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# Ministry for Women's Weekly Report to the Minister for Women

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As at 22 November 2017

## **Part 1: Current priority outcome areas**

### **Women's skills, employment, and income**

#### ***National Council of Women workshop***

We contributed our data expertise to a National Council of Women (NCW) workshop on economic well-being indicators. This is the first stage of NCW developing the business case for a gender equality dashboard. Participants included: Diane Ramsey, StatsNZ; economists Gail Pacheco and Prue Hyman, and representatives from the Salvation Army Social Policy and Parliamentary Unit, Human Rights Commission, and the Ministry of Foreign Affairs and Trade. We will keep you informed of progress.

#### ***NACEW letter of expectation***

Your office has received a draft letter of expectation for the National Advisory Council on the Employment of Women (NACEW). The letter outlines how you would like to engage with NACEW over the coming year and your priority areas, as well as asking for information regarding any conflicts of interest. Once you have confirmed the letter, it will be sent to NACEW members, who will respond to you regarding any conflicts of interest.

### **Women's safety from violence**

#### ***SkyTower lighting for awareness of gender-based violence***

We contacted SkyCity Auckland with a request to light the SkyTower in orange to recognise the 16 Days of Activism against Gender-Based Violence, an international campaign which runs every year from 25 November to 10 December (Human Rights Day).

SkyCity responded that it was not possible to do this. However, the SkyTower will be changed to white this Saturday for White Ribbon Day and to align with SkyCity's internal launch of its domestic violence staff policy. We have passed on the contact person's details to your office, should you wish to arrange a visit at the weekend.

#### ***Youth Crime Action Plan group meeting***

We attended a Youth Crime Action Plan cross-agency meeting to discuss the project we are scoping on young female offenders, which may include the link between victimisation and perpetration. The Youth Crime Action Plan is from 2013-2022. This group meets regularly to share insights about effective ways to address youth crime. Members include Ministry of Social Development, Ministry of Justice, Department of Corrections, Oranga Tamariki, and New Zealand Police. The group expressed strong interest in our proposed project and offered to provide us with useful data and contacts. We will continue to research and scope our project.

### **Other matters**

#### ***Review of Property Relationships Act***

On 22 November we met with the Law Commission regarding their research on the Property Relationships Act. In general, relationship separations have more adverse economic effects on women than on men, and it is not unusual for property to be used as a means of coercing or controlling someone in a relationship separation. This research is relevant to our work on both domestic violence and on economic independence; we will make a formal submission to the Law Commission in due course and will keep you updated on progress in this area.

### **Plain English Awards**

On 23 November we will be attending the 2017 Plain English Awards. These awards are presented annually to public and private sector organisations that are raising the bar on clear communication. We are a finalist in the “Best Plain English Document — Public Sector” category, for our publication *Closing the gender pay gap – advice for employers*. We are also a finalist in the “Best sentence transformation category.”

### **Women in Sport**

On 17 November we attended the *She Moves. She Leads. We Win.* Symposium (She Moves) held at Te Papa in Wellington. The event was hosted by organisations including Sport NZ, Wellington City Council, Women in Sport Aotearoa, the New Zealand Olympic Committee, Sport Wellington and EY. The aim was to stimulate discussion on equity, leadership and change. She Moves marked the announcement of a new partnership between Sport NZ and Women in Sport “Ngā Wāhine Hākinakina Aotearoa” to promote and advocate for women and girls in sport.

In his opening address Hon Grant Robertson, Minister for Sport and Recreation, stated that one of his main goals is to promote and support women in sport. We are working with Sport NZ to support efforts to improve the participation of women and girls in sport.

## **Part 2: Operational matters**

### **Tupu Tai Pasifika public sector intern programme**

We are delighted that Sina Ete has joined the Ministry for 10 weeks as our Tupu Tai Pasifika policy intern. The Tupu Tai public sector intern programme, organised through the Ministry of Business Innovation and Employment, supports young Pasifika women and men into the public sector in policy, procurement and project management roles.

