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# Ministry for Women's Weekly Report to the Minister for Women

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As at 13 December 2017

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## Part 1: Current priority outcome areas

### Women's skills, employment, and income

#### *Further information on unexplained portion of the gender pay gap on Ministry website*

In response to online discussion about the conclusions of our March 2017 gender pay gap research, we have added detail on the potential contributors to the "unexplained" portion of the gender pay gap on the Ministry's website (<http://women.govt.nz/work-skills/income/gender-pay-gap/research>). Influential research on the causes of the gender pay gap released by the Ministry for Women found that 80 percent of the gender pay gap was "unexplained". The further information on the website, under the heading *What else could be contributing to the "80 percent" finding?* unpacks the potential contributors that fit under this definition.

#### *Parental leave data*

We supplied data to MBIE to help the costing of parental leave alternatives, specifically the impacts of a concurrent leave entitlement. This included data on numbers of men taking paid parental leave and how this has changed over time, data on fathers taking unpaid leave at the time of the birth of a child, and differences in earnings between fathers and mothers, which, in part, explains leave taking behaviour. We also provided you with information on the Swedish model of parental leave, focusing on fathers taking up parental leave.

### Women in leadership

#### *Nominations service update*

We are on track to providing all Queen's Birthday Honours nomination forms to you by 15 December. Your office will then forward the forms to the Department of Prime Minister and Cabinet by 22 December.

We met with Treasury to discuss their upcoming appointments and how we can assist them; this was a very positive meeting and there is significant enthusiasm within Treasury about increasing appointments of women to boards. We are also in initial talks with Auckland Council to discuss how we can further support women along the pathway to governance roles in Council Controlled Organisations.

This week we provided nominations to the Ministry for Vulnerable Children Oranga Tamariki for their Chair of Inquiry into the abuse of children in state care. We will canvass our database for nominations for the New Zealand National Commission for UNESCO (Commissioners for Education, Social Science and Culture) as well as the National Cervical Screening Programme over the coming weeks.

### Other matters

#### *Priorities letter to the Prime Minister*

Your office has been provided with a draft Ministerial priorities letter for your review. The letter outlines areas of focus for you over the next three years. Once you have provided feedback, we will prepare a final letter for you to send to the Prime Minister.

## Suffrage 125

The reo Maori phrase *Whakatū Wāhine* has been selected as the positioning phrase for the Suffrage 125 celebrations. This represents the women who stand up, and also the people who stand up for women. The phrase has been incorporated into the design of Suffrage 125 symbol, and will appear throughout communications for these celebrations.

The Suffrage 125 website pages within the Ministry for Women website will go live this week. This is where people can find out about the celebrations, see or submit events, and request use of the Suffrage 125 symbol. We will circulate links to the website to our contacts and networks, and promote through the Suffrage 125 Facebook page.

### Part 2: Operational matters

Nil

### Part 3: Upcoming briefings and reports

Subject	Log number	Date due	Status
Swedish model of paid parental leave	MW 17-18 0119	13 December 2017	Sent
Priorities letter to the Prime Minister		13 December 2017	Sent
The Ministry's future role in the domestic and sexual violence Justice system	MW 17-18 0134	14 December 2017	In progress
Nominations forms for Queen's Birthday Honours – Part 2	MW 17-18 0116	15 December 2017	In progress
Meeting with Minister for Workplace Relations and Safety, and Chair of NACEW, regarding pay equity	MW 17-18 0137	15 December 2017	In progress
Report on experiences of mothers at risk of poor employment outcomes	MW 17-18 0139	19 December 2017 (tbc)	In progress
[REDACTED]	MW 17-18 0132	20 December 2017	In progress
Draft programme for Minister's attendance at CSW62	MW 17-18 0138	21 December 2017	In progress

9(2)(f)(iv) which relates to maintenance of the constitutional convention protecting the confidentiality of advice tendered by Ministers and officials

**Part 4: Recent correspondence****New ministerial correspondence**

Nil

**Correspondence between Ministers**

Nil

**Minister and Ministry-initiated correspondence**

Nil

**New Parliamentary Questions**

Subject	Log number	Date due	Status
What meetings, if any, did the Minister have (not including incidental meetings) with elected representatives, chief executives or officials of a New Zealand local authority, or of Local Government New Zealand, to discuss an issue relating to a local authority or, local government in general, between 4 December 2017 and 11 December 2017 (inclusive)?	19760	20 December 2017	Being handled at Minister's Office

**New OIA/Ombudsman/Privacy Act requests to the Ministry**

Nil

**Part 5: Cabinet papers consulted on**

Nil

**Part 6: Upcoming publications and events in the next three months**

Publication/event	Date	Agency lead
Survey/engagement – trialling an approach to get women's voices on a particular topic	January (tbc)	Ministry for Women and Ministry of Health
Pānui newsletter	January	Ministry for Women
Release on Ministry website of gender pay gap tools and background information	January	Ministry for Women
Diverse profiles: launch of up to five profiles of diverse women	January/February	Ministry for Women (in partnership with SUPERdiverse WOMEN)

Publication/event	Date	Agency lead
Release of rapid literature review on effective family violence services for women, particularly Māori women	January/February (tbc)	Ministry for Women
Commissioned research led by AUT and Motu (Sin and Pacheco) on the long-term economic effect of having children, especially relating to the gender pay gap	February (tbc)	Ministry for Women

*Renee Graham*

**Renee Graham**  
Chief Executive

**Hon Julie Anne Genter**  
Minister for Women

Date: .....

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