

OrgNameLong	EngagementSurvey	June Year	Overall Staff
Archives New Zealand	Gallup	2009	3.73
Canterbury Earthquake Recovery Authority	In-House	2012	87
Canterbury Earthquake Recovery Authority	In-House	2013	88
Canterbury Earthquake Recovery Authority	In-House	2014	85
Canterbury Earthquake Recovery Authority	In-House	2015	77
Crown Law Office	IBM Kenexa	2012	70.8
Crown Law Office	IBM Kenexa	2015	70
Crown Law Office	IBM Kenexa	2016	75
Crown Law Office	IBM Kenexa	2017	74.2
Department of Conservation	Gallup	2009	3.78
Department of Conservation	Gallup	2010	3.88
Department of Conservation	Gallup	2012	3.79
Department of Conservation	IBM Kenexa	2015	62
Department of Conservation	IBM Kenexa	2016	66
Department of Corrections	IBM Kenexa	2013	66.2
Department of Corrections	IBM Kenexa	2014	66.3
Department of Corrections	IBM Kenexa	2016	65.4
Department of Internal Affairs	IBM Kenexa	2009	70.8
Department of Internal Affairs	IBM Kenexa	2012	59.5
Department of Internal Affairs	IBM Kenexa	2013	62.7
Department of Internal Affairs	IBM Kenexa	2014	67.1
Department of Internal Affairs	IBM Kenexa	2015	69.5
Department of Internal Affairs	IBM Kenexa	2016	65.3
Department of Internal Affairs	IBM Kenexa	2017	64.7
Department of Labour	Gallup	2009	3.65
Department of the Prime Minister & Cabinet	Gallup	2010	4.07

\*Scores from 2016 onward use a new methodology

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Department of the Prime Minister & Cabinet	Winsborough	2012	44
Department of the Prime Minister & Cabinet	Winsborough	2014	47
Department of the Prime Minister & Cabinet	Winsborough	2016	48
Education Review Office	Gallup	2008	3.8
Education Review Office	Gallup	2009	3.76
Education Review Office	Gallup	2011	3.85
Education Review Office	Gallup	2012	3.95
Education Review Office	Gallup	2013	4.05
Education Review Office	Gallup	2016	3.9
Government Communications Security Bureau	Winsborough	2011	3.6
Government Communications Security Bureau	Winsborough	2014	3.64
Government Communications Security Bureau	IBM Kenexa	2017	78
Housing New Zealand Corporation	Gallup	2008	3.59
Housing New Zealand Corporation	Gallup	2009	3.69
Housing New Zealand Corporation	Gallup	2010	3.73
Housing New Zealand Corporation	Gallup	2011	3.83
Housing New Zealand Corporation	Gallup	2012	3.78
Housing New Zealand Corporation	Gallup	2013	3.85
Housing New Zealand Corporation	Gallup	2014	3.96

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Housing New Zealand Corporation	Gallup	2015	4.08
Housing New Zealand Corporation	Gallup	2016	4.06
Housing New Zealand Corporation	Gallup	2017	4.09
Inland Revenue Department	Gallup	2006	3.75
Inland Revenue Department	Gallup	2007	3.83
Inland Revenue Department	Gallup	2008	3.9
Inland Revenue Department	Gallup	2009	3.77
Inland Revenue Department	Gallup	2010	3.77
Inland Revenue Department	Gallup	2012	3.78
Inland Revenue Department	Aon Hewitt	2015	44
Land Information New Zealand	Gallup	2010	3.64
Land Information New Zealand	Gallup	2011	3.88
Land Information New Zealand	Gallup	2012	4.16
Land Information New Zealand	Gallup	2014	4
Land Information New Zealand	Ask Your Team	2017	66
Ministry for Culture & Heritage	Gallup	2008	3.71
Ministry for Culture & Heritage	Gallup	2009	4.03
Ministry for Culture & Heritage	Gallup	2010	3.95
Ministry for Culture & Heritage	IBM Kenexa	2013	70.3
Ministry for Culture & Heritage	IBM Kenexa	2015	66.7
Ministry for Culture & Heritage	IBM Kenexa	2016	79.29
Ministry for Culture & Heritage	IBM Kenexa	2017	76.21
Ministry for Pacific Peoples	Gallup	2007	3.25
Ministry for Pacific Peoples	Gallup	2009	3.48
Ministry for Pacific Peoples	Gallup	2012	4.01
Ministry for Pacific Peoples	Gallup	2015	4.18
Ministry for Pacific Peoples	Gallup	2016	3.87
Ministry for Pacific Peoples	Gallup	2017	4.09
Ministry for Primary Industries	Gallup	2009	3.71
Ministry for Primary Industries	IBM Kenexa	2012	60.3