We attended Sina’s induction on Monday morning and the launch ceremony in the evening. Hon Jenny Salesa and Hon Kris Faafoi spoke at the official launch ceremony.

Sina will work across the Ministry. We hope she will have the opportunity to meet with you and your staff.

## **Part 3: Upcoming briefings and reports**

<b>Subject</b>	<b>Log number</b>	<b>Date due</b>	<b>Status</b>
Meeting with Minister Hipkins about closing the public sector GPG (joint briefing with SSC)	MW 17-18 0098	23 November 2017	In progress
CSW 2018	MW 17-18 0107	23 November 2017	In progress
Event briefing for Digital Harm research launch, 1 December	MW 17-18 0112	24 November 2017	In progress
CEDAW 2018	MW 17-18 0108	27 November 2017	In progress
Meeting with Coalition for Equal Value Equal Pay	MW 17-18 0113	27 November 2017	In progress

Subject	Log number	Date due	Status
Stakeholder strategy	MW 17-18 0100	28 November 2017	In progress
2018 international engagements	MW 17-18 0069	30 November 2017	In progress
Nominations forms for Queen's Birthday Honours – Part 1	MW 17-18 0096	8 December 2017	In progress
Nominations forms for Queen's Birthday Honours – Part 2	MW 17-18 0116	15 December 2017	In progress
Briefing on Suffrage 125: Proposed programme	MW 17-18 0008	December 2017 (tbc)	In progress

#### Part 4: Recent correspondence

##### New ministerial correspondence

Section 9(2)(a) - which relates to the privacy of natural persons

Subject	Log number	Date due	Status
Letters from ██████████ regarding concerns about workplace treatment	MW 17-18 0115	27 November 2017	In progress
Letters from students at Raumati Beach School regarding the gender pay gap	MW 17-18 0114	4 December 2017	In progress

##### Correspondence between Ministers

Nil

##### Minister and Ministry-initiated correspondence

Nil

##### New Parliamentary Questions

Subject	Log number	Date due	Status
Meetings with local government representatives	8646 (2017)	24 November 2017	In sign-out

## New OIA/Ombudsman/Privacy Act requests to the Ministry

Subject	Log number	Date due	Status
Survey regarding the Ministry's record-keeping practices	MW 17-18 0106	14 December 2017	In progress

### Part 5: Cabinet papers consulted on

Committee/Date	Title of paper	Department	Comments
Cabinet 27 November	Making tertiary education more affordable: fees-free education in 2018	Ministry of Education	No comments.
CBC 6 December	100-Day Commitments in Workplace Relations through an Employment Relations Amendment Bill	MBIE	We recommend that the length of time to lodge an unfair dismissal claim be extended two weeks to three weeks given the many pressures on people lodging these claims.

### Part 6: Upcoming publications and events in the next three months

Publication/event	Date	Agency lead
Publication/launch of the digital harm research: <i>'Insights into digital harm: The online lives of New Zealand girls and boys'</i>	1 December	Netsafe and Ministry for Women
Release of rapid literature review on effective family violence services for women, particularly Māori women	December (tbc)	Ministry for Women
Survey/engagement – trialling an approach to get women's voices on a particular topic	December (tbc)	Ministry for Women and Ministry of Health
Release on Ministry website of gender pay gap tools and more case studies	December (tbc)	Ministry for Women
Pānui newsletter	December/January	Ministry for Women
Diverse profiles: launch of up to five profiles of diverse women	December/January	Ministry for Women (in partnership with SUPERdiverse WOMEN)

Publication/event	Date	Agency lead
Commissioned research led by AUT and Motu (Sin and Pacheco) on the long-term economic effect of having children, especially relating to the gender pay gap	February 2018 (tbc)	Ministry for Women

*Renee Graham*

**Renee Graham**  
Chief Executive

**Hon Julie Anne Genter**  
Minister for Women

Date: .....

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