

Ministry for Women's Weekly Report to the Minister for Women

As at 8 November 2017

Part 1: Current priority outcome areas

Women's skills, employment, and income

Public service gender pay gap

We are working with the State Services Commission (SSC) on an aide-memoire to yourself and Minister Hipkins, noting the discussions you have had on closing the public service gender pay gap. The aide-memoire, due in your office on 16 November, will provide a proposed process and timeline for preparing a joint Cabinet paper on this issue.

Pay equity

Following the meeting with Ministers, we met with MBIE officials to progress work on new pay equity legislation. MBIE are preparing a draft terms of reference for a re-formed Joint Working Group with our assistance, and we will make suggestions for a new facilitator. You and the Minister for Workplace Relations and Safety will receive a joint briefing next week for your consideration.

The Southern Initiative-Māori-Pacific Trades Training

We have worked with The Southern Initiative (TSI), an Auckland Council-based economic regeneration programme, for the last three years. It is funded by the Tertiary Education Commission to coordinate employers, trainers and local communities to support the Māori and Pacific Trades Training (MPTT) initiative. We met with MPTT staff last week.

The TSI-MPTT programme currently has 48 women learners (23% of the total learners in the programme). There is an aspirational target of 30% women. We expect that all learners will be placed in employment in construction and related industries in the next few months.

We also met with Auckland Regional Women's Correctional Facility to identify how women who have trained in trades while in prison, can transition into the TSI-MPTT programme upon their release.

Women in Science Awards

We encourage women's participation in STEM, to ensure women's skills are valued. The L'Oréal-UNESCO Awards for Women in Science is a programme to recognise outstanding women who have contributed to scientific progress.

On 2 November we attended the 2017 Women in Science awards in Auckland. Dr Matire Harwood, a GP and clinical researcher into Māori health at the University of Auckland, was this year's recipient of the \$25,000 prize. She also leads the medical clinic at Papakura Marae two days a week.

Women's safety from violence

Meeting with NZTA

We identify emerging and high-profile issues that affect women, and there has been recent media coverage about women experiencing sexual harassment in taxis.

On 7 November we met with NZTA officials to discuss sharing work in this area. Potential workstreams include providing training materials to taxi organisations, or a certification for "women-friendly" taxis, however this is in very early stages of development. We propose to report back to you with options by early December.

Global violence information

The World Health Organization has released a new tool addressing global violence prevention. (<http://apps.who.int/violence-info/>). It provides global and country specific information about interpersonal violence, including intimate partner violence and sexual violence. It provides infographics and links to research studies on prevalence, consequences, risk factors, and prevention and response strategies.

New Zealand's information shows a number of studies reporting on intimate partner violence, including sexual violence. The studies cited, however, do not include the New Zealand Crime and Safety Survey, which we would have expected to see. We will monitor the ongoing development of the tool.

White Ribbon day

White Ribbon day is held each year on 25 November, which is also the United Nations International Day for Elimination of Violence Against Women. The purpose of White Ribbon day is to raise awareness of how men can encourage each other to have respectful, non-violent relationships. This campaign is an example of moving the conversation to be about how men can change their behaviour, rather than women having to protect themselves. White Ribbon ambassadors include your colleagues Hon Andrew Little and Hon Kelvin Davis.

We are currently awaiting information from the White Ribbon organisation about how you might engage with this event, should you wish to.

International commitments on the status of women

International engagements in 2018

You have requested information on potential international engagements for 2018. There are two significant events in the international calendar that you may choose to attend. The first is the 62nd session of the United Nations Commission on the Status of Women in New York from **12 to 23 March**. Ministerial engagement is usually of greatest value during the first three to four days of the session when many high-level meetings will be held. The second is New Zealand's examination before the United Nations Committee on the Elimination of Discrimination Against Women, to be held in Geneva, Switzerland during the Committee's 70th session which runs from **2 to 20 July 2018**. The exact date of New Zealand's examination has not yet been scheduled. There will be further opportunities for you to attend international events throughout the year, including the 2018 Global Summit of Women to be held in Sydney from **26 to 28 April**. This year's summit is focused on 'Creating Economies of Shared Value'. We will provide your office with a full briefing on these events by 30 November 2017.

