	30 November 2017	SSC Report: MSD Risk and Audit Committee Fee for New Appointment	Title released in full
63.	30 November 2017	SSC Aide Memoire Vacancy – Chief Executive, Te Kāhui Whakamana Rua Tekau mā Iwa—Pike River Recovery Agency	Title released in full
64.	1 December 2017	SSC Aide Memoire Methamphetamine Project	Title released in full
65.	1 December 2017	SSC Aide Memoire Cabinet oral item on proactive release of information provided to support coalition negotiations	Title released in full
66.	1 December 2017	SSC Report: Information in relation to psychometric assessments of staff	Title released in full
67.	1 December 2017	SSC Aide Memoire Urban Development Authority meeting with Minister Twyford	Title released in full
68.	1 December 2017	SSC Aide Memoire Disclosure of State Sector Senior Executives Remuneration in 2016/2017	Title released in full
69.	1 December 2017	SSC Report: MOGSSER Agenda 6 December 2017	Title released in full

70.	4 December 2017	Cab Briefing: Strengthening proactive release requirements	Title released in full
71.	4 December 2017	SSC Aide Memoire Information about Remuneration Authority Increases	Title released in full
72.	4 December 2017	SSC Report: Draft Proactive Release Cabinet paper	Title released in full
73.	5 December 2017	SSC Report: Protected Disclosures Act 2000	Title released in full
74.	5 December 2017	SSC Report: Orders in Council to establish Te Kāhui Whakamana Rua Tekau mā Iwa—Pike River Recovery Agency	Title released in full
75.	5 December 2017	SSC Report: Ministry for Primary Industries - proposed structure changes	Title released in full
76.	5 December 2017	SSC Report: Housing future state - leadership and KiwiBuild delivery	Title released in full
77.	5 December 2017	SSC Report: Chief Executive, Department of the Prime Minister and Cabinet	Title released in full
78.	5 December 2017	SSC Report: Disclosure of State Sector Senior Executives Remuneration in 2016/2017	Title released in full
79.	5 December 2017	SSC Report: Public Media Funding Commission: Convening a Transition Committee	Title released in full
80.	5 December 2017	SSC Report: Pay Equity in the Education Sector	Title released in full
81.	6 December 2017	SSC Report: Upcoming publication of OIA guidance	Title released in full
82.	6 December 2017	Cab Briefing: Draft Cabinet paper- Strengthening Proactive Release Requirements	Title released in full
83.	6 December 2017	SSC Report: Working on the System for Better Outcomes and Public Services	Title released in full
84.	6 December 2017	[Withheld under section (9(2)(f)(iv)]	Title withheld in full under section (9(2)(f)(iv), to maintain the confidentiality of advice tendered by Ministers of the Crown and officials
85.	6 December 2017	SSC Report: Upcoming Publications of Conflict of Interest and Free and Frank Advice	Title released in full
86.	6 December 2017	SSC Aide Memoire The 100 Day Plan for Climate Change	Title released in full
87.	8 December 2017	SSC Aide Memoire Name change-• Ministry for Vulnerable Children, Oranga Tamariki be changed to Oranga Tamariki-- Ministry for Children	Title released in full

88.	8 December 2017	SSC Report: Research into the Recordkeeping Practices of Government Agencies	Title released in full
89.	8 December 2017	SSC Aide Memoire Ministerial Working group Meeting on Inquiry into Abuse in State Care	Title released in full
90.	8 December 2017	SSC Report: Director-General of Health Position Description and Appointment Process	Title released in full
91.	8 December 2017	SSC Aide Memoire Senior Defence Roles – Appointment Processes	Title released in full
92.	8 December 2017	SSC Aide Memoire New Zealand Customs Service – Acting Chief Executive	Title released in full

If you wish to discuss this decision with us, please feel free to contact Ministerial.Services@ssc.govt.nz.

You have the right to seek an investigation and review by the Ombudsman of this decision. Information about how to make a complaint is available at www.ombudsman.parliament.nz or freephone 0800 802 602.

Please note that we intend to publish this letter (with your personal details removed) and enclosed documents on the State Services Commission's website.

Yours sincerely



Nicky Dirks
Ministerial Services
State Services Commission