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Ministry for Primary Industries	IBM Kenexa	2013	65.8
Ministry for Primary Industries	IBM Kenexa	2014	68.2
Ministry for Primary Industries	IBM Kenexa	2016	72
Ministry for the Environment	Gallup	2009	3.47
Ministry for the Environment	Gallup	2010	3.8
Ministry for the Environment	Gallup	2011	3.98
Ministry for the Environment	Gallup	2013	3.98
Ministry for the Environment	Gallup	2014	4.07
Ministry for the Environment	Gallup	2015	4.11
Ministry for the Environment	Gallup	2016	3.99
Ministry for Women	Gallup	2008	4.17
Ministry for Women	IBM Kenexa	2013	69.1
Ministry for Women	IBM Kenexa	2015	73.6
Ministry of Business, Innovation and Employment	IBM Kenexa	2014	66.2
Ministry of Business, Innovation and Employment	IBM Kenexa	2015	67.7
Ministry of Business, Innovation and Employment	IBM Kenexa	2016	69.2
Ministry of Business, Innovation and Employment	IBM Kenexa	2017	70
Ministry of Defence	IBM Kenexa	2013	64.4
Ministry of Defence	IBM Kenexa	2015	80
Ministry of Economic Development	Gallup	2010	3.81
Ministry of Economic Development	Gallup	2011	4.03
Ministry of Education	Gallup	2007	3.61
Ministry of Education	Gallup	2008	3.73
Ministry of Education	Gallup	2010	3.58
Ministry of Education	Gallup	2012	3.64
Ministry of Education	Gallup	2016	3.65

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Ministry of Foreign Affairs & Trade	IBM Kenexa	2014	69.9
Ministry of Foreign Affairs & Trade	IBM Kenexa	2015	70.5
Ministry of Foreign Affairs & Trade	IBM Kenexa	2016	72.8
Ministry of Health	Gallup	2009	3.44
Ministry of Health	Gallup	2011	3.55
Ministry of Health	Gallup	2012	3.68
Ministry of Health	Gallup	2013	3.8
Ministry of Health	Gallup	2015	3.86
Ministry of Justice	IBM Kenexa	2011	54.4
Ministry of Justice	IBM Kenexa	2012	52.9
Ministry of Justice	IBM Kenexa	2014	51.1
Ministry of Justice	IBM Kenexa	2015	47.4
Ministry of Justice	IBM Kenexa	2016	50.1
Ministry of Justice	IBM Kenexa	2018	59
Ministry of Maori Development	IBM Kenexa	2007	83.2
Ministry of Maori Development	IBM Kenexa	2008	83.1
Ministry of Maori Development	IBM Kenexa	2010	94.3
Ministry of Maori Development	IBM Kenexa	2012	79.5
Ministry of Maori Development	IBM Kenexa	2014	87.2
Ministry of Maori Development	IBM Kenexa	2015	81.5
Ministry of Maori Development	IBM Kenexa	2017	70.5*
Ministry of Social Development	Gallup	2008	3.63
Ministry of Social Development	Gallup	2010	3.65
Ministry of Social Development	Gallup	2012	3.68
Ministry of Social Development	Gallup	2013	3.74
Ministry of Transport	Gallup	2009	3.74
Ministry of Transport	Gallup	2010	3.77
Ministry of Transport	Gallup	2011	3.83
Ministry of Transport	Gallup	2012	3.86

