

Ministry for Women's Weekly Report to the Minister for Women

As at 15 November 2017

Part 1: Current priority outcome areas

Women's skills, employment, and income

Women in Sport workshop

We attended a workshop of sports stakeholders, including SportNZ and Women in Sport Aotearoa (WISPA) on 13 November. The workshop discussed a coordinated approach to increasing the participation, visibility and leadership representation of women in sport and physical recreation. Participants were aware that actions were being taken by a number of stakeholders, but more could be achieved if they worked in a more coordinated manner. We were invited to contribute a national gender perspective and strategic planning expertise. We will be attending a follow-up workshop in early December at which specific actions will be discussed.

YWCA Equal Pay Awards

We attended the YWCA Equal Pay Awards in Auckland on Thursday 9 November, which you also attended.

The 2017 awards saw an increase in entries from the telecommunications, electricity and financial management sectors (Sovereign, Meridian Energy, KPMG, Vodafone and Vector), as well as from Auckland Council, showcasing their diversity and inclusion programmes.

Women in leadership

Nominations Service update

This week, the Nominations Service has responded to one board request, nominating five women.

We met with several stakeholder groups, including the Institute of Directors, New Zealand Shareholders' Association, Women on Boards and Governance New Zealand, to make connections and discuss collaboration and promoting diversity on boards.

We also met with women in the nominations database about their career development in the public and private sectors.

Women's safety from violence

16 Days of Activism against Gender-Based Violence

The 16 Days of Activism against Gender-Based Violence is an international campaign which runs every year from 25 November (International Day for the Elimination of Violence against Women and White Ribbon Day) to 10 December (Human Rights Day).

This year, UN Women, on behalf of the UN Secretary-General's initiative UNiTE to End Violence against Women (UNiTE) will mark the 16 Days Campaign with the theme 'Leave No One Behind: End Violence against Women and Girls'. This initiative reflects the core principle of the 2030 Agenda for Sustainable Development. The theme focuses on marginalised women and girls, including: refugees, migrants, minorities, indigenous peoples, and populations affected by conflict and natural disasters. There will be a number of international events to support the campaign, ranging from marches in Uganda, Serbia, and Timor-Leste, to a public rally on motorbikes in Pakistan. Each event will use the colour orange to symbolise a brighter, violence free future.

UN Women will launch a social media campaign on 25 November and women across the world are asked to share photos, messages and videos showing how they "orange the world" at [facebook.com/SayNO.UNiTE](https://www.facebook.com/SayNO.UNiTE) and twitter.com/SayNO_UNiTE using #orangetheworld and #16days. Many of our stakeholders will participate in the 16 Days Campaign.

Other matters

Meeting with Office of Disability Issues (ODI)

On 10 November we met with staff from ODI to discuss areas where we could work together and share expertise. In particular, we discussed ODI's interest in sharing the new Disability Strategy across government, and the possibility of ODI presenting a workshop to Ministry staff to ensure we consider how our work may affect the lives of women with disabilities. Similarly, we will provide a gender lens on ODI's work as needed.

We will also look towards publishing profiles of women with disabilities on our website (such as the winners of the recent Attitude Awards).

Part 2: Operational matters

Nil

Part 3: Upcoming briefings and reports

Subject	Log number	Date due	Status
Proposed Terms of Reference to reconvene the Joint Working Group on Pay Equity Principles (joint briefing with MBIE)	MW 17-18 0093	15 November 2017	Sent
Background information on government's Budget process	MW 17-18 0097	16 November 2017	In progress
Rural Women Conference, 18 November	MW 17-18 0102	16 November 2017	In progress
Cabinet Schedule regarding Ministerial Oversight Group on Employment Relations	MW 17-18 0104	16 November 2017	In progress
International Women's Caucus	MW 17-18 0105	16 November 2017	In progress
Meeting with Minister Hipkins about closing the public sector GPG (joint briefing with SSC)	MW 17-18 0098	23 November 2017	In progress
Stakeholder strategy	MW 17-18 0100	28 November 2017	In progress
2018 international engagements	MW 17-18 0069	30 November 2017	In progress
Nominations for Queen's Birthday Honours for confirmation to DPMC	MW 17-18 0096	8 December 2017	In progress
Briefing on Suffrage 125: Proposed programme	MW 17-18 0008	December 2017 (tbc)	In progress

Part 4: Recent correspondence**New ministerial correspondence**

Subject	Log number	Date due	Status
Letter of expectation regarding NACEW	MW 17-18 0103	23 November 2017	In progress

Correspondence between Ministers

Nil

Minister and Ministry-initiated correspondence

Nil

New Parliamentary Questions

Nil

New OIA/Ombudsman/Privacy Act requests to the Ministry

Nil

Part 5: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
CBC 16 November	Initial decisions to support making tertiary education and training affordable for all	Ministry of Education	Increasing student allowances and loan living costs is likely to reduce barriers to lower income women participating in tertiary education and training.
CBC 22 November	Ministerial Oversight Group on Employment Relations	State Services Commission	Currently under review.

Part 6: Upcoming publications and events in the next three months

Publication/event	Date	Agency lead
Increasing representation of women on private sector boards (written August 2016)	Published 14 November	Ministry for Women
Pānui newsletter	November	Ministry for Women
Release of rapid literature review on effective family violence services for women, particularly Māori women	November (tbc)	Ministry for Women

Publication/event	Date	Agency lead
Survey/engagement – trialling an approach to get women’s voices on a particular topic	November (tbc)	Ministry for Women and Ministry of Health
Publication/launch of the digital harm research: <i>‘Insights into digital harm: The online lives of New Zealand girls and boys’</i>	December (tbc)	Netsafe and Ministry for Women
Release on Ministry website of gender pay gap tools and more case studies	December (tbc)	Ministry for Women
Pānui newsletter	December	Ministry for Women
Diverse profiles: launch of up to five profiles of diverse women	December	Ministry for Women (in partnership with SUPERdiverse WOMEN)
Commissioned research led by AUT and Motu (Sin and Pacheco) on the long-term economic effect of having children, especially relating to the gender pay gap	February 2018 (tbc)	Ministry for Women

Renee Graham

Renee Graham
Chief Executive

Hon Julie Anne Genter
Minister for Women

Date:

Official Information Act 1982