Part 2: Operational matters

SSC OIA response

SSC recently responded to an OIA request regarding the numbers of direct reports to Chief Executives in public sector organisations. This response included the Ministry's data. We have five direct reports to the CE – four Directors and one Executive Assistant. The number of direct reports varies considerably between public service agencies, from 14 at Te Puni Kōkiri to four at the Ministry for Culture and Heritage and Ministry of Transport.

Part 3: Upcoming briefings and reports

Subject	Log number	Date due	Status
Costs and external parties related to the Ministry's research on primary prevention of violence against Māori women	MW 17-18 0086	8 November 2017	Sent
Women's representation in private sector leadership	MW 17-18 0080	9 November 2017	Sent
Launch of Digital Harm research	MW 17-18 0073	10 November 2017	Sent
Background on the Ministry's work with Ministry of Justice	MW 17-18-0085	10 November 2017	In sign out
Briefing on potential nominees for Queen's Birthday Honours	MW 17-18 0063	10 November 2017	Sent
45% target for women on boards	MW 17-18 0094	10 November 2017	In progress
Work programme and snapshot of key achievements	MW 17-18 0068	13 November 2017	In progress
Public Service's GPG working group	MW 17-18 0093	15 November 2017	In progress
Process of making budget bids	MW 17-18 0097	16 November 2017	In progress
Meeting with Minister Hipkins about closing the public sector GPG	MW 17-18 0098	16 November 2017	In progress
Proposed changes to Nominations service	MW 17-18 0095	27 November 2017 (tbc)	In progress
2018 international engagements	MW 17-18 0069	30 November 2017	In progress
Nominations for Queen's Birthday Honours for confirmation to DPMC	MW 17-18 0096	8 December 2017	In progress
Briefing on Suffrage 125: Proposed programme	MW 17-18 0008	December 2017 (tbc)	In progress

Part 4: Recent correspondence

New ministerial correspondence

Nil

Correspondence between Ministers

Subject	Log number	Date due	Status
Letter to Hon Iain Lees-Galloway expressing support for the extension to paid parental leave.	MW 17-18 0092	9 November 2017	Sent

Minister and Ministry-initiated correspondence

Nil

New Parliamentary Questions

Nil

New OIA/Ombudsman/Privacy Act requests to the Ministry

Nil

Part 5: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
TBC	100 Day Plan for Climate Change	Ministry for the Environment	We support more tangible action on climate change, as climate change will have disproportionate impacts on women globally.

Part 6: Upcoming publications and events in the next three months

Publication/event	Date	Agency lead
YWCA Equal Pay Awards	9 November	YWCA Auckland
Pānui newsletter	November	Ministry for Women
Release of rapid literature review on effective family violence services for women, particularly Māori women	November (tbc)	Ministry for Women
Survey/engagement – trialling an approach to get women's voices on a particular topic	November (tbc)	Ministry for Women and Ministry of Health
Publication/launch of the digital harm research: ' <i>Insights into digital harm: The online lives of New Zealand girls and boys</i> '	December (tbc)	Netsafe and Ministry for Women
Release on Ministry website of gender pay gap tools and more case studies	December (tbc)	Ministry for Women
Pānui newsletter	December	Ministry for Women

Publication/event	Date	Agency lead
Diverse profiles: launch of up to five profiles of diverse women	December	Ministry for Women (in partnership with SUPERdiverse WOMEN)
Commissioned research led by AUT and Motu (Sin and Pacheco) on the long-term economic effect of having children, especially relating to the gender pay gap	February 2018 (tbc)	Ministry for Women

Renee Graham

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Chief Executive

Hon Julie Anne Genter
Minister for Women

Date:

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