\* This score uses a different methodology

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Ministry of Transport	Gallup	2013	3.98
Ministry of Transport	Gallup	2014	4.08
Ministry of Transport	Gallup	2015	4.24
New Zealand Defence Force	IBM Kenexa	2015	62.2
New Zealand Defence Force	IBM Kenexa	2016	63.6
New Zealand Defence Force	In-House	2017	69.5
New Zealand Police	IBM Kenexa	2010	66.7
New Zealand Police	IBM Kenexa	2011	69.9
New Zealand Police	IBM Kenexa	2012	74.4
New Zealand Police	IBM Kenexa	2013	71.1
New Zealand Police	IBM Kenexa	2014	73.3
New Zealand Police	IBM Kenexa	2015	72.1
New Zealand Police	IBM Kenexa	2016	72.5
New Zealand Police	IBM Kenexa	2017	72.1
New Zealand Security Intelligence Services	Winsborough	2012	3.4
New Zealand Security Intelligence Services	Winsborough	2014	3.62
New Zealand Security Intelligence Services	IBM Kenexa	2017	74
New Zealand Trade and Enterprise	IBM Kenexa	2014	80.8
New Zealand Transport Agency	Gallup	2010	3.51
New Zealand Transport Agency	Gallup	2014	3.9
New Zealand Transport Agency	Gallup	2015	4.09
New Zealand Transport Agency	Gallup	2016	4.16
New Zealand Transport Agency	Ask Your Team	2017	61
NZ Customs Service	IBM Kenexa	2012	67.9
NZ Customs Service	IBM Kenexa	2013	66.7
NZ Customs Service	IBM Kenexa	2014	60.7
NZ Customs Service	IBM Kenexa	2015	59
NZ Customs Service	Gallup	2017	3.64
Office of the Clerk of the House	Gallup	2013	3.86

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Office of the Clerk of the House	Gallup	2014	3.8
Office of the Clerk of the House	Gallup	2015	3.9
Office of the Clerk of the House	Gallup	2016	4.17
Office of the Clerk of the House	Gallup	2017	4.13
Parliamentary Counsel Office	Gallup	2008	3.83
Parliamentary Counsel Office	Gallup	2009	4.1
Parliamentary Counsel Office	IBM Kenexa	2012	79.3
Parliamentary Counsel Office	IBM Kenexa	2018	
Parliamentary Service	Gallup	2009	3.82
Parliamentary Service	Gallup	2013	3.79
Parliamentary Service	Gallup	2014	3.85
Serious Fraud Office	IBM Kenexa	2012	72
Serious Fraud Office	IBM Kenexa	2014	76.2
Serious Fraud Office	AskYourTeam	2015	60
Serious Fraud Office	Ask Your Team	2017	70
State Services Commission	Gallup	2006	3.67
State Services Commission	Gallup	2007	3.83
State Services Commission	Gallup	2008	3.86
State Services Commission	Gallup	2009	3.54
State Services Commission	Gallup	2010	3.63
State Services Commission	Gallup	2012	3.91
State Services Commission	Gallup	2013	3.96
State Services Commission	Gallup	2015	4.09
Statistics New Zealand	IBM Kenexa	2009	71.1
Statistics New Zealand	IBM Kenexa	2010	71.6
Statistics New Zealand	IBM Kenexa	2011	71.7
Statistics New Zealand	IBM Kenexa	2012	71.1
Statistics New Zealand	IBM Kenexa	2013	72.5
Statistics New Zealand	IBM Kenexa	2014	62.7
Statistics New Zealand	IBM Kenexa	2015	67.8
Statistics New Zealand	IBM Kenexa	2016	65
Statistics New Zealand	Ask Your Team	2017	58
Tertiary Education Commission	Gallup	2009	3.69

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Tertiary Education Commission	IBM Kenexa	2014	66.7
Tertiary Education Commission	IBM Kenexa	2016	73
Tertiary Education Commission	IBM Kenexa	2017	76
The Treasury	Gallup	2009	3.84
The Treasury	Gallup	2010	3.86
The Treasury	IBM Kenexa	2013	70.3
The Treasury	IBM Kenexa	2014	73
The Treasury	IBM Kenexa	2015	71
The Treasury	IBM Kenexa	2017	71

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